FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

Annual Return

(other than OPCs and Small Companies)

Form language (•) English ( ) Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company	L36999DL1989PLC034928	Pre-fill
Global Location Number (GLN) of the company		
* Permanent Account Number (PAN) of the company	AAACF1034E	
(ii) (a) Name of the company	FIEM INDUSTRIES LIMITED	

(b) Registered office address

D-5, Mansarover Garden NA
New Delhi
West Delhi
Delhi
110015
India

(c) *e-mail ID of the company	AR**********ES.
(d) *Telephone number with STD code	11******02
(e) Website	www.fiemindustries.com
(iii) Date of Incorporation	06/02/1989

(iv)

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital (•) Yes ( ) No

(vi) *Whether shares listed on recognized Stock Exchange(s) (•) Yes ( ) No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
	Bombay, National Stock Exchange	1,025

(b) CIN of the Registrar and Transfer Agent U67190MH1999PTC118368 Pre-fill

Name of the Registrar and Transfer Agent

LINK INTIME INDIA PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikh
roli (West), NA

(vii) *Financial year From date 01/04/2023 (DD/MM/YYYY) To date 31/03/2024 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ◉ Yes ○ No

(a) If yes, date of AGM 31/07/2024

(b) Due date of AGM 30/09/2024

(c) Whether any extension for AGM granted ○ Yes ◉ No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C10	Electrical equipment, General Purpose and Special purpose Machinery & equipment,	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 4 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Fiem Industries Japan Co., Ltd.		Subsidiary	100
2	Centro Ricerche FIEM Horustec		Joint Venture	50

3	Fiem Kyowa (HK) Mould Comp		Joint Venture	50
4	Fiem Research and Technolog		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	30,000,000	26,319,660	26,319,660	26,319,660
Total amount of equity shares (in Rupees)	300,000,000	263,196,600	263,196,600	263,196,600

Number of classes 1

Class of Shares Equity Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	30,000,000	26,319,660	26,319,660	26,319,660
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	300,000,000	263,196,600	263,196,600	263,196,600

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	104,104	13,055,726	13159830	131,598,30(	131,598,3(	
Increase during the year	0	13,159,830	13159830	132,639,13(	132,639,13	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	13,159,830	13159830	131,598,30(	131,598,3(	
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	
x. Others, specify Dematerialisation of Shares				1,040,830	1,040,830	
Decrease during the year	0	0	0	1,040,830	1,040,830	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify Dematerialisation of Shares				1,040,830	1,040,830	
At the end of the year	104,104	26,215,556	26319660	263,196,60(	263,196,6(	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company INE737H01014

(ii) Details of stock split/consolidation during the year (for each class of shares) 0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☒ Nil

[Details being provided in a CD/Digital Media] ○ Yes ○ No ○ Not Applicable

Separate sheet attached for details of transfers ○ Yes ○ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures) 0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover 20,278,402,011

(ii) Net worth of the Company 8,854,461,083

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	17,349,514	65.92	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	168,800	0.64	0	
10.	Others	0	0	0	
	Total	17,518,314	66.56	0	0

Total number of shareholders (promoters) 6

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	**Percentage**	**Number of shares**	**Percentage**
1.	Individual/Hindu Undivided Family				
	(i) Indian	6,639,983	25.23	0	
	(ii) Non-resident Indian (NRI)	472,367	1.79	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	35,704	0.14	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	179,078	0.68	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	635,189	2.41	0	
10.	Others FPIs+AIFs+Trust+LLP+ Escr	839,025	3.19	0	
	Total	8,801,346	33.44	0	0

Total number of shareholders (other than promoters)	63,847
Total number of shareholders (Promoters+Public/ Other than promoters)	63,853

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	6	6
Members (other than promoters)	40,363	63,847
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. **Promoter**	4	0	4	0	65.83	0
B. Non-Promoter	2	7	3	7	0	0
(i) Non-Independent	2	0	3	0	0	0
(ii) Independent	0	7	0	7	0	0
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	6	7	7	7	65.83	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 16

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
JAGJEEVAN KUMAR .	00013356	Managing Director	5,412,000	
SEEMA JAIN	00013523	Whole-time directo	5,411,766	
AANCHAL JAIN	00013350	Whole-time directo	3,251,336	
RAHUL JAIN	00013566	Whole-time directo	3,251,336	
VINEET SAHNI	03616096	Whole-time directo	0	
RAJESH SHARMA	08650703	Whole-time directo	0	
KASHI RAM YADAV	02379958	Whole-time directo	676	
SUBODH KUMAR JAI	00165755	Director	0	31/07/2024
MOHAN BIR SAHNI	00906251	Director	0	31/07/2024
VINOD KUMAR MALH	03544095	Director	0	31/07/2024
ASHOK KUMAR SHAF	07610447	Director	0	31/07/2024
JAWAHAR THAKUR	07650035	Director	0	31/07/2024
SHOBHA KHATRI	08650727	Director	0	
PAWAN KUMAR JAIN	10385208	Director	318	
OM PARKASH GUPTA	ABQPG2866D	CFO	0	
ARVIND KUMAR CHA	AEQPC3107E	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year 5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
VINEET SAHNI	03616096	Additional director	01/05/2023	Appointment
VINEET SAHNI	03616096	Whole-time director	28/07/2023	Change in designation
IQBAL SINGH	00014256	Director	04/09/2023	Resignation
PAWAN KUMAR JA	10385208	Additional director	08/11/2023	Appointment
PAWAN KUMAR JA	10385208	Director	22/12/2023	Change in designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	28/07/2023	43,153	125	67.18

B. BOARD MEETINGS

*Number of meetings held 6

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	29/04/2023	13	12	92.31
2	30/05/2023	14	11	78.57
3	14/08/2023	14	13	92.86
4	07/11/2023	13	11	84.62
5	15/01/2024	14	12	85.71
6	06/02/2024	14	12	85.71

C. COMMITTEE MEETINGS

Number of meetings held 15

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committ	29/04/2023	3	3	100
2	Audit Committ	30/05/2023	3	3	100
3	Audit Committ	14/08/2023	3	3	100
4	Audit Committ	07/11/2023	3	3	100
5	Audit Committ	06/02/2024	3	3	100
6	Stakeholders F	14/08/2023	3	3	100
7	Nomination an	29/04/2023	3	3	100
8	Nomination an	30/05/2023	3	3	100
9	Nomination an	07/11/2023	3	3	100
10	Nomination an	06/02/2024	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on 31/07/2024 (Y/N/NA)
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
1	JAGJEEVAN I	6	6	100	1	1	100	Yes
2	SEEMA JAIN	6	6	100	0	0	0	Yes
3	AANCHAL JA	6	5	83.33	0	0	0	Yes
4	RAHUL JAIN	6	4	66.67	4	4	100	Yes
5	VINEET SAHI	5	2	40	0	0	0	Yes
6	RAJESH SHA	6	5	83.33	2	2	100	Yes
7	KASHI RAM Y	6	6	100	3	3	100	Yes
8	SUBODH KUI	6	6	100	9	9	100	Yes
9	MOHAN BIR S	6	3	50	0	0	0	No
10	VINOD KUMA	6	6	100	12	12	100	Yes
11	ASHOK KUM/	6	6	100	3	3	100	Yes

12	JAWAHAR TH	6	5	83.33	2	2	100	Yes
13	SHOBHA KHA	6	6	100	4	4	100	Yes
14	PAWAN KUM/	2	2	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered 7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	JAGJEEVAN KUMA	Chairman & Mar	24,000,000	0	0	0	24,000,000
2	SEEMA JAIN	Whole-time Dire	12,000,000	0	0	0	12,000,000
3	AANCHAL JAIN	Whole-time Dire	12,000,000	0	0	0	12,000,000
4	RAHUL JAIN	Joint Managing	12,000,000	0	0	0	12,000,000
5	RAJESH SHARMA	Joint Managing	22,200,000	0	0	0	22,200,000
6	KASHI RAM YADAV	Whole-time Dire	12,000,000	0	0	144,864	12,144,864
7	VINEET SAHNI	CEO & Director	31,241,826	0	0	1,758,174	33,000,000
	Total		125,441,826	0	0	1,903,038	127,344,864

Number of CEO, CFO and Company secretary whose remuneration details to be entered 2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	OM PARKASH GUP	CFO	7,440,000	0	0	0	7,440,000
2	ARVIND K. CHAUH	Company Secre	9,404,934	0	0	0	9,404,934
	Total		26,249,868	0	0	0	26,249,868

Number of other directors whose remuneration details to be entered 8

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SUBODH KUMAR J	Independent Dir	0	0	0	785,000	785,000
2	MOHAN BIR SAHN	Independent Dir	0	0	0	320,000	320,000
3	IQBAL SINGH	Independent Dir	0	0	0	365,000	365,000
4	VINOD KUMAR MA	Independent Dir	0	0	0	860,000	860,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
5	ASHOK KUMAR SH	Independent Dir	0	0	0	610,000	610,000
6	JAWAHAR THAKUI	Independent Dir	0	0	0	530,000	530,000
7	SHOBHA KHATRI	Independent Dir	0	0	0	660,000	660,000
8	PAWAN KUMAR JA	Independent Dir	0	0	0	240,000	240,000
	Total		0	0	0	4,370,000	4,370,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ◉ Yes ○ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

◉ Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name: Ranjana Gupta

Whether associate or fellow: ○ Associate ◉ Fellow

Certificate of practice number 9920

I/We certify that:
(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 6 dated 14/08/2023 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director JAGJEEVAN KUMAR JAIN Digitally signed by JAGJEEVAN KUMAR JAIN Date: 2024.09.12 14:08:56 +05'30'

DIN of the director 0*0*3*5*

To be digitally signed by ARVIND KUMAR CHAUHAN Digitally signed by ARVIND KUMAR CHAUHAN Date: 2024.09.12 14:09:50 +05'30'

(•) Company Secretary
( ) Company secretary in practice

Membership number 7*9* Certificate of practice number

Attachments

1. List of share holders, debenture holders	Attach	List of Shreholders.pdf
2. Approval letter for extension of AGM;	Attach	Change in Share Capital Point IV 1 d MGT
3. Copy of MGT-8;	Attach	Principal Business Activity Point II MGT 7.p MGT-8_310324.pdf
4. Optional Attachement(s), if any	Attach	Committee Meetings Point IX C MGT 7.pdf List of Dematrialization.pdf

List of attachments

Remove attachment

Modify | Check Form | Prescrutiny | Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company