LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

UNIT VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat - 131029, Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 **Fax :** +91-130-2367903
E-mail : fiemunit7@fiemindustries.com

July 28, 2023 (Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub : Proceedings of 34th AGM held on July 28,2023
Ref : Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 34th Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held today i.e. Friday, July 28, 2023, at 10.30 a.m. through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

In this regard, we hereby submit the summary of proceedings of the AGM of the Company pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III and other applicable provision(s) of the Listing Regulations.

The AGM was concluded at **11.33 a.m.**

This is for your information and records please.

Thanking you,

Yours faithfully
For Fiem Industries Limited

ARVIND KUMAR CHAUHAN
Digitally signed by ARVIND KUMAR CHAUHAN
Date: 2023.07.28 20:27:13 +05'30'

Arvind K. Chauhan
Company Secretary

Encls: A/a

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E-mail : fiemunit7@fiemindustries.com

July 28, 2023 (through NEAPS)

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub : Proceedings of 34th AGM held on July 28,2023
Ref : Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 34th Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held today i.e. Friday, July 28, 2023, at 10.30 a.m. through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

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Date: 2023.07.28 20:28:11 +05'30'

Arvind K. Chauhan
Company Secretary

Encls: A/a

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28/07/2023

Summary of Proceedings of
34th Annual General Meeting of the Company held on July 28, 2023

The 34th Annual General Meeting (AGM) of the members of the Company was convened on July 28, 2023 (between 10:30 a.m. to 11.33 a.m.) through Video Conferencing (VC)/ Other Audio-Visual Means (OAVM) in compliance with the applicable provisions of the Companies Act, 2013 and Rules framed thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with General Circular 10/2022 issued by the Ministry of Corporate Affairs (MCA) dated December 28, 2022 (including the circulars referred therein) and SEBI circular no. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 05, 2023 (including the circulars referred therein), hereinafter collectively referred to as "MCA and SEBI Circulars".

Initially, Company Secretary briefed in short about the meeting through Video Conference and also informed that the AGM shall be deemed to be conducted at the registered office of the Company and electronic inspection of applicable registers is also arranged. He also confirmed the presence of Chairman of Audit Committee, Chairman of Nomination & Remuneration Committee and Chairman of Stakeholders Relationship Committee. Presence of sufficient quorum was also confirmed by the Company Secretary.

After that, Chairman, Mr. J.K. Jain, started the proceedings by welcoming the shareholders. He then introduced all Directors, officers and Auditors, who were attending the AGM. Then, after stating the sufficiency of quorum, he called the meeting to order. The Notice of 34th AGM being already sent to shareholders, hence with the permission of shareholders, the same was taken as read. He further informed that there is no adverse qualification, observation or comment in any of the Statutory Auditors' Reports and Secretarial Audit Report, hence, the same are not required to be read. After that he delivered speech highlighting inter-alia Industry scenario, financial performance of the Company during Financial Year 2022-23, current scenario and CSR initiatives by the Company.

Moving to the next proceedings, Company Secretary read the following titles of the Resolutions, as per the Notice of the AGM for reference and consideration of members:

Item No.	Type of Resolution	Description
1	Ordinary Resolution	To consider and adopt: • the audited financial statements of the Company for the Financial Year ended March 31, 2023, the reports of the Board of Directors and Auditors thereon; and • the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2023 and the report of Auditors thereon.
2	Ordinary Resolution	To declare a Final Dividend of Rs. 30/- per equity share for the Financial Year 2022-23.
3	Ordinary Resolution	To appoint a Director in place of Ms. Aanchal Jain (DIN: 00013350), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.
4	Ordinary Resolution	To appoint a Director in place of Mr. Rahul Jain (DIN: 00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.
5	Ordinary Resolution	Ratification of remuneration of the Cost Auditors for the Financial Year 2023-24.

Fiem Industries Ltd. New Delhi

6	Special Resolution	To revise the remuneration of Mr. J.K. Jain (DIN:00013356), Chairman & Managing Director of the Company.
7	Special Resolution	To revise the remuneration of Mrs. Seema Jain (DIN:00013523) Whole-time Director of the Company.
8	Ordinary Resolution	To revise the remuneration of Ms. Aanchal Jain (DIN:00013350), Whole-time Director of the Company.
9	Ordinary Resolution	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company.
10	Ordinary Resolution	To revise the remuneration of Mr. Rajesh Sharma (DIN: 08650703), Whole-time Director of the Company.
11	Special Resolution	To re-appoint and revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.
12	Ordinary Resolution	Regularization of Mr. Vineet Sahni (DIN: 03616096) as Director of the Company and approval of his appointment and remuneration as Chief Executive Officer & Whole-time Director (Key Managerial Personnel) of the Company.

After that, shareholders, who registered themselves as speakers, were invited to share their views and to ask queries. Registered speaker shareholders shared their views and asked queries. All queries of speaker shareholders were replied and Chairman thanked them for their compliments and good wishes for the Company. Company Secretary also advised/informed the shareholders to claim their unpaid dividends.

Thereafter, the Chairman shared the following information about e-voting:

- The Company had provided remote e-voting facility to the members to vote between 10 A.M. of 25th July, 2023 till 5 P.M. of 27th July, 2023. The cut-off date was 21st July, 2023.
- On the InstaMeet platform, the Company has also provided e-voting facility for those shareholders, who attended the meeting and could not vote through remote e-voting.
- Mrs. Ranjana Gupta, Practicing Company Secretary is appointed as a scrutinizer for voting. Her decision will be final with regard to validity and results of the voting.
- On the receipt of the final report from the scrutinizer, the results of the voting will be announced within 48 hours from the conclusion of the meeting.

He authorized the Company Secretary to announce the results of the Voting and place on the website of the Company and website of agency providing the e-voting facility. He informed that the results will also be submitted to NSE and BSE.

He then announced that the e-voting is open and will close after 15 minutes and the AGM shall stand concluded after 15 minutes. He closed the meeting after thanking all for joining the AGM.

At the end, the e-voting remained open for 15 minutes. Thereafter, the AGM stand concluded at 11:33 AM.

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary
Memb. No: F7694