LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

(AN ISO / TS 16949 : 2009, ISO 14001, OHSAS 18001 : 2007 & ISO 9001 : 2008 CERTIFIED COMPANY)
Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat-131029 Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2367903
E-mail : fiemunit7@fiemindustries.com

August 27, 2018 **(Through Listing Centre)**

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Notice of Annual General Meeting as sent to shareholders and advertised in Newspapers.
Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III, please find attached the Notice, as sent to shareholders by permitted modes for 29th Annual General Meeting of the Company to be held on 17th September, 2018 at 10.00 am (including Notice for remote e-voting).

Copies of Notice as published in Newspapers on 27/08/2018 for above referred Annual General Meeting, Book Closure and remote e-voting is also enclosed.

This is for your information and records please.

Thanking you.

Yours faithfully,

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encl: A/a

LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

(AN ISO / TS 16949 : 2009, ISO 14001, OHSAS 18001 : 2007 & ISO 9001 : 2008 CERTIFIED COMPANY)
Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat-131029 Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2367903
E-mail : fiemunit7@fiemindustries.com

August 27, 2018 **(through NEAPS)**

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Notice of Annual General Meeting as sent to shareholders and advertised in Newspapers.
Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III, please find attached the Notice, as sent to shareholders by permitted modes for 29th Annual General Meeting of the Company to be held on 17th September, 2018 at 10.00 am (including Notice for remote e-voting).

Copies of Notice as published in Newspapers on 27/08/2018 for above referred Annual General Meeting, Book Closure and remote e-voting is also enclosed.

This is for your information and records please.

Thanking you.

Yours faithfully,

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encl: A/a

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE 29th Annual General Meeting of the Members of Fiem Industries Limited will be held on Monday, September 17, 2018 at 10.00 a.m. at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036, to transact the following businesses:

ORDINARY BUSINESS

1. To consider and adopt:

(a) The audited financial statements of the Company for the Financial Year ended March 31, 2018, the reports of the Board of Directors and Auditors thereon; and

(b) The audited consolidated financial statements of the Company for the Financial Year ended March 31, 2018 and the report of Auditors thereon.

2. To declare dividend on Equity Shares of the Company for the Financial Year 2017-18.

3. To appoint a Director in place of Ms. Aanchal Jain (DIN: 00013350), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.

4. To appoint a Director in place of Mr. Rahul Jain (DIN: 00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.

SPECIAL BUSINESS

5. To ratify the remuneration of the Cost Auditors for the Financial Year 2018-19 and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 ("Act") read with Rule 14 and other applicable rules of the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the remuneration of Rs. 2.50 lac plus out of pocket expenses as recommended by the Audit Committee and proposed by the Board of Directors while appointing Mr. Krishan Singh Berk, Cost Accountant (Firm Registration No. 102044), to conduct the Cost Audit of the cost records maintained by the Company for the Financial Year 2018-19, be and is hereby ratified.

RESOLVED FURTHER THAT Managing Director, Chief Financial Officer and Company Secretary of the Company be and are hereby individually authorized to do all acts, things and deeds and to take all such steps as may be necessary, proper or expedient to give effect to this resolution."

6. To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 ('Act') read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and all other applicable provisions of the Act, if any, and as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded to increase in remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company w.e.f. April 1, 2018 as mentioned hereunder:

(a) **Revised Salary** - Rs.5,00,000/- (Rupees Five Lac) per month;

(b) **Other Benefits, Perquisites & Allowance -**

In addition to the salary, she will be entitled to:

(i) Health Insurance, Personal Accident Insurance and such other perquisites/ allowances in accordance with the rules of the Company or as decided by the Nomination & Remuneration Committee of the Company;

(ii) Company provided car with driver facility;

(iii) Leave Encashment and Gratuity in accordance with the rules of the Company and as per Payment of Gratuity Act;

(iv) Telephone / Mobile phone facility;

RESOLVED FURTHER THAT the revised salary of Rs.5,00,000/- per month will be effective from April 1, 2018 and the Board of Directors of the Company be and are hereby further authorised to revise the remuneration as they may deem fit and proper from time to time, so that remuneration payable shall not exceed the permissible limits specified under Section 197 read with Schedule V and any other applicable provisions of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year, the remuneration payable to Mrs. Seema Jain as Whole-time Director shall be governed by Schedule V read with other applicable provisions of the Companies Act, 2013 or any modification(s) thereof.

RESOLVED FURTHER THAT Company Secretary and Chief Financial Officer of the Company be and are hereby individually authorized to file such requisite application, representation, documents, e-forms as may be required and to do all such acts, deeds and things as may be deemed necessary for the purpose of giving effect to this resolution."

7. To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 ('Act') read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and all other applicable provisions of the Act, if any, and as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded to increase in remuneration of Ms. Aanchal Jain (DIN:00013350), Whole-time Director of the Company w.e.f. April 1, 2018 as mentioned hereunder:

(a) **Revised Salary** - Rs.4,00,000/- (Rupees Four Lac) per month;

(b) **Other Benefits, Perquisites & Allowance -**

In addition to the salary, she will be entitled to:

(i) Health Insurance, Personal Accident Insurance and such other perquisites/ allowances in accordance with the rules of the Company or as decided by the Nomination & Remuneration Committee of the Company;

(ii) Company provided car with driver facility;

(iii) Leave Encashment and Gratuity in accordance with the rules of the Company and as per Payment of Gratuity Act;

(iv) Telephone / Mobile phone facility;

RESOLVED FURTHER THAT the revised salary of Rs.4,00,000/- per month will be effective from April 1, 2018 and the Board of Directors of the Company be and are hereby further authorised to revise the remuneration as they may deem fit and proper from time to time, so that remuneration payable shall not exceed the permissible limits specified under Section 197 read with Schedule V and any other applicable provisions of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year, the remuneration payable to Ms. Aanchal Jain as Whole-time Director shall be governed by Schedule V read with other applicable provisions of the Companies Act, 2013 or any modification(s) thereof.

RESOLVED FURTHER THAT Company Secretary and Chief Financial Officer of the Company be and are hereby individually authorized to file such requisite application, representation, documents, e-forms as may be required and to do all such acts, deeds and things as may be deemed necessary for the purpose of giving effect to this resolution."

8. To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 ('Act') read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and all other applicable provisions of the Act, if any, and as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded to increase in remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company w.e.f. April 1, 2018 as mentioned hereunder:

(a) **Revised Salary** - Rs.5,00,000/- (Rupees Five Lac) per month.

(b) **Other Benefits, Perquisites & Allowances-**

In addition to the Salary, he will be entitled to:

(i) Health Insurance, Personal Accident Insurance and such other perquisites/ allowances in accordance with the rules of the Company or as decided by the Nomination & Remuneration Committee of the Company;

(ii) Company provided car with driver facility;

(iii) Leave Encashment and Gratuity in accordance with the rules of the Company and as per Payment of Gratuity Act;

(iv) Telephone / Mobile phone facility;

RESOLVED FURTHER THAT the revised salary of Rs. 5,00,000/- per month will be effective from April 1, 2018 and the Board of Directors of the Company be and are hereby further authorised to revise the remuneration as they may deem fit and proper from time to time, so that remuneration payable shall not exceed the permissible limits specified under Section 197 read with Schedule V and any other applicable provisions of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year, the remuneration payable to Mr. Rahul Jain as Whole-time Director shall be governed by Schedule V read with other applicable provisions of the Companies Act, 2013 or any modification(s) thereof.

RESOLVED FURTHER THAT Company Secretary and Chief Financial Officer of the Company be and are hereby individually authorized to file such requisite application, representation, documents, e-forms as may be required and to do all such acts, deeds and things as may be deemed necessary for the purpose of giving effect to this resolution."

9. To revise the remuneration of Mr. J.S.S. Rao (DIN: 00014320), Whole-time Director of the Company and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**.

"**RESOLVED THAT** pursuant to the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 ('Act') read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and all other applicable provisions of the Act, if any, and as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded to increase in remuneration of Mr. J.S.S. Rao (DIN: 00014320), Whole-time Director of the Company w.e.f. April 1, 2018 as mentioned hereunder:

(a) **Revised Salary** - Rs. 8,50,000/- (Rupees Eight Lac and Fifty Thousand) per month.

(b) **Other Benefits, Perquisites & Allowances-**

In addition to the Salary, he will be entitled to:

(i) Health Insurance, Personal Accident Insurance and such other perquisites/ allowances in accordance with the rules of the Company or as decided by the Nomination & Remuneration Committee of the Company;

(ii) Company provided car with driver facility;

(iii) Leave Encashment and Gratuity in accordance with the rules of the Company and as per Payment of Gratuity Act;

(iv) Telephone / Mobile phone facility;

RESOLVED FURTHER THAT the revised salary of Rs.8,50,000/- per month will be effective from April 1, 2018 and the Board of Directors of the Company be and are hereby further authorised to revise the remuneration as they may deem fit and proper from time to time, so that remuneration payable shall not exceed the permissible limits specified under Section 197 read with Schedule V and any other applicable provisions of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year, the remuneration payable to Mr. J.S.S. Rao (DIN: 00014320) as Whole-time Director shall be governed by Schedule V read with other applicable provisions of the Companies Act, 2013 or any modification(s) thereof.

RESOLVED FURTHER THAT Company Secretary and Chief Financial Officer of the Company be and are hereby individually authorized to file such requisite application, representation, documents, e-forms as may be required and to do all such acts, deeds and things as may be deemed necessary for the purpose of giving effect to this resolution."

10. To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 ('Act') read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and all other applicable provisions of the Act, if any, and as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded to the increase in remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company w.e.f. April 1, 2018 as mentioned hereunder:

(a) **Revised Salary** - Rs.8,00,000/- (Rupees Eight Lac) per month.

(b) **Other Benefits, Perquisites & Allowances-**

In addition to the Salary, he will be entitled to:

(i) Contribution to Provident Fund, Bonus, Health Insurance, Personal Accident Insurance and such other perquisites/ allowances in accordance with the rules of the Company or as decided by the Nomination & Remuneration Committee of the Company;

(ii) Company provided car with driver facility;

(iii) Leave Encashment and Gratuity in accordance with the rules of the Company and as per Payment of Gratuity Act;

(iv) Telephone / Mobile phone facility;

RESOLVED FURTHER THAT the revised salary of Rs.8,00,000/- per month will be effective from April 1, 2018 and the Board of Directors of the Company be and are hereby further authorised to revise the remuneration as they may deem fit and proper from time to time, so that remuneration payable shall not exceed the permissible limits specified under Section 197 read

with Schedule V and any other applicable provisions of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year, the remuneration payable to Mr. Kashi Ram Yadav as Whole time Director shall be governed by Schedule V read with other applicable provisions of the Companies Act, 2013 or any modification(s) thereof.

RESOLVED FURTHER THAT Company Secretary and Chief Financial Officer of the Company be and are hereby individually authorized to file such requisite application, representation, documents, e-forms as may be required and to do all such acts, deeds and things as may be deemed necessary for the purpose of giving effect to this resolution."

By Order of the Board
For Fiem Industries Limited
-Sd-
Arvind K. Chauhan
Company Secretary

Place : Rai, Sonepat (HR.)
Date : May 30, 2018

Registered Office:
D-34, DSIDC Packaging Complex, Kirti Nagar
New Delhi - 110015, India
Tel: +91-11-25927820, 25927919 **Fax:** +91-11-25927740
Email: investor@fiemindustries.com | **Website:** www.fiemindustries.com
CIN: L36999DL1989PLC034928

NOTES:

1. **A member entitled to attend and vote at the Annual General Meeting (the "Meeting") is entitled to appoint a proxy to attend and vote on a poll, instead of himself/ herself and the proxy need not be a member of the Company. The Instrument appointing the proxy must be deposited at the registered office of the Company not less than forty-eight (48) hours before the time of commencement of the Meeting.**

   A person can act as a proxy on behalf of Members upto and not exceeding fifty and holding in aggregate not more than ten percent of the total share capital of the Company carrying voting rights. Further, a Member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or shareholder. The holder of proxy shall prove his/her identity at the time of attending the Meeting.

2. During the period beginning 24 hours before the time fixed for the commencement of the Meeting and ending with the conclusion of the meeting, members would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days written notice is given to the Company.

3. **The Business as set out in the Notice may be transacted through electronic voting system and the Company is providing facility for voting by electronic means.** Instructions and other information related to remote e-voting are given in this Notice. The Company is also sending information relating to remote e-voting which inter alia would contain details about User ID and Password along with the copy of this Notice to the Members.

4. **A Statement pursuant to Section 102(1) of the Companies Act, 2013 relating to the Special Business to be transacted at the Meeting forms part of this Notice.**

5. Brief details of the Directors, who are seeking appointment/ re-appointment at the ensuing meeting, are annexed hereto as per requirements of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations") and Secretarial Standard - 2 issued by the Institute of Company Secretaries of India. Requisite declarations have been received from the Directors for seeking appointment/ re-appointment.

6. Pursuant to the provisions of Section 91 of the Companies Act, 2013, the Register of Members and Share Transfer books of the Company will remain closed from Tuesday, September 11, 2018 to Monday, September 17, 2018 (both days inclusive) for determining the name of members eligible for final dividend on Equity Shares, if declared at the Meeting.

7. Subject to the provisions of Section 126 of the Companies Act, 2013 dividend on equity shares, if declared at the Annual General Meeting, will be credited/ dispatched to the shareholders as under:

   a) To all those beneficial owners holding shares in electronic form, as per the beneficial ownership data as may be made available to the Company by National Securities Depository Ltd. (NSDL) and the Central Depository Services (India) Ltd. (CDSL) as of the end of the day on Monday, September 10, 2018; and

   b) To all those members holding shares in physical form, after giving effect to all the valid share transfers lodged with the Company/ Share Transfer Agent (i.e. Link Intime India Pvt Ltd.) on or before the closing hours on Monday, September 10, 2018.

8. Dividend will be preferably paid through National Electronic Clearing Services (NECS) wherever the facility is available. Where dividend payments are made through NECS, intimations regarding such remittances would be sent separately to the Members. In cases, where the dividend cannot be paid through NECS, the same will be paid by account payee/ non-negotiable instruments.

9. To ensure timely delivery of shareholders' communications and also credit of dividend through NECS or dividend warrants/ payment instruments, members are requested to notify change of address, or particulars of their bank account, if changed, along with the 9 digit MICR/ NECS details, to the respective depository participant in case of shares held in demat mode/ share transfer agent of the Company in case of shares held in physical mode.

10. To avoid fraudulent transactions, the identity/ signature of the Members holding shares in electronic/ demat form may be verified with the specimen signatures furnished by NSDL/ CDSL and that of Members holding shares in physical form may be verified as per the records of the share transfer agent of the Company (i.e. Link Intime India Pvt Ltd.). Members are requested to keep the same updated.

11. In terms of Section 101 and 136 of the Companies Act, 2013 read with the Rules made thereunder, the Listed Companies may send the Notice of Annual General Meeting and the Annual Report, including Financial Statements, Director's Report, etc. by electronic mode. Accordingly, the Company is forwarding soft copies of the above referred documents to all those members who have registered their E-mail IDs with their respective depository participants or with the share transfer agent of the Company.

12. Members please note that the Notice of the 29th Annual General Meeting, Attendance Slip, Proxy Form, Route Map and the Annual Report for 2017-18 shall also be available on the Company's website www.fiemindustries.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office at New Delhi. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, shareholders may send their requests at the email id: investor@fiemindustries.com

13. To receive all shareholders' communications through electronic means, including Annual Reports and Notices, members are requested to register/ update their email address with their respective depository participant, where shares are held in electronic form. If shares are held in physical form, members are advised to register their e-mail address with Link Intime India Pvt. Ltd.

14. Relevant documents referred to in the accompanying Notice and the Statement shall be open for inspection without any fee by the Members at the Registered Office of the Company on all working days (Monday to Saturday) from 10.00 a.m. to 5.00 p.m. except holidays, upto the date of the Meeting.

15. Pursuant to Section 72 of the Companies Act, 2013, members holding shares in physical form are advised to file nomination in the prescribed Form SH-13 with the Company's share transfer agent. In respect of shares held in electronic/ demat form, the Members may please contact their respective depository participant.

16. Corporate members intending to send their authorized representatives to attend the Meeting are requested to send to the Company a certified true

copy of the Board Resolution together with the specimen signature(s) of the representative(s) authorized under the said Board Resolution to attend and vote on their behalf at the Meeting.

17. Members/ Proxies are requested to bring their attendance slip along with their copy of Annual Report to the Meeting.

18. In case of Joint holders attending the Meeting, only such joint holders who are higher in the order of names will be entitled to vote.

19. Please note that for security reasons, no article/ baggage will be allowed at the venue of the Meeting.

Voting through electronic means

1. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as Amended, Regulation 44 of the Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the Company is pleased to provide its members the facility to exercise their right to vote either through remote e-voting or at the Annual General Meeting by way of Ballot Paper. The facility of casting the votes by the members using an electronic voting system from a place other than the venue of the Meeting ("remote e-voting") will be provided by Link Intime (India) Pvt. Limited (LIIPL).

   Please note that the remote e-voting is entirely optional for the shareholder(s) and that the shareholder(s) can opt only for one mode of voting. If a shareholder has opted for remote e-voting, then he/she/it should not vote by Ballot Paper and vice-versa. However, in case members cast their vote both via Ballot Paper and remote e-voting, then voting through remote e-voting shall prevail and voting through Ballot Paper shall be treated as invalid.

2. The facility for voting through Ballot Paper shall be available at the venue of the Meeting and the Members attending the meeting who has not cast their votes by remote e-voting shall be able to vote at the venue of meeting.

3. The Members who have cast their vote by remote e-voting prior to the Annual General Meeting may also attend the meeting but shall not be entitled to vote again.

4. The voting rights of shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date (record date) i.e. September 10, 2018.

5. Mrs. Ranjana Gupta, Proprietor of M/s. Ranjana Gupta & Associates, Company Secretaries, has been appointed as the Scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner.

6. The Scrutinizer, after scrutinizing the votes cast at the Meeting through Ballot Paper and through remote e-voting, will, not later than forty-eight hours of conclusion of the Meeting, make a consolidated scrutinizer's report and submit the same to the Chairman. The result declared along with the consolidated scrutinizer's report shall be placed on the website of the Company www.fiemindustries.com and on the website of LIIPL. The result shall simultaneously be communicated to the Stock Exchanges.

7. Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting, i.e. September 17, 2018.

8. The remote e-voting period commences on September 13, 2018 (1000 hours IST) and ends on September 16, 2018 (1700 hours IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) i.e. September 10, 2018, may cast their vote electronically. The remote e-voting module shall be disabled by LIIPL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

9. **Members are requested to read the instructions given below for remote e-voting:**

   (i) Visit the e-voting system of LIIPL. Open web browser by typing the following URL: https://instavote.linkintime.co.in.

   (ii) Click on "Login" tab, available under 'Shareholders' section.

   (iii) Enter your User ID, password and image verification code (CAPTCHA) as shown on the screen and click on "SUBMIT".

   (iv) Your User ID details are given below:

   (a) **Shareholders holding shares in demat account with NSDL:** Your User ID is 8 Character DP ID followed by 8 Digit Client ID

   (b) **Shareholders holding shares in demat account with CDSL:** Your User ID is 16 Digit Beneficiary ID

   (c) **Shareholders holding shares in Physical Form (i.e. Share Certificate):** Your User ID is Event No + Folio Number registered with the Company

   (v) Your Password details are given below:

   If you are using e-Voting system of LIIPL: https://instavote.linkintime.co.in for the first time or if you are holding shares in physical form, you need to follow the steps given below:

   Click on "Sign Up" tab available under 'Shareholders' section register your details and set the password of your choice and confirm (The password should contain minimum 8 characters, at least one special character, at least one numeral, at least one alphabet and at least one capital letter).

   For Members holding shares in Demat Form and Physical Form

PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (applicable for both demat shareholders as well as physical shareholders). • Members who have not updated their PAN with depository Participant or in the company record are requested to use the sequence number which is printed on Ballot Form / Attendance Slip indicated in the PAN Field.
DOB/ DOI	Enter the DOB (Date of Birth)/ DOI as recorded with depository participant or in the company record for the said demat account or folio number in dd/mm/yyyy format.
Dividend Bank Details	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio number. • Please enter the DOB/ DOI or Dividend Bank Details in order to register. If the above mentioned details are not recorded with the depository participants or company, please enter Folio number in the Dividend Bank Details field as mentioned in instruction (iv-c).

   If you are holding shares in demat form and had registered on to e-Voting system of LIIPL: https://instavote.linkintime.co.in, and/or voted on an earlier voting of any company then you can use your existing password to login.

   If Shareholders holding shares in Demat Form or Physical Form have forgotten password:

   Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

   In case shareholder is having valid email address, Password will be sent to the shareholders registered e-mail address. Else, shareholder can set the password of his/her choice by providing the information about the particulars of the Security Question & Answer, PAN, DOB/ DOI, Dividend Bank Details etc. and confirm. (The password should contain minimum 8 characters, at least one special character, at least one numeral, at least one alphabet and at least one capital letter)

   NOTE: The password is to be used by demat shareholders for voting on the resolutions placed by the company in which they are a shareholder and eligible to vote, provided that the company opts for e-voting platform of LIIPL.

   For shareholders holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.

It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

Cast your vote electronically

(vi) After successful login, you will be able to see the notification for e-voting on the home page of INSTA Vote. Select/ View "Event No" of the company, you choose to vote.

(vii) On the voting page, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.

Cast your vote by selecting appropriate option i.e. Favour/Against as desired.

Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'. You may also choose the option 'Abstain' and the shares held will not be counted under 'Favour/ Against'.

(viii) If you wish to view the entire Resolution details, click on the 'View Resolutions' File Link.

(ix) After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "YES", else to change your vote, click on "NO" and accordingly modify your vote.

(x) Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

(xi) You can also take the printout of the votes cast by you by clicking on "Print" option on the Voting page.

General Guidelines for shareholders:

- Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to e-Voting system of LIIPL: https://instavote.linkintime.co.in and register themselves as 'Custodian / Mutual Fund / Corporate Body'.

  They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

- During the voting period, shareholders can login any number of time till they have voted on the resolution(s) for a particular "Event".

- Shareholders holding multiple folios/demat account shall choose the voting process separately for each of the folios/demat account.

- In case the shareholders have any queries or issues regarding e-voting, please refer the Frequently Asked Questions ("FAQs") and Instavote e-Voting manual available at https:// instavote.linkintime.co.in, under Help section or write an email to enotices@linkintime.co.in or Call at :- Tel : 022 - 49186000.

10. At the Annual General Meeting, after discussion on the resolutions on which voting to be held, the Chairman shall allow voting with the assistance of Scrutinizer, by use of 'Ballot Paper' for all those members who are present at the Annual General Meeting but have not cast their votes by availing the remote e-voting facility.

STATEMENT IN RESPECT OF SPECIAL BUSINESS PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("the Act")

ITEM NO. 5

On the recommendation of the Audit Committee, the Board of Directors in its meeting held on May 30, 2018 has approved the appointment and remuneration of Mr. Krishan Singh Berk, Cost Accountant (Member No. 2724 Firm Registration No. 102044), as the Cost Auditor to conduct the audit of the cost records of the Company for the Financial Year 2018-19 at a remuneration of Rs. 2.50 Lac (Rupees Two Lac Fifty Thousand) plus out of pocket expenses and taxes. In terms of the provisions of Section 148 (3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, as amended, the remuneration payable to Cost Auditor needs to be ratified by the Members of the Company.

Mr. Berk has furnished a certificate regarding his eligibility for appointment as Cost Auditor of the Company. He is having a vast experience in the field of cost audit and has conducted the audit of the cost records of the Company for the previous year(s) under the provisions of the Companies Act, 1956 and the Companies Act, 2013.

None of the Directors and Key Managerial Personnel and their relatives are, in any way, whether financially or otherwise, concerned or interested in the said resolution.

Accordingly, ratification by the Members is sought to the remuneration payable to the Cost Auditor for the financial year 2018-19 and the Board of Directors commends the Resolution set out in item no. 5 of the Notice by way of Ordinary Resolution.

ITEM NO. 6, 7, 8, 9 & 10

The matter of increase in remuneration of all Whole-time Directors was considered by the Nomination & Remuneration Committee in its meeting held on May 30, 2018 as per Remuneration Policy of the Company. The Committee considered that due to increase in the operations of the Company, the work as well as responsibilities of all Whole-time Directors have increased significantly. Committee also considered the fact that because of untiring efforts of the Management, company has been able to grow well ahead of Industry and successfully procuring business. The Committee also considered other factors like industry practices and policy of company to retain and remunerate the talent pool of the Company keeping in view the growth objectives of the Company.

After deliberations, Committee recommended to Board for a suitable increase in the remuneration of the Management as follows:

Rs.50,000/- per month in the remuneration of Mr. J.S.S. Rao, Mr. Kashi Ram Yadav and Ms. Aanchal Jain, Rs.1,00,000/- per month in the remuneration of Mrs. Seema Jain and Mr. Rahul Jain. The revised remuneration will be effective from April 1, 2018. Accepting the recommendation of the Nomination & Remuneration Committee, the Board approved the proposed revised remuneration of Whole time Directors as mentioned above in their meeting held on May 30, 2018. The approval of Board is subject to approval of the members of the Company.

The details of existing remuneration of Directors are given in Corporate Governance Report.

The shareholding of each Whole-time Director is as under:

Name of Director	Designation	No. of Shares	Percentage (%)
Mr. Jagjeevan Kumar Jain	Chairman & Managing Director	29,60,000	22.49
Mrs. Seema Jain	Whole-time Director	29,60,000	22.49
Ms. Aanchal Jain	Whole-time Director	8,00,000	06.08
Mr. Rahul Jain	Whole-time Director	15,52,340	11.80
Mr. J.S.S. Rao	Whole-time Director	338	-
Mr. Kashi Ram Yadav	Whole-time Director	12	-

The above Directors may deem to be interested to the extent of their shareholding benefits. Further, Mr. J.K. Jain, Mrs. Seema Jain, Ms. Aanchal Jain and Mr. Rahul Jain are relatives of each other and all these are promoters of the Company with 63.59% shareholding. For other transaction with the Company, please refer the notes to accounts 'Related Party Transaction'.

Except above, none of the other Directors and Key Managerial Personnel and their relatives are, in any way, whether financially or otherwise, concerned or interested in the said Resolutions.

The Board commends the passing of the Ordinary Resolutions as set out in the Item No. 6, 7, 8, 9 &10 of the Notice.

By Order of the Board
For Fiem Industries Limited
Sd/-
Arvind K. Chauhan
Company Secretary

Place : Rai, Sonepat (HR.)
Date : May 30, 2018

Annexure to the Notice dated May 30, 2018

Details of Directors seeking appointment/ re-appointment at the ensuing Annual General Meeting
(Pursuant of Regulation 36 of the Listing Regulations)

Name of Director	**Mr. Rahul Jain**	**Ms. Aanchal Jain**
Category/ Designation	Whole-time Director	Whole-time Director
Date of Birth	14.11.1986	01.12.1981
Date of First Appointment	14.11.2004	02.12.1999
Number of Shares held	15,52,340	8,00,000
Expertise in specific functional areas	Multifarious experience in the Company in Manufacturing Operations, Business Development, Corporate Planning, Strategic Affairs and customer interaction.	Rich experience of more than 12 years in Human Resources Management and skill development.
Other Directorship(s) in Other Listed entities	Nil	Nil
Committee Positions in other Listed entities	Nil	Nil

Shareholding of non-executive Directors as required under Regulation 36 (3)(e) of the Listing Regulations:

Name of Non-executive Director	**Mr. S.K. Jain**	**Mr. V.K. Malhotra**	**Mr. Iqbal Singh**	**Mr. M.B. Sahni**	**Mr. Ashok Kumar Sharma**	**Mr. Jawahar Thakur**
No. of Shares held in Company	Nil	Nil	20014	Nil	Nil	Nil

Inter-se Relationship between Directors as required to be disclosed under Regulation 36 of the Listing Regulations:

Mr. J.K. Jain, Chairman & Managing Director, is husband of Mrs. Seema Jain, Whole-time Director and father of Mr. Rahul Jain, Whole-time Director and Ms. Aanchal Jain, Whole-time Director, hence all are related to each other. Further, all of these are promoters of the Company and promoter group hold 63.59% shares in the Company.

Except above, none of the other Directors are related to any other Director of the Company.

By Order of the Board
For Fiem Industries Limited

Sd/-
Arvind K. Chauhan
Company Secretary

Place : Rai, Sonepat (HR.)
Date : May 30, 2018

Important information for Unpaid / Unclaimed Dividend

A) Attention of the Members is invited that as per section 124(5) of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules, 2016'), the dividend remaining unpaid or unclaimed for a period of seven years in Unpaid Dividend Account is required to be transferred to the Investor Education and Protection Fund (IEPF), constituted by the Central Government. Accordingly, the Company has transferred the unpaid and unclaimed dividend / IPO refund amount to IEPF as per the following details:

Financial Year	**Amount Transferred to IEPF (Rs.)**	**Date of Transfer**
2006-07(IPO Refund)	2,160	November 8, 2013
2006-07 (Dividend)	42,288	February 9, 2015
2007-08 (Dividend)	54,785	November 16, 2015
2008-09 (Dividend)	1,07,922	November 28, 2016
2009-10(Dividend	57,955	November 21, 2017

After transfer of unpaid / unclaimed dividend amount to IEPF, no claim lies against the Company. Any person, whose unclaimed or unpaid dividend amount has been transferred by the company to IEPF may claim their refunds from the IEPF authority. For claiming such amount, claimant needs to file Form IEPF-5 along with requisite documents. For detailed procedure investor should visit the IEPF website http://www.iepf.gov.in

B) For the shareholders, whose dividend still remain in Unpaid Dividend Accounts of the Company pertains to different years, the Company has been sending reminders to them (Dividend of FY 2010-11 onwards), so that they can claim their dividend from the Company before transfer of such dividend(s) to IEPF. Details of such shareholders with their unpaid/unclaimed dividends are uploaded on the website of the Company www.fiemindustries.com. Members should check their dividends pertaining to FY 2010-11 onwards from the website and if found their name in unpaid / unclaimed list, then should immediately write to the Company for claiming their unpaid / unclaimed dividends.

Attention of the members also invited that Ministry of Corporate Affairs ('MCA') had notified Section 124(6) of the Companies Act, 2013 and Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 effective from September 7, 2016 ('IEPF Rules 2016'). Amongst other things, the provisions provide the manner of transfer of the unpaid and unclaimed dividends to the IEPF after they remain in Unpaid / Unclaimed for 7 Years and the manner of transfer of those shares to IEPF for which dividend has not been claimed by the shareholders for seven consecutive years.

As per requirement of Rule 6 of the IEPF Rules 2016, the Company has sent information to all the shareholders who had not claimed/encashed dividends for last seven years consecutively, intimating, amongst other things, the requirements of the IEPF Rules, 2016 with regard to transfer of their shares and that in the event those shareholders do not claim any unclaimed/unpaid dividends for the past seven years, the Company required to transfer the respective shares to the IEPF Account by the due date prescribed as per the IEPF Rules, 2016. The Company also simultaneously published notice in the leading newspaper in English and regional language having wide circulation to such shareholders and uploaded under the "Investor" section of the website of the Company viz. www.fiemindustries.com giving details of such shareholders and shares which are to be transferred to IEPF.

C) Attention of the shareholders also invited that out of the Dividend declared for the Financial Year 2010-11, some amount is still lying in Unpaid Dividend Account, which is due for transfer to IEPF in November, 2018 after completion of 7 years in Unpaid Dividend Account. We have sent final reminders to all such shareholders, whose dividend is lying in Unpaid Dividend Account of FY 2010-11, so that they can write us back for claiming the unpaid dividend. However, if any shareholder does not claim back his Unpaid Dividend of FY 2010-11, then it will be transferred to IEPF in November, 2018. Further, if any shareholder has not claimed / encashed their 7 consecutive years' dividends and still holding shares in the Company, then such shares shall also be transferred to IEPF in designated Demat Account after compliance of applicable provisions as per due procedures of law. Therefore, shareholders should remain vigil in claiming their dividends regularly.

FIEM INDUSTRIES LIMITED

(CIN: L36999DL1989PLC034928)
Registered Office: D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi - 110015, India
Email: investor@fiemindustries.com Website: www.fiemindustries.com
Phone: +91-11-25927820, 25927919 Fax: +91-11-25927740

LIGHT UP THE WORLD

29th Annual General Meeting

ATTENDANCE SLIP

Please fill Attendance Slip and hand it over the registration counter

DP ID* & Client ID/ Folio No.	

No. of Shares held	Name and Address of the Shareholder :

I hereby record my presence at the 29th Annual General Meeting of the Company, held on the **Monday, September 17, 2018 at 10:00 am** at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036

* Applicable for investors holding shares in electronic form.

Signature of Shareholder / Proxy

PROXY FORM

Form No. MGT-11

[Pursuant to section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN : L36999DL1989PLC034928

Name of the Company : FIEM INDUSTRIES LTD.

Registered Office : D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi - 110015, India

Name of the member(s) : _____

Registered address : _____

_____

E-mail ID : _____

Folio No/ Client ID/ DP ID : _____

I/ We, being the member(s), holding _____ Shares of the above named company, hereby appoint:

1) Name : _____ Address : _____

E-mail : _____ Signature : _____ or failing him

2) Name : _____ Address : _____

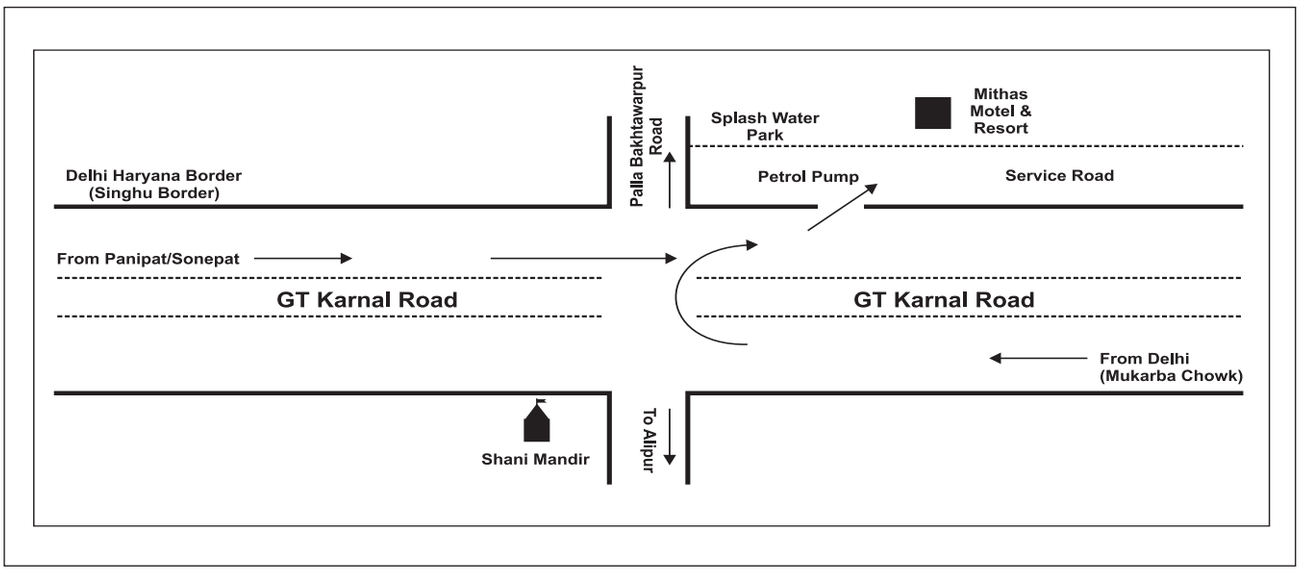
E-mail : _____ Signature : _____ or failing him

3) Name : _____ Address : _____

E-mail : _____ Signature : _____

as my/ our proxy to attend and vote (on a poll) for me/ us and on my/ our behalf at the 29th Annual General Meeting of the Company, to be held on the **Monday, September 17, 2018 at 10:00 am** at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036 and at any adjournment therof in respect of such resolutions as are indicated overleaf:

ROUTE MAP TO THE VENUE OF AGM



**I wish my above proxy to vote in the manner as indicated in the box below:

Item No.	Description	I/We assent to the resolution (For)	I/We dissent to the resolution (Against)
1.	To Consider and adopt: a) The audited financial statements of the Company for the Financial Year ended March 31, 2018, the reports of the Board of Directors and Auditors thereon; and b) The audited consolidated financial statements of the Company for the Financial Year ended March 31, 2018 and the report of Auditors thereon		
2.	To declare dividend on Equity Shares of the Company for the Financial Year 2017-18.		
3.	To re-appoint Ms. Aanchal Jain (DIN: 00013350), Director of the Company who retire by rotation.		
4.	To re-appoint Mr. Rahul Jain (DIN: 00013566), Director of the Company who retire by rotation.		
5.	To ratify the remuneration of the Cost Auditors for the financial year 2018-19.		
6.	To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company.		
7.	To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company.		
8.	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company.		
9.	To revise the remuneration of Mr. J.S.S. Rao (DIN: 00014320), Whole-time Director of the Company.		
10.	To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole time Director of the Company.		

Signed this _____ day of _____ 2018.

Affix Revenue Stamp of Rs. 1

_____ Signature of Proxy holder(s)

_____ Signature of shareholder

Notes:

1) **This form in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.**
2) A proxy need not be a member of the Company.
3) In the case of joint holders, the signature of any one holder will be sufficient, but names of all the joint holders should be stated.
**4) This is only optional. Please put a 'X' in the appropriate column against the resolutions indicated in the box. If you leave the "For' or "Against' column blank against any or all the resolutions, your proxy will be entitled to vote in the manner as he/she thinks appropriate.
5) Appointing a proxy does not prevent a member from attending the meeting in person if he so wishes.

NOTICE OF ANNUAL GENERAL MEETING SCHEDULED TO BE HELD ON SEPTEMBER 17, 2018 PUBLISHED IN NEWSPAPER

JANSATTA (HINDI) 27/08/2018

Fiem
Light Up The World

फीयम इंडस्ट्रीज लिमिटेड

पंजीकृत कार्यालय : डी–34, डीएसआईडीसी पैकेजिंग कॉम्प्लेक्स, कीर्ति नगर, नई दिल्ली–110015 (भारत) फोन : +91–11–25927820, 25927919, फैक्स : +91–11–25927740, ई–मेल : investor@fiemindustries.com
वेबसाइट : www.fiemindustries.com सीआईएन : L36999DL1989PLC034928

29 वीं वार्षिक सामन्य बैठक, रिमोट ई-वोटिंग तथा बही बंदी की सूचना

एतद्द्वारा सूचना दी जाती है कि फीयम इंडस्ट्रीज लिमिटेड ("कम्पनी") के सदस्यों की उनतीस वीं वार्षिक सामान्य बैठक ("एजीएम") **सोमवार 17 सितम्बर 2018** को पूर्वा. 10.00 बजे मिटास मोटल ऐण्ड रिजॉर्ट्स, 92/16, जी.टी. करनाल रोड, अलीपुर, नई दिल्ली–110036 में आयोजित की जाएगी, जिसमें एजीएम की सूचना में वर्णित व्यवसाय का निष्पादन किया जाएगा।

एतद्द्वारा आगे सूचना दी जाती है कि, कम्पनी अधिनियम, 2013 की धारा 91 के प्रावधानों के अनुसार कम्पनी के सदस्यों की पंजिका तथा शेयर अंतरण बहियां **मंगलवार 11 सितम्बर 2018 से सोमवार 17 सितम्बर 2018** (दोनों दिन सहित) तक इक्विटी शेयरों पर अंतिम लाभांश, यदि एजीएम में घोषित किया जाता है, प्राप्त करने का अधिकार निर्धारित करने हेतु बंद रहेंगी।

एजीएम की सूचना, परोक्षी प्रपत्र, वार्षिक रिपोर्ट सहित उन सदस्यों को इलेक्ट्रॉनिक विधि से प्रेषित की गई है, जिनकी ई–मेल आईडी'ज कम्पनी अथवा डिपॉजिटरी प्रतिभागियों के पास पंजीकृत हैं, यदि सदस्यों ने उसकी हार्ड कॉपी भेजने का अनुरोध नहीं किया है। अन्य ऐसे सभी सदस्यों को उनकी भौतिक प्रतियां भेजी गई हैं, जिनके द्वारा अपनी ई–मेल आईडी'ज कम्पनी अथवा डिपॉजिटरी प्रतिभागियों के पास पंजीबद्ध नहीं कराई गई है।

एजीएम की सूचना तथा वार्षिक रिपोर्ट कम्पनी की वेबसाइट www.fiemindustries.com पर 'Investor Relations' खंड के अंतर्गत भी उपलब्ध है। सदस्य इसको कम्पनी की वेबसाइट से डाउनलोड कर सकते हैं अथवा उसकी प्रति के लिए कम्पनी सचिव को उपरिवर्णित ई–मेल आईडी पर अथवा कम्पनी के पंजीकृत कार्यालय के पते पर लिखकर अनुरोध कर सकते हैं।

कम्पनी अधिनियम, 2013 की धारा 108, कम्पनी (प्रबंधन और प्रशासन) नियमावली, 2014, जिसके स्थान पर कम्पनी (प्रबंधन और प्रशासन) संशोधन नियमावली, 2015 ('संशोधित नियमावली 2015') लागू की गई है, के नियम 20 और भारतीय प्रतिभूति विनिमय बोर्ड (सूचीयन दायित्व एवं प्रकटन अपेक्षाएं) विनियमावली, 2015 के विनियम 44 तथा इंस्टीट्यूट ऑफ कम्पनी सेक्रेटरीज ऑफ इंडिया द्वारा जारी सामान्य बैठकों के संबंध में सचिवीय मानक (एसएस–2) के प्रावधानों के अनुसरण में, कम्पनी, इसके सदस्यों को, एजीएम में विचार किए जाने हेतु प्रस्तावित सभी प्रस्तावों पर सदस्यों द्वारा इलेक्ट्रॉनिक साधनों द्वारा अपने मताधिकार का प्रयोग करने के लिए **लिंक इनटाईम (इंडिया) प्राईवेट लिमिटेड** (एलआईआईपीएल) के माध्यम से रिमोट ई–वोटिंग की सुविधा उपलब्ध करा रही है तथा व्यवसाय का निष्पादन रिमोट ई–वोटिंग https://instavote.linkintime.co.in द्वारा किया जा सकता है।

सभी सदस्यों को एतद्द्वारा सूचित किया जाता है कि :

क) एजीएम की सूचना में सूचीबद्ध साधारण तथा विशेष व्यवसाय का निष्पादन इलेक्ट्रॉनिक साधनों द्वारा वोटिंग के माध्यम से किया जा सकता है ;

ख) एजीएम की सूचना तथा वार्षिक रिपोर्ट का प्रेषण (ई–मेल तथा अन्य अनुमत विधियों द्वारा) महत्वपूर्ण तथ्य–विवरण सहित 25 अगस्त 2018 को पूर्ण किया जा चुका है ;

ग) रिमोट ई–वोटिंग आरंभ होने का दिन, तिथि, समय :**गुरुवार, 13 सितम्बर, 2018**(1000 बजे आईएसटी) ;

घ) रिमोट ई–वोटिंग समाप्त होने का दिन, तिथि, समय : रविवार, 16 **सितम्बर, 2018**(1700 बजे आईएसटी)। उक्त तिथि और समय के बाद ई–वोटिंग की अनुमति नहीं होगी तथा उसके बाद **एलआईआईपीएल** द्वारा ई–वोटिंग प्लेटफार्म निष्क्रिय कर दिया जाएगा ;

ङ) सदस्य वोटिंग का केवल एक तरीका अर्थात एजीएम के स्थान पर भौतिक मतदान या रिमोट ई–वोटिंग का तरीका चुन सकते हैं । यदि सदस्य द्वारा रिमोट ई–वोटिंग के साथ मतपत्र द्वारा भी मतदान किया गया है, तब रिमोट ई–वोटिंग द्वारा किया गया मतदान वैध माना जाएगा और भौतिक मतपत्र द्वारा किया गया मतदान अवैध मान्य होगा ;

च) रिमोट ई–वोटिंग अथवा एजीएम में वोटिंग के अधिकार के निर्धारण हेतु विच्छेदन तिथि : 10 **सितम्बर 2018** होगी ;

छ) **कोई व्यक्ति, जो एजीएम की सूचना प्रेषित किए जाने के बाद कम्पनी के शेयर अर्जित करता है तथा कम्पनी का सदस्य बनता है और विच्छेदन तिथि यानी 10 सितम्बर 2018 को शेयरधारक है, enotices@linkintime.co.in को अथवा 022 - 49186000 पर सम्पर्क कर सकते है अथवा कम्पनी के रजिस्ट्रार एवं ट्रांसफर एजेन्ट (आरटीए) को अनुरोध भेजकर रिमोट ई - वोटिंग के लिए लॉगइन आईडी तथा पासवर्ड प्राप्त कर सकता है।**

ज) एजीएम स्थल पर "मतपत्र" द्वारा वोटिंग की सुविधा उपलब्ध होगी तथा बैठक में भाग ले रहे वे सदस्य एजीएम स्थल पर अपने मताधिकार का प्रयोग करने हेतु ग्राह्य होंगे, जिन्होंने रिमोट ई–वोटिंग द्वारा मतदान नहीं किया है।

झ) श्रीमती रंजना गुप्ता, कार्यरत कम्पनी सचिव, को रिमोट ई–वोटिंग द्वारा वोटिंग तथा एजीएम स्थल पर मतपत्र द्वारा मतदान के निष्पक्ष एवं पारदर्शी ढंग से संवीक्षा हेतु संवीक्षक नियुक्त किया गया है।

ञ) जो सदस्य एजीएम से पहले रिमोट ई–वोटिंग द्वारा मतदान कर चुके होंगे, वे भी एजीएम में भाग ले सकते हैं, परंतु एजीएम में पुनः मतदान के अधिकारी नहीं होंगे।

रिमोट ई–वोटिंग के संबंध में किसी संदेह या शिकायत की स्थिति में सदस्य कम्पनी/आरटीए के निम्नवर्णित पते पर/अधिकारी से सम्पर्क करें :

विवरण	फीयम इंडस्ट्रीज लिमिटेड	लिंक इनटाइम इंडिया प्राइवेट लिमिटेड
पता	डी–34, डीएसआईडीसी पैकेजिंग कॉम्प्लेक्स, कीर्ति नगर, नई दिल्ली–110015	44, कम्युनिटी सेंटर, द्वितीय तल, नारायणा इंडस्ट्रियल एरिया, फेज–1, नई दिल्ली–110028
नाम और पदनाम	श्री अरविंद के. चौहान, कम्पनी सचिव	श्री भारत भूषण
फोन	+91–130–2219172 से 74	+91–11–41410592/93/94
ई–मेल आईडी	investor@fiemindustries.com	

वास्ते फीयम इंडस्ट्रजी लिमिटेड
हस्ता./–
अरविन्द के. चौहान
कम्पनी सचिव

तिथि : 26, अगस्त, 2018
स्थान : राई, हरियाणा

जनसत्ता Mon, 27 August 2018
epaper.jansatta.com/c/31612063

NOTICE OF ANNUAL GENERAL MEETING SCHEDULED TO BE HELD ON SEPTEMBER 17, 2018 PUBLISHED IN NEWSPAPER

THE FINANCIAL EXPRESS (ENGLISH) 27/08/2018

Fiem
Light Up The World

FIEM INDUSTRIES LIMITED

Regd. Office: D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi-110015 (INDIA) **Tel.:** +91-11-25927820, 25927919
Fax: +91-11-2592 7740 **E-mail :** investor@fiemindustres.com
Website: www.fiemindustries.com **CIN :** L36999DL1989PLC034928

NOTICE OF 29TH ANNUAL GENERAL MEETING, REMOTE E-VOTING AND BOOK CLOSURE

NOTICE IS HEREBY GIVEN THAT the Twenty-Ninth Annual General Meeting ("AGM") of the members of **Fiem Industries Limited** ("the Company") will be held on **Monday, September 17, 2018 at 10:00 a.m. at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036** to transact the business as set out in the Notice of the AGM dated May 30, 2018.

Notice is further given that, pursuant to the provisions of Section 91 of the Companies Act, 2013, the Register of Members and Share Transfer books of the Company will remain closed from Tuesday, September 11, 2018 to Monday, September 17, 2018 (both days inclusive) for determining the entitlement of members for final dividend on Equity Shares, if declared at the AGM.

Notice of AGM along with Proxy Form, Annual Report have been sent in electronic mode to members whose e-mail IDs are already registered with the Company or the Depository Participants, unless the members have registered their request for a hard copy of the same. Physical copies of the same has been sent to all those members, who have not registered their e-mail IDs with the Company or Depository Participant(s).

The Notice of AGM and Annual Report are also available on the Company's website i.e. www.fiemindustries.com under the section 'Investor Relations'. Members may download it from the Company's website or may request for a copy of the same by writing to the Company Secretary at the above mentioned e-mail ID or to the registered office address of the Company.

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as substituted by the Companies (Management and Administration) Amendment Rules, 2015 ('Amended Rules 2015'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the Company is pleased to provide e-voting facility to its members as an alternate mode to exercise their right to vote on the resolutions proposed to be passed at the AGM. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by Link Intime India Pvt. Ltd. (LIIPL) https://instavote.linkintime.co.in

All the members hereby informed that:

a) The ordinary and special business as set out in the Notice of AGM may be transacted through voting by electronic means;

b) Dispatch of Notice of AGM and Annual Report (by e-mail and other permitted modes) along with Statement setting out material facts has been completed on **August 25, 2018**;

c) Day, date, time of commencement of remote e-voting: **Thursday, September 13, 2018 (1000 Hours IST)**;

d) Day, date, time of end of remote e-voting: **Sunday, September 16, 2018 (1700 Hours IST)**. The remote e-voting shall not be allowed beyond the said date and time and the remote e-voting Platform would be disabled by LIIPL thereafter;

e) Members may opt for only one mode of voting i.e. either by Ballot Form at the venue of AGM or by remote e-voting. In case if member has voted through remote e-voting as well as Ballot Form, the vote cast through remote e-voting would be considered and the vote cast through Ballot Form shall be treated as invalid;

f) The cut-off date for determining the right to vote through remote e-voting or at the AGM will be: **September 10, 2018**;

g) Any person, who acquire shares of the Company and become a member of the Company after dispatch of Notice of AGM and holds shares as of the cut-off date i.e. September 10, 2018 may refer to instructions for e-voting as set out in the Notice of the AGM to cast their votes or may send a request at enotices@linkintime.co.in or Call on :- Tel : 022 - 49186000.

h) The facility for voting through "Ballot Form" shall be made available at the venue of AGM and the members attending the meeting, who have not cast their vote by remote e-voting, shall be eligible to exercise their right to vote at venue of AGM.

I) Mrs. Ranjana Gupta, Practicing Company Secretary has been appointed as Scrutinizer for scrutinize the voting by remote e-voting as well as voting through Ballot Form at venue of AGM in a fair and transparent manner.

j) The Member who have cast his / her votes by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to vote again in the AGM.

In case of any query or grievances in relation to remote e-voting, members may send the same at below mentioned addresses / officer of the Company / RTA:

Particulars	Fiem Industries Limited	Link Intime India Private Limited
Address	D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi-110015	44, Community Centre, 2nd Floor Naraina Industrial Area, Phase-I, New Delhi-110028
Name & Designation	Mr. Arvind K. Chauhan, Company Secretary	Mr. Bharat Bhusan
Tel:	+91-130- 2219172 to 74	+91-11-41410592/93/94
E-mail ID	investor@fiemindustries.com	

For Fiem Industries Ltd.
Sd/-
Arvind K. Chauhan
Company Secretary

Date : August 26, 2018
Place : Rai (Haryana)

THE FINANCIAL EXPR