

CSR INITIATIVES



Caring the Needy



Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars				Details				
1	A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken				Company's CSR Policy is in consonance and as per object of section 135 of the Act and Rules made thereunder. The focus of the Company's CSR Policy is within the activities mentioned under Schedule VII of the Act. The programs proposed covers health care, assistance to poor and other permitted activities. As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company has set up a registered trust namely ' Fiem Foundation ' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilisation in the CSR programs.				
	The Web link to the CSR Policy and projects or programs				www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf				
2	Composition of CSR Committee				Mr. Rahul Jain - Whole-time Director - Chairman Mr. K. R. Yadav - Whole-time Director - Member Mr. V. K. Malhotra - Independent Director – Member				
3	Average Net Profit of the Company for last 3 financial years				40,63,45,642/-				
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)				81,26,913/-				
5	Details of CSR Spent during the financial year:								
	a) Total amount to be spent for the year:				81,26,913/-				
	b) Amount unspent, if any:				-				
	c) Manner in which the amount spent during the financial year is detailed as below:				(i) As explained above, the Company has set up a registered trust namely ' Fiem Foundation ' exclusively for undertaking CSR activities. As permitted vide general circular no. 21/2014 dated 18/06/2014, the Company has contributed Rs.75,33,000/- to the corpus of Fiem Foundation for the programs in due course with in the activities under Schedule VII. (ii) Rs. 6,00,000/- spent on free eye operations Camps.				
	1	2	3	4	5	6		7	8
				Projects or programmes		Amount Spent in the Projects of Programs			Amount Spent
	S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay(Budget) project or program wise	Direct expenditure on projects or programs	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
	1	Free Eye Operation Camps	Health Care	Kutch, Gujarat	Rs. 6,00,000/-	6,00,000/-	Nil	6,00,000/-	Implementing Agency (Kutch Vikas Trust Regn No. E-644, Add: Raidhanpar Village, Nagor PO, Bhuj-370001, Kutch, Gujarat)
	2	As permitted vide general circular no. 21/2014 dated 18/06/2014, amount contributed to the corpus of Fiem Foundation , a Trust set up exclusively for undertaking CSR programs in due course with in the activities mentioned under Schedule VII of Companies Act, 2013.						75,33,000/-	-
		Total						81,33,000/-	-
6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.				Not Applicable, please refer point 5(c) above.				
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.				The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.				

For and on behalf of the Board of
Fiem Industries Limited

Place : Rai, Sonapat (HR.)
Date : August 1st, 2015

-Sd-
Rahul Jain
Chairman CSR Committee

-Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Corporate Social Responsibility

Fiem foundation undertakes a host of community welfare activities, providing financial assistance in case of life threatening illness has become a times. recent in focus structured



Fiem
LIGHT UP THE WORLD



Narrower the divide between the haves and have-nots of any society, the higher goes its sustainability quotient. In a country with close to 250 million people still below poverty line, the onus of extending a helping hand remains as much ours. For, their rights to our operating environment, economic and otherwise, are not any lesser than ours.

It is with this belief that we, at Fiem Industries approach community welfare. To extend a dedicated focus to our CSR aims, we have formed 'Fiem Foundation'. Supporting the CSR provisions whole heartedly as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014, our Company remains compliant with its applicable provisions. Our adopted CSR policy is made available on the website www.fiemindustries.com.

While the foundation undertakes a host of community welfare activities, providing financial assistance in case of life threatening illness has become a structured focus in recent times. Towards this, the foundation has collaborated with the Social Welfare Unit of All India Institute of Medical Sciences (AIIMS). Against the recommendation of the said unit, the company provides financial assistance to patients suffering from cancer or other critical ailments.

Besides, our quest for the best in CSR takes us to organize mass marriages for girls and ophthalmic surgeries for members from the underprivileged class.

Fiem Foundation collaborated with Social Welfare Unit of AIIMS, Delhi



Name: **Mr. Promod Jain**,
Age: **56 Years**
Address: **Delhi**
Financial Help: ₹ 3,72,000/-



Name: **Harshit**,
Age: **10 Years**
Address: **Mathura, U.P.**
Financial Help: ₹ 2,34,000/-



Name: **Santosh Devi**,
Age: **30 Years**
Address: **Mehandargarh, Haryana**
Financial Help: ₹ 78,750/-



Name: **Raghuvansh Chaudhary**,
Age: **35 Years**
Address: **Saharsa, Bihar**
Financial Help: ₹ 1,00,000/-



Name: **Shiv Kumar**,
Age: **56 Years**
Address: **New Delhi**
Financial Help: ₹ 50,000/-



Name: **Vikas Yadav**,
Age: **14 Years**
Address: **Siwan, Bihar**
Financial Help: ₹ 2,00,000/-



Name: **Sripati**,
Age: **63 Years**
Address: **Agra, U.P.**
Financial Help: ₹ 30,900/-



Name: **Alka Devi**,
Age: **30 Years**
Address: **Etah, U.P.**
Financial Help: ₹ 25,000/-



Name: **Priya**,
Age: **20 Years**
Address: **Mehrauli, New Delhi**
Financial Help: ₹ 52,500/-



Name: **Hemlata**,
Age: **27 Years**
Address: **Meerut, U.P.**
Financial Help: ₹ 1,50,000/-

Quest for Best Community Welfare

In our pursuit of Corporate Social Responsibility as per Companies Act, 2013, we have selected 'healthcare' as one of area of intervention and way of serving the humanity. Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements. Towards this noble cause, we are giving financial support to needy / poor cancer and other life threatening diseases patients for getting their treatment done in AIIMS. We have collaborated with Social Welfare Unit of AIIMS, Delhi and disburse the assistance amount as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. We are doing this work through our CSR Vehicle '**Fiem Foundation**'.

Company does various other social welfare programme like arranging mass marriages for poor girls, free eye operation and other activities to help underprivileged.



Name: **Hari**,
Age: **38 Years**
Address: **Gurgaon, Haryana**
Financial Help: ₹ **30,000/-**



Name: **Kishori Lal**,
Age: **53 Years**
Address: **Delhi**
Financial Help: ₹ **45,000/-**



Name: **Pankaj Kumar Ram**,
Age: **18 Years**
Address: **Purnia, Bihar**
Financial Help: ₹ **96,000/-**



Name: **Ramesh Chand**,
Age: **53 Years**
Address: **Agra, U.P.**
Financial Help: ₹ **49,170/-**



Name: **Afsari**,
Age: **43 Years**
Address: **Rampur, U.P.**
Financial Help: ₹ **50,000/-**



Name: **Riya Rai**,
Age: **5 Years**
Address: **Azamgarh, U.P.**
Financial Help: ₹ **2,68,000/-**



Name: **Rajesh Kumar**,
Age: **24 Years**
Address: **Gaya, Bihar**
Financial Help: ₹ **2,50,000/-**



Name: **Tilak Mandal**,
Age: **45 Years**
Address: **Girdih, Jharkhand**
Financial Help: ₹ **3,00,000/-**



Name: **Madhuri**,
Age: **16 Years**
Address: **Pratapgarh, U.P.**
Financial Help: ₹ **3,60,000/-**



Name: **Mazid**,
Age: **20 Years**
Address: **Delhi**
Financial Help: ₹ **3,00,000/-**



Example of a typical MSSO recommendation regarding the socio-economic condition of the patient: *There are 4 members in his family and only earning member is patient himself who is unable to work from last 6 months. He had a small business of school uniform which is not functioning now and he had to borrow money from friends & relatives for treatment. The entire amount has been exhausted now.*

Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars	Details							
1.	A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken: In our pursuit of Corporate Social Responsibility as per Companies Act, 2013, we have selected 'healthcare' as one of the areas of intervention and way of serving the humanity. The Company has set up a dedicated trust, namely 'Fiem Foundation' for undertaking CSR programmes as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014. Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements. Towards this noble cause, Company is giving financial support to needy / poor cancer and other life threatening diseases patients for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Company has collaborated with Social Welfare Unit of AIIMS, New Delhi and disburses the assistance amount as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. All this work is being done through Company's CSR Vehicle 'Fiem Foundation.' During the financial year 2015-16, through the help of AIIMS, Company helped to many poor and indigent patients who are not able to bear their medical treatment expenses due to their weak financial conditions. Company also does various other social welfare programme like free eye operation and other activities to help underprivileged. Company also providing financial support to 'Kutch Vikas Trust' which organizing eye and dental operation camps for poor patients. As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up a registered trust namely 'Fiem Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs. During the Financial Year 2015-16, 'Fiem Foundation' has extended financial assistance of more than ₹ 28 Lac to around 17 poor patients for helping them to get their treatment done in AIIMS, New Delhi.								
1(a)	The Web link to the CSR Policy and projects or programs	www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf							
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director - Chairman Mr. K. R. Yadav - Whole-time Director - Member Mr. V. K. Malhotra - Independent Director – Member							
3	Average Net Profit of the Company for last 3 financial years	50,59,02,534/-							
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	1,01,18,051/-							
5	Details of CSR Spent during the financial year:								
	a) Total amount to be spent for the year:	1,01,18,051/-							
	b) Amount unspent, if any:	-							
	c) Manner in which the amount spent during the financial year								
	1	2	3	4	5	6	7	8	
				Projects or programmes		Amount Spent in the Projects of Programs			Amount Spent
	S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay(Budget) project or program wise	Direct expenditure on projects or programs	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
	1	Free Eye Operation Camps/ Dental Care for Poors	Health Care	Kutch, Gujarat	₹ 12,50,000/-	₹ 12,50,000/-	Nil	₹ 12,50,000/-	Implementing Agency (Kutch Vikas Trust Regn No. E-644, Add: Raidhanpar Village, Nagor PO, Bhuj-370001, Kutch, Gujarat)
	2	TRANSFER TO CORPUS of FIEM FOUNDATION						88,70,000/-	-
		Total						1,01,20,000/-	-
6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.				Not Applicable, please refer point 5(c) above.				
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.				The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.				

For and on behalf of the Board of
Fiem Industries Limited

Place : Rai, Sonapat (HR.)
Date : May 30, 2016

-Sd-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

-Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)

Corporate Social Responsibility

At Fiem Industries, we believe that the full measure of growth, success and progress lies beyond Balance Sheets and conventional financial indicators. It is best reflected in the difference that business and industry make to the lives of the underprivileged.

Our involvement

We created Fiem Foundation, a public charitable trust and philanthropic vehicle of the Company to conduct CSR activities in a structured manner in compliance with the CSR provisions of the Companies Act, 2013. Our adopted CSR policy is available on our website www.fiemindustries.com.

Fiem Foundation conducts various community welfare activities, providing financial assistance in the case of life-threatening illnesses. In line with this objective, the Foundation collaborated with the social welfare unit of the All India Institute of Medical Sciences (AIIMS); as per AIIMS recommendations, the Company provides financial assistance to patients suffering from cancer and other ailments.

Activities

Besides, the Foundation is engaged in activities like mass marriages for deserving girls as well as ophthalmic surgeries for the less-privileged. The Foundation also provides financial assistance to run charitable dispensaries and conduct health camps for the underprivileged. The Foundation extended financial help to Kutch Vikas Trust in Gujarat, enhancing access to basic health services and as well as increasing health and hygiene awareness.

We have formed the 'Fiem Foundation', which supports the CSR provisions whole heartedly as per Schedule VII, the Companies (Corporate Social Responsibility Policy) Rules, 2014.



Extending financial support for Dental care camps.



Extending financial support for marriages of poor girls.



Extending financial support for Eye operations camps.



Dr. D.K. Sharma, Medical Superintendent of AIIMS presented memento to Mrs. Seema Jain, Director, Fiem Industries Ltd. in acknowledgment of contribution by Fiem Foundation.

Fiem foundation collaborated with Social Welfare Unit of AIIMS, New Delhi and provide financial assistance to poor & needy patients for their treatment in AIIMS. During the year 2016-17, financial assistance of Rs. 77 lacs was provided to 57 patients and this project is being continued.



Lalita Devi, 61 years from Bihar
Financial Assistance Provided:
₹28,310/-



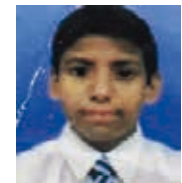
Naveen Kumar, 26 years from Alipur U.P.
Financial Assistance Provided:
Rs. 15,000/-



Bhagirathi Devi, 46 years from Rampur U.P.
Financial Assistance Provided:
Rs. 50,000/-



Vikas, 20 years from Agra U.P.
Financial Assistance Provided:
Rs. 1,50,000/-



Deepak, 12 years from Agra U.P.
Financial Assistance Provided:
Rs. 1,50,000/-



Ram Babu, 40 years from Bihar
Financial Assistance Provided:
Rs. 1,08,000/-



Utkarsh, 6 years from Delhi
Financial Assistance Provided:
Rs. 50,000/-



Siyawati Devi, 62 years from Bihar
Financial Assistance Provided:
Rs. 89,250/-



Kamla Devi, 58 years from Uttarakhand
Financial Assistance Provided:
Rs. 37,249/-



Rajbala, 42 years from Faridabad
Financial Assistance Provided:
Rs. 2,29,110/-



Poonam, 27 years from, Delhi
Financial Assistance Provided:
Rs. 2,50,000/-



Surender, 48 years from New Delhi
Financial Assistance Provided:
Rs. 55,130/-



Sonu Kumar, 21 years from Bihar
Financial Assistance Provided:
Rs. 4,00,000/-



Parnish, 4 years from Rewari, Haryana
Financial Assistance Provided:
Rs. 2,34,000/-



Jeetu, 26 years from Badaun U.P.
Financial Assistance Provided:
Rs. 50,000/-

ANNUAL REPORT FOR CORPORATE SOCIAL RESPONSIBILITY (CSR)

S. No.	Particulars	Details
1.	<p>A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken:</p> <p>Under Corporate Social Responsibility (CSR) as per Companies Act, 2013, we have selected 'healthcare' as one of the areas of intervention and way of serving the humanity. Further, we have kept the mind open to support any project / event, which is for the betterment of life of underprivileged.</p> <p>To conduct the CSR programme in a structured and systematic manner, the Company has set up a dedicated trust, namely 'Fiem Foundation' for undertaking CSR programme as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014. Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements.</p> <p>Under its major CSR project, Company is giving financial support to needy / poor cancer and other life threatening diseases patients for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Company has collaborated with Social Welfare Unit of AIIMS, New Delhi and disburses the financial assistance as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. All this work is being done through Company's CSR Vehicle 'Fiem Foundation.'</p> <p>Company also does various other social welfare programme like free eye operation and arranging mass marriages of poor girls and other activities to help underprivileged. Company also providing financial support to 'Kutch Vikas Trust' which organizing eye and dental operation camps for poor patients.</p> <p>As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up a registered trust namely 'Fiem Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs.</p> <p>During the Financial Year 2016-17, 'Fiem Foundation' has extended financial assistance of more than Rs. 76 Lac to around 57 poor patients for helping them to get their treatment done in AIIMS, New Delhi.</p>	
1(a)	The Web link to the CSR Policy and projects or programs	www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director – Chairman Mr. K. R. Yadav - Whole-time Director – Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	64,20,83,274
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	1,28,41,665
5	Details of CSR Spent during the financial year:	
a)	Total amount to be spent for the year:	1,28,42,000/-
b)	Amount unspent, if any:	N.A.

c)	Manner in which the amount spent during the financial year:							
	1	2	3	4	5	6	7	8
				Projects or programmes		Amount Spent in the Projects of Programs	Amount Spent	
S. No.	CSR Project or Activities identified	Sector in which project is covered	1. Local Area or Other 2. Specify the state and district where projects of program where undertaken	Amount Outlay (Budget) project or program wise	Direct expenditure on projects or programs	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
1			Kutch, Gujarat	Rs. 10,00,000/-	Rs. 10,00,000/-	Nil	Rs. 10,00,000/-	Implementing Agency (Kutch Vikas Trust Regn No. E-644, Add: Raidhanpar Village, Nagor PO, Bhuj-370001, Kutch, Gujarat)
2	TRANSFER TO CORPUS of 'FIEM FOUNDATION'						1,18,42,000/-	-
	Total						1,28,42,000/-	-
6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.			Not Applicable, please refer point 5(c) above.				
7	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.			The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.				

For and on behalf of the Board of
Fiem Industries Limited

-Sd-
Rahul Jain

Place : Rai, Sonapat (HR.)
Date : May 30, 2017

Chairman CSR Committee
(DIN: 00013566)

-Sd-
J. K. Jain

Chairman & Managing Director
(DIN: 00013356)

FIEM: A socially responsible corporate

The Company has set up a dedicated trust – FIEM Foundation – to help the underprivileged section of the society lead better lives.

We believe that in addition to being a good corporate citizen, having a well-thought-out and executed CSR programme is necessary to mainstream marginalised people. Our CSR efforts go beyond ensuring compliance with legal and ethical norms by engaging in activities that ensure social and environmental good in the communities that reside near us.

The Company has set up a dedicated trust – FIEM Foundation – to help the underprivileged section of the society lead better lives. The Company collaborates with local governmental bodies and NGOs and provides them with financial support. In so doing, the Company guarantees that the resources available at its disposal are put to use in the most efficient way possible.

The FIEM Foundation has helped the social welfare unit of the All India Institute of Medical Sciences, Delhi. By disbursing sizeable amounts of capital based on the inputs provided by the institute, the FIEM Foundation allows needy patients suffering from cancer and other life-threatening diseases to access quality healthcare services. During the fiscal year, the Company channelised financial support worth Rs. 128 lac for the treatment of 123 poor patients admitted at the institute. The Company has also collaborated with The Earth

The Company is engaged in various social welfare programmes like arranging mass marriages for poor girls, free eye operations and other activities for the underprivileged.



Extending financial support for the marriage of less-privileged girls.



A surgeon conducting a cataract surgery operation



A dentist providing free treatment to a patient

Saviours Foundation to benefit the inmates of an old age home and rescue centre run by them. The Company has attended to the accommodation, medical and everyday needs of abandoned senior citizens, deprived mentally-disabled individuals, bed-ridden, HIV-infected patients and patients suffering with incurable diseases, among others, free of charge. The Company provides

financial support to Kutch Vikas Trust for organising eye and dental camps for poverty-stricken people. The Company also undertakes other welfare programme like arranging mass marriages and conducting free eye operations to help the underprivileged sections of the society.



The Company also provided financial assistance of Rs. 80,000 per month to 'The Earth Saviours Foundation', a recognized NGO, which is running an Old Age Home & Rescue Centre completely free

CSR beneficiaries

We have collaborated with 'Social Welfare Unit of AIIMS', Delhi and disburse the financial assistance amount as and when they recommend to help the poor and needy patients suffering from cancer and other life-threatening diseases for getting their treatment done in AIIMS. We are doing this work through our CSR Vehicle 'Fiem Foundation'.



During the year, Company has released the financial support of Rs. 128 lacs for the treatment of 123 poor patients in AIIMS



Ankit
7 years from Bihar
₹4,00,000/-



Sanjay Kumar
53 years from U.P.
₹2,34,330/-



Asharphi Devi
75 years from Rajasthan
₹2,00,000/-



Satrugan Thakur
45 years from Bihar
₹2,00,000/-



Tuntun Yadav
22 years from Bihar
₹1,00,000/-



Sonu Kumar
15 years from Bihar
₹4,00,000/-



Kishor Chand
54 years from U.P.
₹1,00,000/-



Ankit Gaur
5 years from Delhi
₹1,00,000/-



Upender
18 years from U.P.
₹1,00,000/-



Edwin
22 years from Manipur
₹2,00,000/-



Salaudin Alam
14 years from Bihar
₹1,00,000/-



Vipin Shah
26 years from Jharkhand
₹1,00,000/-

CSR beneficiaries

We have collaborated with 'Social Welfare Unit of AIIMS', Delhi and disburse the financial assistance amount as and when they recommend to help the poor and needy patients suffering from cancer and other life-threatening diseases for getting their treatment done in AIIMS. We are doing this work through our CSR Vehicle 'Fiem Foundation'.



During the year, Company has released the financial support of Rs. 128 lacs for the treatment of 123 poor patients in AIIMS



Ankit
7 years from Bihar
₹4,00,000/-



Sanjay Kumar
53 years from U.P.
₹2,34,330/-



Asharphi Devi
75 years from Rajasthan
₹2,00,000/-



Satrugan Thakur
45 years from Bihar
₹2,00,000/-



Tuntun Yadav
22 years from Bihar
₹1,00,000/-



Sonu Kumar
15 years from Bihar
₹4,00,000/-



Kishor Chand
54 years from U.P.
₹1,00,000/-



Ankit Gaur
5 years from Delhi
₹1,00,000/-



Upender
18 years from U.P.
₹1,00,000/-



Edwin
22 years from Manipur
₹2,00,000/-



Salaudin Alam
14 years from Bihar
₹1,00,000/-



Vipin Shah
26 years from Jharkhand
₹1,00,000/-



Moin
 8 years from U.P.
 ₹1,00,000/-



Md Javed
 17 years from Jharkhand
 ₹4,87,500/-



Ravindra Kumar Gaur
 21 years from Bihar
 ₹4,87,500/-



Suravi Srivastav
 24 years from Bihar
 ₹85,784/-



Maruf
 2 years from Bihar
 ₹2,00,000/-



Shekhar
 19 years from U.P.
 ₹1,00,000/-



Vinil
 39 years from Uttarakhand
 ₹3,00,000/-



Pankaj Das
 24 years from West Bengal
 ₹92,000/-



Parvez Alam
 29 years from Delhi
 ₹3,00,000/-



Muskan
 5 years from Bihar
 ₹1,50,000/-



Ram Kanti
 50 years from U.P.
 ₹1,40,266/-



Shri Devi
 18 years from U.P.
 ₹1,50,000/-



Krish Kumar
 7 years from Haryana
 ₹1,00,000/-



Avtar Singh
 40 years from U.P.
 ₹2,00,000/-



Abdul Latif
 41 years from J&K
 ₹1,00,000/-



Rahul
 16 years from Haryana
 ₹1,00,000/-

Annual Report for Corporate Social Responsibility (CSR)

S. No.	Particulars	Details
1.	<p>A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken:</p> <p>Company has been undertaking the Corporate Social Responsibility (CSR) programme through a dedicated trust, namely 'FIEM Foundation' as per Schedule VII read with Companies (Corporate Social Responsibility Policy) Rules, 2014.</p> <p>Company continued its major CSR Project in collaboration of AIIMS, New Delhi, wherein Company is giving financial support to poor patients suffering from cancer and other life threatening diseases for getting their treatment done in 'All India Institute of Medical Sciences', New Delhi (AIIMS). Company has collaborated with Social Welfare Unit of AIIMS, New Delhi and disburses the financial assistance as and when they recommend the poor and needy patients suffering from Cancer and other life threatening diseases for getting their treatment done in AIIMS. All this work is being done through Company's CSR Vehicle 'FIEM Foundation.'</p> <p>Company also does various other social welfare programme like free eye operation and arranging mass marriages of poor girls and other activities to help underprivileged.</p> <p>In addition to above, Company has also collaborated with 'The Earth Saviours Foundation'. The NGO is running Centre for caring the people who are abandoned senior citizens, deprived, mentally disabled, bedridden, HIV Infected, patients on death bed, people dying with hunger on roads and patients suffering with incurable disease. NGO provide the facilities completely free of charge such as accommodation, food, medical and every day need. Company is giving monthly financial assistance of Rs. 80,000/- to NGO, helping the NGO to meet the expenses of doctors and other medical expenses etc.</p> <p>Company is also in discussion with 'Delhi Midtown Rotary Service Foundation' for setting-up a Diagnostic Centre for free / subsidized services to poor people, deprived, disabled, underprivileged patients.</p> <p>As per Companies Act, 2013, we have selected 'health care' as one of the areas of intervention under Corporate Social Responsibility (CSR) and way of serving the humanity. The underlying reason for selecting this area is that in India, affordable medical treatment to the poor is not available and when disease is cancer or other life threatening, poor suffer a lot and at times not able to bear the burden of treatment. Therefore, we want to stand with poor and underprivileged, when they need the support of society most. Further, we are open to do any other work, where we think that our help can improve the life of poor and underprivileged.</p> <p>During the year, Company whole-heartedly supported the CSR provisions and remained compliant with the statutory requirements in its true spirit.</p> <p>During the Financial Year 2017-18, 'FIEM Foundation' has extended financial assistance of more than Rs. 128 lacs to around 123 poor patients for helping them to get their treatment done in AIIMS, New Delhi.</p> <p>As permitted under Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company had set up one trust namely 'FIEM Foundation' exclusively for undertaking CSR activities and transferred the CSR fund (equal to 2% of average profits of Company for last 3 years) in the corpus of the Trust for more planned utilization in the CSR programs.</p>	
1(a)	The Web link to the CSR Policy and projects or programs	http://www.fiemindustries.com/CSR%20Policy_FIEM%20(F).pdf
2	Composition of CSR Committee	Mr. Rahul Jain - Whole-time Director – Chairman Mr. K. R. Yadav - Whole-time Director – Member Mr. V. K. Malhotra - Independent Director – Member
3	Average Net Profit of the Company for last 3 financial years	Rs. 61,93,95,782
4	Prescribed CSR Expenditure (2% of amount as in item 3 above)	Rs. 1,23,87,916
5	Details of CSR Spent during the financial year:	
	a) Total amount to be spent for the year:	Rs. 1,23,87,916
	b) Amount unspent, if any:	-
	c) Manner in which the amount spent during the financial year	

S. No.	Particulars			Details					
	1	2	3	4	5	6		7	8
				Projects or programmes		Amount Spent in the Projects of Programs			Amount Spent
	S. No.	CSR Project or Activities identified	Sector in which project is covered	1.Local Area or Other 2.Specify the state and district where projects of program where undertaken	Amount Outlay(Budget) project or program wise	Direct expenditure on projects or program	Overheads	Cumulative Expenditure upto the reporting period	Direct or through Implementing agency* (Give Details of Implementing Agency)
	1			Bandhwari Village, Gurgaon - Faridabad Road, District - Gurgaon, Haryana.	Rs. 80,000/-	Rs. 80,000/-	Nil	Rs. 80,000/-	Implementing Agency (The Earth Saviours Foundation)
	2	TRANSFER TO CORPUS of 'FIEM FOUNDATION'						1,23,07,916 /-	-
		Total						1,23,87,916/-	-
6	In case the Company has failed to spend the two percent of the average net profits of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.			Not Applicable, please refer point 5(c) above.					
	A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.			The Committee hereby affirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.					

For and on behalf of the Board of
Fiem Industries Limited

Place : Rai, Sonapat (HR.)
Date : May 30, 2018

-Sd-
Rahul Jain
Chairman CSR Committee
(DIN: 00013566)

Sd-
J. K. Jain
Chairman & Managing Director
(DIN: 00013356)