LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

R&D-Electronics, Innovation Centre & Corporate Office
2nd Floor, Tower A, Plot No. 243, SP Infocity, Udyog Vihar Phase-1, Gurugram, Haryana - 122016 (INDIA)
Tel. : +91-124-4792550/51/52/53/54 **E-mail** : corporate@fiemindustries.com

May 19, 2026

The Manager, **Dept. of Corporate Services** **B S E Limited** 25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001 **[BSE Code: 532768]**	**The Manager,** **Listing Department,** **National Stock Exchange of India Ltd.** Exchange Plaza, Bandra Kurla Complex Bandra (East), Mumbai -400051 **[NSE Symbol: FIEMIND]**

Dear Sir,

Sub: **Intimation on Resignation by CEO & Whole-time Director**
Ref: **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).**

Pursuant to Regulation 30(2)/(6) read with Para A of Part A of Schedule III of Listing Regulations, we hereby intimate that today Company has received resignation from **Mr. Vineet Sahni, CEO & Whole-time Director (Key Managerial Personnel)** (DIN: 03616096).

For the resignation, he has cited personal reasons and decision to pursue other interests.

The other requisite disclosures regrading resignation of **Mr. Vineet Sahni**, as required in terms of Regulation 30 read with Schedule III - Para A.7 and 7C of Part A of the Listing Regulations, read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided in **Annexure - A**.

Further, the copy of his resignation letter is also attached herewith as **Annexure-B.**

The information about his relieving will be updated in due course.

This is for your information and records please.

Yours faithfully
For Fiem Industries Limited

Arvind Kumar Chauhan
Digitally signed by Arvind Kumar Chauhan
Date: 2026.05.19 17:58:54 +05'30'

Arvind K. Chauhan
Company Secretary

Encls: A/a

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Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

S.N.	Information Required	Information provided
1	**Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise**	Resignation by Mr. Vineet Sahni, CEO & Whole-time Director (Key Managerial Personnel) (DIN: 03616096). For the resignation, he has cited personal reasons and decision to pursue other interests.
2	**Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment**	He has requested to be relieved at earliest and his resignation will be placed in forthcoming Board Meeting. Accordingly, the information about his relieving will be updated in due course.
3	**Brief Profile (in case of appointment)**	Not Applicable
4	**Disclosure of relationships between directors (in case of appointment of a director).**	Not Applicable
5	**Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.**	Not Applicable

Annexure - B

Date 19/05/2026

To
Board of Directors
Fiem Industries Limited

Attn: Mr. J.K. Jain, Chairman & Managing Director

Sub: Resignation from the position of CEO & Whole-time Director

Dear Sir,

With a deep sense of gratitude, I would like to submit my resignation from my position as CEO & Whole-time Director of the Company.

I would like to convey my thanks to all colleagues on the Board and the Senior Management for their unwavering support and co-operation during my tenure in the Company. I also would like to express my sincere thanks to all Board members and shareholders, who approved my re-appointment for second term.

I also would like to convey that it has not been easy for me to take the decision of resignation. However, after careful consideration for some time, I decided to resign due to my personal reasons and my decision to pursue other interests. I confirm that there is no other reason for my resignation, other than stated above.

I am committed to extend my full support in coming days and I have already handed over most of my responsibilities to ensure smooth transition. I also would like to request for earliest relieve and place this resignation in the forthcoming Board Meeting.

I wish the Company continued success and growth in all its future endeavours.

Kindly instruct the Company Secretary for doing all necessary compliance.

Thank you once again for the opportunity and trust reposed in me.

Yours sincerely,

Vineet Sahni 19/5/2026
CEO & Whole-time Director
DIN: 03616096