CSR INITIATIVES

Caring the Needy



ANNEXURE–VI

Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars	Details
1	A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken	Company's CSR Policy is in consonance and as per object of section 135 of the Act and Rules made thereunder. The focus of the Company's CSR Policy is within the activities mentioned under Schedule VII of the Act. The programs proposed covers health care, assistance to poor and other permitted activities. As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company has set up a registered **trust** namely '**Fiem Foundation'** exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilisation in the CSR programs.
	The Web link to the CSR Policy and projects or programs	www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director - Chairman Mr. K. R. Yadav - Whole-time Director - Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	40,63,45,642/-
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	81,26,913/-
5	Details of CSR Spent during the financial year:	
	a) Total amount to be spent for the year:	81,26,913/-
	b) Amount unspent, if any:	-
	c) Manner in which the amount spent during the financial year is detailed as below:	**(i)** As explained above, the Company has set up a registered **trust** namely '**Fiem Foundation'** exclusively for undertaking CSR activities. As permitted vide general circular no. 21/2014 dated 18/06/2014, the Company has contributed Rs.75,33,000/- to the corpus of Fiem Foundation for the programs in due course with in the activities under Schedule VII. **(ii)** Rs. 6,00,000/- spent on free eye operations Camps.

1	2	3	4	5	6		7	8
			Projects or programmes		Amount Spent in the Projects of Programs			Amount Spent
S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay(Budget) project or program wise	Direct expenditure on projects or programs	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
1	Free Eye Operation Camps	Health Care	Kutch, Gujarat	Rs. 6,00,000/-	6,00,000/-	Nil	6,00,000/-	Implementing Agency (Kutch Vikas Trust Regn No. E-644, Add: Raidhanpar Village, Nagor PO, Bhuj-370001, Kutch, Gujarat)
2	As permitted vide general circular no. 21/2014 dated 18/06/2014, amount contributed to the **corpus** of **Fiem Foundation,** a **Trust** set up exclusively for undertaking CSR programs in due course with in the activities mentioned under Schedule VII of Companies Act, 2013.						75,33,000/-	-
	Total						**81,33,000/-**	**–**

6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.	Not Applicable, please refer point 5(c) above.
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.	The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

For and on behalf of the Board of
Fiem Industries Limited

Place : Rai, Sonepat (HR.)
Date : August 1st, 2015

-Sd-
Rahul Jain
Chairman CSR Committee

-Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Corporate Social Responsibility

Fiem foundation undertakes a host of community welfare activities, providing financial assistance in case of life threatening illness has become a times. recent in focus structured

Narrower the divide between the haves and have-nots of any society, the higher goes its sustainability quotient. In a country with close to 250 million people still below poverty line, the onus of extending a helping hand remains as much ours. For, their rights to our operating environment, economic and otherwise, are not any lesser than ours.

It is with this belief that we, at Fiem Industries approach community welfare. To extend a dedicated focus to our CSR aims, we have formed 'Fiem Foundation'. Supporting the CSR provisions whole heartedly as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014, our Company remains compliant with its applicable provisions. Our adopted CSR policy is made available on the website www.fiemindustries.com.

While the foundation undertakes a host of community welfare activities, providing financial assistance in case of life threatening illness has become a structured focus in recent times. Towards this, the foundation has collaborated with the Social Welfare Unit of All India Institute of Medical Sciences (AIIMS). Against the recommendation of the said unit, the company provides financial assistance to patients suffering from cancer or other critical ailments.

Besides, our quest for the best in CSR takes us to organize mass marriages for girls and ophthalmic surgeries for members from the underprivileged class.

Fiem Foundation collaborated with Social Welfare Unit of AIIMS, Delhi



Name: **Mr. Promod Jain**,
Age: **56 Years**
Address: **Delhi**
Financial Help: ₹ **3,72,000/-**



Name: **Harshit**,
Age: **10 Years**
Address: **Mathura, U.P.**
Financial Help: ₹ **2,34,000/-**



Name: **Santosh Devi,**
Age: **30 Years**
Address: **Mehandargarh, Haryana**
Financial Help: ₹ **78,750/-**



Name: **Raghuvansh Chaudhary,**
Age: **35 Years**
Address: **Saharsa, Bihar**
Financial Help: ₹ **1,00,000/-**



Name: **Shiv Kumar,**
Age: **56 Years**
Address: **New Delhi**
Financial Help: ₹ **50,000/-**



Name: **VikasYadav**,
Age: **14 Years**
Address: **Siwan, Bihar**
Financial Help: ₹ **2,00,000/-**



Name: **Sripati**,
Age: **63 Years**
Address: **Agra, U.P.**
Financial Help: ₹ **30,900/-**



Name: **Alka Devi,**
Age: **30 Years**
Address: **Etah, U.P.**
Financial Help: ₹ **25,000/-**



Name: **Priya,**
Age: **20 Years**
Address: **Mehrauli, New Delhi**
Financial Help: ₹ **52,500/-**



Name: **Hemlata,**
Age: **27 Years**
Address: **Meerut, U.P.**
Financial Help: ₹ **1,50,000/-**

Quest for Best **Community Welfare**

In our pursuit of Corporate Social Responsibility as per Companies Act, 2013, we have selected 'healthcare' as one of area of intervention and way of serving the humanity. Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements.Towards this noble cause, we are giving financial support to needy / poor cancer and other life threatening diseases patients for getting their treatment done in AIIMS. We have collaborated with Social Welfare Unit of AIIMS, Delhi and disburse the assistance amount as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. We are doing this work through our CSR Vehicle **'Fiem Foundation.'**

Company does various other social welfare programme like arranging mass marriages for poor girls, free eye operation and other activities to help underprivileged.



Name: **Hari**,
Age: **38 Years**
Address: **Gurgaon, Haryana**
Financial Help: ₹ **30,000/-**



Name: **Kishori Lal**,
Age: **53 Years**
Address: **Delhi**
Financial Help: ₹ **45,000/-**



Name: **Pankaj Kumar Ram**,
Age: **18 Years**
Address: **Purnia, Bihar**
Financial Help: ₹ **96,000/-**



Name: **Ramesh Chand**,
Age: **53 Years**
Address: **Agra, U.P.**
Financial Help: ₹ **49,170/-**



Name: **Afsari**,
Age: **43 Years**
Address: **Rampur, U.P.**
Financial Help: ₹ **50,000/-**



Name: **Riya Rai**,
Age: **5 Years**
Address: **Azamgarh, U.P.**
Financial Help: ₹ **2,68,000/-**



Name: **Rajesh Kumar**,
Age: **24 Years**
Address: **Gaya, Bihar**
Financial Help: ₹ **2,50,000/-**



Name: **Tilak Mandal**,
Age: **45 Years**
Address: **Girdih, Jharkhand**
Financial Help: ₹ **3,00,000/-**



Name: **Madhuri**,
Age: **16 Years**
Address: **Pratapgarh, U.P.**
Financial Help: ₹ **3,60,000/-**



Name: **Mazid**,
Age: **20 Years**
Address: **Delhi**
Financial Help: ₹ **3,00,000/-**





Example of a typical MSSO recommendation regarding the socio-economic condition of the patient: *There are 4 members in his family and only earning member is patient himself who is unable to work from last 6 months. He had a small business of school uniform which is not functioning now and he had to borrow mone from friends & relatives for treatment. The entire amount has been exhausted now.*

ANNEXURE–V

Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars	Details
1.	**A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken:** In our pursuit of Corporate Social Responsibility as per Companies Act, 2013, we have selected 'healthcare' as one of the areas of intervention and way of serving the humanity. The Company has set up a dedicated trust, namely 'Fiem Foundation' for undertaking CSR programmes as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014. Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements. Towards this noble cause, Company is giving financial support to needy / poor cancer and other life threatening diseases patients for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Company has collaborated with Social Welfare Unit of AIIMS, New Delhi and disburses the assistance amount as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. All this work is being done through Company's CSR Vehicle 'Fiem Foundation.' During the financial year 2015-16, through the help of AIIMS, Company helped to many poor and indigent patients who are not able to bear their medical treatment expenses due to their weak financial conditions. Company also does various other social welfare programme like free eye operation and other activities to help underprivileged. Company also providing financial support to 'Kutch Vikas Trust' which organizing eye and dental operation camps for poor patients. As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up a registered trust namely 'Fiem Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs. **During the Financial Year 2015-16, 'Fiem Foundation' has extended financial assistance of more than ₹ 28 Lac to around 17 poor patients for helping them to get their treatment done in AIIMS, New Delhi.**	
1(a)	The Web link to the CSR Policy and projects or programs	www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director - Chairman Mr. K. R. Yadav - Whole-time Director - Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	50,59,02,534/-
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	1,01,18,051/-
5	Details of CSR Spent during the financial year:	
	a) Total amount to be spent for the year:	1,01,18,051/-
	b) Amount unspent, if any:	-
	c) Manner in which the amount spent during the financial year	

1	2	3	4	5	6		7	8
			Projects or programmes		Amount Spent in the Projects of Programs			Amount Spent
S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay(Budget) project or program wise	Direct expenditure on projects or programs	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
1	Free Eye Operation Camps/ Dental Care for Poors	Health Care	Kutch, Gujarat	₹ 12,50,000/-	₹ 12,50,000/-	Nil	₹ 12,50,000/-	Implementing Agency (Kutch Vikas Trust Regn No. E-644, Add: Raidhanpar Village, Nagor PO, Bhuj-370001, Kutch, Gujarat)
2	TRANSFER TO CORPUS of FIEM FOUNDATION						88,70,000/-	-
	Total						**1,01,20,000/-**	**–**

6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.	Not Applicable, please refer point 5(c) above.
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.	The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

For and on behalf of the Board of
Fiem Industries Limited

Place : Rai, Sonepat (HR.)
Date : May 30, 2016

-Sd-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

-Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Corporate Social Responsibility

At Fiem Industries, we believe that the full measure of growth, success and progress lies beyond Balance Sheets and conventional financial indicators. It is best reflected in the difference that business and industry make to the lives of the underprivileged.

Our involvement

We created Fiem Foundation, a public charitable trust and philanthropic vehicle of the Company to conduct CSR activities in a structured manner in compliance with the CSR provisions of the Companies Act, 2013. Our adopted CSR policy is available on our website www.fiemindustries.com.

Fiem Foundation conducts various community welfare activities, providing financial assistance in the case of life-threatening illnesses. In line with this objective, the Foundation collaborated with the social welfare unit of the All India Institute of Medical Sciences (AIIMS); as per AIIMS recommendations, the Company provides financial assistance to patients suffering from cancer and other ailments.

Activities

Besides, the Foundation is engaged in activities like mass marriages for deserving girls as well as ophthalmic surgeries for the less-privileged. The Foundation also provides financial assistance to run charitable dispensaries and conduct health camps for the underprivileged. The Foundation extended financial help to Kutch Vikas Trust in Gujarat, enhancing access to basic health services and as well as increasing health and hygiene awareness.

We have formed the 'Fiem Foundation', which supports the CSR provisions whole heartedly as per Schedule VII, the Companies (Corporate Social Responsibility Policy) Rules, 2014.



Extending financial support for Dental care camps.



Extending financial support for marriages of poor girls.



Extending financial support for Eye operations camps.



Dr. D.K. Sharma, Medical Superintendent of AIIMS presented memento to Mrs. Seema Jain, Director, Fiem Industries Ltd. in acknowledgment of contribution by Fiem Foundation.

Fiem foundation collaborated with Social Welfare Unit of AIIMS, New Delhi and provide financial assistance to poor & needy patients for their treatment in AIIMS. During the year 2016-17, financial assistance of Rs. 77 lacs was provided to 57 patients and this project is being continued.



Lalita Devi, 61 years from Bihar
Financial Assistance Provided:
₹28,310/-



Naveen Kumar, 26 years from Alipur U.P.
Financial Assistance Provided:
Rs. 15,000/-



Bhagirathi Devi, 46 years from Rampur U.P.
Financial Assistance Provided:
Rs. 50,000/-



Vikas, 20 years from Agra U.P.
Financial Assistance Provided:
Rs. 1,50,000/-



Deepak, 12 years from Agra U.P.
Financial Assistance Provided:
Rs. 1,50,000/-



Ram Babu, 40 years from Bihar
Financial Assistance Provided:
Rs. 1,08,000/-



Utkarsh, 6 years from Delhi
Financial Assistance Provided:
Rs. 50,000/-



Siyawati Devi, 62 years from Bihar
Financial Assistance Provided:
Rs. 89,250/-



Kamla Devi, 58 years from Uttrakhand
Financial Assistance Provided:
Rs. 37,249/-



Rajbala, 42 years from Faridabad
Financial Assistance Provided:
Rs. 2,29,110/-



Poonam, 27 years from, Delhi
Financial Assistance Provided:
Rs. 2,50,000/-



Surender, 48 years from New Delhi
Financial Assistance Provided:
Rs. 55,130/-



Sonu Kumar, 21 years fromBihar
Financial Assistance Provided:
Rs. 4,00,000/-



Parnish, 4 years from Rewari, Haryana
Financial Assistance Provided:
Rs. 2,34,000/-



Jeetu, 26 years from Badaun U.P.
Financial Assistance Provided:
Rs. 50,000/-

ANNEXURE–V

ANNUAL REPORT FOR CORPORATE SOCIAL RESPONSIBILITY (CSR)

S. No.	Particulars	Details
1.	A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken: Under Corporate Social Responsibility (CSR) as per Companies Act, 2013, we have selected 'healthcare' as one of the areas of intervention and way of serving the humanity. Further, we have kept the mind open to support any project / event, which is for the betterment of life of underprivileged. To conduct the CSR programme in a structured and systematic manner, the Company has set up a dedicated trust, namely 'Fiem Foundation' for undertaking CSR programme as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014. Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements. Under its major CSR project, Company is giving financial support to needy / poor cancer and other life threatening diseases patients for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Company has collaborated with Social Welfare Unit of AIIMS, New Delhi and disburses the financial assistance as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. All this work is being done through Company's CSR Vehicle 'Fiem Foundation.' Company also does various other social welfare programme like free eye operation and arranging mass marriages of poor girls and other activities to help underprivileged. Company also providing financial support to 'Kutch Vikas Trust' which organizing eye and dental operation camps for poor patients. As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up a registered trust namely 'Fiem Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs. During the Financial Year 2016-17, 'Fiem Foundation' has extended financial assistance of more than Rs. 76 Lac to around 57 poor patients for helping them to get their treatment done in AIIMS, New Delhi.	
1(a)	The Web link to the CSR Policy and projects or programs	www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director – Chairman Mr. K. R. Yadav - Whole-time Director – Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	64,20,83,274
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	1,28,41,665
5	Details of CSR Spent during the financial year:	
a)	Total amount to be spent for the year:	1,28,42,000/-
b)	Amount unspent, if any:	N.A.

c) Manner in which the amount spent during the financial year:

1	2	3	4	5	6		7	8
			Projects or programmes		Amount Spent in the Projects of Programs		Amount Spent	
S. No.	CSR Project or Activities identified	Sector in which project is covered	1. Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay (Budget) project or program wise	Direct expenditure on projects or programs	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
1			Kutch, Gujarat	Rs. 10,00,000/-	Rs. 10,00,000/-	Nil	Rs. 10,00,000/-	Implementing Agency (Kutch Vikas Trust Regn No. E-644, Add: Raidhanpar Village, Nagor PO, Bhuj-370001, Kutch, Gujarat)
2	TRANSFER TO CORPUS of 'FIEM FOUNDATION'						1,18,42,000/-	-
	Total						1,28,42,000/-	–

6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.	Not Applicable, please refer point 5(c) above.
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.	The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

For and on behalf of the Board of
Fiem Industries Limited

-Sd-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

-Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Place : Rai, Sonepat (HR.)
Date : May 30, 2017

FIEM: A socially responsible corporate

The Company has set up a dedicated trust – FIEM Foundation – to help the underprivileged section of the society lead better lives.

We believe that in addition to being a good corporate citizen, having a well-thought-out and executed CSR programme is necessary to mainstream marginalised people. Our CSR efforts go beyond ensuring compliance with legal and ethical norms by engaging in activities that ensure social and environmental good in the communities that reside near us.

The Company has set up a dedicated trust – FIEM Foundation – to help the underprivileged section of the society lead better lives. The Company collaborates with local governmental bodies and NGOs and provides them with financial support. In so doing, the Company guarantees that the resources available at its disposal are put to use in the most efficient way possible.

The FIEM Foundation has helped the social welfare unit of the All India Institute of Medical Sciences, Delhi. By disbursing sizeable amounts of capital based on the inputs provided by the institute, the FIEM Foundation allows needy patients suffering from cancer and other life-threatening diseases to access quality healthcare services. During the fiscal gone by, the Company channelised financial support worth Rs. 128 lac for the treatment of 123 poor patients admitted at the institute. The Company has also collaborated with The Earth

The Company is engaged in various social welfare programmes like arranging mass marriages for poor girls, free eye operations and other activities for the underprivileged.



Extending financial support for the marriage of less-privileged girls.



A surgeon conducting a cataract surgery operation



A dentist providing free treatment to a patient

Saviours Foundation to benefit the inmates of an old age home and rescue centre run by them. The Company has attended to the accommodation, medical and everyday needs of abandoned senior citizens, deprived mentally-disabled individuals, bed-ridden, HIV-infected patients and patients suffering with incurable diseases, among others, free of charge. The Company provides financial support to Kutch Vikas Trust for organising eye and dental camps for poverty-stricken people. The Company also undertakes other welfare programme like arranging mass marriages and conducting free eye operations to help the underprivileged sections of the society.



The Company also provided financial assistance of Rs. 80,000 per month to 'The Earth Saviours Foundation', a recognized NGO, which is running an Old Age Home & Rescue Centre completely free

CSR beneficiaries

We have collaborated with 'Social Welfare Unit of AIIMS', Delhi and disburse the financial assistance amount as and when they recommend to help the poor and needy patients suffering from cancer and other life-threatening diseases for getting their treatment done in AIIMS. We are doing this work through our CSR Vehicle **'Fiem Foundation'.**

During the year, Company has released the financial support of Rs. 128 lacs for the treatment of 123 poor patients in AIIMS



Ankit
7 years from Bihar
₹4,00,000/-



Sanjay Kumar
53 years from U.P.
₹2,34,330/-



Asharphi Devi
75 years from Rajasthan
₹2,00,000/-



Satrughan Thakur
45 years from Bihar
₹2,00,000/-



Tuntun Yadav
22 years from Bihar
₹1,00,000/-



Sonu Kumar
15 years from Bihar
₹4,00,000/-



Kishor Chand
54 years from U.P.
₹1,00,000/-



Ankit Gaur
5 years from Delhi
₹1,00,000/-



Upender
18 years from U.P.
₹1,00,000/-



Edwin
22 years from Manipur
₹2,00,000/-



Salaudin Alam
14 years from Bihar
₹1,00,000/-



Vipin Shah
26 years from Jharkhand
₹1,00,000/-

CSR beneficiaries

We have collaborated with 'Social Welfare Unit of AIIMS', Delhi and disburse the financial assistance amount as and when they recommend to help the poor and needy patients suffering from cancer and other life-threatening diseases for getting their treatment done in AIIMS. We are doing this work through our CSR Vehicle **'Fiem Foundation'.**

During the year, Company has released the financial support of Rs. 128 lacs for the treatment of 123 poor patients in AIIMS



Ankit
7 years from Bihar
₹4,00,000/-



Sanjay Kumar
53 years from U.P.
₹2,34,330/-



Asharphi Devi
75 years from Rajasthan
₹2,00,000/-



Satrughan Thakur
45 years from Bihar
₹2,00,000/-



Tuntun Yadav
22 years from Bihar
₹1,00,000/-



Sonu Kumar
15 years from Bihar
₹4,00,000/-



Kishor Chand
54 years from U.P.
₹1,00,000/-



Ankit Gaur
5 years from Delhi
₹1,00,000/-



Upender
18 years from U.P.
₹1,00,000/-



Edwin
22 years from Manipur
₹2,00,000/-



Salaudin Alam
14 years from Bihar
₹1,00,000/-



Vipin Shah
26 years from Jharkhand
₹1,00,000/-



Moin
8 years from U.P.
₹1,00,000/-



Md Javed
17 years from Jharkhand
₹4,87,500/-



Ravindra Kumar Gaur
21 years from Bihar
₹4,87,500/-



Suravi Srivastav
24 years from Bihar
₹85,784/-



Maruf
2 years from Bihar
₹2,00,000/-



Shekhar
19 years from U.P.
₹1,00,000/-



Vinil
39 years from Uttarakhand
₹3,00,000/-



Pankaj Das
24 years from West Bengal
₹92,000/-



Parvez Alam
29 years from Delhi
₹3,00,000/-



Muskan
5 years from Bihar
₹1,50,000/-



Ram Kanti
50 years from U.P.
₹1,40,266/-



Shri Devi
18 years from U.P.
₹1,50,000/-



Krish Kumar
7 years from Haryana
₹1,00,000/-



Avtar Singh
40 years from U.P.
₹2,00,000/-



Abdul Latif
41 years from J&K
₹1,00,000/-



Rahul
16 years from Haryana
₹1,00,000/-

ANNEXURE–IV

Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars	Details
1.	**A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken:** Company has been undertaking the Corporate Social Responsibility (CSR) programme through a dedicated trust, namely 'FIEM Foundation' as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014. Company continued its major CSR Project in collaboration of AIIMS, New Delhi, wherein Company is giving financial support to poor patients suffering from cancer and other life threatening diseases for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Company has collaborated with Social Welfare Unit of AIIMS, New Delhi and disburses the financial assistance as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. All this work is being done through Company's CSR Vehicle 'FIEM Foundation.' Company also does various other social welfare programme like free eye operation and arranging mass marriages of poor girls and other activities to help underprivileged. In addition to above, Company has also collaborated with 'The Earth Saviours Foundation'. The NGO is running Centre for caring the people who are abandoned senior citizens, deprived, mentally disabled, bedridden, HIV Infected, patients on death bed, people dying with hunger on roads and patients suffering with incurable disease. NGO provide the facilities completely free of charge such as accommodation, food, medical and every day need. Company is giving monthly financial assistance of Rs. 80,000/- to NGO, helping the NGO to meet the expenses of doctors and other medical expenses etc. Company is also in discussion with 'Delhi Midtown Rotary Service Foundation' for setting-up a Diagnostic Centre for free / subsidized services to poor people, deprived, disabled, underprivileged patients. As per Companies Act, 2013, we have selected 'health care' as one of the areas of intervention under Corporate Social Responsibility (CSR) and way of serving the humanity. The underlying reason for selecting this area is that in India, affordable medical treatment to the poor is not available and when disease is cancer or other life threatening, poor suffer a lot and at times not able to bear the burden of treatment. Therefore, we want to stand with poor and underprivileged, when they need the support of society most. Further, we are open to do any other work, where we think that our help can improve the life of poor and underprivileged. During the year, Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements in its true spirit. **During the Financial Year 2017-18, 'FIEM Foundation' has extended financial assistance of more than Rs. 128 lacs to around 123 poor patients for helping them to get their treatment done in AIIMS, New Delhi.** As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up one trust namely 'FIEM Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs.	
1(a)	The Web link to the CSR Policy and projects or programs	http://www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director – Chairman Mr. K. R. Yadav - Whole-time Director – Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	Rs. 61,93,95,782
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	Rs. 1,23,87,916
5	Details of CSR Spent during the financial year:	
	a) Total amount to be spent for the year:	Rs. 1,23,87,916
	b) Amount unspent, if any:	-
	c) Manner in which the amount spent during the financial year	

S. No.	Particulars			Details					
	1	2	3	4	5	6		7	8
				Projects or programmes		Amount Spent in the Projects of Programs			Amount Spent
	S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay(Budget) project or program wise	Direct expenditure on projects or program	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
	1			Bandhwari Village, Gurgaon - Faridabad Road, District - Gurgaon, Haryana.	Rs. 80,000/-	Rs. 80,000/-	Nil	Rs. 80,000/-	Implementing Agency (The Earth Saviours Foundation)
	2	TRANSFER TO CORPUS of 'FIEM FOUNDATION'						1,23,07,916 /-	-
		Total						1,23,87,916/-	–
6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.			Not Applicable, please refer point 5(c) above.					
	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.			The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.					

For and on behalf of the Board of
Fiem Industries Limited

Place : Rai, Sonepat (HR.)
Date : May 30, 2018

-Sd-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

FIEM:
Companion of the underprivileged

Our definition of a successful company is a little different than others. We believe a company's success cannot be measured by revenues or financial indicators alone, but by the ability to change lives. Since its inception, FIEM has placed immense focus on the overall development of society. Under the aegis of 'FIEM Foundation', the Company carries out various CSR initiatives in helping the poor and needy patients for their treatment, women empowerment and arranging for the mass marriages of underprivileged girls. Providing financial assistance to NGOs involved in helping the poor and underprivileged.







Health care for the poor

The Company provides financial support to NGO 'Kutch Vikas Trust to facilitate eye and dental operations of poor patients.

Mass marriages

Fiem foundation conducts mass marriages for underprivileged girls in order to ensure their upliftment in society. Couples from across religions Hindu, Sikh, Muslim and Christian participated in the mass marriage programmes.



Financial Aid to poor & needy patients

In collaboration with **'Social Welfare Unit of AIIMS, Delhi'** we provide financial aid to poor patients **suffering from cancer** and other life-threatening diseases. Till now more than **240** such patients have been extended financial aid totaling around **Rs. 3 crore.** We are doing this work through our CSR Trust **'Fiem Foundation'.**


Aprajita
12 years from Bihar
₹ 1,00,000/-


Monika
10 years from U.P.
₹ 1,00,000/-


Neetesh
12 years from U.P.
₹ 1,00,000/-


Kiran Negi
29 years from Uttrakhand
₹ 1,00,000/-


Kanhaiya
30 years from U.P.
₹ 1,00,000/-


Bharat Shah
27 years from Bihar
₹ 1,00,000/-


Md. Javed
20 years from Bihar
₹ 1,00,000/-


Rajlaxmi
22 years from New Delhi
₹ 1,00,000/-


Anu Pal
24 years from New Delhi
₹ 1,00,000/-


Md. Zaid
6 years from Delhi
₹ 1,00,000/-


Amrit Matho
40 years from Bihar
₹ 1,00,000/-


Adil
15 years from U.P.
₹ 1,00,000/-


Master Pritam
8 years from Bihar
₹ 1,00,000/-


Divya
29 years from Uttrakhand
₹ 1,00,000/-


Dinesh
37 years from West Delhi
₹ 1,00,000/-


Kusum Lata
22 years from U.P.
₹ 1,00,000/-


Bashra Ali
7 years from Delhi
₹ 1,00,000/-


Kundan Kr. Soni
30 years from Bihar
₹ 1,00,000/-


Amit
8 years from U.P.
₹ 2,00,000/-


Pramila Kumar
23 years from BIhar
₹ 1,00,000/-


Kismat
7 years from Bihar
₹ 1,00,000/-


Nihal Dubey
2 years from U.P.
₹ 1,00,000/-


Raviya
18 years from U.P.
₹ 1,00,000/-


Sonu Kumar
15 years from Bihar
₹ 1,88,550/-


Kalpana
29 years from Auriyah
₹ 2,00,000/-


Vishal
13 years from Haryana
₹ 49,955/-


Vikas Prasad
25 years from Delhi
₹ 2,00,000/-


Simrat Kaur
27 years from New Delhi
₹ 1,15,000/-


Ashok
23 years
₹ 2,00,000/-


Tanish
8 years
₹ 2,00,000/-

ANNEXURE–V

Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars	Details
1.	**A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken:** Company continued its major CSR Project in collaboration of AIIMS, New Delhi, wherein Company is giving financial support to poor patients suffering from cancer and other life threatening diseases for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Company has collaborated with Social Welfare Unit of AIIMS, New Delhi and disburses the financial assistance as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. All this work is being done through Company's CSR Vehicle 'Fiem Foundation.' Company also does various other social welfare programme like free eye operation and arranging mass marriages of poor girls and other activities to help underprivileged. In addition to above, Company has also collaborated with 'The Earth Saviours Foundation'. The NGO is running Shelter Home/ Centre for caring the people who are abandoned senior citizens, deprived, mentally disabled, bedridden, HIV Infected, patients on death bed, people dying with hunger on roads and patients suffering with incurable disease. NGO provide the facilities free of charge such as accommodation, food, medical and every day need. Company is giving monthly financial assistance of Rs. 80,000/- to NGO, helping the NGO to meet the expenses of doctors and other medical expenses etc. Company has also extended support to 'Rotary Club of Delhi Midtown' for setting-up a Diagnostic Centre for free / subsidized services to poor people, deprived, disabled, underprivileged patients. As per Companies Act, 2013, we have selected 'healthcare' as one of the areas of intervention under Corporate Social Responsibility (CSR) and way of serving the humanity. The underlying reason for selecting this area is that in India, affordable medical treatment to the poor is not available and when disease is like cancer or other life threatening, poor suffer a lot and at times not able to bear the burden of treatment. Therefore, we want to stand with poor and underprivileged, when they need the support of society. Though most of the help is done through Social Welfare Unit of AIIMS, New Delhi, however in acute situation direct help to person is also provided through Fiem Foundation. Further, we are open to do any other work, where we think that our help can improve the life of poor and underprivileged. Company has been undertaking the Corporate Social Responsibility (CSR) programme directly as well as through a dedicated trust, namely 'Fiem Foundation' in compliance with Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014. **During the Financial Year 2018-19, through Social Welfare Unit of AIIMS alone, 'Fiem Foundation' has extended financial assistance of more than Rs. 36 lacs to 31 poor patients for helping them to get their treatment done in AIIMS, New Delhi.** As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up this trust namely 'Fiem Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs.	
1(a)	The Web link to the CSR Policy and projects or programs	http://www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director – Chairman Mr. K. R. Yadav - Whole-time Director – Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	**Rs. 68,96,98,597/-**
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	**Rs. 1,37,93,972/-**
5	Details of CSR Spent during the financial year:	
	a) Total amount to be spent for the year:	**Rs. 1,37,93,972/-**
	b) Amount unspent, if any:	-
	c) Manner in which the amount spent during the financial year	-

S. No.	Particulars	Details

1	2	3	4	5	6		7	8
			Projects or programmes		Amount Spent in the Projects of Programs			Amount Spent
S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay(Budget) project or program wise	Direct expenditure on projects or program	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
1.	Support to NGO for Shelter Home for abandoned senior citizens, deprived, mentally disabled, bedridden etc.	Healthcare to underprivileged	Bandhwari Village,Gurgaon - Faridabad Road,District - Gurgaon, Haryana.	Rs. 80,000/- per month	Rs. 10,60,000/-	N.A.	Rs. 10,60,000/-	Implementing Agency (The Earth Saviours Foundation)
2.	Support to NGO for healthcare to underprivileged	Healthcare to underprivileged	Bhuj, Katch, Gujarat	Rs 5,00,000/-	Rs 5,00,000/-	-	Rs 5,00,000/-	Kutch Vikas Trust
3.	TRANSFER TO CORPUS of **'Fiem Foundation'**						1,22,33,972	-
	Total						**1,37,93,972**	-

6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.	Not Applicable, please refer point 5(c) above.
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.	The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

For and on behalf of the Board of
Fiem Industries Limited

Sd-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Place : Rai, Sonepat (HR.)
Date : May 14, 2019



FIEM CSR



It has always been in our heart to help the poor and needy people and support the underprivileged for a better life. Women empowerment is another area where we always focus and do our level best in all possible ways.

At FIEM, our approach to corporate social responsibility (CSR) is a mechanism to serve the humanity, especially in the time of their disease when they need the help most. Giving back to the society is a core aspect of our CSR. Social Responsibility Programmes are mainly connected with this purpose. Our main area of intervention are healthcare which we conduct as under through our CSR Trust, Fiem Foundation:

- Providing financial aid to Poor and needy patients through Social Welfare Unit of AIIMS, New Delhi.
- Arranging Mass Marriages for poor couples.
- Extending Financial Support to the NGOs, who are engaged in these activities and need financial aid.









Health care for the needy

We provide financial support to NGO 'Kutch Vikas Trust to facilitate eye and dental operations of poor patients. The NGO works in Kutch area of Gujarat.

Mass Marriages

In continuation to previous year, Fiem Foundation arranged mass marriages in November, 2019 for underprivileged girls in order to ensure their upliftment in society. Couples from across religions Hindu, Sikh, Muslim and Christian participated in the mass marriage




Financial aid to poor & needy patients

In collaboration with **'Social Welfare Unit of AIIMS, Delhi'** we provide financial aid to poor patients **suffering from cancer** and other life-threatening diseases. Till now more than **250** such patients have been extended financial aid of more than **Rs. 3 crore.** We are doing this work through our CSR Trust 'Fiem Foundation'.



Mahesh
36 years from Delhi
₹ 40,000/-



Mohan Lal
55 years from U.P.
₹ 54,000/-



Dileep Dutta
46 years from West Bengal
₹ 1,50,000/-



Mahesh Kr Sharma
68 years from U.P.
₹ 1,03,889/-



Dev Ranjan
3 years from Bihar
₹ 2,00,000/-



Yogesh Kumar
48 years from Haryana
₹ 56,000/-



Deep kumar
9 years from U.P.
₹ 1,08,000/-



Kalpana
29 years from Bihar
₹ 2,00,000/-



Md. Jabrail
44 years from Jharkhand
₹ 1,08,000/-



Patina Devi
66 years from Jharkhand
₹ 7,00,000/-



Resham Pal
42 years from U.P.
₹ 1,48,802/-



Ankush Singh
20 years from U.P.
₹ 97,500/-



Suraj Kr Gupta
12 years from Bihar
₹ 1,00,000/-



Vinay
42 years from U.P.
₹ 2,00,000/-



Ramu Yadav
28 years from U.P.
₹ 2,00,000/-



Raju Prasad
35 years from Bihar
₹ 3,00,000/-



Devender
33 years from U.P.
₹ 2,00,000/-



Priya Kumar
19 years
₹ 88,000/-



Satish
25 years from Haryana
₹ 42,000/-



Harvender
30 years from U.P.
₹ 2,50,000/-



Aadil Khan
7 years from Bihar
₹ 2,00,000/-



Mrs. Rookhsana
38 years from U.P.
₹ 79,200/-



Govind
22 years from U.P.
₹ 2,00,000/-



Raju Sah
39 years from Bihar
₹ 2,00,000/-



Ghanshyam Bista
18 years from Nepal
₹ 2,00,000/-



Arun Kumar
29 years from Delhi
₹ 1,50,000/-



Puneet Kumar
18 years from U.P.
₹ 2,00,000/-



Pankaj
17 years from Bihar
₹ 2,00,000/-



Amit
8 years from U.P.
₹ 2,00,000/-



Stanzin Garab
40 years from Kargil, Ladakh
₹ 3,00,000/-

ANNEXURE–V

Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars	Details
1.	**A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken:** Under our CSR objectives, we have selected 'healthcare' as one of the areas of intervention under Corporate Social Responsibility (CSR) and way of serving the humanity. The underlying reason for selecting this area is that in India, affordable medical treatment to the poor is not available and when disease is like cancer or other life threatening, poor suffer a lot and at times not able to bear the burden of treatment. Therefore, we want to stand with poor and underprivileged, when they need the support of society at most. Hence as a major CSR Project, Fiem Foundation (the CSR vehicle of the Company), continued its collaboration with Social Welfare Unit of AIIMS, New Delhi, and provided financial aid throughout the year to poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Though most of the help is done through Social Welfare Unit of AIIMS, New Delhi, however in acute and emergent situation direct help to needy patients is also provided through Fiem Foundation. In addition to above, Company also does various other social welfare programme like free eye operation and arranging mass marriages of poor girls and other activities to help underprivileged. Company has also collaborated with 'The Earth Saviours Foundation'. The NGO is running Shelter Home/ Centre for caring the people who are abandoned senior citizens, deprived, mentally disabled, bedridden, HIV Infected, patients on death bed, people dying with hunger on roads and patients suffering with incurable disease. NGO provide the facilities free of charge such as accommodation, food, medical and every day need. Company is giving monthly financial assistance of Rs. 80,000/- to NGO, helping the NGO to meet the expenses of doctors and other medical expenses etc. Company has also extended support to 'Rotary Club of Delhi Midtown' for setting-up a Diagnostic Centre for free / subsidized services to poor people, deprived, disabled, underprivileged patients. Company has been undertaking the Corporate Social Responsibility (CSR) programme directly as well as through a dedicated trust, namely 'Fiem Foundation' in compliance with Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014. During the Financial Year 2019-20, through Social Welfare Unit of AIIMS alone, 'Fiem Foundation' has extended financial assistance of more than Rs. 62 lacs to 33 poor patients for helping them to get their treatment done in AIIMS, New Delhi. As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up a trust namely 'Fiem Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs.	
1(a)	The Web link to the CSR Policy and projects or programs	http://www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director – Chairman Mr. K. R. Yadav - Whole-time Director – Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	**Rs 70,94,81,766/-**
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	**Rs 1,41,89,636/-**
5	Details of CSR Spent during the financial year:	
	a) Total amount to be spent for the year:	**Rs 1,41,89,636/-**
	b) Amount unspent, if any:	-
	c) Manner in which the amount spent during the financial year	

S. No.	Paticulars			Details				
	1	2	3	4	5	6	7	8
				Projects or programmes		Amount Spent in the Projects of Programs		Amount Spent
	S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay (Budget) project or program wise	Direct expenditure on projects or program / Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
	1	Support to NGO for Shelter Home for abandoned senior citizens, deprived, mentally disabled, bedridden etc.	Healthcare to underprivileged	Bandhwari Village, Gurgaon - Faridabad Road, District - Gurgaon, Haryana.	Rs. 80,000/- per month	Rs. 9,60,000/- / N.A.	Rs. 9,60,000/-	The Earth Saviours Foundation. Bandhwari Village, Gurgaon - Faridabad Road, District - Gurgaon, Haryana.
	2	Support to NGO for healthcare to underprivileged	Healthcare to underprivileged	Bhuj, Katch, Gujarat	Rs. 5,00,000/-	Rs. 5,00,000/- / N.A.	Rs. 5,00,000/-	Kutch Vikas Trust, Bhuj-370001 Kutch, Gujarat
	3	Support for setting-up a Diagnostic Centre for free / subsidized services to poor people, deprived, disabled, underprivileged patients	Healthcare to underprivileged	Delhi	-	Rs. 56,560/- / N.A.	Rs. 56,560/-	Rotary Club of Delhi Midtown. No. 8, Road no. 28, East Punjabi Bagh, Delhi-110026
	4	TRANSFER TO CORPUS of **'Fiem Foundation'**					12,673,076	-
		Total					**14,189,636**	**-**
6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.					Not Applicable, please refer point 5(c) above.		
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.					The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.		

For and on behalf of the Board of
Fiem Industries Limited

Sd/-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd/-
J. K. Jain
Chaiman & Managing Director
(DIN: 00013356)

Place: Rai, Sonepat (HR.)
Dated: 30/06/2020

CSR



Fight against COVID-19:

Company promptly and generously contributed Rs. 30 Lac for setting-up 1000 LPM, PSA Technology based Oxygen Plant at BPS Govt. Medical College, Khanpur, Distt. Sonipat, Haryana.

Care and supporting the communities have always been the focus area of CSR initiatives of the Company. During this unprecedented difficult times, individuals, societies and organisations were required to go beyond the usual extent to support the humanity.

During this difficult COVID-19 pandemic times, the Company whole-heartedly not only remain ready to protect and support the people connected with the Company but also took the lead in proactively supporting society at large. We enhanced our efforts towards supporting the less privileged people. We worked with multiple state governments to support the local administration and extended all possible support to fight COVID-19 pandemic.

Financial aid to poor & needy patients

Under this CSR Programme, in collaboration with **'Social Welfare Unit of AIIMS, Delhi'** we provide financial aid to poor patients **suffering from cancer** and other life-threatening diseases. Patients from all over India like Bihar, U.P., Delhi, J&K etc. have benefitted . Till now nearly **260** such patients have been extended financial aid of more than **Rs. 3.10 crore.** .

FIEM FOUNDATION
CORPORATE SOCIAL REPONSIBILITY

AIIMS



Dev Ranjan
4 years from Bihar



Arun Kumar Sharma
58 years from Bihar



Sanjog Prasad
31 years from Delhi



Fazar Mohammad
40 years from Delhi



Sanjana
13 years from U.P.



Simrat Kaur
27 years from Deljhi

Fight against the COVID-19: Providing Ambulance



Hon'ble Member of Parliament & Himachal Pradesh B.J.P. President, Sh. Suresh Kashyap dedicating the Ambulance to Administration of Primary Health Centre, Chalog, District Sirmour, H.P.

When COVID-19 infection increased in rural & hilly area of Himachal Pradesh and bringing the patients to nearest hospital or Covid Care Centre in the normal vehicle has become very difficult, expressing the solidarity with the local administration to fight COVID-19 in a more effective way, Company provided a fully loaded Ambulance under its CSR initiative.

Fight against the COVID-19: Providing Ambulance



Smt. Meenakshi Lekhi, Hon'ble Minister of State for External Affairs dedicating the Ambulance to Rotary Charitable Diagnostic Centre, New Delhi

Ambulance donated by Fiem Industries Limited / Fiem Foundation under its CSR initiative to fight against COVID-19.

Promoting Education in Rural Govt. Schools by providing water-resistant and sturdy School Bags to Students of Govt. Schools in rural areas of Pauri & Tehri Garhwal, Uttarakhand in association with AITYS (NGO)





COVID-19 Sample & Testing Room provided for urgent need at Govt. CHC, Badhkhalsa, Distt. Sonipat, Haryana



We reach wherever home is...









Providing Holistic Home based Palliative Care for people living with Cancer in Delhi, in association with CanSupport (NGO) Delhi

Women Empowerment: Set-up Sanitary Pad Making Machine



Sh. Tarkishor Prasad, Deputy CM, Bihar and Sh. Janardan Singh Sigriwal, MP from Bihar inaugurated the Pad Making Machine.

Stepping forward towards its cause of women empowerment and in solidarity with Prime Minister's Swachh Bharat Mission, Fiem Foundation set-up Sanitary Pad Making Machine in Jalalpur, District Saran, Bihar for free distribution of Sanitary Pad to poor women and girls towards creating awareness among them about importance of menstrual hygiene.





A happy group of underprivileged women after getting the free Sanitary Pads.





Company Provided 100 Medical Beds to Old Age Home to look after homeless-abandoned senior citizens & Rescue centre to look after mentally disabled people run by The Earth Saviours Foundation (NGO), Gurugram, Haryana

Healthcare for the needy



Comprehensive Eye Care Camps conducted in Kutch District of Gujarat in association with Kutch Vikas Trust (NGO) - More than 2000 poor people benefitted in around 15 Villages

Fight against the COVID-19



On outbreak of COVID-19 second wave, Company expressed solidarity with Delhi Administration and provided Medical Beds, Oxy-meters, Water Dispensers, Juices, Face Masks, Face Shields etc. in Covid Care Centers.

ANNEXURE–IV

ANNUAL REPORT ON CSR ACTIVITIES (FY 2020-21)

1. Brief outline on CSR Policy of the Company:

CSR Policy of the Company is based on the premise of helping the underprivileged in the hour of need. Towards this cause, we have selected **'healthcare'** as one of the major areas of intervention under Corporate Social Responsibility (CSR) and way of serving the humanity. The underlying reason for selecting this as a major area under CSR is that in India, affordable medical treatment to the poor in disease like cancer and other life threatening is scarcely available, hence poor suffer a lot and at times not able to bear the burden of treatment. Therefore, we want to stand with poor and underprivileged by extending them the financial-aid for treatment, when patient and their family are in dire necessity of such support.

During the year under review, the Company continued its collaboration with Social Welfare Unit of AIIMS, New Delhi, and provided financial aid to poor and needy patients suffering from cancer and other life threatening diseases for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Though most of the help is done through Social Welfare Unit of AIIMS, New Delhi, however in acute and emergent situation direct financial-aid is also extended to needy patients for getting treatment in other hospitals.

Company also extended full support and financial help to local administration to fight against COVID-19 pandemic, besides undertaking all measures on its own and through 'Fiem Foundation' - the trust set-up by the Company dedicatedly for undertaking CSR activities.

Among other initiatives, during the year under review, Company also engaged NGOs / implementation agencies for undertaking projects on promoting education, organizing free eye operation camp, helping the cancer patients and supported one shelter home which is caring the abandoned senior citizens, deprived, mentally disabled, bedridden, HIV Infected, patients on death bed, people dying with hunger on roads and patients suffering with incurable disease.

2. Composition of CSR Committee:

S.N.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Rahul Jain	Chairman / Whole-time Director	2	2
2	Mr. K.R. Yadav	Member / Whole-time Director	2	1
3	Mr. V.K. Malhotra	Member / Independent Director	2	2

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

CSR Policy Web link	:	https://fiemindustries.com/wp-content/uploads/CSR-Policy_FIEM_Revised.pdf
CSR Project & Committee web link	:	https://fiemindustries.com/wp-content/uploads/CSR%20Projects%202021-22%20&%20CSR%20Commitee.pdf

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable.	:	Not Applicable

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (In Rs)	Amount required to be set- off for the financial year, if any (In Rs)
1	N.A.	Nil	Nil
2	N.A.	Nil	Nil
3	N.A.	Nil	Nil
	TOTAL	**Nil**	**Nil**

6.	Average net profit of the company as per section 135(5)	: 84,77,23,795

7.	(a)	2% of average net profit of the company as per section 135(5)	: 1,69,54,476
	(b)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years	: Nil
	(c)	Amount required to be set off for the financial year, if any	: Nil
	(d)	Total CSR obligation for the financial year (7a+7b- 7c)	: 1,69,54,476

8. (a) CSR amount spent or unspent for the financial year

Total Amount Spent for the Financial Year. (In Rs)	Amount Unspent (In Rs.) – Nil				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount	Date of transfer	Name of the Fund	Amount	Date of Transfer
1,70,90,996	N.A.	N.A.	N.A.	N.A.	N.A

(b) Details of CSR amount spent against ongoing projects for the financial year

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Project Duration	Amount spent for the project (In Rs.)	Amount spent in the current F.Y. (In Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (In Rs.).	Mode of implementation Direct (Yes/No)	Mode of implementation – Through implementing agency.	
				State	District						Name	CSR Registration Number
1.	NA	NA	NA	NA		NA	NA	NA	NA	NA	NA	NA
2.	NA	NA	NA	NA		NA	NA	NA	NA	NA	NA	NA
3.	NA	NA	NA	NA		NA	NA	NA	NA	NA	NA	NA
	TOTAL						Nil	Nil	Nil			

Continued on next page...

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
S.N.	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (In Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation – Through implementing agency.	
				State	District			Name	CSR Registration Number
1	COVID-19 Relief & Support	(i) Healthcare/ (xii) disaster management	Yes	Haryana	Sonipat	5,74,100	Direct	NA	NA
2	COVID-19 Relief & Support	(i) Healthcare/ (xii) disaster management	Yes	Delhi	Not restricted to one District	1,55,000	Direct	NA	NA
3	COVID-19 Relief & Support	(i) Healthcare/ (xii) disaster management	Yes	Delhi	Not restricted to one District	1,16,000	No	Hope Humanity Social Welfare Society	NA
4	COVID-19 Relief & Support	(i) Healthcare/ (xii) disaster management	No	Uttrakhand	Tehri Garwal	1,00,000	No	An Initiative -Touch Your Soul (AITYS)	CSR00005195
5	Eye Care Camps for Poor & Needy	(i) Healthcare	No	Gujarat	Kutch	10,24,500	No	Kutch Vikas Trust	NA
6	Financial Aid to Needy Patients	(i) Healthcare	Yes	Delhi	Not restricted to one District	9,17,700	Yes	NA	NA
7	Distribution of Blankets to Poor & Needy	(i) Eradicating hunger, poverty and malnutrition	Yes	Delhi & Haryana	Delhi & Sonipat	1,43,696	Yes	NA	NA
8	Financial Aid to Needy Patients	(i) Healthcare	No	Uttar Pradesh	Ghaziabad	3,40,000	Yes	NA	NA
9	Home Based Palliative Care for Cancer Patients	(i) Healthcare	Yes	Delhi	Not restricted to one District	7,00,000	No	CanSupport	CSR00000673
10	Monthly Support to Old-age Home & Rescue Centre	(iii) Old-age Home / (i) Eradicating hunger, poverty and malnutrition	No	Haryana	Gurugram	8,80,000	No	The Earth Saviours Foundation	CSR00002026
11	Providing Medical Beds to Old-age Home & Rescue Centre	(iii) Old-age Home / (i) Eradicating hunger, poverty and malnutrition/ (i) Healthcare	No	Haryana	Gurugram	12,90,000	No	The Earth Saviours Foundation	CSR00002026
12	Improving School Facilities for Poor Students	(ii) promoting education	No	Uttar Pradesh	Gautam budh Nagar	2,00,000	No	The Kalptaru Society	NA
13	Promoting Education in Rural & Hilly Area	(ii) promoting education	No	Uttrakhand	Tehri Garwal	6,50,000	No	An Initiative -Touch Your Soul (AITYS)	CSR00005195
14	Contribution to corpus of Fiem Foundation (Registered CSR Trust of the Company)	NA	NA	NA	NA	75,00,000	No	Fiem Foundation	CSR00000527
15	Contribution to PM CARES Fund	(viii)	NA	NA	NA	25,00,000	Yes	NA	NA
TOTAL						**1,70,90,996**			

(d) Amount spent in Administrative Overheads	:	Nil
(e) Amount spent on Impact Assessment, if applicable	:	Nil
(f) Total amount spent for the Financial Year (8b+8c+8d+8e)	:	1,70,90,996

(g) Excess amount for set off, if any

S.N.	Particular	Amount(In Rs.)
(i)	2% of average net profit of the company as per section 135(5)	1,69,54,476
(ii)	Total amount spent for the Financial Year	1,70,90,996
(iii)	Excess amount spent for the financial year [(ii)-(i)]	1,36,520
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

9. (a) Details of Unspent CSR amount for the preceding three financial years

S.N.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (In Rs.)	Amount spent in the reporting Financial Year (In Rs.)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			
				Name of the Fund	Amount (in Rs).	Date of transfer	Amount remaining to be spent in succeeding financial years. (In Rs.)
1.	2019-20	Nil	NA	NA	NA	NA	NA
2.	2018-19	Nil	NA	NA	NA	NA	NA
3.	2017-18	Nil	NA	NA	NA	NA	NA
	TOTAL						

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
S.N.	Project ID	Name of the Project.	Financial Year in which the project was commenced.	Project duration	Total amount allocated for the project (In Rs.).	Amount spent on the project in the reporting Financial Year (In Rs).	Cumulative amount spent at the end of reporting Financial Year. (In Rs.)	Status of the project - Completed/ Ongoing.
1.	NA	NA	NA	NA	NA	NA	NA	NA
2.	NA	NA	NA	NA	NA	NA	NA	NA
3.	NA	NA	NA	NA	NA	NA	NA	NA
	TOTAL							

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

(a)	**Date of creation or acquisition of the capital asset(s)**	: NA
(b)	**Amount of CSR spent for creation or acquisition of capital asset**	: NA
(c)	**Details of the entity or public authority or beneficiary under whose name such capital asset is registered,their address etc.**	: NA
(d)	**Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).**	: NA

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5). : NA

For and on behalf of the Board of
Fiem Industries Limited

Sd/-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd/-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Place: Rai, Sonepat (HR.)
Dated: 30/06/2021



CSR

Mr. J.K. Jain
Chairman & Managing Director

Seema Jain
Whole-time Director

"It has always been in our heart to help the poor and needy people and support the underprivileged for a better life. Women empowerment is another area where we always focus and do our level best in all possible ways.

Financial aid to poor & needy patients

Fiem LIGHT UP THE WORLD | Fiem Foundation

CSR Trust of Fiem Industries Ltd.

AIIMS

Under this CSR Programme, in collaboration with **'Social Welfare Unit of AIIMS, Delhi'** we provide financial aid to poor patients **suffering from cancer** and other life-threatening diseases. Patients from all over India like Bihar, U.P., Delhi, J&K etc. have benefitted . Starting from year 2015-16, till now nearly **290** such patients have been extended financial aid of more than **Rs. 3.70 crore.** .





Dharamjeet
14 years from U.P.



Guljaar
17 years from U.P.



Anita
67 years from U.P.



Vipin Kumar
37 years from U.P.



Shankar Mahto
50 years from U.P.



Shri Devi
19 years from U.P.



Harsh Yadav
8 years from U.P.



Prachi
22 years from U.P.



Santosh Shah
42 years from Bihar



Kinjal
9 years from Delhi



Rihan
11 years from U.P.



Indrasen
20 years from Rajasthan



Harsh Yadav
8 years from U.P.



Mala Mishra
44 years from Delhi



Khurshid Ansari
11 years from Bihar



Mantosh Giri
29 years from Bihar



Rubi Kumari
21 years from Bihar



Rakesh Kumar
23 years from Bihar



WOMEN EMPOWERMENT

SANITARY PAD PROJECTS

We are setting-up Sanitary Pad Production Unit (Automatic) with the help of public representative and local administration and engaging local NGOs and SHG, for free operation, maintenance & distribution in local area and nearby areas starting with Bihar, UP and Delhi and expanding to other states, based on the learning and experience..

..To create awareness among adolescent girls & women (especially vulnerable section) on issues of **Menstrual Hygiene Management (MHM).**

..To provide quality infrastructure in the form of Vending Machines to promote Menstrual Hygiene Management in community places like schools, housing society etc.



Inauguration of
Sanitary Pad Unit in Delhi

Setup Sanitary Pad Production Units at ...

1. **Saran**
   Bihar
2. **Delhi**
3. **Lucknow**
   Utter Pradesh
4. **Ghaziabad**
   Utter Pradesh
5. **Varanasi**
   Utter Pradesh

Many more are under process...



Inauguration of Sanitary Pad Unit in Ghaziabad





Inauguration of Sanitary Pad Unit in Lucknow



Inauguration of Sanitary Pad Unit in Varanasi



Inauguration of Sanitary Pad Vending Machine



Till Now Company has installed more than 15 Vending Machines.



Distribution of Hearing aid to Specially abled







CANCER CARE

Providing Holistic Home based Palliative Care..

With the financial aid by the Company the Project was undertaken by CanSupport (NGO) for Cancer Patients in Delhi NCR

COMPREHENSIVE EYE CARE CAMPS

5866 People benefitted and **352** cataract operations conducted

Comprehensive Eye Care Camps conducted in Kutch District of Gujarat in association with Kutch Vikas Trust (NGO) : The Project had covered 8 villages from Naliya Region and 9 villages from Bhuj Region totaling to 17 villages from the Kutch District of Gujarat State

"Cataract is one of the major eye issues in the region of Kutch due to the factors of environment, economy, accessibility and awareness of the problem. Thus, there is a need for eye care services in the interior villages of the Kutch District. To address this Kutch Vikas Trust has taken the initiative to address the problem by providing eye care services, providing awareness and sanitize the community."







PITHU-FIEM

A CSR initiative of
FIEM INDUSTRIES LTD.

Implementation by
SUPPORT OUR HEROES (NGO)

LIGHT UP THE WORLD

FREE DISTRIBUTION OF RATION KIT FOR NON-PENSIONER EX-SERVICEMEN & THEIR WIDOWS

Targeted Locations: **Hilly / Remote Areas: Ladakh, Manipur, Nagaland, Mizoram, Assam, Meghalaya and Uttarakhand etc.**

Project PITHU was started by NGO, 'Support Our Heroes' to help Ex-servicemen and their widows who are in old age i.e. over 65 years of age and do not have any source of income.
Fiem Industries got inspired by this Project and taken up one of its own CSR Project, as PITHU-FIEM. Under this Project, NGO will deliver ration kits every month to needy non-pensioner Ex-servicemen and their widows through monthly distribution of ration kits comprising of essentials such as pulses, rice, flour, mustard oil, salt, spices, sugar, tea etc. An important aspect of the project is to recognize the efforts of Ex-servicemen who have served our country and advocate about their human rights on a national level through collective efforts of defense forces.

Total Project outlay is budgeted for Rs. 10.59 Lakhs. The amount will be disbursed monthly / bi-monthly as per requisition of Implementing Agency depending upon the beneficiaries' requests. The Project duration is kept as 25 months, starting from March 1, 2022 to March 31, 2024. This is categorized as 'On-going Project' and beneficiaries / number of beneficiaries / duration of support can changed depending upon the Project need after periodic review of the Project.





Some of the Beneficiary Veterans



ANNEXURE-IV

ANNUAL REPORT ON CSR ACTIVITIES (FY 2021-22)

1. Brief outline on CSR Policy of the Company:

Under our CSR Policy, we have selected **'Health Care'** as one of the major areas of intervention under Corporate Social Responsibility (CSR) programme and way of serving the humanity. The underlying reason for selecting this as a major area under CSR is that in India, affordable medical treatment to the poor in disease like cancer and other life threatening is hardly available at affordable price, hence poor suffer a lot and at times not able to bear the burden of treatment. Therefore, we want to stand with poor and underprivileged by extending them the financial-aid for treatment, when patient and their family are in dire necessity of such support. Hence, our CSR initiatives are based on the premise of helping the underprivileged in the hour of need. During the year under review Company's CSR focus has remained on following activities:

- Health Care - COVID-19 Relief & Support,
- Health Care - Financial Aid to Needy Patients,
- Health Care - Project for Cancer Patients, Eye Operations Camps,
- Health Care - Medicare Support Initiatives,
- Armed Forces Veterans Support,
- Women Empowerment / Health Care - Sanitary Pad Projects

During the year under review, the Company continued its collaboration with Social Welfare Unit of AIIMS, New Delhi, and provided financial aid to poor & needy patients suffering from cancer and other life threatening diseases for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). In some cases, especially in cancer cases direct financial-aid is also extended to needy patients for getting treatment in other hospitals. Also Company undertook a CSR project with one NGO dedicated in cancer care in Delhi NCR.

Company also extended full support and financial help to local administration to fight against COVID-19 pandemic, especially during deadly second wave in April-May, 2021.

Among other initiatives, during the year under review, Company also engaged NGOs / implementation agencies for undertaking projects on organizing free eye operation camp, helping the cancer patients and one CSR project for free distribution of ration to non-pensioner Armed Forces Veterans and their families especially in the hilly area of north east states..

2. Composition of CSR Committee:

S.N.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Rahul Jain	Chairman / Whole-time Director	3	2/3
2	Mr. K.R. Yadav	Member / Whole-time Director	3	3/3
3	Mr. V.K. Malhotra	Member / Independent Director	3	3/3

3.	**Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.**	**CSR Policy Web link:** https://fiemindustries.com/wp-content/uploads/CSR-Policy_FIEM_Revised.pdf **CSR Project & Committee web link:** https://fiemindustries.com/CSR%20Projects%20&%20CSR%20Commitee%20WEB.pdf
4	**Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable.**	.....Not Applicable.....

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

S.N.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set- off for the financial year, if any (in Rs)
1	N.A.	Nil	Nil
2	N.A.	Nil	Nil
3	N.A.	Nil	Nil
	TOTAL		

6.	Average net profit of the company as per section 135(5):		:	79,87,95,051
7.	(a)	2% of average net profit of the company as per section 135(5)	:	1,59,75,901
	(b)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years	:	Nil
	(c)	Amount required to be set off for the financial year, if any:	:	Nil
	(d)	Total CSR obligation for the financial year (7a+7b- 7c):	:	1,59,75,901

8. (a) CSR amount spent or unspent for the financial year

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount	Date of transfer	Name of the Fund	Amount	Date of Transfer
1,45,49,222	14,32,536	27/04/2022	N.A.	N.A.	N.A

(b) Details of CSR amount spent against ongoing projects for the financial year

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Project Duration	Amount allocated for the project (in Rs.).	Amount spent in the current F.Y. (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District						Name	CSR Registration Number
1.	PITHU-FIEM	(vi) measures for the benefit of armed forces veterans and their dependents	No	Manipur	Churachandpur	25 Months	10,59,000	46,464	10,12,536	NO	Support our Heroes	CSR00022217
2.	Sanitary Pad Project – Ghaziabad	(i) Healthcare / (iii) empowering women,	No	Utter Pradesh	Ghaziabad	6 to 12 Months	12,97,960	10,87,960	2,10,000	NO	SEWA BHARTI, Meerut Prant	CSR00017322
3.	Sanitary Pad Project - Varanasi	(i) Healthcare / (iii) empowering women,	No	Utter Pradesh	Prayagraj	6 to 12 Months	12,89,818	10,79,818	2,10,000	NO	SEWA BHARTI SAMITI, Prayagraj	CSR00013843
	Total						**36,46,778**	**22,14,242**	**14,32,536**			

CONTINUED ON NEXT PAGE...

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District			Name	CSR Registration Number
1	COVID-19 Relief & Support	(i) Healthcare / (xii) disaster management	Yes	Delhi	South Delhi	4,14,724	Direct	NA	NA
2	COVID-19 Relief & Support	(i) Healthcare / (xii) disaster management	Yes	Delhi	South East Delhi	6,90,996	No	Delhi Midtown Rotary Service Foundation	CSR00010026
3	COVID-19 Relief & Support	(i) Healthcare / (xii) disaster management	Yes	Haryana	Sonipat	31,92,340	Direct	NA	NA
4	COVID-19 Relief & Support	(i) Healthcare / (xii) disaster management	Yes	Himachal	Sirmour	19,09,883	Direct	NA	NA
5	COVID-19 Relief & Support	(i) Healthcare / (xii) disaster management	Yes	Tamil Nadu	Krishnagiri	74,554	Direct	NA	NA
6	Eye Care Camps for Poor & Needy	(i) Healthcare	No	Gujarat	Kutch	15,97,000	No	Shri Kutchh Vikas Trust	CSR00014712
7	Financial Aid to Needy Patients	(i) Healthcare	Yes	Delhi	Not restricted to one District	26,51,292	Direct	NA	NA
8	Project - Jeevan	(iii) Homes & hostels for women and orphans (Support)	No	Utter Pradesh	Mathura	63,000	No	Maitri Gram NGO	CSR00011493
9	Medicare Support Initiatives	(i) Healthcare	Yes	Himachal	Sirmour	6,36,905	Direct	NA	NA
10	Medicare Support Initiatives	(i) Healthcare	Yes	Delhi	North Delhi	1,22,286	Direct	NA	NA
11	Financial Aid to Needy Patients	(i) Healthcare	No	Uttar Pradesh	Ghaziabad	1,82,000	No	Saurabh Sagar Sewa Sansthan	CSR00013522
12	Home Based Palliative Care for Cancer Patients	(i) Healthcare	Yes	Delhi	Not restricted to one District	8,00,000	No	CanSupport	CSR00000673
Total						**1,23,34,980**			

(d)	**Amount spent in Administrative Overheads**	**:**	**Nil**
(e)	**Amount spent on Impact Assessment, if applicable**	**:**	**Nil**
(f)	**Total amount spent for the Financial Year (8b+8c+8d+8e)**	**:**	**1,45,49,222**

(g) Excess amount for set off, if any

S.N.	Particular	Amount (In Rs.)
(i)	2% of average net profit of the company as per section 135(5)	1,59,75,901
(ii)	Total amount spent for the Financial Year	1,59,81,758
(iii)	Excess amount spent for the financial year [(ii)-(i)]	5,857
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

9 (a) Details of Unspent CSR amount for the preceding three financial years

S.N.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.).	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			
				Name of the Fund	Amount (in Rs).	Date of transfer	Amount remaining to be spent in succeeding financial years. (in Rs.)
1.	2020-21	Nil	NA	NA	NA	NA	NA
2.	2019-20	Nil	NA	NA	NA	NA	NA
3.	2018-19	Nil	NA	NA	NA	NA	NA
	TOTAL						

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
S.N.	Project ID	Name of the Project.	Financial Year in which the project was commenced.	Project duration	Total amount allocated for the project (in Rs.).	Amount spent on the project in the reporting Financial Year (in Rs).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed/ Ongoing.
1.	NA	NA	NA	NA	NA	NA	NA	NA
2.	NA	NA	NA	NA	NA	NA	NA	NA
3.	NA	NA	NA	NA	NA	NA	NA	NA
	TOTAL							

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

Sr.	Particulars	COVID-19 Relief & Support	COVID-19 Relief & Support	COVID-19 Relief & Support	Sanitary Pad Project - Varanasi	Sanitary Pad Project - Ghaziabad
(a)	Date of creation or acquisition of the capital asset(s)	20/06/2021	21/05/2021	29/06/2021	22/03/2022	21/03/2022
(b)	Amount of CSR spent for creation or acquisition of capital asset (Rs.)	30,00,000/-	19,09,883/-	6,90,996/-	6,49,000/-	6,49,000/-
(c)	Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.	Director, BPS Govt. Medical College for Women, Khanpur, Sonipat-131305	PHC, Chalog (Gagal Shikor) Pachhad at Sarahan, 173024 Distt. Sirmour, Himachal Pradesh	Delhi Midtown Rotary Service Foundation **Office:** L-51, Cannought Circus, New Delhi-110001	SEWA BHARTI SAMITI, Paryagraj **Office:** 8, Mehta Netra Chikitasalay Marg, Civil Lines, Prayagraj, UP-211003	SEWA BHARTI, Meerut Prant (Ghaziabad) **Office:** Shankar Ashram, Shivaji Marg, Meerut, UP-250001
(d)	Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).	PSA Technology based Oxygen Plant (1000 LPM) (Location/Address: as above)	Force Motors Ambulance with Emergency Medical facilities (Address as above)	Maruti EECO Ambulance with Emergency Medical Facilities Location: C/o SSDS Rotary Charitable Diagnostic Centre Add: Sanatan Dharam Mandir, Lajpat Nagar-3, Central Mkt, Delhi	Automatic Sanitary Napkin Machine with accessories. Located at: C/o Sewa Bharti Samiti, Madhav Sewa Prakalp, Chandapur, Lohta, Varanasi	Automatic Sanitary Napkin Machine with accessories. Located at: C/o Sewa Bharti, Chemistry Block, Sundar Deep Group of Institution, Dasna Road, Ghaziabad, UP

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not Applicable

For and on behalf of the Board of
Fiem Industries Limited

Sd/-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd/-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Place: Rai, Sonepat (HR.)
Dated: 30/05/2022



CSR

J.K. Jain
Chairman & Managing Director



Seema Jain
Whole-time Director

We firmly believe in the transformative power of Corporate Social Responsibility (CSR). It is our moral and social obligation to contribute positively to society and create a sustainable future for all by giving back to the society by meaningful interventions. We understand that our success is not solely measured by financial gains, but also by the positive impact we make on the lives of others and the environment.

Through our CSR initiatives, we strive to address pressing social challenges, where we can make effective contribution. Our focus area has been healthcare, women empowerment and working for underprivileged, marginalised and vulnerable.

We recognize that CSR is an ongoing journey, and we continually seek innovative ways to make a meaningful difference. By collaborating with public representatives, administration, NGOs and other stakeholders, we can create a positive ripple effect that extends far beyond our organization.

Financial Aid vide Social Welfare Unit of AIIMS, Delhi

Under this CSR Programme, in collaboration with **'Social Welfare Unit of AIIMS, Delhi'** we provide financial aid to poor patients **suffering from cancer** and other life-threatening diseases. Patients from all over India like Bihar, U.P., Delhi, West Bangal, J&K etc. have benefitted . Starting from year 2015-16, till now more than **300** such patients have been extended financial aid of around **Rs. 4 crore.** .

Financial aid
Rs. 4 crore
300+ Patients



Tejaswini
25 years, Delhi



Riya Raoi
12 years, Delhi



Md. Kasim Malik
30 years, U.P.



Nayan Kumar
6 years, Bihar



Ansh Jha
9 years, Bihar



Sateshwar
27 years



Krishna Devi
33 years, U.P.



Bhavya
13 years, U.P.



Veena
55 years, West Bengal



Ravikant
35 years, U.P.



Sunita goswami
41 years, Delhi



Basanti Biswas
97 years, West Bengal



Lalan Mishra
45 years, Delhi



Ram Paras
40 years, Delhi



Kamla Devi
27 years, U.P.



Mr. Raghuveer
29 years, Bihar



Master Rihan
11 years, U.P.



Md. Firoz
40 years, Delhi



महिला सम्मान अभियान
A FIEM FOUNDATION INITIATIVE

WOMEN EMPOWERMENT

One of our focus areas under CSR is promoting women empowerment and addressing critical issues such as Menstrual Hygiene Management (MHM) and healthcare. We recognize the unique challenges faced by women and the importance of creating an inclusive and supportive environment for their well-being.

In particular, we understand the significance of Menstrual Hygiene Management and its impact on the lives of women and girls. We strive to break the silence and remove the stigma associated with menstruation by implementing comprehensive programs that provide access to affordable and hygienic menstrual products, education on menstrual health, and improved sanitation facilities. By doing so, we contribute to the overall health, dignity, and empowerment of women and girls.

Project objectives:

- Setting up automatic sanitary pad production unit with the help of public representative, local administration, engaging local NGO's and SHG, for free operation, Maintenance & Distribution of Sanitary Pads.
- To create awareness among adolescent girls and women on issues of Menstrual Hygiene Management. (HMH).
- To provide quality in structure in the form of Vending Machines to promote Menstrual Hygiene Management in community place like School, Primary Health Center and especially in Vulnerable Sections.

Setup Sanitary Pad Production Units at ...

- **Saran** Bihar
- **Delhi**
- **Fagwara** Punjab
- **Varanasi** Uttar Pradesh
- **Lucknow** Utter Pradesh
- **Ghaziabad** Utter Pradesh
- **Mayurbhanj** Odisha
- **Dehradun** Uttarakhand
- **Hamirpur** Himchal Pradesh
- **Solan** Himchal Pradesh

Many more are under process...



Place: Hamirpur, Himachal Pradesh
Implementation Partner: Act to Transform Foundation
Public Representative: Hon'ble Minister Shri Anurag Singh Thakur



Place: Phagwara, Kapurthala, Punjab
Implementation Partner: Hindustan Welfare Blood Donor Club
Public Representative: Hon'ble Minister Shri Som Prakash, IAS (Retd)



Place: Solan, Himachal Pradesh
Implementation Partner: Seva Bharti Samiti
Public Representative: Hon'ble MP, Shri Suresh Kashyap



Place: Rairangpur, Mayurbhanj,Odisha
Implementation Partner: Seva Bharti Samiti
Public Representative: Shri Nav Charan Manjhi, Honble MLA, Odisha







Place: Dharma Wala, Dehradun, Uttarakhand
Implementation Partner: Swami Vivekananda Charitable Hospital
Inauguration by : Dr. R. Rajesh Kumar, IAS, District Magistrate, Dehradun







PROJECT SWAVALAMBAN

SWAVLAMBAN is a transformative CSR Project, focuses on women empowerment and sustainable livelihood through the provision of sewing machines. Understanding the need of livelihood mean and earning potential of women in rural and underprivileged areas, this initiative goes beyond skill development and economic independence. By equipping women with sewing machines, Swavlamban empowers them to not only learn the art of tailoring but also build sustainable livelihoods. These sewing machines enable women to establish small businesses, offering tailoring services and creating employment opportunities within their communities.

This project not only enhances their financial stability but also fostering entrepreneurship and encouraging self-sufficiency for them. Swavlamban aims to break the cycle of poverty by equipping women with the tools and skills they need to generate income, uplift their families, and set example for the overall development of their communities.



MEDICARE SUPPORT

A Fully equiped ambulance was provided to Mahaveer International Sansthan (Charitable Hospital), Faridabad for underprivileged patients. Shri J.K. Jain, Chairman & Managing Director presented the Ambulance to the Hospital.



Comprehensive **EYE CARE CAMPS**

1924 People benefitted and **123** cataract operations conducted

Comprehensive Eye Care Camps conducted in Kutch District of Gujarat in association with Kutch Vikas Trust (NGO) : The Project had covered 6 villages from the Kutch District of Gujarat State and 6 eye care camps organised.

Cataract is one of the major eye issues in the region of Kutch due to the factors of environment, economy, accessibility and awareness of the problem. Thus, there is a need for eye care services in the interior villages of the Kutch District. To address this Kutch Vikas Trust has taken the initiative to address the problem by providing eye care services, providing awareness and sanitize the community.







PITHU-FIEM

LIGHT UP THE WORLD

A CSR initiative of FIEM INDUSTRIES LTD.
Implementation by SUPPORT OUR HEROES (NGO)

FREE DISTRIBUTION OF RATION KIT FOR NON—PENSIONER EX—SERVICEMEN Sc THEIR WIDOWS

Targeted Locations (Hilly / Remote Areas):
Manipur, Nagaland, Assam etc.

Project PITHU was started by NGO, 'Support Our Heroes' to help Ex-servicemen and their widows who are in old age i.e. over 65 years of age and do not have any source of income.
Fiem Industries got inspired by this Project and taken up one of its own CSR Project, as PITHU-FIEM. Under this Project, NGO delivers ration kits every month to needy non-pensioner Ex-servicemen and their widows. Ration kits comprises of essentials such as pulses, rice, flour, mustard oil, salt, spices, sugar, tea etc. An important aspect of the project is to recognize the efforts of Ex-servicemen who have served our country and advocate about their human rights on a national level through collective efforts of defence forces.
Initial Project outlay is budgeted Rs. 10.59 Lakhs. The amount disbursed monthly / bi-monthly as per requisition of Implementing Agency depending upon the beneficiaries' requests. The Project duration is kept as 25 months, starting from March 1, 2022 to March 31, 2024. This is categorized as 'On-going Project' and beneficiaries / number of beneficiaries / duration of support can be changed depending upon the Project need after periodic review of the Project.







आज़ादी का अमृत महोत्सव

Har Ghar Tiranga



In solidarity with "Har Ghar Tiranga" campaign by Government of India, under the aegis of "Azadi Ka Amrit Mahotsav", the Company whole heartedly participated & supported "Har Ghar Tiranga" campaign from 13th to 15th August, 2022. We distributed National Flag with the help of public representative, administration and self help groups in near by areas in Delhi, Haryana, Rajasthan and other states as well.

"Har Ghar Tiranga" Campaign..

We believe Tiranga is an epitome of unity amongst diversity in our nation. It unifies every Indian irrespective of region, religion, caste and creed. May our national flag always flutter with the same fervour as it does today and forever and inspires us towards a strong, prosperous and Atmanirbhar Bharat.





ANNEXURE-IV

ANNUAL REPORT ON CSR ACTIVITIES (FY 2022-23)

1. Brief outline on CSR Policy of the Company:

Under our CSR Policy, we have selected 'Health Care' as one of the major areas of intervention under Corporate Social Responsibility (CSR) programme and way of serving the humanity. Further, during the year, Company's CSR focus has remained on Women Empowerment, Mahaila Samman and Menstrual Hygiene Management (MHM) awareness by way of setting-up Sanitary Pad Projects across various states.

Other 'Health Care' Projects like extending financial-aid for needy patients, Organizing Eye Operation Camps for poor and underprivileged in Kutch area of Gujarat with the help of implementation partner-Kutch Vikas Trust were also undertaken. Majorly, our CSR initiatives are based on the premise of helping the underprivileged in the hour of need.

Further, Company has whole-hearted participated in 'Har Ghar Tiranga' campaign organized across its factories and offices on occasion of Independence Day.

Following major CSR Projects undertaken by the Company during the year:

- Setting-up Sanitary Pad Projects in different states with following underlying theme:
  - o Women Empowerment, / Mahaila Samman
  - o Menstrual Hygiene Management (MHM) awareness.
- Financial Aid to Needy Patients
- Medicare Support Project
- Eye Operation Camp (KVT)
- Har Ghar Tiranga Campaign
- Project Swavlamban
- Project Helping Hand

Company also continued its 'on-going' CSR Projects, which were started in previous year (2021-22):

- Armed Forces Veterans Support (PITHU-FIEM).
- Sanitary Pad Project – Ghaziabad.
- Sanitary Pad Project – Prayagraj.

2. Composition of CSR Committee:

S.N.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Rahul Jain	Chairman / Whole-time Director	3	3/3
2	Mr. K.R. Yadav	Member / Whole-time Director	3	3/3
3	Mr. V.K. Malhotra	Member / Independent Director	3	3/3

3.	**Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.**	CSR Policy Web link: **https://fiemindustries.com/csr-policy/** CSR Project & Committee web link: **https://fiemindustries.com/csr-projects-csr-committee/**
4.	**Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable.**	.....Not Applicable.....

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

S.N.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set- off for the financial year, if any (in Rs)
1	N.A.	Nil	Nil
2	N.A.	Nil	Nil
3	N.A.	Nil	Nil
	TOTAL		

6.	Average net profit of the company as per section 135(5)		:	94,62,11,825
7.	(a)	2% of average net profit of the company as per section 135(5)	:	1,89,24,237
	(b)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years	:	Nil
	(c)	Amount required to be set off for the financial year, if any:	:	Nil
	(d)	Total CSR obligation for the financial year (7a+7b-7c):	:	1,89,24,237

8. (a) CSR amount spent or unspent for the financial year

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount	Date of transfer	Name of the Fund	Amount	Date of Transfer
1,91,74 ,312	Nil	NA	N.A.	N.A.	N.A

(b) Details of CSR amount spent against ongoing projects for the financial year

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Project Duration	Amount allocated for the project (in Rs.).	Amount spent in the current F.Y. (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of implementation Direct (Yes/No)	Mode of implementation – Through Implementing Agency.	
				State	District						Name	CSR Registration Number
NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

CONTINUED ON NEXT PAGE...

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District			Name	CSR Registration Number
1	Sanitary Pad Project – Delhi (extn.)	(i) Healthcare / (iii) empowering women	Yes	Delhi	South Delhi	10,68,549	Direct	NA	NA
2	Sanitary Pad Project – Ghaziabad (extn.)	(i) Healthcare / (iii) empowering women	No	Uttar Pradesh	Ghaziabad	10,94,102	No	SEWA BHARTI, Meerut Prant	CSR00017322
3	Sanitary Pad Project – Lucknow (extn.)	(i) Healthcare / (iii) empowering women	No	Uttar Pradesh	Lucknow	9,90,610	No	Aawhan The New Voice	CSR00001504
4	Sanitary Pad Project – Saran (extn.)	(i) Healthcare / (iii) empowering women	No	Bihar	Saran	5,09,618	No	Gram Niyojan Kendra	CSR00011116
5	Sanitary Pad Project – Varanasi (extn.)	(i) Healthcare / (iii) empowering women	No	Uttar Pradesh	Prayagraj	1,40,000	No	Sewa Bharti Samiti	CSR00013843
6	Sanitary Pad Project – Dehradun	(i) Healthcare / (iii) empowering women	No	Uttrakhand	Dehradun	12,62,752	No	Swami Vivekanand Health Mission Society	CSR00013441
7	Sanitary Pad Project – Mayurbhanj	(i) Healthcare / (iii) empowering women	No	Orissa	Mayurbhanj	13,67,388	No	Utkal Bipanna Sahayata Samiti	CSR00003291
8	Sanitary Pad Project – Hamirpur	(i) Healthcare / (iii) empowering women	No	Himachal Pradesh	Hamirpur	16,21,518	No	Act To Transform Foundation	CSR00003834
9	Sanitary Pad Project – Phagwara	(i) Healthcare / (iii) empowering women	No	Punjab	Kapurthala	26,87,377	No	Hindustan Welfare Blood Donar Club	CSR00025901
10	Sanitary Pad Project – Solan	(i) Healthcare / (iii) empowering women	Yes	Himachal Pradesh	Solan	10,71,498	No	Sewa Bharti Himachal Pradesh Shimla	CSR00031927
11	Financial Aid to needy Patients	(i) Healthcare	Yes	Delhi	Not restricted to one District	29,17,101	Yes	NA	NA
12	Medicare Support Project	(i) Healthcare	No	Haryana	Faridabad	14,29,500	No	Mahaveer International Welfare Association	CSR00008800
13	Har Ghar Tiranga Campaign	(ii) Promoting education	Yes	Haryana	Sonipat	5,17,050	Yes	NA	NA
14	Project Swavlamban	(ii) Promoting education	No	Delhi / National	Not restricted to one District	15,27,124	Yes	NA	NA
15	Eye Care Camps for Poor & Needy	(i) Healthcare	No	Gujarat	Kutch	6,00,000	No	Shri Kutchh Vikas Trust	CSR00014712
16	Project Helping Hand	(i) Eradicating hunger, malnutrition	Yes	Delhi	Delhi	3,70,125	Yes	NA	NA
Total						**1,91,74,312**			

(d)	Amount spent in Administrative Overheads	:	Nil
(e)	Amount spent on Impact Assessment, if applicable	:	Nil
(f)	Total amount spent for the Financial Year (8b+8c+8d+8e)	:	1,91,74,312

(g) Excess amount for set off, if any

S.N.	Particular	Amount (In Rs.)
(i)	2% of average net profit of the company as per section 135(5)	1,89,24,237
(ii)	Total amount spent for the Financial Year	1,91,74,312
(iii)	Excess amount spent for the financial year [(ii)-(i)]	2,50,075
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

9 (a) Details of Unspent CSR amount for the preceding three financial years

S.N.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6)	Amount spent in the reporting Financial Year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per section 135(5), if any.			
				Name of the Fund	Amount	Date of transfer	Amount remaining to be spent in succeeding financial years. (in Rs.)
1.	2021-22	14,32,536	12,92,282	NA	NA	NA	1,40,254
2.	2020-21	Nil	NA	NA	NA	NA	NA
3.	2019-20	Nil	NA	NA	NA	NA	NA
	TOTAL	**14,32,536**	**12,92,282**	**NA**	**NA**	**NA**	**1,40,254**

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
S.N.	Project ID	Name of the Project.	Financial Year in which the project was commenced.	Project duration	Total amount allocated for the project	Amount spent on the project in the reporting Financial Year (in Rs).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed/ Ongoing.
1.	FY31.03.2022_1	PITHU-FIEM	2021-22	25 Months	10,59,000	8,72,282	9,18,746	Ongoing
2.	FY31.03.2022_2	Sanitary Pad Project-Ghaziabad	2021-22	12 Months	12,97,960	2,10,000	12,97,960	Completed
3.	FY31.03.2022_3	Sanitary Pad Project - Varanasi	2021-22	12 Months	12,89,818	2,10,000	12,89,818	Completed
	TOTAL				**36,46,778**	**12,92,282**	**35,06,524**	

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

Sr.	Particulars	Sanitary Pad Project - Dehradun	Sanitary Pad Project - Mayurbhanj	Sanitary Pad - Hamirpur	Sanitary Pad Project - Phagwara	Sanitary Pad Project - Solan	Medicare Support Project
(a)	**Date of creation or acquisition of the capital asset(s)**	03/06/2022	29/09/2022	12/05/2022	19/04/2022	25/07/2022	14/05/2022
(b)	**Amount of CSR spent for creation or acquisition of capital asset (Rs.)**	6,49,000/-	6,49,000/-	6,49,000/-	6,49,000/-	6,49,000/-	7,53,800/-
(c)	**Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.**	**Swami Vivekanand Health Mission Society,** **Add:** B-207, Pacific Estate, Kanwali Road, Anurag Chowk, Dehradun (Uttrakhand) - 248001	**Utkal Bipanna Sahayata Samiti.** **Add:** Plot No-41, Sector-A, Zone-D, Macheswar Industrial Estate, Bhubaneswar, Orissa	**Act To Transform Foundation, Add: 3rd Floor,** **Add:** Rajat Traders, Opposite Roshan Jewellers, Gandhi chowk, Hamirpur (H.P.) - 177001	**Hindustan Welfare Blood Donor Club.** **Add:** Banga Road, Old Sabzi Mandi, Phagwara, Punjab-144401	**Sewa Bharti Himachal Pradesh Shimla** **Add:** Shanti Niketan, Kotji No. 15, Chirag Cross, Dagsai, Distt. Solan, H.P. 173210	**Mahaveer International Welfare Association** **Add:** 614, Sector-15, Faridabad, Haryana 121007
(d)	**Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).**	**Automatic Sanitary Napkin Machine with Accessories.** **Add:** Swami Vivekanand Charitable Hospital Vivekanand Nagar, Shimla Bypass Road Dharmawala Chowk, Dehradun 248142	**Automatic Sanitary Napkin Machine with Accessories.** **Add:** Rairangpur, Ward No. 13 Near Arabinda School, Gorumahisani Road - 757043 Distt. Mayurbhanj, Orissa	**Automatic Sanitary Napkin Machine with Accessories.** **Add:** 3rd Floor, Rajat Traders, Opposite Roshan Jewellers, Gandhi chowk, Hamirpur (H.P.) - 177001	**Automatic Sanitary Napkin Machine with Accessories.** **Add:** SCF 21, Urban Estate, Phagwara, Kapurthala, Punjab, 144401	**Automatic Sanitary Napkin Machine with Accessories.** **Add:** Vill.-Parag, PO-Brewery, Distt.- Solan - Himachal Pradesh	**Ambulance Maruti Suzuki-EECO.** **Add:** Bhagwan Mahavir Hospital & Research Centre A-3 Central Green NIT Faridabad

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5).

N.A.

For and on behalf of the Board of
Fiem Industries Limited

Sd/-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd/-
Jagjeevan Kumar Jain
Chairman & Managing Director
(DIN: 00013356)

Place: Rai, Sonepat (HR.)
Dated: 30/05/2023



J.K. Jain
Chairman & Managing Director

Seema Jain
Whole-time Director

At our Company, Corporate Social Responsibility (CSR) is a way of giving back to society in a meaningful and impactful manner. By engaging in structured and purposeful interventions, we can effectively serve the underprivileged. Through our CSR initiatives, we strive to address pressing social challenges where we can make a significant contribution. Our focus areas include healthcare, women empowerment, support for underprivileged, marginalized, and vulnerable populations, and raising awareness against drug addiction.

We recognize that CSR is an ongoing journey, and we continually seek innovative ways to make a meaningful difference. By collaborating with public representatives, administration, NGOs, and other stakeholders, we aim to create a positive impact that extends far beyond our organization.

One of our flagship CSR programs is promoting awareness for Menstrual Hygiene Management (MHM). Under this initiative, in collaboration with public representatives, administration, NGOs, and other stakeholders, we successfully established 13 sanitary pad projects to date. By leveraging the strengths of each partner, this program has achieved significant success.

Through these sustained efforts, we aspire to build a legacy of positive change and contribute to the holistic development of our society. Together, we work towards a future where everyone has the opportunity to lead a healthy, empowered, and dignified life.

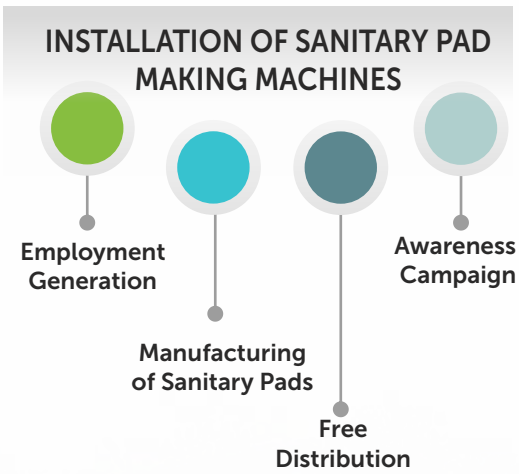
WOMEN EMPOWERMENT

Menstrual Hygiene Management and Healthcare

One of our key CSR focus areas is promoting women's empowerment and addressing critical issues such as Menstrual Hygiene Management (MHM) and healthcare. We recognize the unique challenges faced by women and the importance of creating an inclusive and supportive environment for their well-being. By implementing comprehensive programs that provide access to affordable and hygienic menstrual products, education on menstrual health, and improved sanitation facilities, we contribute to the overall health, dignity, and empowerment of women and girls.

Project objectives:

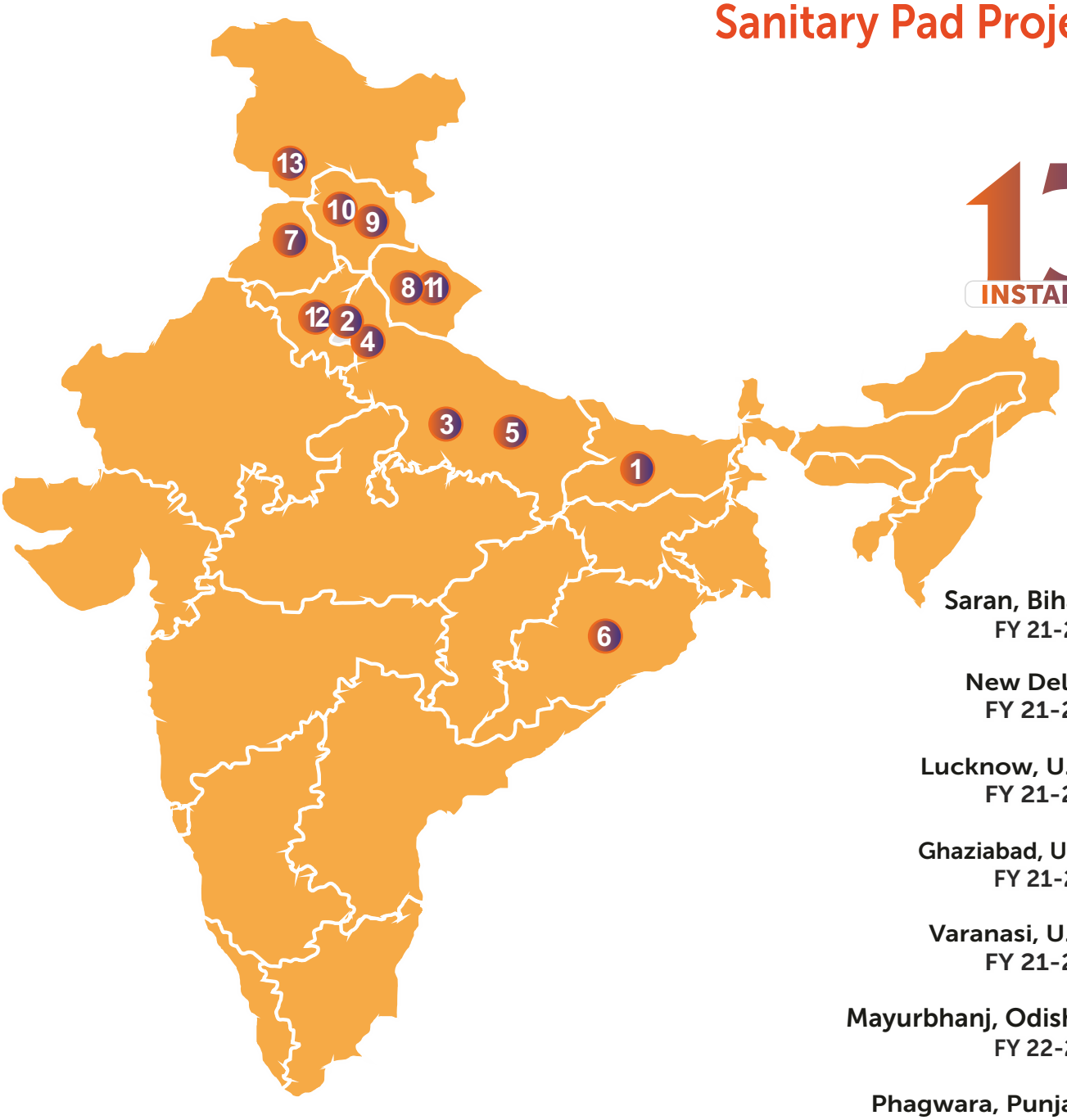
- To establish Sanitary Pad Projects in collaboration with public representatives, local administration, NGOs, and SHGs to ensure economical operation & maintenance, and free distribution of sanitary pads through community engagement.
- To raise awareness among adolescent girls and women about Menstrual Hygiene Management (MHM).
- To install vending machines to promote Menstrual Hygiene Management in community spaces such as schools and primary health centres, especially in vulnerable areas.
- To facilitate women employment, as this Program has been designed "for the Women and by the Women".





Sanitary Pad Projects

13
INSTALLED



Saran, Bihar 1
FY 21-22

New Delhi 2
FY 21-22

Lucknow, U.P. 3
FY 21-22

Ghaziabad, U.P. 4
FY 21-22

Varanasi, U.P. 5
FY 21-22

Mayurbhanj, Odisha 6
FY 22-23

Phagwara, Punjab 7
FY 22-23

Dehradun, Uttarakhand 8
FY 22-23

Hamirpur, Himachal Pradesh 9
FY 22-23

Solan, Himachal Pradesh 10
FY 22-23

Kotdwar, Uttarakahnd 11
FY 23-24

Faridabad, Haryana 12
FY 23-24

Anantnag, J & K 13
FY 23-24

Sanitary Pad Projects

In this noble cause, while we provide the Sanitary Pad Machines and Raw Materials, and also support in operating manpower costs, alongside we partner with public representatives, NGOs, and local administration. This collaboration is essential for securing operating spaces and ensuring the long-term operation, management, and public distribution of Sanitary Pads. This approach makes the initiative cost-efficient and self-sustainable.







Manufacturing of Sanitary Pads

A Project "For the Women and by the Women", providing opportunity for women employment and to be part of a collaborative team for a social cause.





Employment Generation

CSR is an amazing tool that can be used to boost employment. This project also helping to generate employment for women.







Awareness Campaign

Through this collaborative model, we are making a significant impact with minimal CSR expenditure, reaching thousands of marginalized women and adolescent girls to raise awareness about MHM and cleanliness.









Free Distribution of Sanitary Pads Social /School Level







Free Distribution of Sanitary Pads-Door to Door















SWAVALAMBAN

Empowering Women and Fostering Sustainable Livelihoods



During our Mission on Menstrual Hygiene Management (MHM) awareness campaign, we established Sanitary Pad Projects across various states. While interacting with women, particularly in rural areas, we noticed their keen interest in starting small businesses. To support these women, we launched the Swavlamban Project, providing Sewing Machines, Paper Plate Making Machines, and Millet/Muri Roasting Machines. These resources support the livelihood of up to 4-5 individuals, promoting self-reliance and improving their families' financial stability.



INSTALLATION OF MILLETS ROASTING MACHINE





Swavlamban focuses on women's empowerment and sustainable livelihoods. By equipping women with sewing machines, we enable them to learn tailoring, start small businesses, and offer services within their communities. This initiative goes beyond skill development, fostering economic independence and entrepreneurship.



PITHU-FIEM

LIGHT UP THE WORLD

A CSR initiative of FIEM INDUSTRIES LTD. Implementation by SUPPORT OUR HEROES (NGO)

FREE DISTRIBUTION OF RATION KIT FOR NON—PENSIONER EX—SERVICEMEN / THEIR WIDOWS

Targeted Locations (Hilly / Remote Areas): Manipur, Nagaland, Assam etc.

Project PITHU was started by NGO, 'Support Our Heroes' to help Ex-servicemen and their widows who are old i.e. over 65 years of age and do not have any source of income.

Fiem Industries got inspired by this Project and took up one of its own CSR Project, as PITHU-FIEM. Under this Project, the NGO delivers ration kits to needy non-pensioner Ex-servicemen or their widows. Ration kits comprise of essentials such as pulses, rice, flour, mustard oil, salt, spices, sugar, tea etc.

The Project duration was kept as 25 months, starting from March 1, 2022 to March 31, 2024. The initial Project outlay was budgeted Rs. 10.59 Lakh. The amount disbursed monthly/periodic basis as per requisition of the Implementing Agency depending upon the beneficiaries' requests.

This is categorized as 'On-going Project'. During the Year, the initial allocated budget was exhausted, hence an additional amount of Rs. 3.36 Lakh was allocated. The total amount spent on the Project is 13.95 Lakh. The Project was completed and closed in March 2024.











MEDICARE SUPPORT

This year, we enhanced our Medicare Support Initiative by providing five ambulances, including one dedicated to animal services. The utility of these ambulances in rural and remote areas cannot be overstated. In many of these regions, medical facilities are not readily accessible, and residents must travel to the nearest towns or cities for emergency care. This can be a daunting challenge, particularly in critical situations where timely medical intervention is crucial.

The ambulances we provide offer a lifeline to these communities. They ensure that patients receive prompt transportation to healthcare facilities during emergencies, significantly improving their chances of survival and recovery. Additionally, these ambulances support NGOs in their healthcare missions, enabling them to reach and serve the most vulnerable populations effectively.







COMPREHENSIVE EYE CARE CAMPS

Comprehensive Eye Care Camps conducted in Kutch District of Gujarat in association with Kutch Vikas Trust (NGO) : The Project had covered 13 villages from the Kutch District of Gujarat State and 13 eye care camps organised.

2846 People benefitted and 274 cataract operations conducted

In a heartfelt effort to extend compassionate eye care to underserved communities, we partnered with a dedicated NGO, Kutch Vikas Trust (KVT) to organize impactful Eye Care Camps in the rural area of Kutch District, Gujarat. Almost every year, the Company takes one CSR Project with KVT and provides financial support for this Project, benefitting 1000's villagers in far-flung areas of Kutch District in Gujarat.

Cataract is one of the major eye issues in the region of Kutch due to the factors of environment, economy, accessibility and lack of awareness of the problem. Through these camps, KVT provides comprehensive eye examinations, distributes free prescription glasses, facilitates referrals for further treatment when necessary, and undertakes Cataract operations.





आज़ादी का
अमृत महोत्सव

Har Ghar Tiranga



ANNEXURE-IV

ANNUAL REPORT ON CSR ACTIVITIES (FY 2023-24)

1. Brief outline on CSR Policy of the Company:

Continuing the previous CSR theme, Company remained focussed on 'Health Care' and 'Women Empowerment' as a major area of intervention under Corporate Social Responsibility (CSR) Policy and simultaneously worked on other projects to support poor and underprivileged. Under 'Health Care' and 'Women Empowerment', Company provided raw materials, running & maintenance support to the Sanitary Pad Projects established during previous years. Further during the year 3 new Sanitary Pad Projects established in different states. This is very successful and impactful project of the Company for spreading awareness about the Menstrual Hygiene Management (MHM). Company intend to continue to do more under this cause by way of setting-up Sanitary Pad Projects across various states.

Company also undertook various activities under Medicare Support Project by providing Ambulances and other equipments to NGOs and health care centres.

Further, to support underprivileged, Company also undertook the Swavlamban Project-II. Under this project, Company provided sewing machines to poor women for livelihood, Millet making machines and other livelihood support.

Other 'Health Care' projects include Eye Operation Camps for poor and underprivileged in Kutch area of Gujarat with the help of implementation partner, Shri Kutchh Vikas Trust.

Second year in a row, Company whole-hearted participated in 'Har Ghar Tiranga' campaign organized across its factories and offices on occasion of Independence Day i.e. August 15, 2023 under the Project, Har Ghar Tiranga-II.

Following major CSR Projects undertaken by the Company during the year:

- Providing raw materials, running & maintenance support to the Sanitary Pad Projects established during previous years.
- Setting-up new Sanitary Pad Projects in different states with following underlying theme:
  - o Women Empowerment, / Mahaila Samman
  - o Menstrual Hygiene Management (MHM) awareness.
- Medicare Support Project-II: Providing Ambulances and other needful material to NGOs and Health care centres.
- Project Swavlamban-II: Providing Sewing Machines, Paper Plate Making Machine, Millet Roaster Machines etc. for learning, training & and livelihood support to poor & needy especially women.
- Eye Operation Camp in Kutch, Gujarat (KVT)

Company also continued following 'on-going' CSR Projects, which was started in previous year (2021-22) and completed during March, 2024:

- Armed Forces Veterans Support (PITHU-FIEM)- ration support to non-pensioner retired para military veterans / families.

2. Composition of CSR Committee:

SN	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Rahul Jain	Chairman / Joint Managing Director	2	2
2	Mr. K.R. Yadav	Member / Whole-time Director	2	2
3	Mr. V.K. Malhotra	Member / Independent Director	2	2

3.	**Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.**	CSR Policy Web link: **https://fiemindustries.com/csr-policy/** CSR Project & Committee web link: **https://fiemindustries.com/csr-projects-csr-committee/**
4	**Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable.**	.....Not Applicable.....

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set- off for the financial year, if any (in Rs)
1.	N.A.	Nil	Nil
2.	N.A.	Nil	Nil
3.	N.A.	Nil	Nil
	TOTAL		

6.	Average net profit of the company as per section 135(5)	:	130,82,91,820
7.	(a) 2% of average net profit of the company as per section 135(5)	:	2,61,65,836
	(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years	:	Nil
	(c) Amount required to be set off for the financial year, if any:	:	Nil
	(d) Total CSR obligation for the financial year (7a+7b-7c):	:	2,61,65,836

8. (a) CSR amount spent or unspent for the financial year

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount	Date of transfer	Name of the Fund	Amount	Date of Transfer
2,62,44,207	Nil	NA	N.A.	N.A.	N.A

(b) Details of CSR amount spent against ongoing projects for the financial year

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Project Duration	Amount allocated for the project (in Rs.).	Amount spent in the current F.Y. (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of implementation Direct (Yes/No)	Mode of implementation – Through Implementing Agency.	
				State	District						Name	CSR Registration Number
1	PITHU-FIEM	(iv) Measures for the benefit of Armed forces Veterans.	No	Manipur	Churachandpur	25 Months	3,36,750	3,36,750	Nil	No	Support Our Heroes	CSR00022217

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District			Name	CSR Registration Number
1	Sanitary Pad Project – Dehradun (extn.)	(i) Healthcare / (iii) empowering women	No	Uttrakhand	Dehradun	626945	No	Swami Vivekanand Health Mission Society	CSR00013441
2	Sanitary Pad Project – Delhi (extn.)	(i) Healthcare / (iii) empowering women	Yes	Delhi	Delhi	1225926	Yes	Direct	NA
3	Sanitary Pad Project – Ghaziabad (extn.)	(i) Healthcare / (iii) empowering women	No	Uttar Pradesh	Ghaziabad	1260984	No	SEWA BHARTI, Meerut Prant	CSR00017322
4	Sanitary Pad Project – Hamirpur (extn.)	(i) Healthcare / (iii) empowering women	No	Himachal Pradesh	Hamirpur	933192	No	Act To Transform Foundation	CSR00003834
5	Sanitary Pad Project – Lucknow (extn.)	(i) Healthcare / (iii) empowering women	No	Uttar Pradesh	Lucknow	887503	No	Awahan the New Voice	CSR00001504
6	Sanitary Pad Project – Mayurbhanj (extn.)	(i) Healthcare / (iii) empowering women	No	Orissa	Mayurbhanj	1261523	No	Utkal Bipanna Sahayata Samiti	CSR00003291

CONTINUED ON NEXT PAGES...

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District			Name	CSR Registration Number
7	Sanitary Pad Project – Phagwara (extn.)	(i) Healthcare / (iii) empowering women	No	Punjab	Kapurthala	759484	No	Hindustan Welfare Blood Donar Club	CSR00025901
8	Sanitary Pad Project – Solan (extn.)	(i) Healthcare / (iii) empowering women	Yes	Himachal Pradesh	Solan	632975	No	Sewa Bharti Himachal Pradesh Shimla	CSR00031927
9	Sanitary Pad Project – Varanasi (extn.)	(i) Healthcare / (iii) empowering women	No	Uttar Pradesh	Varanasi	459498	No	Sewa Bharti Samiti	CSR00013843
10	Sanitary Pad Project – Kotdwar (New)	(i) Healthcare / (iii) empowering women	No	Uttrakhand	Kotdwar	976815	No	Society for Upliftment of Villagers and Development of Himalyan Areas	CR00000399
11	Sanitary Pad Project – Faridabad (New)	(i) Healthcare / (iii) empowering women	No	Haryana	Faridabad	974101	No	Mahaveer International Welfare Association	CSR00008800
12	Sanitary Pad Project – Anantnag (New)	(i) Healthcare / (iii) empowering women	No	J&K	Anantnag	911207	No	AL Khalil Welfare Organisation (AKWO)	CSR00059352
13	Medicare Support-II (Ambulance)	(i) Healthcare	No	Bihar	Nalanda	766572	No	Gram Niyozan Kendra	CSR00011116
14	Medicare Support-II (Ambulance)	(i) Healthcare	No	Jharkhand	Ranchi	877298	No	Bhartiya Jan Sewa Parishad	CSR00066995
15	Medicare Support-II (Ambulance)	(i) Healthcare	No	Jharkhand	Ranchi	835791	No	Creative International (NGO)	CSR00034979
16	Medicare Support-II (Ambulance)	(iv) Animal Welfare	No	Haryana	Faridabad	736890	No	People for Animals Trust	CSR00007721
17	Medicare Support-II (Ambulance)	(i) Healthcare	No	Uttrakhand	Kotdwar	832785	No	Society for Upliftment of Villagers and Development of Himalyan Areas	CR00000399
18	Medicare Support-II (Ambulance)	(i) Healthcare	No	Uttar Pradesh	Lucknow	2014473	No	Sankalp Foundation	CSR00049365
19	Disaster Relief & Support	(xii) disaster management, including relief	No	Himachal Pradesh	Sirmour	1817678	Direct	NA	NA
20	E-Clinic	(i) Healthcare	No	Bihar	Purnia	448000	No	Vishwamaya Charitable Trust	CSR0004549
21	Eye Care Camps for Poor & Needy	(i) Healthcare	No	Gujarat	Kutch	1361000	No	Shri Kutchh Vikas Trust	CSR00014712
22	Har Ghar Tiranga-II	(ii) Promoting education	Yes	Haryana	Sonipat	315000	Direct	NA	NA
23	Medicare Support-II (General)	(i) Healthcare	Yes	Delhi	Delhi	607381	Direct	NA	NA
24	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Uttar Pradesh	Azamgarh	407150	Direct	NA	NA
25	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Himachal Pradesh	Bilaspur	171690	No	Chetna Himachal Pradesh	CSR00032512

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District			Name	CSR Registration Number
26	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	Yes	Delhi	Delhi	266936	Direct	NA	NA
27	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Uttar Pradesh	Ghaziabad	222686	Direct	NA	NA
28	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Himachal Pradesh	Hamirpur	595730	No	Act To Transform Foundation	CSR00003834
29	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Uttrakhand	Kotdwar	278580	No	Society for Upliftment of Villagers and Development of Himalyan Areas	CR00000399
30	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Himachal Pradesh	Kullu	133468	Direct	NA	NA
31	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Uttar Pradesh	Lucknow	877558	Direct	NA	NA
32	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Orissa	Mayurbhanj	359310	No	Utkal Bipanna Sahayata Samiti	CSR00003291
33	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Bihar	Patna	132468	Yes	Gram Niyozan Kendra	CSR00011116
34	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Karnataka	Raichur	171690	Yes	Sri Dharma Chara Seva Trust	CSR00056226
35	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Jharkhand	Ranchi	149370	Yes	Creative International (NGO)	CSR00034979
36	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	No	Bihar	Siwan	341380	Yes	Gram Niyozan Kendra	CSR00011116
37	Swavlamban II	(ii) promoting education (i) Eradicating poverty and malnutrition	Yes	Himachal Pradesh	Sirmour	276420	Yes	Sewa Bharti Himachal Pradesh Shimla	CSR00031927
Total						**25907457**			

(d)	**Amount spent in Administrative Overheads**	:	Nil
(e)	**Amount spent on Impact Assessment, if applicable**	:	Nil
(f)	**Total amount spent for the Financial Year (8b+8c+8d+8e)**	:	2,62,44,207

(g) Excess amount for set off, if any

S.N.	Particular	Amount (In Rs.)
(i)	2% of average net profit of the company as per section 135(5)	2,61,65,836
(ii)	Total amount spent for the Financial Year	2,62,44,207
(iii)	Excess amount spent for the financial year [(ii)-(i)]	78,371
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

9 (a) Details of Unspent CSR amount for the preceding three financial years

S.N.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6)	Amount spent in the reporting Financial Year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per section 135(5), if any.			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount	Date of transfer	
1.	2022-23	Nil	NA	NA	NA	NA	NA
2.	*2021-22	10,59,000	1,40,254	NA	NA	NA	NA
3.	2020-21	Nil	NA	NA	NA	NA	NA
	TOTAL	**10,59,000**	**1,40,254**	**NA**	**NA**	**NA**	**NIL**

*** Note:** originally Rs. 14,32,536 transferred to Unspent CSR Account u/s 135(6) on 27/04/2022 against 3 "On-going Projects" of FY 2021-22. Out of it Rs. 12,92,282 spent during FY 2022-23 on all 3 Projects, leaving a Balance of Rs. 1,40,254 remaining to be spent in FY2023-24 for one Project PITHU-FIEM. Hence, Rs. 1,40,254 spent for "Ongoing Project" PITHU-FIEM. Additional amount of Rs. 3,36,750 also allocated from FY 2023-24 budget to this Project which was also spent during FY 2023-24 itself and this Project now completed.

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
S.N.	Project ID	Name of the Project.	Financial Year in which the project was commenced.	Project duration	Total amount allocated for the project	Amount spent on the project in the reporting Financial Year (in Rs).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed/ Ongoing.
1.	FY31.03.2022_1	PITHU-FIEM	2021-22	25 Months	13,95,750	4,77,004	13,95,750	Completed
	TOTAL				**13,95,750**	**4,77,004**	**13,95,750**	

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

Sr.	Particulars	(1)	(2)	(3)	(4)	(5)	(6)
		Medicare Support Project-II (Ambulance)	Medicare Support Project-II (Ambulance)	Medicare Support Project-II (Ambulance)	Medicare Support Project-II (Ambulance)	Medicare Support Project-II (Ambulance)	Medicare Support Project-II (Ambulance)
(a)	Date of creation or acquisition of the capital asset(s)	05/03/2024	07/02/2024	29/02/2024	28/04/2023	15/02/2024	25/02/2024
(b)	Amount of CSR spent for creation or acquisition of capital asset (Rs.)	20,14,773/-	8,77,298/-	8,32,785/-	7,66,572/-	8,35,791/-	7,36,890/-
(c)	Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.	**Sankalp Foundation** **Add:** 54-B, Kurmanchal Nagar, Lucknow-226016	**Bhartiya Jan Sewa Parishad** **Add:** Kumar Nivas, Bright Lane, Kokar, Ranchi, Jharkhand-834001	**Society for Upliftment of Villagers and Development of Himalyan Areas** **Add:** Vill-Bayela, PO-Chanthariya, Dawarhat, UR01, UR-263653	**Gram Niyojan Kendra** **Add:** Village - Basti, P.O. - Harnuat, Distt. Nalanda, Bihar-803110	**Creative International (NGO)** **Add:** Building No. C/34, Ashok Nagar, Road No.1,Doranda, Ranchi, Jharkhand-834002	**People for Animals Trust** **Add:** 1262, Sector-55, Ballabgarh, Faridabad-121004

(d)	**Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).**	**Ambulance** **Force Motors** C/o: Sankalp Foundation **Add:** 54-B, Kurmanchal Nagar, Lucknow-226016	**Ambulance** **Maruti Suzuki-EECO.** C/o: Bhartiya Jan Sewa Parishad **Add:** Kumar Nivas, Bright Lane, Kokar, Ranchi, Jharkhand-834001	**Ambulance** **Maruti Suzuki-EECO.** C/o Society for Upliftment of Villagers and Development of Himalyan Areas **Add:** Vill - Bayela, PO-Chanthariya, Dawarhat, UR01, UR-263653	**Ambulance** **Maruti Suzuki-EECO.** C/o: Gram Niyojan Kendra **Add:** Village-Basti Harnaut, Nalanda, Bihar-803110	**Ambulance** **Maruti Suzuki-EECO.** C/o: Creative International (NGO) **Add:** Building No. C/34, Ashok Nagar, Road No.1, Doranda, Ranchi, Jharkhand-834002	**Ambulance** **Maruti Suzuki-EECO.** C/o: People for Animals Trust **Add:** 1262, Sector-55, Ballabgarh, Faridabad-121004

CONTINUED BELOW...

Sr.	Particulars	(7) Sanitary Pad Project – Kotdwar	(8) Sanitary Pad Project – Anantnag	(9) Sanitary Pad Project – Anantnag
(a)	**Date of creation or acquisition of the capital asset(s)**	29/02/2024	27/03/2024	25/01/2024
(b)	**Amount of CSR spent for creation or acquisition of capital asset (Rs.)**	6,49,000/-	6,49,000/-	6,49,000/-
(c)	**Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.**	**Society for Upliftment of Villagers and Development of Himalyan Areas** **Add:** Vill – Bayela, PO – Chanthariya, Dawarhat, UR01, UR-263653	**Al Khalil Welfare Organisaton (AKWO) Foundation Trust** **Add:** III Floor, Town Plaza Building, Kulgam, Near DC Office, Anantnag, J&K-192231	**Mahaveer International Welfare Association** **Add:** 614, Sector-15, Faridabad, Haryana- 121007
(d)	**Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).**	**Automatic Sanitary Napkin Machine with Accessories.** **Add:** C/o Society for Upliftment of Villagers and Development of Himalyan Areas Add: Vill – Bayela, PO – Chanthariya, Dawarhat, UR01, UR-263653	**Automatic Sanitary Napkin Machine with Accessories.** C/o Al Khalil Welfare Organisaton (AKWO) Foundation Trust **Add:** III Floor, Town Plaza Building, Kulgam, Near DC Office, Anantnag, J&K- 192231	**Automatic Sanitary Napkin Machine with Accessories.** C/o Mahavir International Welfare Association **Add:** A/3, Central Green, NIT Faridabad, Haryana -121001

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5).

N.A.

For and on behalf of the Board of
Fiem Industries Limited

Sd/-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd/-
Jagjeevan Kumar Jain
Chairman & Managing Director
(DIN: 00013356)

Place: Rai, Sonepat (HR.)
Dated: 21/05/2024



J.K. Jain
Chairman & Managing Director

Seema Jain
Whole-time Director

At our Company, Corporate Social Responsibility (CSR) is not merely a legal mandate, it is a heartfelt commitment to give back to society in meaningful and impactful ways. Through structured and purposeful interventions, we strive to uplift the underprivileged and address critical social challenges where our efforts can make a lasting difference.

We view CSR as a continuous journey of learning, innovation, and collaboration. By working closely with public representatives, local administrations, NGOs, and other stakeholders, we aim to foster initiatives that deliver real and measurable impact, extending benefits far beyond the boundaries of our organization.

Our CSR initiatives are centred around key focus areas such as **healthcare, women empowerment, support for underprivileged, marginalized, vulnerable communities, and awareness campaigns against drug addiction.** These areas reflect our deep-rooted belief in inclusive and sustainable approach.

A flagship initiative under our CSR program is the promotion of **Menstrual Hygiene Management (MHM).** In partnership with public stakeholders and civil society organizations, we have successfully established **13 Sanitary Pad Manufacturing Plants** to date. This collaborative model has not only raised awareness around menstrual hygiene but also proved instrumental in promoting health and self-esteem among women.

Through these sustained CSR initiatives, we are committed to building a legacy of positive change for **women, underprivileged, marginalized and vulnerable communities.**

Women Empowerment

Sanitary Pad Projects

One of our key CSR focus areas is promoting women's empowerment and addressing critical issues such as Menstrual Hygiene Management (MHM) and healthcare. We recognize the unique challenges faced by women and the importance of creating an inclusive and supportive environment for their well-being. By implementing comprehensive programs that provide access to affordable and hygienic menstrual products, education on menstrual health, and improved sanitation facilities, we contribute to the overall health, dignity, and empowerment of women and girls.

Manufacturing of Sanitary Pads

Establishment of Sanitary Pad Manufacturing Plant managed by women. Collaboration with public representatives, NGOs & local administration.



Livelihood Opportunities

Train and employ women from marginalised communities in pad production and distribution.





Free Distribution

Distribute free sanitary pads in schools, rural areas, and urban slums to combat period poverty, setting-up vending machines



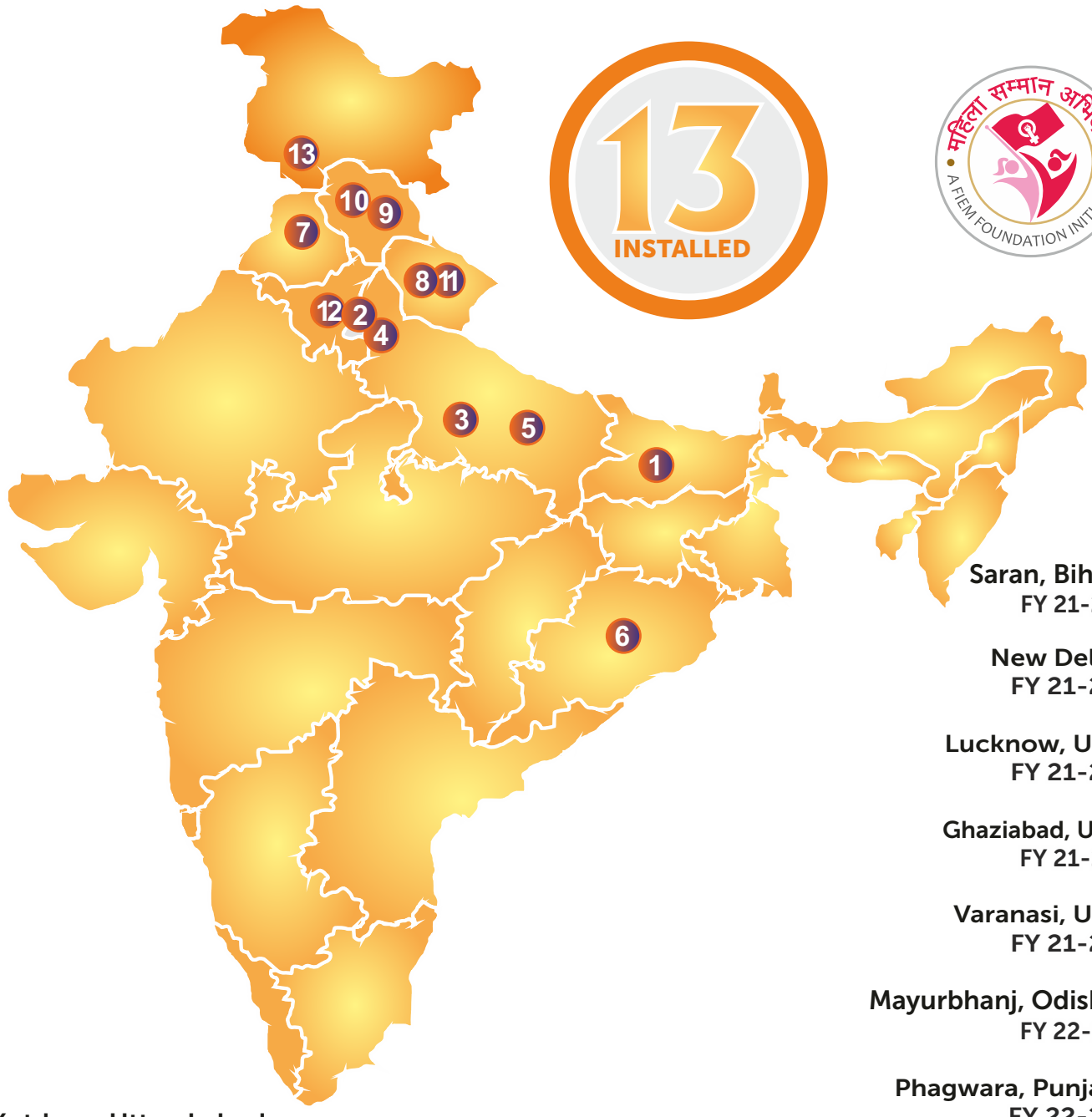
Awareness Campaign

Conduct workshops in schools to educate adolescent girls on MHM.

Engage local leaders to spread awareness.

Community meetings to normalize conversations around menstruation.

Installation of Sanitary Pad Manufacturing Machine



Saran, Bihar 1
FY 21-22

New Delhi 2
FY 21-22

Lucknow, U.P. 3
FY 21-22

Ghaziabad, U.P. 4
FY 21-22

Varanasi, U.P. 5
FY 21-22

Mayurbhanj, Odisha 6
FY 22-23

Phagwara, Punjab 7
FY 22-23

Dehradun, Uttarakhand 8
FY 22-23

Hamirpur, Himachal Pradesh 9
FY 22-23

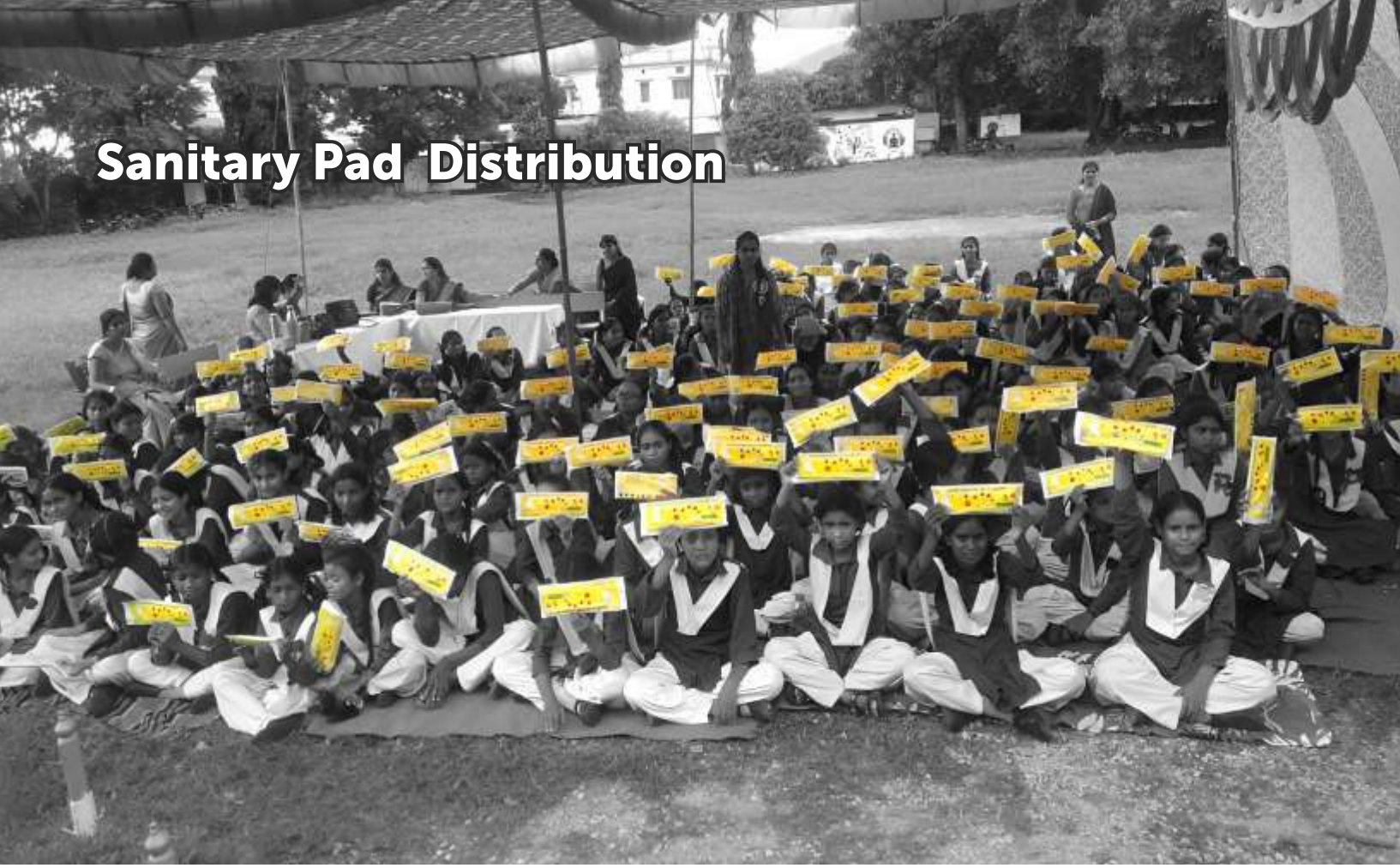
Solan, Himachal Pradesh 10
FY 22-23

Kotdwar, Uttarakahnd 11
FY 23-24

Faridabad, Haryana 12
FY 23-24

Anantnag, J & K 13
FY 23-24

Sanitary Pad Distribution












Fiem
LIGHT UP THE WORLD



Installation of Water Cooler







Providing Paper Plate Making Machine

Empowering Women and Fostering Sustainable Livelihoods



Fiem Foundation has taken the initiative to support women for their livelihood by providing paper plate-making machines to underprivileged.

Fiem Foundation

Swachhata Hi Seva

Project Swachh Sankalp, Koderma, Jharkhand

WET WASTE



Leftover Food, Meat and Bones, Vegetable and Fruit Peels, Tea Leaves, Leaves and Flowers, Egg Shells, etc.

GOES FOR COMPOSTING

DRY WASTE



Paper, Plastic, Bottles, Glass, Metal, Cardboard, Tetrapacks, Rubber, Cans, Wood, Clothing, Packaging Materials,

GOES FOR RECYCLING

Domestic Hazardous Waste



Sanitary Napkins, Bandages, Disposable Masks anda Gloves, Syringes, Earbuds, Medicines, Toilet Rolls, Diapers, etc.

GOES FOR CO-PROCESSING







Eye Camp

Free Eye Checkup Including Distribution of Medicines, Vision Correction Glasses at Maharajganj, Siwan, Bihar













Financial Aid to Needy Patients (AIIMS, Delhi)

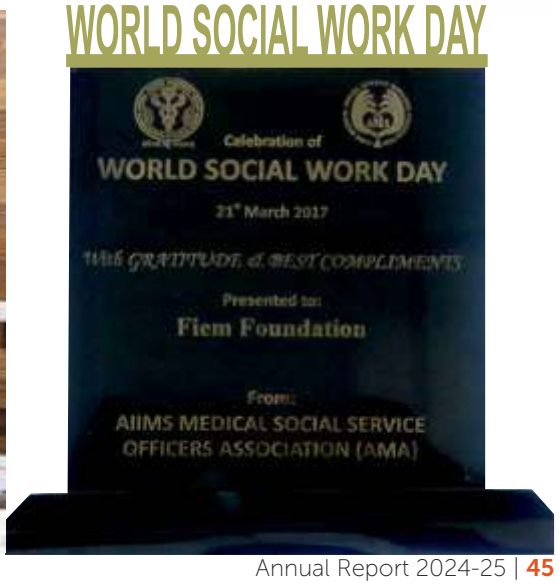
Mrs. Seema Jain is the driving force for all these social work to serve the humanity under the aegis of 'FIEM FOUNDATION'. She believe that the biggest help for a poor is helping him during his illness, when he and his family need the help most. Because, during his or her illness, it is not only that he or she suffers, but entire family and dependents suffers and they need a helping hand during this tough time. Towards this noble cause, **Fiem Foundation collaborated with Social Welfare Unit of AIIMS, Delhi** and disburse the financial aid to help the poor and needy patients, suffering from cancer and other life-threatening diseases for their treatment in AIIMS. Starting from year 2015-16, till now more than 300 such patients have been extended financial aid of more than Rs. 4 crore .

Fiem foundation collaborated with Social Welfare Unit of AIIMS, New Delhi and provide financial aid to poor & needy patients







Aim to raise awareness about substance abuse Among youth in India

Raising Awareness Campaigns at Various Levels:

- University campuses and schools
- Community outreach and identifying affected areas
- Reaching out to youth to raise awareness
- Increasing Community Participation and Public Cooperation
- Installing Posters and Banners in Public Areaa
- Conducting Training Programs for Participants




विकसित भारत
नशा मुक्त युवा
Fiem Foundation
नशा मुक्ति अभियान
CHIEF GUEST
DR. JITENDRA SINGH
HON'BLE MINISTER
सब मिलकर संकल्प दोहराये,
नशा मुक्त भारत बनाये
नशा करेगा नाश,
स्वस्थ जीवन में है विश्वास

नशा मुक्ति अभियान



ANNEXURE-V

ANNUAL REPORT ON CSR ACTIVITIES (FY 2024-25)

1. Brief outline on CSR Policy of the Company:

Continuing the previous CSR theme, Company remained focussed on 'Health Care' and 'Women Empowerment' as a major area of intervention under Corporate Social Responsibility (CSR) Policy and simultaneously worked on other projects to support poor and underprivileged. Under 'Health Care' and 'Women Empowerment', Company provided raw materials, running & maintenance support to the Sanitary Pad Projects established during previous years. This is very successful and impactful project of the Company for spreading awareness about the Menstrual Hygiene Management (MHM).

Company also collaborated with AIIMS, Delhi and undertook CSR Project 'FIEM-Aarogyam' to provide financial-aid to poor and needy patients under recommendation of Social Welfare Unit of AIIMS, Delhi.

Further, to support underprivileged, Company also undertook the Swavlamban Project-III. Under this project, Company provided paper plate making machines for livelihood support to poor and needy, this project was undertaken on very small scale.

Following major CSR Projects undertaken by the Company during the year:

- Providing raw materials, running & maintenance support to the Sanitary Pad Projects established during previous years in different states with following underlying theme:
  - o Women Empowerment, / Mahaila Samman
  - o Menstrual Hygiene Management (MHM) awareness.
- 'FIEM-Aarogyam' to provide financial-aid to poor needy patients in AIIMS, Delhi.
- Swavlamban-III: Providing Paper Plate Making Machine etc. for learning, training & and livelihood support to poor & needy especially women.
- During the year, Company also started one new CSR Project for setting-up a "Skill & Training Centre" in Delhi through Fiem Foundation as an 'on-going' CSR Project and initial duration of this project is fixed as 3 years starting from December, 2024 to Nov, 2027.

2. Composition of CSR Committee:

SN	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee attended during the year
1	Mr. Rahul Jain	Chairman / Joint Managing Director	2/2
2	Mr. K.R. Yadav	Member / Whole-time Director	2/2
3	Mr. V.K. Malhotra (up to July 31, 2024)	Member / Independent Director	0/0
4	Mr. Rakesh Chand Jain (w.e.f. August 1, 2024)	Member / Independent Director	2/2

3.	**Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.**	**CSR Policy Web link:** https://fiemindustries.com/csr-policy/ **CSR Project & Committee web link:** https://fiemindustries.com/csr-projects-csr-committee/
4	**Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable.**	.....Not Applicable.....

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from	Amount required to be set- off for the financial year, if any (in Rs)
1	N.A.	Nil	Nil
2	N.A.	Nil	Nil
3	N.A.	Nil	Nil
	TOTAL		

6.	Average net profit of the company as per section 135(5)	:	182,90,21,102
7.	(a)	2% of average net profit of the company as per section 135(5)	:	3,65,80,422
	(b)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years	:	Nil
	(c)	Amount required to be set off for the financial year, if any:	:	Nil
	(d)	Total CSR obligation for the financial year (7a+7b- 7c):	:	3,65,80,422

8. (a) CSR amount spent or unspent for the financial year

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount	Date of transfer	Name of the Fund	Amount	Date of Transfer
4,80,73,567	Nil	NA	N.A.	N.A.	N.A

(b) Details of CSR amount spent against ongoing projects for the financial year

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Project Duration	Amount allocated for the project (in Rs.).	Amount spent in the current F.Y. (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of implementation Direct (Yes/No)	Mode of implementation – Through Implementing Agency.	
				State	District						Name	CSR Registration Number
1	Skill & Training Centre	(ii) Promoting education, ... employment enhancing vocational skills and livelihood enhancement projects	Yes	Delhi	South Delhi	36 Months	3,85,00,000	3,85,00,000	Nil	No	Fiem Foundation	CSR00000527

Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District			Name	CSR Registration Number
1	Sanitary Pad Project – Dehradun (extn.)	(i) Healthcare / (iii) empowering women	No	Uttrakhand	Dehradun	6,23,534	No	Swami Vivekanand Health Mission Society	CSR00013441
2	Sanitary Pad Project – Delhi (extn.)	(i) Healthcare / (iii) empowering women	Yes	Delhi	Delhi	1,50,047	Yes	Direct	NA
3	Sanitary Pad Project – Ghaziabad (extn.)	(i) Healthcare / (iii) empowering women	No	Uttar Pradesh	Ghaziabad	10,61,982	No	SEWA BHARTI, Meerut Prant	CSR00017322
4	Sanitary Pad Project – Hamirpur (extn.)	(i) Healthcare / (iii) empowering women	No	Himachal Pradesh	Hamirpur	4,20,000	No	Act To Transform Foundation	CSR00003834
5	Sanitary Pad Project – Mayurbhanj (extn.)	(i) Healthcare / (iii) empowering women	No	Orissa	Mayurbhanj	9,82,206	No	Utkal Bipanna Sahayata Samiti	CSR00003291
6	Sanitary Pad Project – Phagwara (extn.)	(i) Healthcare / (iii) empowering women	No	Punjab	Kapurthala	5,99,498	No	Hindustan Welfare Blood Donar Club	CSR00025901

CONTINUED ON NEXT PAGES...

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
SN	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of implementation Direct (Yes/No)	Mode of implementation Through implementing agency.	
				State	District			Name	CSR Registration Number
7	Sanitary Pad Project – Saran (extn.)	(i) Healthcare / (iii) empowering women	No	Bihar	Saran	3,48,069	No	Gram Niyozan Kendra	CSR00011116
8	Sanitary Pad Project – Solan (extn.)	(i) Healthcare / (iii) empowering women	Yes	Himachal Pradesh	Solan	7,55,485	No	Sewa Bharti Himachal Pradesh Shimla	CSR00031927
9	Sanitary Pad Project – Kotdwar (extn.)	(i) Healthcare / (iii) empowering women	No	Uttrakhand	Kotdwar	10,06,364	No	Uttrakhand Educational Welfare Society	CSR00078100
10	Sanitary Pad Project – Faridabad (extn.)	(i) Healthcare / (iii) empowering women	No	Haryana	Faridabad	2,62,207	No	Mahaveer International Welfare Association	CSR00008800
11	Sanitary Pad Project – Anantnag (extn.)	(i) Healthcare / (iii) empowering women	No	J&K	Anantnag	585267	No	AL Khalil Welfare Organisation (AKWO)	CSR00059352
12	FIEM-Aarogyam	(i) Healthcare	Yes	Delhi	Delhi	18,30,778	No	All India Institute of Medical Sciences (AIIMS), Delhi	CSR00028135
13	Project Swachh Sankalp Koderma	(i) Healthcare	No	Jharkhand	Koderma	5,98,500	No	Why Waste Wednesday Foundation	CSR00016418
14	Water Cooler - School	(i) Healthcare	Yes	Gujarat	Ahmadabad	50,500	Yes	NA	NA
15	Swavlamban-III	(i) Eradicating poverty and malnutrition	Yes	Delhi	South Delhi	99,710	Yes	NA	NA
16	Swavlamban-III	(i) Eradicating poverty and malnutrition	No	Bihar	Patna	1,99,420	Yes	Gram Niyozan Kendra	CSR00011116
	Total					**95,73,567**			

(d)	**Amount spent in Administrative Overheads**	:	Nil
(e)	**Amount spent on Impact Assessment, if applicable**	:	Nil
(f)	**Total amount spent for the Financial Year (8b+8c+8d+8e)**	:	4,80,73,567

(g) Excess amount for set off, if any

S.N.	Particular	Amount (In Rs.)
(i)	2% of average net profit of the company as per section 135(5)	3,65,80,422
(ii)	Total amount spent for the Financial Year	4,80,73,567
(iii)	Excess amount spent for the financial year [(ii)-(i)]	1,14,93,145
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

9 (a) Details of Unspent CSR amount for the preceding three financial years

S.N.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per section 135(5), if any.			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount	Date of transfer	
1.	2023-24	Nil	NA	NA	NA	NA	NA
2.	2022-23	Nil	Nil	NA	NA	NA	NA
3.	2021-22	Nil	NA	NA	NA	NA	NA
	TOTAL	**Nil**	**Nil**	**NA**	**NA**	**NA**	**Nil**

(b)	Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):							
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
S.N.	Project ID	Name of the Project.	Financial Year in which the project was commenced.	Project duration	Total amount allocated for the project	Amount spent on the project in the reporting Financial Year (in Rs).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed/ Ongoing.
1.	NA	NA	NA	NA	NA	NA	NA	NA
	TOTAL				-	-	-	

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

Sr.	Particulars	(1) Skill & Training Centre (Land Purchase)
(a)	**Date of creation or acquisition of the capital asset(s)**	Agreement to Sell dated 28/12/2024 (Final balance payment made on April 12, 2025 and sale deed registered on April 16, 2025)
(b)	**Amount of CSR spent for creation or acquisition of capital asset (Rs.)**	3,85,00,000/- (Advance Payment)
(c)	**Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.**	**Fiem Foundation** (CSR00000527) **Add:** D-5, Mansarover Garden, New Delhi-110015
(d)	**Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).**	Advance of Rs. 3.85 Crore for purchase of Land for Setting-up Skill & Training Centre **By Fiem Foundation** Add: Harcharan Bagh, Andheria More, Khasra No. 813 (min), Village Mehrauli, Delhi-110030

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5).

Not Applicable

For and on behalf of the Board of
Fiem Industries Limited

Sd/-
Jagjeevan Kumar Jain
Chairman & Managing Director
(DIN: 00013356)

Sd/-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Place: Gurugram
Dated: 30/05/2025



J.K. Jain
Chairman & Managing Director

Seema Jain
Whole-time Director

Corporate Social Responsibility (CSR) is an integral part of our corporate philosophy, reflecting our commitment to creating sustainable social value beyond statutory compliance. Through focused and inclusive initiatives, we strive to address critical social challenges and contribute towards the well-being and empowerment of underserved communities.

Our flagship CSR initiative is the promotion of **Menstrual Hygiene Management (MHM),** with a focus on enhancing awareness, improving access to affordable menstrual hygiene products, and promoting dignity and well-being among women and adolescent girls, particularly those belonging to marginalized and underprivileged communities. Through awareness programmes and community outreach, we seek to address misconceptions surrounding menstruation and encourage the adoption of safe and hygienic menstrual practices.

Furthering our commitment to community empowerment, we are also establishing a **Training & Skill Centre** as an ongoing CSR project. The Centre will focus on vocational training and skill development for women and other underprivileged and marginalized sections of society, enabling them to enhance their livelihood opportunities and move towards greater self-reliance.

Women Empowerment

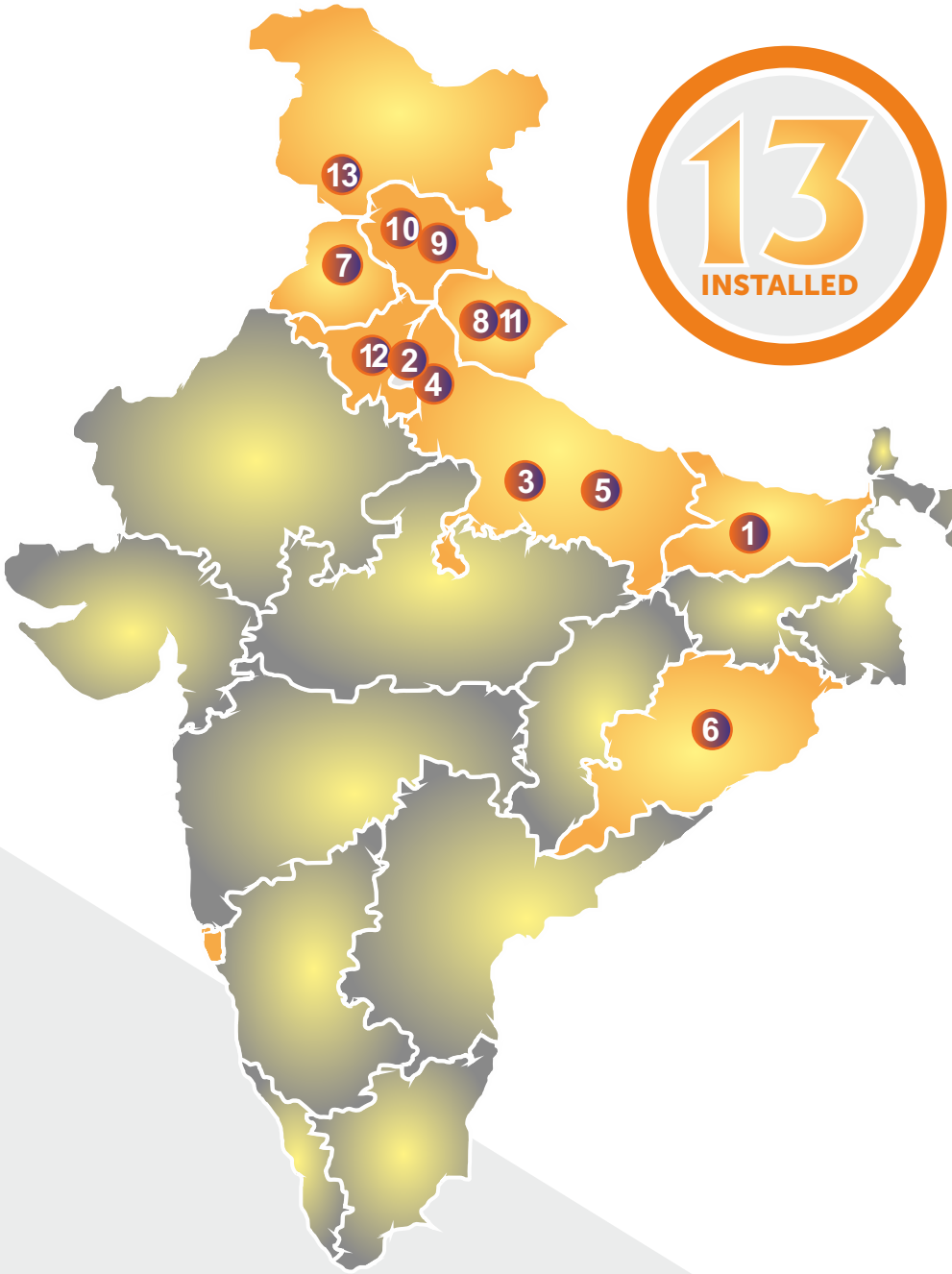
Sanitary Pad Projects

In collaboration with public stakeholders and civil society organisations, we have established **13 Sanitary Pad Manufacturing Plants** across different parts of India. These units not only facilitate the production of affordable sanitary pads but also serve as centres for creating awareness on menstrual hygiene, contributing to improved health outcomes, enhanced self-confidence, and greater social inclusion. The initiative also promotes community participation and strengthens local capacities, making menstrual hygiene products more accessible to underserved sections of society.

- Manufacturing of Sanitary Pads
- Livelihood Opportunities
- Free Distribution
- Awareness Campaign



Sanitary Pad Manufacturing Units



Saran, Bihar 1
FY 21-22

New Delhi 2
FY 21-22

Lucknow, U.P. 3
FY 21-22

Ghaziabad, U.P. 4
FY 21-22

Varanasi, U.P. 5
FY 21-22

Mayurbhanj, Odisha 6
FY 22-23

Phagwara, Punjab 7
FY 22-23

Dehradun, Uttarakhand 8
FY 22-23

Hamirpur, Himachal Pradesh 9
FY 22-23

Solan, Himachal Pradesh 10
FY 22-23

Kotdwar, Uttarakahnd 11
FY 23-24

Faridabad, Haryana 12
FY 23-24

Anantnag, J & K 13
FY 23-24

Map not to scale

Sanitary Pad Distribution










Majhigaon | 2024.10.01 10:26



Eye Care Camps

Under another CSR initiative, the Fiem Foundation collaborated with **Kutch Vikas Trust (NGO)** to support eye care services for communities in various villages of the **Kutch** region, where eye ailments are prevalent due to the dusty and sandy environmental conditions. During the year, eye screening and treatment camps were organised through the Trust, **benefiting more than 1,700 individuals.** The initiative also facilitated necessary eye surgeries for beneficiaries requiring corrective intervention, thereby contributing to improved vision, better health, and an enhanced quality of life for the local community.













ANNEXURE-V

ANNUAL REPORT ON CSR ACTIVITIES (FY 2025-26)

1. **Brief outline on CSR Policy of the Company:**

The Company's Corporate Social Responsibility ("CSR") Policy, formulated in accordance with the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time, provides the overarching framework for planning and implementation of the Company's CSR initiatives.

Guided by its philosophy of **"Caring, Sharing & Growing,"** the Company remains committed to creating sustainable social, environmental and economic value by contributing towards the welfare and development of communities. CSR interventions are undertaken directly by the Company and/or through Fiem Foundation, the Company's CSR Trust, or through eligible implementing agencies, as permitted under the applicable statutory framework, to ensure effective implementation and enhanced social impact.

The Company's CSR initiatives are aligned with the activities specified under Schedule VII of the Companies Act, 2013, with emphasis on healthcare, women empowerment, disaster relief and the welfare of marginalized, vulnerable and underprivileged sections of society. During the year, the Company continued to accord priority to **Women Empowerment** through sustained support to its Sanitary Pad Projects by providing raw materials and operational and maintenance assistance, thereby promoting menstrual hygiene management and improving access to affordable sanitary products. The Company also continued to undertake other CSR initiatives aimed at improving the quality of life of underserved communities in furtherance of its commitment to inclusive and sustainable development.

2. **Composition of CSR Committee:**

SN	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Rahul Jain	Chairman / Joint Managing Director	2	2
2	Mr. K.R. Yadav	Member / Whole-time Director	2	2
3	Mr. Rakesh Chand Jain	Member / Independent Director	2	2

3. **Provide the web-link where Composition of CSR committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the Company**

Particulars	Web-Link
Composition of the CSR Committee	https://fiemindustries.com/csr-projects-csr-committee/
CSR Policy	https://fiemindustries.com/csr-policy/
CSR Projects	https://fiemindustries.com/csr-projects-csr-committee/

4. **Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of Rule 8, if applicable**

Not Applicable

5. **(a) Average net profit of the Company as per sub-section (5) of Section 135** : Rs. 2,30,18,80,064
(b) Two percent of average net profit of the Company as per sub-section (5) of section 135 : Rs. 4,60,37,601
(c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years : NIL
(d) Amount required to be set off for the financial year, if any : NIL
(e) Total CSR obligation for the financial year[5(b)+5(c)-5(d)] : Rs. 4,60,37,601

6 (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project) : Rs. 4,61,48,749
(b) Amount spent in Administrative Overheads : Rs. 11,724
(c) Amount spent on Impact Assessment, if applicable : NIL
(d) Total amount spent for the financial year [6(a)+6(b)+6(c)] : Rs. 4,61,60,473
(e) CSR amount spent or unspent for the financial year : NIL

Amount Unspent (In Rs.)					
"Total Amount Spent for the Financial Year (In Rs.)"	Amount Unspent	Date of transfer	Amount transferred to any fund specified under Schedule VII as per second proviso to Section 135(5) of the Act		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
4,61,60,473	NIL	NIL	NIL	NIL	NIL

(f) Excess amount for set off, if any:

SN	Particular	Amount (In Rs.)
I.	Two percent of average net profit of the Company as per Section 135(5)	4,60,37,601
II.	Total amount spent for the Financial Year	4,61,60,473
III.	Excess amount spent for the Financial Year [(ii)-(i)]	1,22,872
IV.	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	NIL
V	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	1,22,872

7. Details of Unspent Corporate Social Responsibility amount for the preceding three financial years:

SN	"Preceding Financial Year(s)"	"Amount transferred to Unspent CSR Account under Section 135(6)"	"Balance Amount in Unspent CSR Account under Section 135(6)"	"Amount spent in the reporting Financial Year"	"Amount transferred to a Fund as specified under Schedule VII as per second proviso to Section 135(5), if any"		"Amount remaining to be spent in succeeding Financial Years"	"Deficiency, if any"
					Amount	Date of transfer		
NIL								

8. **Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: (Yes / No)**

   Yes

   If Yes, enter the number of Capital assets created/acquired : 1 (One)

   Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

SN	Short particulars of the property or asset(s) [including complete address and location of the property]	Pin code of the property or asset(s)	Date of Creation	Amount of CSR amount Spent (In Rs.)	Details of entity/Authority/Beneficiary of the registered owner		
					CSR Registration Number, if applicable	Name	Registered address
1	Land acquired and building construction started for setting-up Skill & Training Centre at: **Address as under:** Khasra No. 813 (min), Harcharan Bagh, Andheria More, Village Mehrauli, Delhi-110030 **Area:** 5510 S.FT **Boundaries:** South: Mahipalpur Chhatarpur Road North: Others Property East: Others Property West: Others Property	110030	16-04-2025	3,45,19,360	CSR00000527	Fiem Foundation	D-5, Mansarover Garden, New Delhi-110015

9. **Specify the reason(s), if the Company has failed to spend two percent of the average net profit as per section 135(5) –** Not Applicable

For and on behalf of the Board of
Fiem Industries Limited

Sd/-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd/-
Jagjeevan Kumar Jain
Chairman & Managing Director
(DIN: 00013356)

Place: Gurugram
Dated: 30/05/2026