FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

सत्यमेव जयते

Annual Return

(other than OPCs and Small Companies)

Form language (•) English ( ) Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company	L36999DL1989PLC034928 **Pre-fill**
Global Location Number (GLN) of the company	
* Permanent Account Number (PAN) of the company	AAACF1034E
(ii) (a) Name of the company	FIEM INDUSTRIES LIMITED
(b) Registered office address	D-5, Mansarover Garden New Delhi West Delhi Delhi 110015
(c) *e-mail ID of the company	arvind.chauhan@fiemindustrie
(d) *Telephone number with STD code	1125101002
(e) Website	www.fiemindustries.com
(iii) Date of Incorporation	06/02/1989

(iv)

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital (•) Yes ( ) No

(vi) *Whether shares listed on recognized Stock Exchange(s) (•) Yes ( ) No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
	Bombay, National Stock Exchange	1,025

(b) CIN of the Registrar and Transfer Agent U67190MH1999PTC118368 **Pre-fill**

Name of the Registrar and Transfer Agent

LINK INTIME INDIA PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 1st Floor, 247 Park,
Lal Bahadur Shastri Marg, Vikhroli (West)

(vii) *Financial year From date 01/04/2022 (DD/MM/YYYY) To date 31/03/2023 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ◉ Yes ○ No

(a) If yes, date of AGM 28/07/2023

(b) Due date of AGM 30/09/2023

(c) Whether any extension for AGM granted ○ Yes ◉ No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C10	Electrical equipment, General Purpose and Special purpose Machinery & equipment,	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 4 **Pre-fill All**

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Fiem Industries Japan Co., Ltd.		Subsidiary	100
2	Centro Ricerche FIEM Horustec		Joint Venture	50

3	Fiem Kyowa (HK) Mould Comp		Joint Venture	50
4	Fiem Research and Technolog		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	30,000,000	13,159,830	13,159,830	13,159,830
Total amount of equity shares (in Rupees)	300,000,000	131,598,300	131,598,300	131,598,300

Number of classes 1

Class of Shares Equity Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	30,000,000	13,159,830	13,159,830	13,159,830
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	300,000,000	131,598,300	131,598,300	131,598,300

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	104,244	13,055,586	13159830	131,598,30(	131,598,3(	
Increase during the year	0	0	0	1,400	1,400	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify Dematerialisation of Shares				1,400	1,400	
Decrease during the year	0	0	0	1,400	1,400	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify Dematerialisation of Shares				1,400	1,400	
At the end of the year	104,244	13,055,586	13159830	131,598,30(	131,598,3(	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company INE737H01014

(ii) Details of stock split/consolidation during the year (for each class of shares) 0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☒ Nil

[Details being provided in a CD/Digital Media] ○ Yes ○ No ○ Not Applicable

Separate sheet attached for details of transfers ○ Yes ○ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures) 0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover 18,479,830,982

(ii) Net worth of the Company 7,594,569,419

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	8,674,757	65.92	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	84,400	0.64	0	
10.	Others	0	0	0	
	Total	8,759,157	66.56	0	0

Total number of shareholders (promoters) 6

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	**Percentage**	**Number of shares**	**Percentage**
1.	Individual/Hindu Undivided Family				
	(i) Indian	3,058,809	23.24	0	
	(ii) Non-resident Indian (NRI)	238,980	1.82	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	439,998	3.34	0	
10.	Others [FPIs+AIFs+Trust+LLP]	662,886	5.04	0	
	Total	4,400,673	33.44	0	0

Total number of shareholders (other than promoters)	40,363
Total number of shareholders (Promoters+Public/ Other than promoters)	40,369

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	6	6
Members (other than promoters)	39,977	40,363
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. **Promoter**	4	0	4	0	65.83	0
B. Non-Promoter	2	7	2	7	0	0.15
(i) Non-Independent	2	0	2	0	0	0
(ii) Independent	0	7	0	7	0	0.15
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	6	7	6	7	65.83	0.15

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 15

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
JAGJEEVAN KUMAR J	00013356	Managing Director	2,706,000	
SEEMA JAIN	00013523	Whole-time directo	2,705,883	
AANCHAL JAIN	00013350	Whole-time directo	1,625,668	
RAHUL JAIN	00013566	Whole-time directo	1,625,668	
RAJESH SHARMA	08650703	Whole-time directo	0	
KASHI RAM YADAV	02379958	Whole-time directo	338	
SUBODH KUMAR JAIN	00165755	Director	0	
MOHAN BIR SAHNI	00906251	Director	0	
IQBAL SINGH	00014256	Director	20,014	
VINOD KUMAR MALHC	03544095	Director	0	
ASHOK KUMAR SHAR	07610447	Director	0	
JAWAHAR THAKUR	07650035	Director	0	
SHOBHA KHATRI	08650727	Director	0	
ARVIND KUMAR CHAL	AEQPC3107E	Company Secretar	0	
OM PARKASH GUPTA	ABQPG2866D	CFO	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year 0

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	24/08/2022	34,927	114	67.85

B. BOARD MEETINGS

*Number of meetings held 4

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	30/05/2022	13	13	100
2	13/08/2022	13	13	100
3	10/11/2022	13	13	100
4	14/02/2023	13	10	76.92

C. COMMITTEE MEETINGS

Number of meetings held 14

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committe	30/05/2022	3	3	100
2	Audit Committe	13/08/2022	3	3	100
3	Audit Committe	10/11/2022	3	3	100
4	Audit Committe	14/02/2023	3	3	100
5	Stakeholders F	10/11/2022	3	3	100

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
6	Nomination an	30/05/2022	3	3	100
7	Nomination an	10/11/2022	3	3	100
8	Nomination an	14/02/2023	3	3	100
9	Risk Managem	09/08/2022	3	3	100
10	Risk Managem	10/11/2022	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on 28/07/2023 (Y/N/NA)
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
1	JAGJEEVAN I	4	3	75	0	0	0	Yes
2	SEEMA JAIN	4	3	75	0	0	0	Yes
3	AANCHAL JAI	4	4	100	0	0	0	Yes
4	RAHUL JAIN	4	4	100	4	4	100	Yes
5	RAJESH SHA	4	4	100	3	3	100	Yes
6	KASHI RAM Y	4	4	100	4	4	100	Yes
7	SUBODH KUM	4	4	100	7	7	100	Yes
8	MOHAN BIR S	4	3	75	0	0	0	No
9	IQBAL SINGH	4	4	100	7	7	100	Yes
10	VINOD KUMA	4	4	100	11	11	100	Yes
11	ASHOK KUMA	4	4	100	3	3	100	Yes
12	JAWAHAR TH	4	4	100	0	0	0	Yes
13	SHOBHA KHA	4	4	100	3	3	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered | 6

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jagjeevan Kumar Ja	Chairman & Mar	12,480,000	0	0	0	12,480,000
2	Seema Jain	Whole-time Dire	7,200,000	0	0	0	7,200,000
3	Aanchal Jain	Whole-time Dire	6,000,000	0	0	0	6,000,000
4	Rahul Jain	Whole-time Dire	7,800,000	0	0	0	7,800,000
5	Rajesh Sharma	Whole-time Dire	14,100,000	0	0	0	14,100,000
6	Kashi Ram Yadav	Whole-time Dire	10,800,000	0	0	144,864	10,944,864
	Total		58,380,000	0	0	144,864	58,524,864

Number of CEO, CFO and Company secretary whose remuneration details to be entered 2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Om Parkash Gupta	CFO	7,020,000	0	0	0	7,020,000
2	Arvind Kumar Chau	Company Secre	8,447,268	0	0	0	8,447,268
	Total		15,467,268	0	0	0	15,467,268

Number of other directors whose remuneration details to be entered 7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Subodh Kumar Jain	Independent Dir	0	0	0	470,000	470,000
2	Mohan Bir Sahni	Independent Dir	0	0	0	180,000	180,000
3	Vinod Kumar Malho	Independent Dir	0	0	0	555,000	555,000
4	Iqbal Singh	Independent Dir	0	0	0	470,000	470,000
5	Jawahar Thakur	Independent Dir	0	0	0	340,000	340,000
6	Ashok Kumar Sharr	Independent Dir	0	0	0	400,000	400,000
7	Shobha khatri	Independent Dir	0	0	0	400,000	400,000
	Total		0	0	0	2,815,000	2,815,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ◉ Yes ○ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

◉ Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name: Ranjana Gupta

Whether associate or fellow: ○ Associate ◉ Fellow

Certificate of practice number: 9920

I/We certify that:
(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 6 dated 14/08/2023 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director JAGJEEVAN KUMAR JAIN Digitally signed by JAGJEEVAN KUMAR JAIN Date: 2023.09.13 16:16:20 +05'30'

DIN of the director 00013356

To be digitally signed by ARVIND KUMAR CHAUHAN Digitally signed by ARVIND KUMAR CHAUHAN Date: 2023.09.13 16:16:28 +05'30'

(•) Company Secretary

( ) Company secretary in practice

Membership number 7694 Certificate of practice number

Attachments

1. List of share holders, debenture holders — **Attach**
2. Approval letter for extension of AGM; — **Attach**
3. Copy of MGT-8; — **Attach**
4. Optional Attachement(s), if any — **Attach**

List of attachments

Principal Business Activity Point II MGT 7.p
Change in Share Capital Point IV 1 d MGT
Committee Meetings Point IX C MGT 7.pdf
List of Shareholders.pdf
List of Dematrialization etc.pdf
MGT-8.pdf

Remove attachment

Modify | Check Form | Prescrutiny | Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company