



# FIEM INDUSTRIES LIMITED

Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonapat-131029 Haryana (INDIA)

Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2369703

E-mail : fiemunit7@fiemindustries.com

June 12, 2019

(Through Listing Centre)

The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001

Dear Sir,

**Sub: Statement of Related Party Transactions for Half Year ended March 31, 2019.**  
**Ref: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).**

Please find attached the disclosure of related party transactions on a consolidated basis for the half year ended March 31, 2019, in the format specified in the relevant accounting standards as per Regulation 23(9) of the Listing Regulations.

This is for your information and records please.

Yours faithfully  
For Fiem Industries Limited

Arvind K. Chauhan  
Company Secretary

**Encls: A/a**



LIGHT UP THE WORLD

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E-mail : fiemunit7@fiemindustries.com

**June 12, 2019**

(through NEAPS)

The Manager,  
Listing Department,  
National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai -400051

Dear Sir,

**Sub: Statement of Related Party Transactions for Half Year ended March 31, 2019.**  
**Ref: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).**

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Yours faithfully  
For Fiem Industries Limited

Arvind K. Chauhan  
Company Secretary

**Encls: A/a**

**Disclosure of Related Party Transactions on consolidated basis for the half year ended March, 31, 2019**

**(i) Key Management Personnel (KMP) and their relatives**

Mr. Jagjeevan Kumar Jain	Chairman & Managing Director
Mrs. Seema Jain	Whole-time Director
Ms. Aanchal Jain	Whole-time Director
Mr. Rahul Jain	Whole-time Director
Mr. JSS Rao	Whole-time Director
Mr. Kashi Ram Yadav	Whole-time Director
Mr. Ashok Kumar Sharma	Independent Director
Mr. Iqbal Singh	Independent Director
Mr. Jawahar Thakur	Independent Director
Mr. Mohan Bir Sahni	Independent Director
Mr. Subodh Kumar Jain	Independent Director
Mr. Vinod Kumar Malhotra	Independent Director
Mr. OP Gupta	Chief Financial Officer
Mr. Arvind Kumar Chauhan	Company Secretary
Mrs. Pallavi Jain	Vice President (Spouse of Mr. Rahul Jain, Whole-time Director)

**(ii) Related Parties Controlled by Key Management personnel (KMP)**

Fiem Auto Private Limited	Entity Controlled by Mr. Jagjeevan Kumar Jain
Jagjeevan Kumar Jain (HUF)	Entity Controlled by Mr. Jagjeevan Kumar Jain
Fiem Auto & Electrical Industries	Entity Controlled by Mr. Jagjeevan Kumar Jain
Fiem Foundation (Trust formed for CSR purposes)	Entity Controlled by Key Management Personnel

**(iii) Joint Ventures**

Aisan Fiem Automotive India Pvt Limited	JV incorporated in India, 26% ownership interest held by the company
Centro Ricerche Fiem Horustech Srl	JV incorporated in Italy, 50% ownership interest held by the company
Fiem Kyowa (HK) Mould Company Ltd	JV incorporated in Hong Kong, 50% ownership interest held by the company

**(iv) Post Retirement Benefit Plans**

Fiem Industries Limited Group Gratuity Trust	Post-employment benefit plan of Employee's of Fiem Industries Limited
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**Note:- Transactions and balances with subsidiaries are eliminated on consolidation and transaction with the above related parties are as under:-**

Transaction with related party for the half year ended 31/03/2019	For the half year ended 31/03/2019
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(All amounts in INR Lakhs)

**Sale of Goods to:**

-Joint Venture	
Aisan Fiem Automotive India Pvt Limited	14.84
Centro Ricerche Fiem Horustech Srl	7.59
	<u>22.43</u>

**Purchase of Goods from:**

-Joint Venture	
Fiem Kyowa (HK) Mould Company Ltd	68.11
	<u>68.11</u>



(All amounts in INR Lakhs)

**Service Rendered to:**

-Joint Venture

Aisan Fiem Automotive India Pvt Limited

211.56

**211.56**

**Service Received from:**

-Joint Venture

Centro Ricerche Fiem Horustech Srl

81.81

-Related party controlled by KMP

Fiem Auto & Electrical Industries (for brand royalty)

25.00

**106.81**

**Sale of Car to:**

-Joint Venture

Aisan Fiem Automotive India Pvt Limited

15.00

**15.00**

**Recovery of Expenses from:**

-Joint Venture

Aisan Fiem Automotive India Pvt Limited

2.75

**2.75**

**Corporate Social Responsibility (CSR) Contribution to:**

-Related party controlled by KMP

Fiem Foundation (Trust formed for CSR purposes)

122.34

**122.34**

**Lease Rent Paid to**

-Key Management Personnel (KMP)

Mr. Jagjeevan Kumar Jain

2.40

Ms. Aanchal Jain

62.88

Mr. Rahul Jain

30.27

**95.55**

**Interim Dividend Paid to**

-Key Management Personnel (KMP)

Mr. Jagjeevan Kumar Jain

244.27

Mrs. Seema Jain

236.80

Ms. Aanchal Jain

64.00

Mr. Rahul Jain

124.19

Mr. JSS Rao

0.00

Mr. Kashi Ram Yadav

0.03

Mr. Iqbal Singh

1.60

-Related party controlled by KMP

Fiem Auto Private Limited

6.75

Jagjeevan Kumar Jain (HUF)

0.92

**678.56**





(All amounts in INR Lakhs)

**Benefits to Key Management and their relative**

Short-term benefits	323.19
Post employment benefit	0.66
Sitting Fee	11.90
Total Compensation	<u>335.75</u>

**-Short-term benefits**

Mr. Jagjeevan Kumar Jain	62.40
Mrs. Seema Jain	30.00
Ms. Aanchal Jain	24.00
Mr. Rahul Jain	30.00
Mr. JSS Rao	51.00
Mr. Kashi Ram Yadav	48.14
Mr. OP Gupta	28.50
Mr. Arvind Kumar Chauhan	34.16
Mrs. Pallavi Jain	15.00
	<u>323.19</u>

**-Post employment benefits**

Mr. Kashi Ram Yadav	0.66
	<u>0.66</u>

**-Sitting Fee**

Mr. Iqbal Singh	2.40
Mr. Ashok Kumar Sharma	1.50
Mr. Jawahar Thakur	2.00
Mr. Mohan Bir Sahni	1.00
Mr. Subodh Kumar Jain	2.40
Mr. Vinod Kumar Malhotra	2.60
	<u>11.90</u>

Note: The above benefits excludes provisions for gratuity and leave encashment as separate actuarial valuation is not available.

**Balances outstanding as at 31/03/2019**

**As at  
31/03/2019**

**Trade Receivables:**

**-Joint Venture**

Centro Ricerche Fiem Horustech Srl	11.15
	<u>11.15</u>

**Other Current Assets (Advance to Suppliers other than capital goods):**

**-Joint Venture**

Fiem Kyowa (HK) Mould Company Ltd	264.81
	<u>264.81</u>



(All amounts in INR Lakhs)

**Non-Current Investment: (Accounted as per Equity Method)**

-Joint Venture	
Aisan Fiem Automotive India Pvt Limited	2,494.95
Centro Ricerche Fiem Horustech Srl	22.49
Fiem Kyowa (HK) Mould Company Ltd	16.13
	<b>2,533.57</b>

**Security Deposit Receivables Against Lease Rent**

-Key Management and their relative	
Mr. Jagjeevan Kumar Jain	1.20
Ms. Aanchal Jain	54.68
Mr. Rahul Jain	26.33
	<b>82.20</b>

**Trade Payable:**

-Joint Venture	
Centro Ricerche Fiem Horustech Srl	32.82
	<b>32.82</b>

**Other Current Financial Liabilities:**

-Key Management and their relative	
Mr. Jagjeevan Kumar Jain	7.85
Mrs. Seema Jain	3.61
Ms. Aanchal Jain	3.15
Mr. Rahul Jain	3.05
Mr. JSS Rao	5.50
Mr. Kashi Ram Yadav	5.56
Mr. OP Gupta	3.45
Mr. Arvind Kumar Chauhan	4.06
Mrs. Pallavi Jain	3.94
-Related party controlled by KMP	
Fiem Auto & Electrical Industries	13.50
	<b>53.67</b>

