LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

UNIT VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat - 131029, Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 **Fax :** +91-130-2367903
E-mail : fiemunit7@fiemindustries.com

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

November 7, 2023

Dear Sir,

Sub: Change in Directors.
Ref: Regulation 30(2) / (6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 30(2) / (6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate that in the Board Meeting held today the following changes considered and approved by the Board:

1) **Appointment of Mr. Pawan Kumar Jain as Additional Director (Independent Director) of the Company.**

   The Board of Directors on Recommendation of Nomination & Remuneration Committee, has appointed Mr. Pawan Kumar Jain as Additional Director in the category of Independent Director w.e.f. November 8, 2023 or from the date of allotment of a valid Director Identification Number (DIN), whichever is later. The appointment is subject to further approval / regularization by shareholders of the Company through postal ballot process.

2) **Re-designated Mr. Rahul Jain (DIN: 00013566) as 'Joint Managing Director' of the Company.**

   The Board of Directors on Recommendation of Nomination & Remuneration Committee, has re-designated **Mr. Rahul Jain (DIN: 00013566)** as **'Joint Managing Director'** of the Company, with effect from November 7, 2023, subject to further approval by the shareholders of the Company.

3) **Re-designated Mr. Rajesh Sharma (DIN: 08650703), as 'Joint Managing Director' of the Company.**

   The Board of Directors on Recommendation of Nomination & Remuneration Committee, has re-designated to **Mr. Rajesh Sharma (DIN: 08650703),** as **'Joint Managing Director'** of the Company, with effect from November 7, 2023, subject to further approval by the shareholders of the Company.

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in **Annexure - A.**

It is also confirmed that **Mr. Pawan Kumar Jain**, the newly appointed Additional Director (Independent Director) is not debarred from holding the office of the Director pursuant to any SEBI order or any other authority.

This is for your information and records please.

Yours faithfully
For Fiem Industries Limited

ARVIND KUMAR CHAUHAN
Digitally signed by ARVIND KUMAR CHAUHAN
Date: 2023.11.07 16:52:28 +05'30'

Arvind K. Chauhan
Company Secretary

Encls: A/a

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E-mail : fiemunit7@fiemindustries.com

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

November 7, 2023

Dear Sir,

Sub: Change in Directors.
Ref: Regulation 30(2) / (6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 30(2) / (6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate that in the Board Meeting held today the following changes considered and approved by the Board:

1) **Appointment of Mr. Pawan Kumar Jain as Additional Director (Independent Director) of the Company.**

   The Board of Directors on Recommendation of Nomination & Remuneration Committee, has appointed Mr. Pawan Kumar Jain as Additional Director in the category of Independent Director w.e.f. November 8, 2023 or from the date of allotment of a valid Director Identification Number (DIN), whichever is later. The appointment is subject to further approval / regularization by shareholders of the Company through postal ballot process.

2) **Re-designated Mr. Rahul Jain (DIN: 00013566) as 'Joint Managing Director' of the Company.**

   The Board of Directors on Recommendation of Nomination & Remuneration Committee, has re-designated **Mr. Rahul Jain (DIN: 00013566)** as **'Joint Managing Director'** of the Company, with effect from November 7, 2023, subject to further approval by the shareholders of the Company.

3) **Re-designated Mr. Rajesh Sharma (DIN: 08650703), as 'Joint Managing Director' of the Company.**

   The Board of Directors on Recommendation of Nomination & Remuneration Committee, has re-designated to **Mr. Rajesh Sharma (DIN: 08650703),** as **'Joint Managing Director'** of the Company, with effect from November 7, 2023, subject to further approval by the shareholders of the Company.

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in **Annexure - A.**

It is also confirmed that **Mr. Pawan Kumar Jain**, the newly appointed Additional Director (Independent Director) is not debarred from holding the office of the Director pursuant to any SEBI order or any other authority.

This is for your information and records please.

Yours faithfully
For Fiem Industries Limited

ARVIND KUMAR CHAUHAN
Digitally signed by ARVIND KUMAR CHAUHAN
Date: 2023.11.07 16:53:03 +05'30'

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

S.N.	Particulars	Mr. Pawan Kumar Jain	Mr. Rahul Jain	Mr. Rajesh Sharma
1	**Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise~~**	Appointment as Additional Director in the category of Independent Director	Re-designated as 'Joint Managing Director' in the category of Whole-time Director.	Re-designated as 'Joint Managing Director' in the category of Whole-time Director.
2	**Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment**	Appointment is effective from November 8, 2023 or from the date of allotment of valid Director Identification Number (DIN), whichever is later. The term of appointment is 5 years, subject to further approval / regularization by shareholders of the Company through postal ballot process.	Re-designated as 'Joint Managing Director' w.e.f. November 7, 2023 for remaining period of current tenure i.e. upto September 30, 2025, subject to further approval by the shareholders through postal ballot process.	Re-designated as 'Joint Managing Director' w.e.f. November 7, 2023 for remaining period of current tenure i.e. upto December 31, 2024, subject to further approval by the shareholders through postal ballot process.
3	**Brief Profile (in case of appointment)**	Mr. Pawan Kumar Jain, aged 71 Years, hold a Bachelor degree in commerce from Shri Ram College of Commerce, Delhi and a Fellow Member of Institute of Chartered Accountants of India. He has vast experience of more than 40 years in consultancy of direct taxes, finance and corporate matters across different industries and domain areas.	Mr. Rahul Jain started his working career with Fiem Industries Ltd. He is involved in all activities in the Company spanning over Manufacturing Operations, Business Development, Corporate Planning and Strategic Affairs. He has extensively travelled abroad and visited many facilities of Automotive Companies in foreign countries to acquire learning from new and latest practices and technology.	Mr. Rajesh Sharma is among the Senior Management of the Company for many years and heading the Marketing & Business Development in the Company. He has a rich experience in the fields of marketing, sales and new product developments in automotive components industry. He was elevated on the Board of the Company w.e.f January 01, 2020.
4	**Disclosure of relationships between directors (in case of appointment of a director).**	No relationship with any of the existing Director of the Company.	Mr. Rahul Jain, is son of Mr. J.K. Jain, Chairman & Managing Director and Mrs. Seema Jain, Whole-time Director and brother of Ms. Aanchal Jain, Whole-time Director. All four are Promoters of the Company.	No relationship with any of the existing Director of the Company.
5	**Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.**	Mr. Pawan Kumar Jain is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.	Mr. Rahul Jain is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.	Mr. Rajesh Sharma is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.

Fiem Industries Ltd. New Delhi