## CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

**THE CHAIRMAN**
**37th Annual General Meeting**
**FIEM INDUSTRIES LIMITED**
**(CIN: L36999DL1989PLC034928)**
**Unit No. 1A & 1C, First Floor, Commercial Towers,**
**Hotel JW Marriott, Aerocity,**
**New Delhi - 110037**

**Sub: Consolidated Scrutinizer's Report on voting by Remote E-voting and E-voting facility to the shareholders present at the AGM through Video conferencing/other Audio Visual Means in respect of the resolutions contained in the Notice dated 30th May, 2026.**

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through remote e-voting and e-voting during the AGM on the resolutions mentioned in the Notice dated May 30, 2026 ("Notice") issued, in accordance with MCA General Circular No. 03/2025 dated September 22, 2025 read with other relevant circulars referred therein (MCA Circulars) which has permitted the holding of the Annual General Meeting ("AGM") through VC/OAVM, without the physical presence of the Members at a common venue. In accordance with the MCA Circulars and applicable provisions of the Companies Act, 2013 ("Act") read with Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the AGM of the Company is being held through VC / OAVM. The deemed venue for the AGM shall be the registered office of the Company.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act, 2013 **("the Act")** read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended **("the Rules")** and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As the Scrutinizer, I have to scrutinize:

(i) The process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM **("remote e-voting")**; and
(ii) The process of e-voting at the AGM through electronic voting system **("e-voting")**.

RANJANA GUPTA & ASSOCIATES Company Secretaries



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**Management's Responsibility**

The Management of the Company is responsible to ensure compliance with the requirements of the relevant provisions of the Companies Act, 2013 and the Rules made thereunder, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of Listing Regulations read with MCA Circulars and SEBI Circulars relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.

**Scrutinizer's Responsibility**

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to preparing a Consolidated Scrutinizer's Report on the votes cast "in favour" or "against" the resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by M/s MUFG Intime India Private Limited ( MUFG IIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility at the AGM and attendance sheet / documents furnished to me electronically by the Company and / or MUFG IIPL for my verification.

I submit my report as under:

1. As required under section 101 and 108 of the companies Act, 2013, notice of the 37th AGM of the Equity Shareholders of the Company scheduled to be held on Friday, 31st July, 2026 at 10:30 A.M through Video Conferencing/other Audio Visual means was sent to members.

2. The equity shareholders of the Company as on the "Cut Off" date i.e. July 24, 2026, as set out in the Notice, were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 11 as set out in the Notice dated May 30, 2026 for convening AGM).

3. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. July 24, 2026 was Rs. 26,31,96,600 (Rupees Twenty Six Crores Thirty One Lakhs Ninety Six Thousand Six Hundred only) divided into 2,63,19,660 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.

4. The Company has also published the information relating to remote-e voting in newspaper namely, Jansatta (Hindi Daily), Financial Express (English Daily) on 09th July, 2026.

5. **Remote e-voting and e-voting process at the AGM**

   (i) The remote e-voting period commenced on Monday, July 27, 2026 at 10:00 A.M. and ended on Thursday, July 30, 2026 at 05:00 P.M. on the designated website of MUFG IIPL i.e. https://instavote.linkintime.co.in, thereafter the remote e-voting portal was blocked forthwith.



(ii) After the time fixed by the Chairman for the closure of the e-voting at the Annual General Meeting, the electronic system recording the e-voting (e-votes) was blocked by MUFG IIPL.

(iii) After the conclusion of the AGM, the votes cast through remote e-voting and e-voting during the AGM were unblocked on Friday, 31st July, 2026 in the presence of two witnesses, Mr. Manoj Kumar and Mr. Rajkumar who were not in the employment of the Company and MUFG IIPL.

(iv) Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of MUFG IIPL, i.e., https://instavote.linkintime.co.in.

6. The Consolidated result of remote e-voting and e-voting during the AGM, based on the reports generated by MUFG IIPL, were reconciled with the records (Register of Members as on cut-off date) maintained by the Company and provided to me. The result of e-voting including remote e-voting on the below mentioned resolutions is as under:

| **Resolution No. 1** | **Ordinary Resolution** | | | | | | |
|---|---|---|---|---|---|---|---|
| **Subject** | To consider and adopt the audited standalone financial statements and audited consolidated financial statements of the Company for the Financial Year ended March 31,2026, the reports of the Board of Directors and Auditors thereon; | | | | | | |
| **Particulars** | **Details of Voting** | | | | | | **% of total valid votes Cast** |
| | **e-Voting at AGM** | | **Remote e-Voting** | | **Total** | | |
| | **No. of Voters** | **Votes** | **No. of Voters** | **Votes** | **No. of Voters** | **Votes** | |
| **Total Votes Cast** | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| **Less:Invalid Votes** | 0 | 0 | 0 | 0 | 0 | 0 | |
| **Net Valid Votes Cast** | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| **Assent** | 7 | 238 | 273 | 18738008 | 280 | 18738246 | **99.93%** |
| **Dissent** | 0 | 0 | 2 | 7 | 2 | 7 | **0.00%** |
| **Abstain** | 0 | 0 | 1 | 12576 | 1 | 12576 | **0.07%** |
| **Result:** | Resolution passed with requisite majority. | | | | | | |

RANJANA GUPTA & ASSOCIATES Company Secretaries

| Resolution No. 2 | Ordinary Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To declare a Final Dividend of Rs. 40/- per equity share for the Financial Year 2025-26 | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 274 | 18750584 | 281 | 18750822 | 100.00% |
| Dissent | 0 | 0 | 2 | 7 | 2 | 7 | 0.00% |
| Result: | Resolution passed with requisite majority. | | | | | | |

| Resolution No. 3 | Ordinary Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To appoint a Director in place of Mr. Rahul Jain (DIN:00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 269 | 18734034 | 276 | 18734272 | 99.91% |
| Dissent | 0 | 0 | 7 | 16557 | 7 | 16557 | 0.09% |
| Result: | Resolution passed with requisite majority. | | | | | | |



| Resolution No. 4 | Ordinary Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To appoint a Director in place of Ms. Aanchal Jain (DIN:00013350), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment. | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 260 | 18480526 | 267 | 18480764 | 98.56% |
| Dissent | 0 | 0 | 16 | 270065 | 16 | 270065 | 1.44% |
| Result: | Resolution passed with requisite majority. | | | | | | |

| Resolution No. 5 | Ordinary Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To ratify the remuneration of the Cost Auditors for the Financial Year 2026-27. | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 273 | 18750567 | 280 | 18750805 | 100.00% |
| Dissent | 0 | 0 | 3 | 24 | 3 | 24 | 0.00% |
| Result: | Resolution passed with requisite majority. | | | | | | |



| Resolution No. 6 | Special Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To approve the re-designation and appointment of Mr. Jagjeevan Kumar Jain (DIN:00013356), as 'Executive Chairman' (Key Managerial Personnel) of the Company in the Category of Whole-time Director | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 269 | 18719137 | 276 | 18719375 | 99.83% |
| Dissent | 0 | 0 | 7 | 31454 | 7 | 31454 | 0.17% |
| Result: | Resolution passed with requisite majority. | | | | | | |

| Resolution No. 7 | Ordinary Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To approve the re-designation and appointment of Mr. Rahul Jain (DIN:00013566), as 'Managing Director' (Key Managerial Personnel) of the Company and to approve revision in his remuneration | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 270 | 18723598 | 277 | 18723836 | 99.86% |
| Dissent | 0 | 0 | 6 | 26993 | 6 | 26993 | 0.14% |
| Result: | Resolution passed with requisite majority. | | | | | | |



| Resolution No. 8 | Ordinary Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To approve the re-designation of Ms. Aanchal Jain (DIN:00013350) as 'Joint Managing Director' of the Company in the category of Whole-time Director and to approve her re-appointment for another term of five years and also to approve revision in her remuneration. | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 265 | 18473074 | 272 | 18473312 | 98.52% |
| Dissent | 0 | 0 | 11 | 277517 | 11 | 277517 | 1.48% |
| Result: | Resolution passed with requisite majority. | | | | | | |

| Resolution No. 9 | Special Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To approve the re-appointment of Mrs. Seema Jain (DIN: 00013523) as Whole-time Director of the Company for another term of five years | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 255 | 18632907 | 262 | 18633145 | 99.37% |
| Dissent | 0 | 0 | 21 | 117684 | 21 | 117684 | 0.63% |
| Result: | Resolution passed with requisite majority. | | | | | | |

RANJANA GUPTA & ASSOCIATES Company Secretaries

| Resolution No. 10 | Special Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To approve the re-appointment of Mr. Kashi Ram Yadav (DIN: 02379958) as Whole-time Director of the Company for another term of three years and approve the revision in his remuneration | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 269 | 18722087 | 276 | 18722325 | 99.85% |
| Dissent | 0 | 0 | 7 | 28504 | 7 | 28504 | 0.15% |
| Result: | Resolution passed with requisite majority. | | | | | | |

| Resolution No. 11 | Ordinary Resolution | | | | | | |
|---|---|---|---|---|---|---|---|
| Subject | To approve the revision in the remuneration of Mr. Rajesh Sharma (DIN:08650703), Joint Managing Director of the Company in the category of Whole-time Director | | | | | | |
| Particulars | Details of Voting | | | | | | % of total valid votes Cast |
| | e-Voting at AGM | | Remote e-Voting | | Total | | |
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Total Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Less:Invalid Votes | 0 | 0 | 0 | 0 | 0 | 0 | |
| Net Valid Votes Cast | 7 | 238 | 276 | 18750591 | 283 | 18750829 | |
| Assent | 7 | 238 | 271 | 18750407 | 278 | 18750645 | 100.00% |
| Dissent | 0 | 0 | 5 | 184 | 5 | 184 | 0.00% |
| Result: | Resolution passed with requisite majority. | | | | | | |

RANJANA GUPTA & ASSOCIATES Company Secretaries

7. The electronic data and all other relevant records relating to e-voting shall remain in my safe custody until the Chairman considers, approves and signs the minutes of the Annual General Meeting and thereafter the same shall be handed over to the Company.

For **RANJANA GUPTA & ASSOCIATES**
**COMPANY SECRETARIES**
**ICSI Unique Code: S2011DE154200**
**Peer Review Cert. No.: 7160/2025**

RANJANA GUPTA & ASSOCIATES Company Secretaries

**RANJANA GUPTA**
**Proprietor**
**FCS No : 8613 | CP No : 9920**

UDIN : F008613H000989571
Dated : 31st July, 2026
Place : New Delhi

**Counter Signed by**

Arvind Kumar Chauhan
Digitally signed by Arvind Kumar Chauhan
Date: 2026.07.31 17:31:16 +05'30'

Arvind K. Chauhan
Company Secretary
(Membership No. F7694)

Home Validate

| Voting results | |
|---|---|
| Record date | 24-07-2026 |
| Total number of shareholders on record date | 77307 |
| **No. of shareholders present in the meeting either in person or through proxy** | |
| a) Promoters and Promoter group | 0 |
| b) Public | 0 |
| **No. of shareholders attended the meeting through video conferencing** | |
| a) Promoters and Promoter group | 6 |
| b) Public | 94 |
| **No. of resolution passed in the meeting** | **11** |
| Disclosure of notes on voting results | Add Notes |

Prev

Home | Validate

## Resolution (1)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To consider and adopt the audited standalone financial statements and audited consolidated financial statements of the Company for the Financial Year ended March 31, 2026, the reports of the Board of Directors and Auditors thereon |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4038940 | 82.2533 | 4038940 | | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4038940 | 82.2533 | 4038940 | 0 | 100.0000 | 0.0000 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350754 | 7 | 99.9980 | 0.0020 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350992 | 7 | 99.9980 | 0.0020 |
| Total | | 26319660 | 18738253 | 71.1949 | 18738246 | 7 | 100.0000 | 0.0000 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (2)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To declare a Final Dividend of Rs. 40/- per equity share for the Financial Year 2025-26. |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 4051516 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 4051516 | 0 | 100.0000 | 0.0000 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350754 | 7 | 99.9980 | 0.0020 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350992 | 7 | 99.9980 | 0.0020 |
| Total | | 26319660 | 18750829 | 71.2427 | 18750822 | 7 | 100.0000 | 0.0000 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (3)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To appoint a Director in place of Mr. Rahul Jain (DIN:00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment. |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 4035096 | 16420 | 99.5947 | 0.4053 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 4035096 | 16420 | 99.5947 | 0.4053 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350624 | 137 | 99.9609 | 0.0391 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350862 | 137 | 99.9610 | 0.0390 |
| Total | | 26319660 | 18750829 | 71.2427 | 18734272 | 16557 | 99.9117 | 0.0883 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (4)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To appoint a Director in place of Ms. Aanchal Jain (DIN:00013350), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment. |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 3781609 | 269907 | 93.3381 | 6.6619 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 3781609 | 269907 | 93.3381 | 6.6619 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350603 | 158 | 99.9550 | 0.0450 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350841 | 158 | 99.9550 | 0.0450 |
| Total | | 26319660 | 18750829 | 71.2427 | 18480764 | 270065 | 98.5597 | 1.4403 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (5)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To ratify the remuneration of the Cost Auditors for the Financial Year 2026-27. |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 4051516 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 4051516 | 0 | 100.0000 | 0.0000 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350737 | 24 | 99.9932 | 0.0068 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350975 | 24 | 99.9932 | 0.0068 |
| Total | | 26319660 | 18750829 | 71.2427 | 18750805 | 24 | 99.9999 | 0.0001 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (6)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Special |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To approve the re-designation and appointment of Mr. Jagjeevan Kumar Jain (DIN:00013356), as 'Executive Chairman' (Key Managerial Personnel) of the Company in the Category of Whole-time Director |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 4020229 | 31287 | 99.2278 | 0.7722 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 4020229 | 31287 | 99.2278 | 0.7722 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350594 | 167 | 99.9524 | 0.0476 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350832 | 167 | 99.9524 | 0.0476 |
| Total | | 26319660 | 18750829 | 71.2427 | 18719375 | 31454 | 99.8323 | 0.1677 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (7)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To approve the re-designation and appointment of Mr. Rahul Jain (DIN:00013566), as 'Managing Director' (Key Managerial Personnel) of the Company and to approve revision in his remuneration |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 4024690 | 26826 | 99.3379 | 0.6621 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 4024690 | 26826 | 99.3379 | 0.6621 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350594 | 167 | 99.9524 | 0.0476 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350832 | 167 | 99.9524 | 0.0476 |
| Total | | 26319660 | 18750829 | 71.2427 | 18723836 | 26993 | 99.8560 | 0.1440 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (8)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To approve the re-designation of Ms. Aanchal Jain (DIN:00013350) as Joint Managing Director of the Company in the category of Whole-time Director and to approve her re-appointment for another term of five years |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 3774187 | 277329 | 93.1549 | 6.8451 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 3774187 | 277329 | 93.1549 | 6.8451 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350573 | 188 | 99.9464 | 0.0536 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350811 | 188 | 99.9464 | 0.0536 |
| Total | | 26319660 | 18750829 | 71.2427 | 18473312 | 277517 | 98.5200 | 1.4800 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (9)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Special |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To approve the re-appointment of Mrs. Seema Jain (DIN:00013523) as Whole-time Director of the Company for another term of five years. |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 3933990 | 117526 | 97.0992 | 2.9008 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 3933990 | 117526 | 97.0992 | 2.9008 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350603 | 158 | 99.9550 | 0.0450 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350841 | 158 | 99.9550 | 0.0450 |
| Total | | 26319660 | 18750829 | 71.2427 | 18633145 | 117684 | 99.3724 | 0.6276 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home Validate

## Resolution (10)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Special |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To approve the re-appointment of Mr. Kashi Ram Yadav (DIN:02379958) as Whole-time Director of the Company for another term of three years and approve the revision in his remuneration. |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 4023179 | 28337 | 99.3006 | 0.6994 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 4023179 | 28337 | 99.3006 | 0.6994 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350594 | 167 | 99.9524 | 0.0476 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350832 | 167 | 99.9524 | 0.0476 |
| Total | | 26319660 | 18750829 | 71.2427 | 18722325 | 28504 | 99.8480 | 0.1520 |
| | | | | | | Whether resolution is Pass or Not. | Yes | |
| | | | | | | Disclosure of notes on resolution | Add Notes | |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Home | Validate

## Resolution (11)

| | |
|---|---|
| Resolution required: (Ordinary / Special) | Ordinary |
| Whether promoter/promoter group are interested in the agenda/resolution? | No |
| Description of resolution considered | To approve the revision in the remuneration of Mr. Rajesh Sharma (DIN:08650703), Joint Managing Director of the Company in the category of Whole-time Director. |

| Category | Mode of voting | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|---|---|---|---|---|---|---|---|---|
| | | (1) | (2) | (3)=[(2)/(1)]*100 | (4) | (5) | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| Promoter and Promoter Group | E-Voting | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 14348314 | 14348314 | 100.0000 | 14348314 | 0 | 100.0000 | 0.0000 |
| Public- Institutions | E-Voting | 4910370 | 4051516 | 82.5094 | 4051516 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 4910370 | 4051516 | 82.5094 | 4051516 | 0 | 100.0000 | 0.0000 |
| Public- Non Institutions | E-Voting | 7060976 | 350761 | 4.9676 | 350577 | 184 | 99.9475 | 0.0525 |
| | Poll | | 238 | 0.0034 | 238 | 0 | 100.0000 | 0.0000 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | 7060976 | 350999 | 4.9710 | 350815 | 184 | 99.9476 | 0.0524 |
| Total | | 26319660 | 18750829 | 71.2427 | 18750645 | 184 | 99.9990 | 0.0010 |

| | |
|---|---|
| Whether resolution is Pass or Not. | Yes |
| Disclosure of notes on resolution | Add Notes |

* this fields are optional

### Details of Invalid Votes

| Category | No. of Votes |
|---|---|
| Promoter and Promoter Group | |
| Public Insitutions | |
| Public - Non Insitutions | |

Arvind Kumar Chauhan
Digitally signed by Arvind Kumar Chauhan
Date: 2026.07.31 17:33:54 +05'30'