



FIEM INDUSTRIES LIMITED

Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonapat-131029 Haryana (INDIA)

Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2369703

E-mail : fiemunit7@fiemindustries.com

December 26, 2019

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Change in Directors.

Ref: Regulation 30(2)/(6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30(2)/(6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate the following:

In the Board Meeting held today:

1. The Board of Directors has accepted the resignation of **Mr. J.S.S. Rao (DIN: 00014320)**, Whole-time Director of the Company and he will be relieved by close of business hours on 31st December, 2019. Company had received resignation from Mr. J.S.S. Rao on December 10, 2019 and the same was informed to the exchange on the same date.
2. The Board of Directors on Recommendation of Nomination & Remuneration Committee, has appointed **Mr. Rajesh Sharma (DIN:08650703)** as Additional Director / Whole-time Director of the Company w.e.f. January 1, 2020 for a term of 5 years.
3. The Board of Directors on Recommendation of Nomination & Remuneration Committee, has appointed **Ms. Shobha Khatri (DIN:08650727)** as Additional Director / Independent Director of the Company w.e.f. January 1, 2020 for a term of 5 years pursuant to Regulation 17(1)(a) of Listing Regulations.

None of the newly appointed Directors are debarred from holding the office of the Director pursuant to any SEBI order or any other authority. The other requisite details of the Directors in compliance of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as **Annexure-A**.

This is for your information please.

Thanking you.

Yours faithfully,

For Fiem Industries Limited


Arvind K. Chauhan
Company Secretary



Encls: A/a

Annexure-A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr.	Particulars	Mr. J.S.S. Rao	Mr. Rajesh Sharma	Ms. Shobha Khatri
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation	Appointment	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	w.e.f. close of business hours on 31/12/2019	w.e.f. 01/01/2020 for a term of 5 years and subject to approval of the shareholders.	w.e.f. 01/01/2020 for a term of 5 years and subject to approval of the shareholders.
3.	Brief profile (in case of appointment)	Not Applicable	As per note below.	Aged 64 years, Ms. Shobha Khatri is a self-made women entrepreneur and running her own garment export business. She is based in Delhi and hold a B.Sc. degree from Delhi University.
4.	Disclosure of relationship between directors (in case of appointment of a Director)	Nil	Nil	Nil

Note: Profile of Mr. Rajesh Sharma:

Aged 56 years, Mr. Rajesh Sharma joined Fiem Industries Ltd. in 2003. He is among the Senior Management of the Company for many years now and heading the Marketing & Development department of the Company as well as involved in the manufacturing operations of the factories from time to time. He is having vast experience of more than 35 years in automotive Industry. He is a Science Graduate and during his long career has travelled in many countries in connection with the OEM business development. He has a rich experience in the fields of marketing, sales and new product developments in automotive components industry, majorly in automotive lighting and rear-view mirrors.





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December 26, 2019

(through NEAPS)

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Change in Directors.

Ref: Regulation 30(2)/(6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30(2)/(6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate the following:

In the Board Meeting held today:

1. The Board of Directors has accepted the resignation of **Mr. J.S.S. Rao (DIN: 00014320)**, Whole-time Director of the Company and he will be relieved by close of business hours on 31st December, 2019. Company had received resignation from Mr. J.S.S. Rao on December 10, 2019 and the same was informed to the exchange on the same date.
2. The Board of Directors on Recommendation of Nomination & Remuneration Committee, has appointed **Mr. Rajesh Sharma (DIN:08650703)** as Additional Director / Whole-time Director of the Company w.e.f. January 1, 2020 for a term of 5 years.
3. The Board of Directors on Recommendation of Nomination & Remuneration Committee, has appointed **Ms. Shobha Khatri (DIN:08650727)** as Additional Director / Independent Director of the Company w.e.f. January 1, 2020 for a term of 5 years pursuant to Regulation 17(1)(a) of Listing Regulations.

None of the newly appointed Directors are debarred from holding the office of the Director pursuant to any SEBI order or any other authority. The other requisite details of the Directors in compliance of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as **Annexure-A**.

This is for your information please.

Thanking you.

Yours faithfully,
For Fiem Industries Limited


Arvind K. Chauhan
Company Secretary



Encls: A/a

Annexure-A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr.	Particulars	Mr. J.S.S. Rao	Mr. Rajesh Sharma	Ms. Shobha Khatri
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation	Appointment	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	w.e.f. close of business hours on 31/12/2019	w.e.f. 01/01/2020 for a term of 5 years and subject to approval of the shareholders.	w.e.f. 01/01/2020 for a term of 5 years and subject to approval of the shareholders.
3.	Brief profile (in case of appointment)	Not Applicable	As per note below.	Aged 64 years, Ms. Shobha Khatri is a self-made women entrepreneur and running her own garment export business. She is based in Delhi and hold a B.Sc. degree from Delhi University.
4.	Disclosure of relationship between directors (in case of appointment of a Director)	Nil	Nil	Nil

Note: Profile of Mr. Rajesh Sharma:

Aged 56 years, Mr. Rajesh Sharma joined Fiem Industries Ltd. in 2003. He is among the Senior Management of the Company for many years now and heading the Marketing & Development department of the Company as well as involved in the manufacturing operations of the factories from time to time. He is having vast experience of more than 35 years in automotive Industry. He is a Science Graduate and during his long career has travelled in many countries in connection with the OEM business development. He has a rich experience in the fields of marketing, sales and new product developments in automotive components industry, majorly in automotive lighting and rear-view mirrors.

