# About Us

LIGHT UP THE WORLD

## Fiem Industries Limited

Founded by: Mr. J.K. Jain – Executive Chairman, First-Generation Entrepreneur.

Over 55 years of experience in the Automotive Components Industry with 9 state-of-the-art Manufacturing Plants located in India: 4 Units in the North & 4 Units South & 1 Unit in the Western Region.

FIEM is a public listed company, actively traded on both BSE and NSE and is a Zero-Debt Company.

Government-approved: In-house R&D Center.

Team: Young & energetic, dedicated Team of 8000 people.

Extensive product range for Two-wheelers, Four Wheelers, Buses & Railways.

Leading manufacturer of Automotive Lighting, Signaling Equipment, Rear View Mirrors, Plastic Molded Parts, Sheet Metal & Fabricated Components.



Quality Certification: IATF-16949-2016, ISO-14001-2015, ISO45001-2018, ISO 9001-2015, E MARK COP-2022 CERTIFICATE

Photometric Lab : Fiem photometric lab is accredited from NABL & RDW (Netherland) for testing, validation and homologation of our lamps.

# COMPANY OVERVIEW

- The Company was originally incorporated in India as Rahul Auto Private Limited on February 6, 1989 in New Delhi and was founded by Mr. J.K. Jain, who is a first generation entrepreneur and is in the automotive lighting business since 1970's.
- FIEM is one of the leading manufacturers of automotive lighting & signalling equipment's and rear view mirrors in India. Its major business comes from the two-wheeler segment of the automotive industry.
- FIEM has a diversified product portfolio ranging from head lamps, tail lamps, signalling lamps, roof lamps, rear view mirrors, wheel covers, warning triangles, complete rear fender assembly, frame assembly, mudguards, various automobile sheet metal and plastic parts, Canister and Bank (Lean) Angle Sensor.
- The Company has following Wholly-owned Subsidiaries and J.V. Companies
  - Wholly-owned Subsidiaries - Fiem Industries Japan Co., Ltd. (Japan)
    - Fiem Research and Technology s.r.l (Italy)
  - JV Company - Fiem Kyowa (HK) Mould Company Limited (Hong Kong)

# FIEM JOURNEY

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## 1989-2000



- **1989** – Incorporated as **Rahul Auto Private Limited**
- **1992** – Name changed to **Fiem Industries Pvt. Ltd.**
- **1993** – Converted into Public Limited Company - **Fiem Industries Ltd.**
- **1994** – A new state-of-the-art plant was established at Kundli, Sonepat (Unit 1)
- **1996** – Fiem Sung San (India) Ltd., a JV company, was established with Sung San Co. Korea (SL Corporation for Daewoo cars (Cielo & Matiz), Mfg. of Head Lamp, Rear Combination, Side Lamp, Plastic Parts & Wheel Covers.

## 2001-2009

- **2004 & 2005** – Setup mfg. facilities in Hosur (Unit 2&3) Mysore (Unit 4)
- **2005** – Entered into a Technical Support Agreement with Ichikoh Industries Ltd., Japan and started Fiem Industries office at Isehara, Kanagawa
- **2005 & 2006** – Setup mfg. facilities Hosur (Unit 5), Nalagarh (Unit 6)
- **2006** – IPO by Company and listed on BSE & NSE, and became a Public Limited Company
- **2007** – Merged Fiem Sung San with Fiem Industries
- **2007** – Setup LED SMT Plant

## 2010-2015



- **2010** – Started new Mfg. Unit in Rai, Sonepat, Haryana (Unit 7)
- **2011** – Started new Mfg. Unit in Tapukara, Rajsthan (Unit 8)
- **2011** – FIEM R&D Centre approved by Govt. of India
- **2012** – Started manufacturing Automotive Lighting for Honda Japan
- **2015** – Starting receiving Tenders from EESL for LED Bulbs and Street Lights.

## 2016-2017



- **2016** – Started new Mfg. Unit in Ahmedabad (Unit 9).
- **2016** – NABL Accreditation received for Photometry Laboratory.
- **2017** – Set up facility for manufacturing of Canister in technical collaboration with Aisan Industry Co., Ltd, Japan
- **2017** – A 50:50 Joint Venture Company set up in Hong Kong with KYOWA Co., Ltd., Japan for high-class moulds and tools.

## 2018 - 2020



- **2018** – Joint Venture with Aisan Industry Co. Ltd., Japan and Toyota Tsusho India Pvt. Ltd. for manufacture of Fuel Pump Module for Indian Market.
- **2018** – Technical Assistance Agreement with TOYODENSO Co. Ltd. Japan and Toyota Tsusho Corporation, Japan for manufacturing of Bank Angle Sensor for Indian market.
- **2019** – Set up new Design Centre in Turin, Italy under newly formed subsidiary in Italy, Fiem Research and Technology S.r.l.

## 2021 - 2025



- **2022** – Setup New Design Centre at Hosur, Tamil Nadu
- **2023** – Setup New Design Centre Passenger Vehicle at Pune, for Maharashtra
- **2024** – Setup new R&D Centre cum Liaison Office in Japan
- **2025** - Establish new R&D Electronics (EMC) Laboratory, Innovation Centre & Corporate Office at Gurugram

# FIEM GROUP OF COMPANIES

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## Our Global Presence

ITALY · INDIA · JAPAN · HONGKONG

## R&D & Design Centres



R&D - Electronics (EMC) Laboratory, Innovation Centre & Corporate Office, Gurugram (Haryana)



Design Centre
Chinchwad, Pune (Maharashtra)



Design Centre
Manufacturing Unit-II, Hosur (Tamil Nadu)


Design Centre
Fiem Research and Technology S.r.l. Italy


Design Centre & Liaison Office
Fiem Industries Japan Co. Ltd., Japan


Registered Office
JW Marriott, Aerocity, New Delhi



Manufacturing Unit-VIII, Tapukara (Rajasthan)


Manufacturing Unit-VII & Testing Laboratory, Rai, Sonepat (Haryana)


Manufacturing Unit-I, Kundli, Sonepat (Haryana)


Manufacturing Unit-III, Hosur (Tamil Nadu)


Manufacturing Unit-IV, Mysore (Karnataka)



Manufacturing Unit-V, Hosur (Tamil Nadu)


Manufacturing Unit-VI, Nalagarh (Himachal Pradesh)


Manufacturing Unit-IX, Ahmedabad (Gujarat)

**JV Company** ▷ FIEM KYOWA (HK) MOULD COMPANY LTD., HONGKONG

**Technical Assistance Agreement** ▷ TOYODENSO Co., Ltd., Japan & Toyota Tsusho Corp.

AISAN INDUSTRY CO., LTD. (JAPAN)

# R&D-ELECTRONICS, INNOVATION CENTRE & CORPORATE OFFICE

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ONE fiem

"One Team, One Vision

Stronger Together!"



**"Great things happen when teams come together under one roof!**
**Opening of this office marks a new chapter for FIEM—enhanced collaboration, faster innovation and shared success."**



# Advanced EMI/EMC Validation Facilities at Gurugram, Haryana







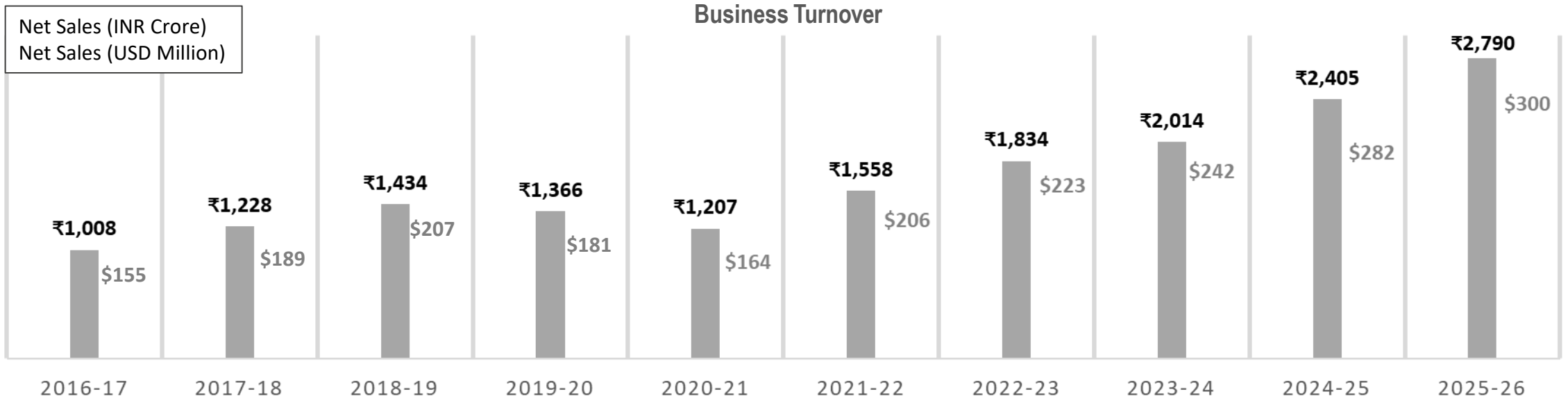


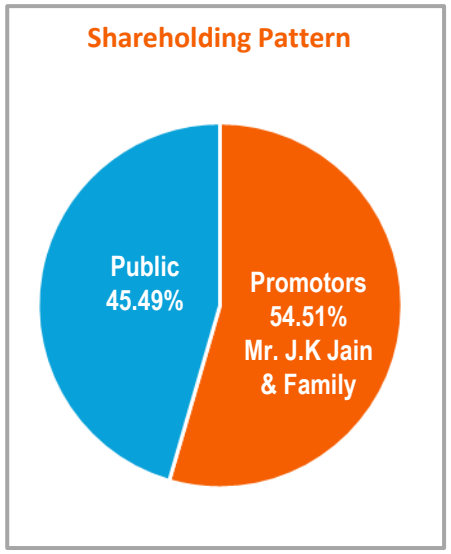


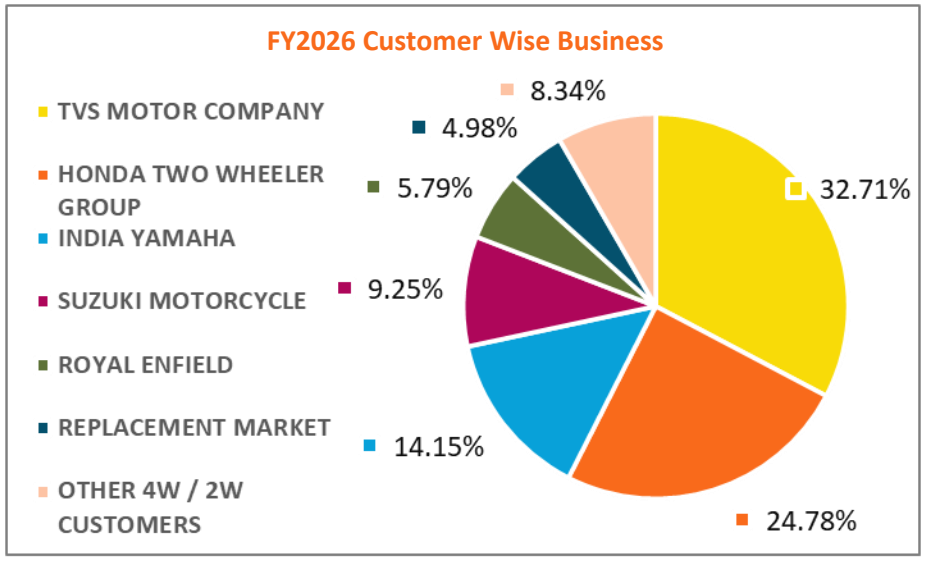


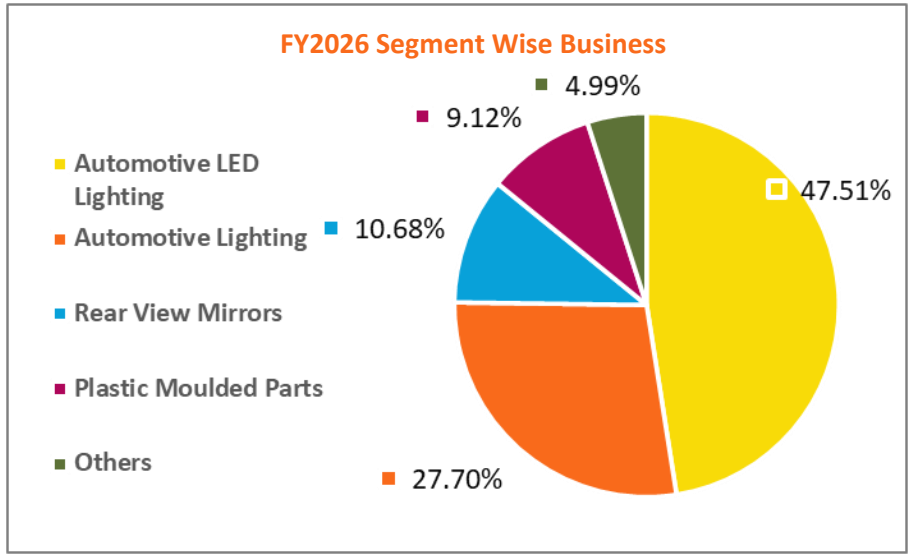


# FINANCIAL SUMMARY & SHARE HOLDING



# FIEM ADVANTAGE

## STRONG CLIENT BASE

- FIEM has a strong client base of more than 50 OEMs and is supplying to its prestigious customers since their inception.
- Significant market share for the supply of automotive lighting & signaling equipment and rear view mirrors to Two-wheeler and Four-wheeler OEMs.
- Exporting automotive lighting to Honda Japan, Harley Davidson (USA & Thailand), Kubota Japan (Tractors & Farm equipment) besides exporting to other OEMs in Austria, UK, Germany, Thailand, Indonesia & Vietnam.

## MANUFACTURING EDGE...COST SAVING TO THE CUSTOMERS

- State-of-the-art manufacturing facilities located close to the OEM Customers offering Logistic cost savings and just in-time delivery.
- FIEM has three world-class R&D / Design Centres located in India, Italy, and Japan having more than 120 personnel in Designing, Optical Simulation, and Guest Engineering facilities for the development of light assembly with LED & advanced technology as per Indian and Global standards.

## DIVERSIFIED PRODUCT PORTFOLIO

- Leading manufacturers of LED and Conventional Automotive Lighting & Signalling Equipment's and Rear View Mirrors for two and four wheelers.
- Strategic technological tie ups with global players to provide advance and cost efficient Products.
- Diversified into Integrated Passenger Information Systems with LED Display (IPIS).

## FOCUS ON ELECTRIC VEHICLE SEGMENT

- 2W EV is a big opportunity, which is growing exponentially.
- FIEM has the first mover advantage and working with all major EV OEMs in India.
- Company has competitive advantage, because of in-house R&D, Designing and Testing capabilities with shortest Development time.
- Diversified product portfolio with LED Lighting solutions, Rear View Mirrors and Plastic Parts etc. provide best solutions to the OEMs.

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# FIEM BUSINESS VERTICALS

## AUTOMOTIVE LIGHTING

- AUTOMOTIVE LIGHTING
- SIGNALING EQUIPMENT
- REFLEX REFLECTOR
- MOVING EMBLEM



## AUTOMOTIVE NON LIGHTING

- REAR VIEW MIRROR
- PLASTIC / FENDER ASS.
- WIRING HARNESS
- SHEET METAL / FABRICATED & FRAME ASSEMBLY
- BANK ANGLE SENSOR
- CANISTER



## LED LUMINAIRES FOR INDOOR & OUTDOOR APPLICATIONS

- LED HOME LIGHTING PANNEL (IN & OUTDOOR)
- LED DOWN LIGHT
- LED STREET LIGHT
- SOLAR BASED LED STREET LIGHT
- SOLAR BASED LED LANTERN



## LED DESTINATION BOARD SYSTEM

- BUS
- RAILWAY
- METRO
- AIRPORT









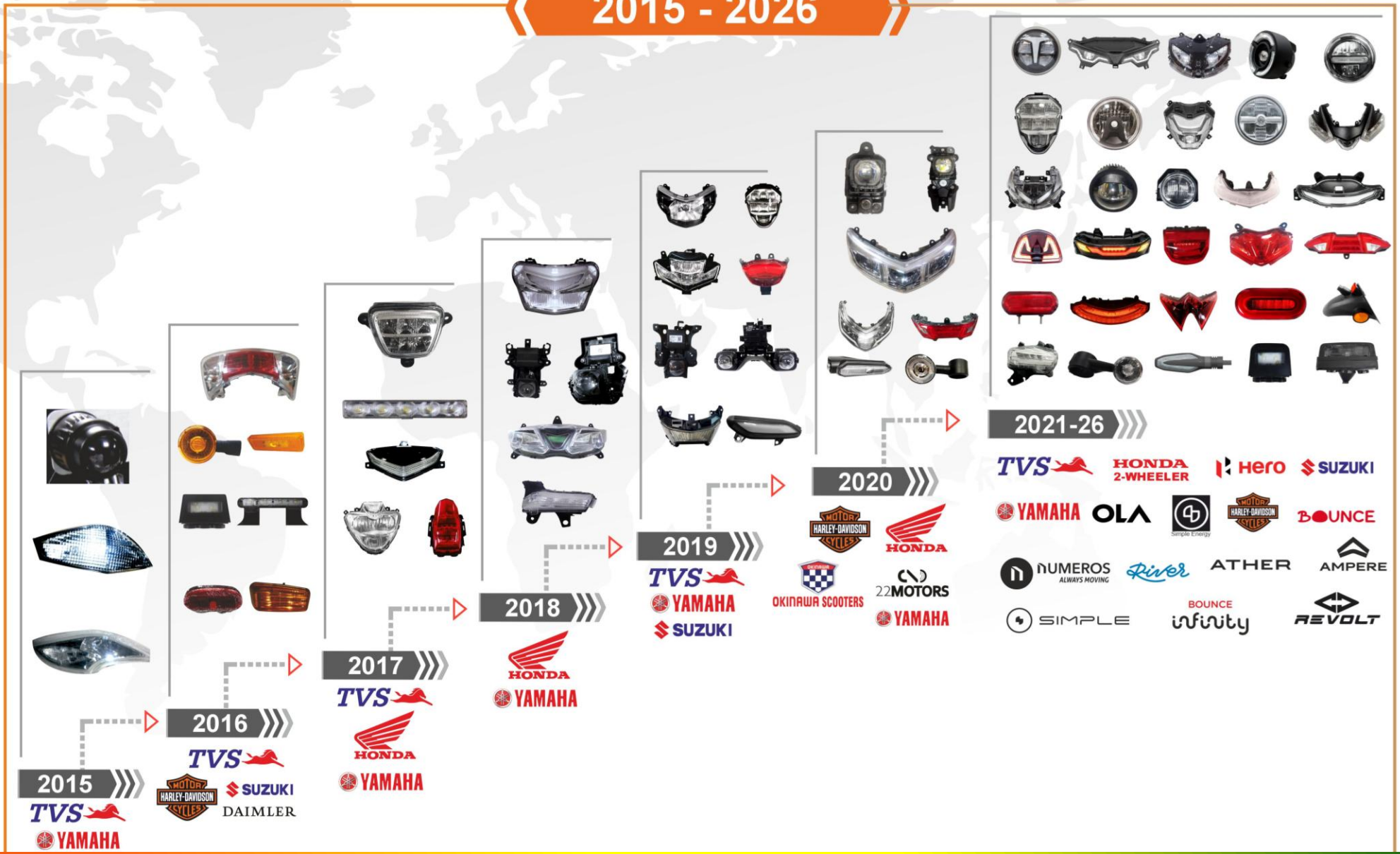

# AUTOMOTIVE LED LIGHT JOURNEY

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## 2002 - 2014




## 2015 - 2026



# OUR VALUABLE CUSTOMERS

Fiem
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## 2-Wheeler Segment (Domestic OEM'S)

TVS | HONDA 2-WHEELER | YAMAHA Revs Your Heart | SUZUKI | ROYAL ENFIELD | PIAGGIO | Hero | HARLEY-DAVIDSON | Kawasaki

## 2-Wheeler Segment (Electric Vehicle OEM'S)

TVS | SUZUKI | Hero | OLA | ATHER | River | ULTRAVIOLETTE | SIMPLE | AMPERE | KINETIC GREEN | BOUNCE infinity | REVOLT

## 2-Wheeler Segment (Global OEM'S)

YAMAHA Revs Your Heart | HONDA 2-WHEELER | SUZUKI | HARLEY-DAVIDSON | PIAGGIO | TVS INDONESIA

## 4-Wheeler Segment (Domestic OEM'S)

Mercedes-Benz | Mahindra | HYUNDAI | ŠKODA | HONDA | TATA | Marcopolo | Ashok Leyland | JBM Group | FORCE MOTORS | DAIMLER | JCB | JCBL | Kubota Escorts Kubota Limited | SONALIKA INTERNATIONAL | SWARAJ | VST SHAKTI | MANITOU

## 4-Wheeler Segment (Global OEM'S)

Mercedes-Benz | ASPOCK SYSTEMS | Kubota | Sparex | DE TOMASO

# ACCOLADES RECEIVED

**MORE THAN 50+ AWARDS SINCE 1991**

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**Winner Award for Best Cost Down (2026)**
from Suzuki Motorcycle India Pvt. Ltd..




**Certificate of Appreciation**
from TVS Motor Company Ltd.




**Award for Best New Model Part Development - 2025**
from Suzuki Motorcycle India Pvt. Ltd.




**Appreciation Award for Cost - 2025**
from Yamaha Motor India Group




**Certificate of Appreciation, for Winning Kaizen Contest 2025**
from Yamaha Motor India Group



**Award for Best Supplier "Enhancing Overall Cost Competitiveness" (2024-25)**
From Honda Motorcycle & Scooter India.




**Award for Strong Effort for Cost Reduction (2022-23)**
From Honda Motorcycle & Scooter India.




**Consistent Quality Performance (2021-22)**
from TVS Motor Company Ltd.




**Global Award for Excellence in Technology and Development**
from Yamaha Motor Co., Ltd. Japan
(on 19th April, 2019 at Japan)



In recognition of outstanding achievement in the development of advanced technology in 2018 development of the **"World's Smallest Bi-Function Lighting Module for Two-wheelers' with PES Lens".**




**Certificate of Appreciation for Outstanding Efforts towards Co-creating World Class New Products (2025)**
from Royal Enfield Pvt. Ltd.



**Award for Best Performance in Delivery (2021)**
from Kubota Corporation




**Award for Exceptional Performance in Cost (2024),**
from Yamaha Motor India Group




**Appreciation Award (2023) from Hyundai Motor India**




**Grand Award for QCDDM (2013-14)**
from Honda Motorcycle and Scooter India Ltd.




**Award for 'Excellence Performance in Quality Metrics'(2022)**
from Daimler India Commercial Vehicles.




**Supplier Recognition Award (2014)**
from Harley-Davidson India

# STATE OF THE ART - ELECTRONIC FACILITIES (SMT)

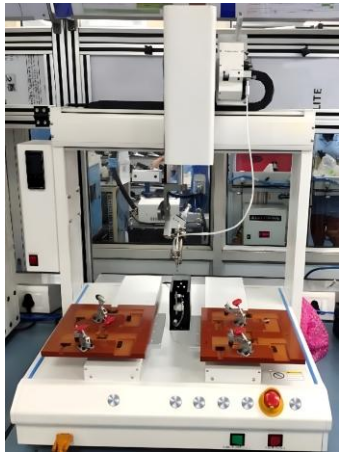
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SMT facilities are installed with latest Poke-Yoka to control Zero defect product.



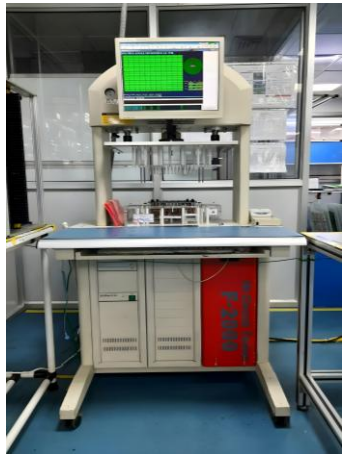

PCB Vision Testing



Robotic Soldering




De-Paneling of PCBs



ICT ( In Circuit Testing)




X-RAY Counting Machine



Laser Bar Code Printer

# WORLD CLASS TESTING FACILITIES

We believe, our multi-location testing facilities will immensely benefit to all our OEM customers. This will prove an important strength of our Company to garner new business from the OEMs.




Fully Equipped Photometric Lab with LMT Germany, **Goniophotometer**



NABL Accredited Photometric Laboratory in R&D Centre at Rai, Haryana R&D Centre Recognised by DSIR, Ministry of Science and Technology

# WORLD CLASS TESTING FACILITIES



UV CHAMBER



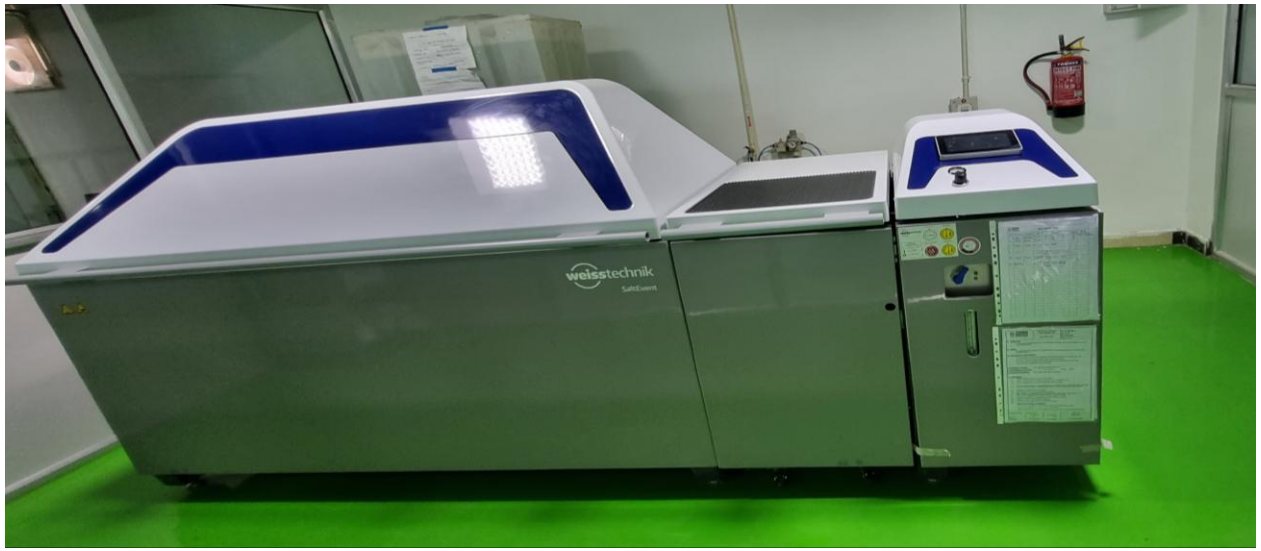

DUST CHAMBER




COLD CHAMBER




HEAT CHAMBER




CASS / SALT TEST CHAMBER




WATER SPRAY CHAMBER




ENVIRONMENT CHAMBER

# FIEM CSR ACTIVITIES

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## FREE EYE & DENTAL CAMP




## SETUP OF PAPER PLATE MAKING MACHINES




## SETUP OF MILLETS ROASTER MACHINES




## SEWING MACHINE SUPPORT




## TRICYCLE DISTRIBUTION



## CANCER CARE SUPPORT





## SETUP OF SANITARY PAD-MAKING MACHINES






## AMBULANCE SUPPORT




## FINANCIAL SUPPORT TO AIIMS, DELHI




## OXYGEN PLANT TO HOSPITAL



## BED's TO HOSPITAL



# Thank You