

### Familiarization Programme for Independent Directors

#### Purpose and objectives of the Programme

- To enable the Independent Directors to understand the Company's business in better way that would facilitate their better understanding of the Company as well as Industry.
- To facilitate the Independent Director for updating their knowledge and latest practices, especially those affecting the Company and the Industry.

The details of Familiarization programs given to the Independent Directors during the Financial Year 2017-18 are as follows:

Sr. No.	Date and Venue	Name of Independent director who attended	Details of the Programme(s)	Number of hours spent by Independent Directors
1.	April 13, 2017 <b>Tapukara Plant</b>	Mr. Iqbal Singh Mr. S.K. Jain Mr. V.K. Malhotra Mr. Jawahar Thakur Mr. Ashok Kumar Malhotra	<ul style="list-style-type: none"> <li>• Plant Visit               <ul style="list-style-type: none"> <li>- Interaction with senior management</li> <li>- Presentation on Canister &amp; LED lighting industry</li> <li>- Familiarization with manufacturing process, shop floor practices</li> <li>- Product Knowledge</li> </ul> </li> </ul>	3 Hours
2.	August 21, 2017 <b>Rai Plant</b>	Mr. Iqbal Singh Mr. S.K. Jain Mr. V.K. Malhotra Mr. Jawahar Thakur Mr. Ashok Kumar Malhotra	<ul style="list-style-type: none"> <li>• Plant Visit               <ul style="list-style-type: none"> <li>- Interaction with senior management</li> <li>- Presentation on automotive and LED lighting industry</li> <li>- Familiarization with manufacturing process, shop floor practices</li> </ul> </li> <li>• Product Knowledge</li> </ul>	1 Hours and 30 Minutes