FIEM INDUSTRIES LIMITED

CSR Projects approved by the Board for Financial Year 2026-27

Sr.	Activities under Schedule VII of Companies Act, 2013	CSR Projects
1	# (xii) disaster management, including relief, rehabilitation and reconstruction activities.	- Disaster Relief & Support (situational)
2	# (i) promoting health care including preventive health care # (iii) empowering women	- Sanitary Pads Project for Poor Women - Financial-aid for Treatment of Needy Patients - Medicare Support to Govt. / Charitable Hospitals, Dispensaries, Diagnostic Centre, NGO etc. by medical equipments, medical facilities, ambulances etc. - Eye, dental and other disease Camps for Poor & Needy - Anti-drug addiction awareness programs
3	# (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	- Setting-up Skill & Training Centre (on-going) - Support to Govt. / NGO Schools & Poor Students - Swavlamban - Vocational Education, Training & Support for Livelihood.
4	# (i) Eradicating hunger, poverty and malnutrition	- Providing Food, Clothes etc. to Poor & Needy. - Millet Promotion Project - Employment support projects for poor
5	# (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	- Tree Plantation / Agroforestry
6	# (vii) training to promote rural sports, nationally recognized sports, Paralympic, Olympic sports # (x) rural development projects	- Rural sports promotion - Rural Development Projects
7	# (vi) measures for the benefit of armed forces veterans, war widows and their dependents, (Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows);	- measures for the benefit of armed forces veterans

Note: # denotes the sr. no. of activity as given in Schedule VII.

FIEM INDUSTRIES LIMITED

CSR Committee Composition

S.N.	Name of Director	Designation/ Nature of Directorship
1	Mr. Rahul Jain	Chairman / Managing Director
2	Mr. K.R. Yadav	Member / Whole-time Director
3	Mrs. Rita Arora	Member / Independent Director