

ANNEXURE-I

Form No. MGT-9

EXTRACT OF ANNUAL RETURN

As on the financial year ended on March 31, 2019

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

i)	CIN:	L36999DL1989PLC034928
ii)	Registration Date	February 6, 1989
iii)	Name of the Company	Fiem Industries Limited
iv)	Category / Sub-Category of the Company	Public Company / Limited by shares
v)	Address of the Registered office and contact details	D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi – 110015, India Tel: +91-11-25927820, 25927919 Fax: +91-11-25927740 Email: investor@fiemindustries.com Website: www.fiemindustries.com
vi)	Whether listed company Yes /No	Yes
vii)	Name, Address and Contact details of Registrar and Transfer Agent, if any	Link Intime India Pvt. Ltd. Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058 Ph: 011-49411000 Fax No: 011-41410591

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the Company shall be stated:

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the Company
1	Lights, signaling equipment and parts	2740	72.50%
2	Rear View Mirror and Parts	2310	10.78%
3	Plastic Moulded Parts	2930	8.82%
4	LED Luminaries (including LED Integrated Passenger Information System)	2740	2.02%
5	Other Misc. Items (being less than 10%)	-	5.88%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and Address of the Company	CIN / GLN	Holding/ Subsidiary / Associate	% of shares held	Applicable Section
1	Fiem Industries Japan Co., Ltd. 201, Shiko 30 Season, 1-14-1 Tohoku Niiza-Shi Saitama, Japan-352-0001	Company incorporated outside India	Subsidiary	100	2(87)
2	Centro Ricerche FIEM Horustech S.r.l. Via Dario Gaiti 15, 42015, Correggio (RE), Italy	- do -	Associate / JV	50	2(6)
3	Fiem (Thai) Design and Technology Co. Ltd. 888 MEC Tower, Bangna -Trad Road Bang Na Sub District, Bang Na District, Bangkok	- do -	Subsidiary	100	2(87)
4	Fiem Kyowa (HK) Mould Company Ltd. 87-89 FUK HI ST YUEN LONG IND EST YUEN LONG NT, HONG KONG	- do -	Associate / JV	50	2(6)

Sl. No.	Name and Address of the Company	CIN / GLN	Holding/ Subsidiary / Associate	% of shares held	Applicable Section
5	Aisan Fiem Automotives India Pvt. Ltd. Unit No. 1A & 1C, 1st Floor, Commercial Towers, Hotel JW Marriott, Aerocity, New Delhi-110037	U29309DL2018FTC334985	Associate / JV	26	2(6)
6	Fiem Design and Technology S.r.l Torino (TO) VIA Orvieto 19 CAP 10149, Italy	Company incorporated outside India	Subsidiary	100	2(87)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

(i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year (as on April 1, 2018 i.e. on the basis of SHP of March 31, 2018)				No. of Shares held at the end of the year (as on March 31, 2019)				% Change during the year
	Demat	Physical	Total	% of Total	Demat	Physical	Total	% of Total	
A. Promoters/ Promoters Group									
1 Indian									
a) Individual / HUF	8283878	0	8283878	62.9482%	8379686	0	8379686	63.6762%	0.7280%
b) Central Government	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
c) State Government(s)	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
d) Body Corporates	84400	0	84400	0.6413%	84400	0	84400	0.6413%	0.0000%
e) Banks/ FI	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
f) Any Other	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
Sub-total A (1)	8368278	0	8368278	63.5896%	8464086	0	8464086	64.3176%	0.7280%
2 Foreign									
a) NRIs – Individuals	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
b) Other – individuals	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
c) Bodies Corporate	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
d) Banks/ FI	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
e) Any others	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
Sub-total A(2)	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
Total shareholding of the Promoter/ Promoters group (A) = A(1) + A(2)	8368278	0	8368278	63.5896%	8464086	0	8464086	64.3176%	0.7280%
B. Public Shareholding									
1 Institutions									
a) Mutual Funds	520440	0	520440	3.9548%	484919	0	484919	3.6848%	-0.2699%
b) Bank/ FI	4688	0	4688	0.0356%	5859	0	5859	0.0445%	0.0089%
c) Central Government	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
d) State Government(s)	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
e) Venture Capital Funds	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
f) Insurance Companies	464876	0	464876	3.5325%	493010	0	493010	3.7463%	0.2138%
g) FIs	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
h) Financial Venture Capital Fund	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
i) Other (Specify)	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
Foreign Portfolio Investors	1882431	0	1882431	14.3044%	1501424	0	1501424	11.4091%	-2.8952%
Alternate Investment Fund	64382	0	64382	0.4892%	0	0	0	0.0000%	-0.4892%
Sub-total B (1)	2936817	0	2936817	22.3165%	2485212	0	2485212	18.8848%	-3.4317%
2 Non-Institutions									
a) Bodies Corporate									
I. Indian	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
II. Overseas	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%

Category of Shareholders		No. of Shares held at the beginning of the year (as on April 1, 2018 i.e. on the basis of SHP of March 31, 2018)				No. of Shares held at the end of the year (as on March 31, 2019)				% Change during the year
		Demat	Physical	Total	% of Total	Demat	Physical	Total	% of Total	
b)	Individuals	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
	i) Individual Shareholders holding nominal share capital upto Rs. 1 lakhs	1182944	586	1183530	8.9935%	1340553	456	1341009	10.1902%	1.1967%
	ii) Individual Shareholders holding nominal share capital in excess of Rs. 1 lakhs	134878	0	134878	1.0249%	118452	0	118452	0.9001%	-0.1248%
c)	Others (Specify)									
	c-i) NRIs	172272	0	172272	1.3091%	255430	0	255430	1.9410%	0.6319%
	c-ii) Clearing Members	27859	0	27859	0.2117%	37113	0	37113	0.2820%	0.0703%
	c-iii) Foreign Corporate Bodies	0	104051	104051	0.7907%	0	104051	104051	0.7907%	0.0000%
	c-iv) Trusts	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
	c-v) Body Corporates	163229	0	163229	1.2404%	269865	0	269865	2.0507%	0.8103%
	c-vi) Hindu Undivided family	68902	0	68902	0.5236%	83799	0	83799	0.6368%	0.1132%
	c-vii) IEPF	14	0	14	0.0001%	100	0	100	0.0008%	0.0007%
	c-viii) NBFC Registered with RBI	0	0	0	0.0000%	713	0	713	0.0054%	0.0054%
	Sub-total B (2)	1750098	104637	1854735	14.0939%	2106025	104507	2210532	16.7976%	2.7037%
	Total Public Shareholding (B)=(B)(1)+(B)(2)	4686915	104637	4791552	36.4104%	4591237	104507	4695744	35.6824%	-0.7280%
C.	Shares held by Custodian for GDRs & ADRs	0	0	0	0.0000%	0	0	0	0.0000%	0.0000%
	Grand Total (A+B+C)	13055193	104637	13159830	100%	13055323	104507	13159830	100%	

(ii) Shareholding of Promoters/ Promoters Group

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year (As on April 1, 2018)			Shareholding at the end of the year (As on March 31, 2019)			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledge/	No. of Shares	% of total Shares of the Company	% of Shares Pledge/	
1	Mr. J. K. Jain	2960000	22.4927%	0	3055808	23.2207%	0	0.7280%
2	Mrs. Seema Jain	2960000	22.4927%	0	2960000	22.4927%	0	0.0000%
3	Mr. Rahul Jain	1552340	11.7960%	0	1552340	11.7960%	0	0.0000%
4	Ms. Aanchal Jain	800000	6.0791%	0	800000	6.0791%	0	0.0000%
5	Mr. Jagjeevan Kumar Jain (HUF)	11538	0.0877%	0	11538	0.0877%	0	0.0000%
6	Fiem Auto Private Limited	84400	0.6413%	0	84400	0.6413%	0	0.0000%
	Total	8368278	63.5896%	0	8464086	64.3176%	0	0.7280%

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% of Total Shares of the Company
1	JAGJEEVAN KUMAR JAIN	2960000	22.4927			2960000	22.4927
	Transfer			04 Jan 2019	3810	2963810	22.5216
	Transfer			11 Jan 2019	2148	2965958	22.5380
	Transfer			01 Feb 2019	25795	2991753	22.7340
	Transfer			08 Feb 2019	125	2991878	22.7349
	Transfer			15 Feb 2019	70	2991948	22.7355
	Transfer			22 Feb 2019	7243	2999191	22.7905
	Transfer			15 Mar 2019	6704	3005895	22.8414
	Transfer			29 Mar 2019	49913	3055808	23.2207
	AT THE END OF THE YEAR					3055808	23.2207
2	SEEMA JAIN	2960000	22.4927			2960000	22.4927
	AT THE END OF THE YEAR					2960000	22.4927
3	RAHUL JAIN	1552340	11.7960			1552340	11.7960
	AT THE END OF THE YEAR					1552340	11.7960
4	AANCHAL JAIN	800000	6.0791			800000	6.0791
	AT THE END OF THE YEAR					800000	6.0791
5	FIEM AUTO PRIVATE LIMITED	84400	0.6413			84400	0.6413
	AT THE END OF THE YEAR					84400	0.6413
6	JAGJEEVAN KUMAR JAIN (HUF)	11538	0.0877			11538	0.0877
	AT THE END OF THE YEAR					11538	0.0877

Note:

1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 13159830 Shares.
2. The detail of holding has been clubbed based on PAN.
3. % of total Shares of the Company is based on the paid-up Capital of the Company at the end of the Year.

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sr No	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% Of Total Shares of The Company
1	SAIF INDIA V FII HOLDINGS LIMITED	962081	7.3107			962081	7.3107
	Transfer			24 Aug 2018	25000	987081	7.5007
	Transfer			07 Sep 2018	130000	1117081	8.4886
	Transfer			14 Sep 2018	4000	1121081	8.5190
	Transfer			21 Sep 2018	31000	1152081	8.7545
	AT THE END OF THE YEAR					1152081	8.7545
2	BAJAJ ALLIANZ LIFE INSURANCE COMPANY LTD.	464876	3.5325			464876	3.5325
	Transfer			06 Apr 2018	5000	469876	3.5705
	Transfer			06 Jul 2018	1500	471376	3.5819
	Transfer			07 Dec 2018	2000	473376	3.5971
	Transfer			14 Dec 2018	12524	485900	3.6923
	Transfer			21 Dec 2018	16400	502300	3.8169
	Transfer			28 Dec 2018	8200	510500	3.8792

Sr No	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No.of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% Of Total Shares of The Company
	Transfer			25 Jan 2019	(5000)	505500	3.8412
	Transfer			01 Feb 2019	(5400)	500100	3.8002
	Transfer			08 Feb 2019	(8600)	491500	3.7349
	Transfer			08 Mar 2019	2000	493500	3.7500
	Transfer			22 Mar 2019	(10490)	483010	3.6703
	Transfer			29 Mar 2019	10000	493010	3.7463
	AT THE END OF THE YEAR					493010	3.7463
3	DSP SMALL CAP FUND	520440	3.9548			520440	3.9548
	Transfer			26 Oct 2018	(8285)	512155	3.8918
	Transfer			02 Nov 2018	(11869)	500286	3.8016
	Transfer			09 Nov 2018	(9508)	490778	3.7294
	Transfer			16 Nov 2018	(4136)	486642	3.6979
	Transfer			23 Nov 2018	(1723)	484919	3.6848
	AT THE END OF THE YEAR					484919	3.6848
4	KITARA INDIA MICRO CAP GROWTH FUND	199258	1.5141			199258	1.5141
	Transfer			15 Feb 2019	(5000)	194258	1.4761
	Transfer			22 Feb 2019	(5000)	189258	1.4381
	Transfer			01 Mar 2019	(10000)	179258	1.3622
	Transfer			08 Mar 2019	(5000)	174258	1.3242
	Transfer			15 Mar 2019	(2000)	172258	1.3090
	AT THE END OF THE YEAR					172258	1.3090
5	AMON PANICKIVALKOSIL	69369	0.5271			69369	0.5271
	Transfer			08 Jun 2018	725	70094	0.5326
	Transfer			31 Aug 2018	7000	77094	0.5858
	Transfer			07 Sep 2018	2500	79594	0.6048
	Transfer			14 Sep 2018	3850	83444	0.6341
	Transfer			21 Sep 2018	3000	86444	0.6569
	Transfer			29 Sep 2018	5000	91444	0.6949
	Transfer			12 Oct 2018	5800	97244	0.7389
	Transfer			26 Oct 2018	16822	114066	0.8668
	Transfer			02 Nov 2018	6000	120066	0.9124
	Transfer			09 Nov 2018	4000	124066	0.9428
	Transfer			16 Nov 2018	5189	129255	0.9822
	Transfer			23 Nov 2018	2300	131555	0.9997
	Transfer			18 Jan 2019	(180)	131375	0.9983
	AT THE END OF THE YEAR					131375	0.9983
6	SL CORPORATION	104051	0.7907	-	-	104051	0.7907
	AT THE END OF THE YEAR	104051	0.7907	-	-	104051	0.7907
7	SMC GLOBAL SECURITIES LTD	21084	0.1602			21084	0.1602
	Transfer			06 Apr 2018	799	21883	0.1663
	Transfer			13 Apr 2018	6795	28678	0.2179
	Transfer			20 Apr 2018	(2)	28676	0.2179
	Transfer			04 May 2018	80	28756	0.2185
	Transfer			11 May 2018	(77)	28679	0.2179
	Transfer			18 May 2018	1200	29879	0.2270
	Transfer			25 May 2018	5	29884	0.2271
	Transfer			01 Jun 2018	(3)	29881	0.2271
	Transfer			08 Jun 2018	(2)	29879	0.2270

Sr No	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% Of Total Shares of The Company
	Transfer			15 Jun 2018	(68)	29811	0.2265
	Transfer			30 Jun 2018	10	29821	0.2266
	Transfer			06 Jul 2018	2	29823	0.2266
	Transfer			13 Jul 2018	6470	36293	0.2758
	Transfer			20 Jul 2018	20	36313	0.2759
	Transfer			27 Jul 2018	(1012)	35301	0.2682
	Transfer			03 Aug 2018	(40)	35261	0.2679
	Transfer			10 Aug 2018	1030	36291	0.2758
	Transfer			17 Aug 2018	(30)	36261	0.2755
	Transfer			24 Aug 2018	8020	44281	0.3365
	Transfer			31 Aug 2018	962	45243	0.3438
	Transfer			07 Sep 2018	(14)	45229	0.3437
	Transfer			14 Sep 2018	(883)	44346	0.3370
	Transfer			12 Oct 2018	3026	47372	0.3600
	Transfer			19 Oct 2018	36	47408	0.3602
	Transfer			26 Oct 2018	316	47724	0.3626
	Transfer			02 Nov 2018	100	47824	0.3634
	Transfer			09 Nov 2018	2000	49824	0.3786
	Transfer			16 Nov 2018	(376)	49448	0.3757
	Transfer			30 Nov 2018	4874	54322	0.4128
	Transfer			07 Dec 2018	60	54382	0.4132
	Transfer			14 Dec 2018	(1)	54381	0.4132
	Transfer			21 Dec 2018	(10)	54371	0.4132
	Transfer			28 Dec 2018	3000	57371	0.4360
	Transfer			31 Dec 2018	2	57373	0.4360
	Transfer			04 Jan 2019	533	57906	0.4400
	Transfer			11 Jan 2019	(521)	57385	0.4361
	Transfer			18 Jan 2019	2292	59677	0.4535
	Transfer			25 Jan 2019	(51)	59626	0.4531
	Transfer			01 Feb 2019	5000	64626	0.4911
	Transfer			08 Feb 2019	1960	66586	0.5060
	Transfer			15 Feb 2019	(1891)	64695	0.4916
	Transfer			22 Feb 2019	(1063)	63632	0.4835
	Transfer			08 Mar 2019	5	63637	0.4836
	Transfer			15 Mar 2019	40	63677	0.4839
	Transfer			22 Mar 2019	(97)	63580	0.4831
	Transfer			29 Mar 2019	(2601)	60979	0.4634
	AT THE END OF THE YEAR					60979	0.4634
8	PREMIER INVESTMENT FUND LIMITED	37357	0.2839			37357	0.2839
	Transfer			13 Apr 2018	(611)	36746	0.2792
	Transfer			10 Aug 2018	6640	43386	0.3297
	Transfer			21 Sep 2018	(4200)	39186	0.2978
	Transfer			05 Oct 2018	7987	47173	0.3585
	Transfer			12 Oct 2018	2123	49296	0.3746
	Transfer			19 Oct 2018	2559	51855	0.3940
	Transfer			26 Oct 2018	4556	56411	0.4287
	Transfer			02 Nov 2018	2385	58796	0.4468
	Transfer			22 Feb 2019	(209)	58587	0.4452
	Transfer			08 Mar 2019	(2790)	55797	0.4240
	Transfer			15 Mar 2019	(1250)	54547	0.4145
	AT THE END OF THE YEAR					54547	0.4145
9	MORGAN STANLEY FRANCE S.A.	0	0.0000			0	0.0000

Sr No	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% Of Total Shares of The Company
	Transfer			06 Jul 2018	377	377	0.0029
	Transfer			10 Aug 2018	206	583	0.0044
	Transfer			17 Aug 2018	119	702	0.0053
	Transfer			07 Sep 2018	(26)	676	0.0051
	Transfer			14 Sep 2018	(93)	583	0.0044
	Transfer			23 Nov 2018	364	947	0.0072
	Transfer			07 Dec 2018	(63)	884	0.0067
	Transfer			14 Dec 2018	(884)	0	0.0000
	Transfer			28 Dec 2018	93022	93022	0.7069
	Transfer			31 Dec 2018	(15000)	78022	0.5929
	Transfer			04 Jan 2019	(39798)	38224	0.2905
	Transfer			11 Jan 2019	(55)	38169	0.2900
	Transfer			18 Jan 2019	(31)	38138	0.2898
	Transfer			25 Jan 2019	(37)	38101	0.2895
	Transfer			01 Feb 2019	(131)	37970	0.2885
	Transfer			08 Feb 2019	(29)	37941	0.2883
	Transfer			15 Feb 2019	(29)	37912	0.2881
	Transfer			22 Feb 2019	(22)	37890	0.2879
	Transfer			15 Mar 2019	(100)	37790	0.2872
	AT THE END OF THE YEAR					37790	0.2872
10	RAHUL GOENKA	0	0.0000			0	0.0000
	Transfer			15 Mar 2019	19000	19000	0.1444
	Transfer			29 Mar 2019	14950	33950	0.2580
	AT THE END OF THE YEAR					33950	0.2580
11	K INDIA OPPORTUNITIES FUND LIMITED - CLASS G	210005	1.5958			210005	1.5958
	Transfer			13 Apr 2018	(4605)	205400	1.5608
	Transfer			20 Apr 2018	(3915)	201485	1.5311
	Transfer			27 Apr 2018	(462)	201023	1.5276
	Transfer			10 Aug 2018	(4864)	196159	1.4906
	Transfer			07 Sep 2018	(129965)	66194	0.5030
	Transfer			21 Sep 2018	(25217)	40977	0.3114
	Transfer			29 Sep 2018	(1177)	39800	0.3024
	Transfer			05 Oct 2018	(7987)	31813	0.2417
	AT THE END OF THE YEAR					31813	0.2417
12	BLACKROCK INDIA EQUITIES (MAURITIUS) LIMITED	181103	1.3762			181103	1.3762
	Transfer			15 Jun 2018	(1767)	179336	1.3628
	Transfer			22 Jun 2018	(1624)	177712	1.3504
	Transfer			30 Jun 2018	(816)	176896	1.3442
	Transfer			02 Nov 2018	(842)	176054	1.3378
	Transfer			09 Nov 2018	(1606)	174448	1.3256
	Transfer			16 Nov 2018	(2472)	171976	1.3068
	Transfer			23 Nov 2018	(9236)	162740	1.2366
	Transfer			30 Nov 2018	(24634)	138106	1.0495
	Transfer			07 Dec 2018	(749)	137357	1.0438
	Transfer			14 Dec 2018	(2693)	134664	1.0233
	Transfer			21 Dec 2018	(3193)	131471	0.9990
	Transfer			28 Dec 2018	(131471)	0	0.0000
	AT THE END OF THE YEAR					0	0.0000

Sr No	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% Of Total Shares of The Company
13	KUWAIT INVESTMENT AUTHORITY FUND 224	125439	0.9532			125439	0.9532
	Transfer			01 Feb 2019	(112)	125327	0.9523
	Transfer			08 Feb 2019	(2781)	122546	0.9312
	Transfer			15 Feb 2019	(2228)	120318	0.9143
	Transfer			22 Feb 2019	(7204)	113114	0.8595
	Transfer			01 Mar 2019	(3631)	109483	0.8319
	Transfer			08 Mar 2019	(21394)	88089	0.6694
	Transfer			15 Mar 2019	(32678)	55411	0.4211
	Transfer			22 Mar 2019	(14781)	40630	0.3087
	Transfer			29 Mar 2019	(40630)	0	0.0000
	AT THE END OF THE YEAR					0	0.0000
14	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF BLACKROCK INDIA EQUITY FUND	56660	0.4306			56660	0.4306
	Transfer			13 Apr 2018	(1072)	55588	0.4224
	Transfer			15 Jun 2018	(544)	55044	0.4183
	Transfer			22 Jun 2018	(513)	54531	0.4144
	Transfer			30 Jun 2018	(247)	54284	0.4125
	Transfer			02 Nov 2018	(258)	54026	0.4105
	Transfer			09 Nov 2018	(492)	53534	0.4068
	Transfer			16 Nov 2018	(759)	52775	0.4010
	Transfer			23 Nov 2018	(2834)	49941	0.3795
	Transfer			30 Nov 2018	(7559)	42382	0.3221
	Transfer			07 Dec 2018	(230)	42152	0.3203
	Transfer			14 Dec 2018	(825)	41327	0.3140
	Transfer			21 Dec 2018	(981)	40346	0.3066
	Transfer			28 Dec 2018	(40346)	0	0.0000
	AT THE END OF THE YEAR					0	0.0000

Notes:

1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 13159830 Shares.
2. The details of holding has been clubbed based on PAN.
3. % of total Shares of the Company is based on the paid-up Capital of the Company at the end of the Year.

(v) Shareholding of Directors and Key Managerial Personnel:

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% of Total Shares of the Company
1	JAGJEEVAN KUMAR JAIN	2960000	22.4927			2960000	22.4927
	Transfer			04 Jan 2019	3810	2963810	22.5216
	Transfer			11 Jan 2019	2148	2965958	22.5380
	Transfer			01 Feb 2019	25795	2991753	22.7340
	Transfer			08 Feb 2019	125	2991878	22.7349
	Transfer			15 Feb 2019	70	2991948	22.7355
	Transfer			22 Feb 2019	7243	2999191	22.7905

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year – 1st April, 2018		Transactions during the year		Cumulative Shareholding during the year	
		No. of Shares Held	% of Total Shares of the Company	Date of Transaction	No. of shares	No of Shares Held	% of Total Shares of the Company
	Transfer			15 Mar 2019	6704	3005895	22.8414
	Transfer			29 Mar 2019	49913	3055808	23.2207
	AT THE END OF THE YEAR					3055808	23.2207
2	SEEMA JAIN	2960000	22.4927			2960000	22.4927
	AT THE END OF THE YEAR					2960000	22.4927
3	RAHUL JAIN	1552340	11.7960			1552340	11.7960
	AT THE END OF THE YEAR					1552340	11.7960
4	AANCHAL JAIN	800000	6.0791			800000	6.0791
	AT THE END OF THE YEAR					800000	6.0791
5	KASHI RAM YADAV	338	0.0026	-	-	338	0.0026
	AT THE END OF THE YEAR	338	0.0026	-	-	338	0.0026
6	J. S. S. RAO	12	0.0001	-	-	12	0.0001
	AT THE END OF THE YEAR	12	0.0001	-	-	12	0.0001
7	IQBAL SINGH	20014	0.1521	-	-	20014	0.1521
	AT THE END OF THE YEAR	20014	0.1521	-	-	20014	0.1521
8	V. K. MALHOTRA	0	0.0000	-	-	0	0.0000
	AT THE END OF THE YEAR	0	0.0000	-	-	0	0.0000
9	S. K. JAIN	0	0.0000	-	-	0	0.0000
	AT THE END OF THE YEAR	0	0.0000	-	-	0	0.0000
10	MOHAN BIR SAHNI	0	0.0000	-	-	0	0.0000
	AT THE END OF THE YEAR	0	0.0000	-	-	0	0.0000
11	ASHOK KUMAR SHARMA	0	0.0000	-	-	0	0.0000
	AT THE END OF THE YEAR	0	0.0000	-	-	0	0.0000
12	JAWAHAR THAKUR	0	0.0000	-	-	0	0.0000
	AT THE END OF THE YEAR	0	0.0000	-	-	0	0.0000
13	O.P GUPTA, CFO	0	0.0000	-	-	0	0.0000
	AT THE END OF THE YEAR	0	0.0000	-	-	0	0.0000
14	ARVIND K. CHAUHAN, CS	0	0.0000	-	-	0	0.0000
	AT THE END OF THE YEAR	0	0.0000	-	-	0	0.0000

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(Rs in Lacs.)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
I. Principal Amount *	15866.53	-	-	15866.53
II. Interest due but not paid	19.63	-	-	19.63
III. Interest accrued but not due	40.30	-	-	40.30
Total (i+ii+iii)	15926.46	-	-	15926.46
Change in Indebtedness during the financial year				
+ Addition	4194.42			4194.42
- Reduction *	2887.31			2887.31
Net Change	1307.11			1307.11
Indebtedness at the end of the financial year				
i) Principal Amount *	17144.41			17144.41
ii) Interest due but not paid	59.73			59.73
iii) Interest accrued but not due	29.43			29.43
Total (i+ii+iii)	17233.57			17233.57

* includes restatement of loan due to foreign exchange fluctuation.

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration of Chairman & Managing Director and Whole-time Directors:

(Rs. in Lacs)

Sr. No.	Particulars of Remuneration	Name of CMD / WTD						Total Amount
		Mr. J. K. Jain	Mrs. Seema Jain	Mr. J.S.S. Rao	Mr. K. R. Yadav	Ms. Aanchal Jain	Mr. Rahul Jain	
		(CMD)	(WTD)	(WTD)	(WTD)	(WTD)	(WTD)	
1	Gross Salary							
	a. Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	123.00	60.00	102.00	96.00	48.00	60.00	489.00
	b. Value of perquisites u/s 17(2) of Income tax Act, 1961	1.80	0.00	0.00	0.00	0.00	0.00	1.80
	c. Profit in lieu of Salary u/s 17(3) of Income Tax Act, 1961	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	Stock Option	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	Sweat Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	• As % of profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	• Other, specify	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	Others (Company Contribution towards PF, Medical Reimbursement)	0.00	0.00	0.00	1.45	0.00	0.00	1.45
	Total	124.80	60.00	102.00	97.45	48.00	60.00	492.25
	Celling as per the Act*							

Note: In terms of the provisions of section 197 of the Companies Act, 2013 (the Act), the remuneration to a single Whole-time Director or CMD will not exceed 5% of net profits and the total managerial remuneration payable to all Whole-time Directors including CMD shall not exceeded 10% of the net profits of the Company calculated as per section 198 of the Act. The above remuneration is within the limits prescribed under the Act. In case remuneration exceed above limits, Schedule V and/or approval of Shareholders, as the case may be would apply.

B. Remuneration to other Directors:

(Rs. in Lacs)

Sr. No.	Particulars of Remuneration Independent Director	Name of Directors					Total Amount	
		Mr. Iqbal Singh	Mr. Vinod K. Malhotra	Mr. Subodh Kumar Jain	Mr. Mohan Bir Sahni	Mr. A.K. Sharma		Mr. Jawahar Thakur
1	Independent Directors							
	Fee for attending Board/ Committee meetings	4.30	4.80	3.60	2.50	2.50	3.50	21.20
	Stock Option	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Sweat Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	• As % of profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	• Other, specify	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Others	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total (1)	4.30	4.80	3.60	2.50	2.50	3.50	21.20
2	Other Non-Executive Directors							
	Fee for attending Board/ Committee meetings	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Stock Option	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Sweat Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	• As % of profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	• Other, specify	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Others	0.00	0.00	0.00	0.00	0.00	0.00	0.00

(Rs. in Lacs)

Sr. No.	Particulars of Remuneration Independent Director	Name of Directors						Total Amount
		Mr. Iqbal Singh	Mr. Vinod K. Malhotra	Mr. Subodh Kumar Jain	Mr. Mohan Bir Sahni	Mr. A.K. Sharma	Mr. Jawahar Thakur	
	Total (2)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total (1+2)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Ceiling as per the Act*							'Refer Note'

Note: In terms of the provisions of section 197 of the Companies Act, 2013, the remuneration payable to directors other than executive directors shall not exceeded 1% of the net profits of the Company. The Company has not paid any remuneration to non-executive directors except above sitting fees which is within the limit of Rs. 1,00,000/- per meeting for each director as stipulated under section 197(5) read with Rule 4 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

C. Remuneration to Key Managerial Personnel other than CMD/WTD

(Rs in Lacs)

Sr. No.	Particulars of Remuneration	Key Managerial Personnel		
		CFO	CS	Total Amount
1	Gross Salary	57.00	68.31	125.31
a.	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	-	-	-
b.	Value of perquisites u/s 17(2) of Income tax Act, 1961	-	-	-
c.	Profit in lieu of Salary u/s 17(3) of Income Tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	• As % of profit	-	-	-
	• Other, specify	-	-	-
5	Others (Company Contribution towards PF, Medical Reimbursement)	-	-	-
	Total (1+2+3)	57.00	68.31	125.31

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

	Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A.	Company					
	Penalty	-	-	-	-	-
	Punishment	-	-	-	-	-
	Compounding	-	-	-	-	-
B.	Directors					
	Penalty	-	-	-	-	-
	Punishment	-	-	-	-	-
	Compounding	-	-	-	-	-
C.	Other Officers in Default					
	Penalty	-	-	-	-	-
	Punishment	-	-	-	-	-
	Compounding	-	-	-	-	-

For and on behalf of the Board of
Fiem Industries Limited

Sd/-

J.K. Jain

Chairman & Managing Director
 (DIN: 00013356)

Place : Rai, Sonapat (HR.)

Date : May 14, 2019