LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

UNIT VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat - 131029, Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 **Fax :** +91-130-2367903
E-mail : fiemunit7@fiemindustries.com

April 29, 2023 (through NEAPS)

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Appointment of CEO & Whole-time Director

Ref: Regulation 30(2)/(6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30(2)/(6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate that on Recommendation of Nomination & Remuneration Committee, the Board of Directors of the Company in their meeting held today has appointed **Mr. Vineet Sahni** (DIN:03616096) as **CEO & Whole-time Director** of the Company w.e.f. May 1, 2023 for a term of three years, subject to approval of the shareholders of the Company.

A brief profile of **Mr. Vineet Sahni** and other requisite details in compliance of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are provided in **Annexure-A**.

This is for your information please.

Thanking you.

Yours faithfully
For Fiem Industries Limited

ARVIND KUMAR CHAUHAN
Digitally signed by ARVIND KUMAR CHAUHAN
Date: 2023.04.29 14:19:54 +05'30'

Arvind K. Chauhan
Company Secretary

Encls: A/a

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Annexure-A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr.	Particulars	Information / details
1.	**Reason for change**	Appointment of **Mr. Vineet Sahni** as **CEO & Whole-time Director.**
2.	**Date of appointment / ~~cessation~~ & term of appointment**	Appointment is effective from 01/05/2023 for a term of 3 years. His appointment is as Additional Director on the Board and subject to approval of the shareholders of the Company.
3.	**Disclosure of relationship between directors**	No relation with any of the existing Director of the Company.
4.	**Information under BSE Circular No. LIST/COM/14/2018-19 and NSE Circular no. NSE/CML/2018/24 dated June 20, 2018.**	Mr. Vineet Sahni is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.
5.	**Brief profile of Mr. Vineet Sahni** **Mr. Vineet Sahni** is a veteran and an inspirational business leader in Automotive Industry with over 35 years of varied leadership experience, especially in **4-Wheel Automotive Lighting Industry**. He holds a B.E. in Mechanical from Delhi College of Engineering and PG Diploma in Business Management from MSPI-Delhi. He started his career with Tata Motors in 1987 and has held various leadership positions of increasing responsibility over the years with Minda Group, Varroc Engineering and Lumax Group. During his illustrious career, he has held successful CEO positions since the year 2001 in large automotive groups and most recently has been Group CEO & Sr. Executive Director in Lumax Group. He brings with him deep knowledge of Automotive Industry, developing strong leadership pipeline to ensure continuity in business, strengthening relationship with OEMs and rich experience of managing people from diverse cultures and geographies. He has been awarded **"India's Most Trusted CEO, Automotive 2022 – Leader of the year"** by WCRCINT & WCRC LEADERS. With his rich managerial acumen and passion for growth, he is a firm believer of self-reliance in technology with global competitiveness. He has successfully implemented the organisational turnarounds by immensely contributing the next level growth of the organisations he worked for, by setting-up green field projects, successful acquisitions, technology tie-ups and joint ventures with a clear focus on strong relationships with OEMs across segments, especially **4-Wheel segment**. **----- ----- -----**	

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April 29, 2023 (Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Appointment of CEO & Whole-time Director

Ref: Regulation 30(2)/(6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

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Arvind K. Chauhan
Company Secretary

Encls: A/a

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1.	**Reason for change**	Appointment of **Mr. Vineet Sahni** as **CEO & Whole-time Director.**
2.	**Date of appointment / ~~cessation~~ & term of appointment**	Appointment is effective from 01/05/2023 for a term of 3 years. His appointment is as Additional Director on the Board and subject to approval of the shareholders of the Company.
3.	**Disclosure of relationship between directors**	No relation with any of the existing Director of the Company.
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