LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase -V, Sonepat-131029 Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2369703
E-mail : fiemunit7@fiemindustries.com

May 05, 2022 **(through NEAPS)**

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Copy of Notice to Shareholders for claiming the Unpaid /Unclaimed Dividend.
Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30 of the Listing Regulations, please find enclosed a specimen of the Advance Notice sent to the those shareholders, whose dividend remained unclaimed for FY 2014-15 and subsequent years, aggregating for seven or more consecutive years reminding them in advance that if they fail to claim their unclaimed dividend(s), then their unclaimed dividend for FY 2014-15 as well as their shares are liable to be transferred to the IEPF authority during the current year as per Section 124(6) of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended.

The Advance Notice is sent through courier and through e-mail (whose email is available) to these shareholders reminding them to claim their unclaimed dividends at earliest.

Also please find enclosed a copy of the newspaper Notice published for relevant shareholders to claim their unpaid / unclaimed dividends.

This is for your information please.

Thanking you.

Yours faithfully
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

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May 05, 2022

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Copy of Notice to Shareholders for claiming the Unpaid /Unclaimed Dividend.
Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

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The Advance Notice is sent through courier and through e-mail (whose email is available) to these shareholders reminding them to claim their unclaimed dividends at earliest.

Also please find enclosed a copy of the newspaper Notice published for relevant shareholders to claim their unpaid / unclaimed dividends.

This is for your information please.

Thanking you.

Yours faithfully
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

FIEM INDUSTRIES LIMITED

Regd. Office: D-5,Mansarover Garden, New Delhi-110015. Ph: 0130-2367905-910 CIN: L36999DL1989PLC034928

Date: --------, 2022

Folio No. / DP & Cl ID	Name of the Sole/First Holders:
	Address

Dear Shareholder(s),

Sub:Advance Notice for:(1) transfer of Unpaid Dividend for FY 2014-15 to Investor Education & Protection Fund (IEPF).
(2) Transfer of Shares to IEPF pursuant to Section 124 (6) of the Companies Act, 2013 and Rules thereunder.

As per the records of the Company, you have not claimed the dividend for Financial Year 2014-15 on shares held by you, which remained in unpaid / unclaimed dividend account for seven (7) years. Accordingly, pursuant to Section 125(5) read with Rules made thereunder, the Unpaid/ Unclaimed Dividend will be transferred to IEPF in November, 2022.

In addition to above, we have noted that the dividend for subsequent financial years has also not been claimed by you and lying with the Company in respective Unpaid/ unclaimed Dividend Accounts.

As you may be aware that, Central Government has notified the enforcement of provisions of Section 124 (6) of the Companies Act, 2013 w.e.f. September 7, 2016 and subsequently also notified the **Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules), which were amended further. As per above, all shares in respect of which dividend has not been paid or claimed for seven (7) consecutive years, shall be transferred by the company in the name of Investor Education and Protection Fund.**

This is an advance Notice informing you that if you fail to claim your Unpaid /Unclaimed Dividend consequently for 7 years, then Company is required to transfer your Shares to Investor Education and Protection Fund (IEPF) pursuant to provisions of Section 124(6) of the Companies Act, 2013 ("Act") read with IEPF Rules, as amended.

Therefore, you are requested to send us the request-cum-indemnity letter (printed overleaf) immediately with the requisite documents, enabling us to send the instrument / NECS transfer for your Unpaid Dividend(s).

Below are the details of your unpaid dividends starting from financial year 2014-15** onwards which remain unpaid/ unclaimed as on date:

Folio No.	Period	Amount of Unpaid Dividend (Rs.)
	2014-15	
	2015-16 (Interim)	
	2015-16 (Final)	
	2016-17	
	2017-18	
	2018-19 (Interim)	
	2018-19 (Final)	
	2019-20 (Interim)	
	2019-20 (Final)	
	2020-21 (Final)	

***Note: Unpaid Dividends prior to the dividend for the financial year 2014-15 have already been transferred to IEPF.*

You may further note that after the transfer of shares to IEPF, if any corporate benefit arises on those shares, then the same shall also be credited in the IEPF by the Company.

Therefore, we humbly remind you to claim the above dividends immediately by making an application (printed overleaf) and send it back to the Company for enabling payment through NECS or DD for unpaid dividend. **Kindly send your request at earliest and latest by August 12, 2022.**

Assuring you of our best services at all times.

Thanking you,
For **Fiem Industries Limited**,
Sd/-
Arvind K. Chauhan
Company Secretary

SHAREHOLDERS PLEASE ALSO NOTE:

- **For direct credit of your dividend in your bank account through NECS, please keep updated your complete banking details with DP/ RTA.**
- **Please update your e-mail ID, Mobile No. & latest address in your DP/RTA.**
- **Shareholders are encouraged to exercise their voting rights through e-voting.**
- **It is advisable to convert your physical shares in dematerialized form for ease of holding, transferability and other associated benefits.**

For any information, please send mail at investor@fiemindustries.com, or call on 0130-2367905-910

CAUTIONARY ADVICE: Once the Dividend / Shares transferred to IEPF, any claimant of Dividend / shares shall be entitled to claim back the same from IEPF in accordance with prescribed procedure and on submission of necessary documents only. Hence, it is suggested to claim your Unclaimed Dividends well before transfer to IEPF.

Company Secretary
Fiem Industries Ltd.
D-5, Mansarover Garden,
New Delhi-110015

Date: _____

Dear Sir,

Sub: - Request-cum-Indemnity Letter for Duplicate Dividend DD / NECS transfer

I/We hereby confirm that I/we was/were holding Equity Share(s) of your Company on the respective applicable Record Date and was/were eligible for payment of Dividend for the following declared Dividend(s):

Folio No.	Period	Amount of Unpaid Dividend (Rs.)
	2014-15	
	2015-16 (Interim)	
	2015-16 (Final)	
	2016-17	
	2017-18	
	2018-19 (Interim)	
	2018-19 (Final)	
	2019-20 (Interim)	
	2019-20 (Final)	
	2020-21 (Final)	

However: ** I/We have not received the above Dividend either through ECS or Dividend Warrant/DD or
** I/We have received the Dividend Warrant/DD but the validity of the same has expired, which is being enclosed herewith. *[** Strike out whichever is not applicable.]*

In view of above, I/We request you to direct transfer / issue DD(s) in lieu of the original misplaced/enclosed expired Dividend Warrant / DD.

I/We undertake to indemnify & hold harmless Fiem Industries Limited and/or any of its Directors & Officers, if my/our request for issuance of direct transfer / duplicate DD of unpaid dividend results in excess payment to me/us or result in any third party claim or demand on Company, Bank or Directors & Officers of the Company.

Thanking You
Yours Sincerely,

_____	_____	_____
Signature (1st Holder/Joint Holder)	**Signature** (2nd Joint Holder-if applicable)	**Signature** (3rd Joint Holder-if applicable)
Name: _____	**Name:_____**	**Name:_____**

Folio No. /DP ID/Client ID: ☐

Mobile No.:_____ Phone No._____**(Please give this for faster service)**

Email ID_____**(Please give this for faster service)**

Complete Address: _____
(For Dispatch of Dividend DD)

_____

_____

_____

Copies of following documents enclosed (**PAN and Cancelled Cheque** are **mandatory**):

☐ PAN Card ☐ Cancelled Cheque ☐ DP Client Master
☐ Passport Copy ☐ Driving License ☐ Aadhar Card

NOTICE TO THE EQUITY SHAREHOLDERS OF THE COMPANY PUBLISHED IN NEWSPAPERS

FINANCIAL EXPRESS

05.05.2022

FIEM INDUSTRIES LIMITED

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Regd. Office: D-5, Mansarover Garden, New Delhi-110015
Tel.: 0130-2367905 - 910, E-mail : investor@fiemindustries.com
Website : http://www.fiemindustries.com, CIN : L36999DL1989PLC034928

NOTICE TO THE EQUITY SHAREHOLDERS
(For transfer of equity shares to the Investor Education and Protection Fund Authority)

This Notice is published pursuant to the provisions of the Rule 6(3)(a) of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended (the **Rules**) read with Section 124(6) of the Companies Act, 2013 (the **Act**).

Pursuant to Section 124(6) of the Act read with Rule 6 of the Rules, all shares in respect of which dividends have remained unpaid or unclaimed for a period of seven consecutive years as provided under Section 124(5) of the Act, are required to be transferred by the Company to IEPF Authority.

A list of such shareholders who have not claimed their dividends for the last seven consecutive years i.e. from financial year 2014-15 to 2020-21 and whose shares are therefore liable for transfer to IEPF Authority has been posted on the website of the company at www.fiemindustries.com, along with their respective folio numbers/ DP ID, Client ID details. Shareholders are requested to refer the website to verify the details of un-encashed dividends and shares liable to be transferred to the IEPF Authority.

In this regard, the Company has sent individual advance Notices to the all concerned shareholders through courier/ speed post/ registered post at their last known addresses available with the Company/DP. Further, the Company has also sent Notices through email to those concerned shareholders, whose email addresses are available with DP/ RTA. The Company will also dispatch 2 more Notices to the registered address of such shareholders through post / courier in due course.

The Shareholders, whose equity shares are liable to be transferred to the IEPF Authority, may kindly note that as per the Rules: -

- **In case of Equity Shares held in physical form:** The procedure for transmission of equity shares will be followed and shares will be transferred in favour of the IEPF Authority. The original share certificate(s) registered in the shareholder's name will stand automatically cancelled and deemed non-negotiable.
- **In case of Equity Shares held in Demat form:** The concerned depository will give effect to the transfer of the equity shares liable to be transferred in favour of the IEPF Authority by way of corporate action.

The Shareholders may further note that the details uploaded by the Company on its website shall deemed to be adequate Notice by the Company for the purpose of transfer of physical shares (by way of following the procedure for transmission of equity shares) to the IEPF Authority pursuant to the Rules.

Notice is hereby given that in absence of receipt of a valid request asking for unpaid dividend along with necessary documents from the respective shareholders on or before August 12, 2022, the Company shall with a view to comply with the requirements of the Rules, transfer the shares to the IEPF Authority by the due date as per the procedure stipulated in the Rules without any further notice to the Shareholders.

Please note that no claim shall lie against the Company in respect of unclaimed dividend amounts and shares transferred to the IEPF Authority pursuant to the Rules. Please also note that all subsequent corporate benefits accruing on such shares, shall also be credited in favour of the IEPF Authority. The concerned shareholders may note that upon such transfer, they can claim their said shares along with dividend(s) by making an application in Form IEPF-5 to the IEPF Authority as prescribed under the Rules and the same is available at the IEPF website www.iepf.gov.in.

For any clarification in this regard, the Shareholders may write to the Company at email and address given above or Registrar & Share Transfer agent viz., Link Intime India Pvt. Ltd., Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi-110058 Phone: +91 11 4941100

Lastly, Members are advised to register and keep updated their email IDs, Mobile Numbers and ECS mandate with the RTA/ DP and also to consider converting their physical holding to dematerialized form to eliminate risks associated with physical shares and for ease of holding. Members can write to the Company's RTA in this regard.

For **Fiem Industries Ltd.**
Sd/-
Arvind K. Chauhan
Company Secretary

Date: May 06, 2022
Place: Delhi

JANSATTA

05.05.2022

FIEM INDUSTRIES LIMITED

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Regd. Office: D-5, Mansarover Garden, New Delhi-110015
Tel.: 0130-2367905 - 910, E-mail : investor@fiemindustries.com
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Sd/-
Arvind K. Chauhan
Company Secretary

Date: May 06, 2022
Place: Delhi