

FIEM INDUSTRIES LIMITED

(CIN: L36999DL1989PLC034928)

Registered Office: D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi - 110015, India

Email: investor@fiemindustries.com Website: www.fiemindustries.com

Phone: +91-11-25927820, 25927919 Fax: +91-11-25927740



30th Annual General Meeting

ATTENDANCE SLIP

Please fill Attendance Slip and hand it over the registration counter

DP ID* & Client ID/ Folio No.	
No. of Shares held	Name and Address of the Shareholder :

I hereby record my presence at the 30th Annual General Meeting of the Company, held on the **Saturday, September 21, 2019 at 10:00 am** at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036

* Applicable for investors holding shares in electronic form.

Signature of Shareholder / Proxy

PROXY FORM

Form No. MGT-11

[Pursuant to section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN : L36999DL1989PLC034928
Name of the Company : FIEM INDUSTRIES LTD.
Registered Office : D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi - 110015, India
Name of the member(s) : _____
Registered address : _____
E-mail ID : _____
Folio No/ Client ID/ DP ID : _____

I/ We, being the member(s), holding _____ Shares of the above named company, hereby appoint:

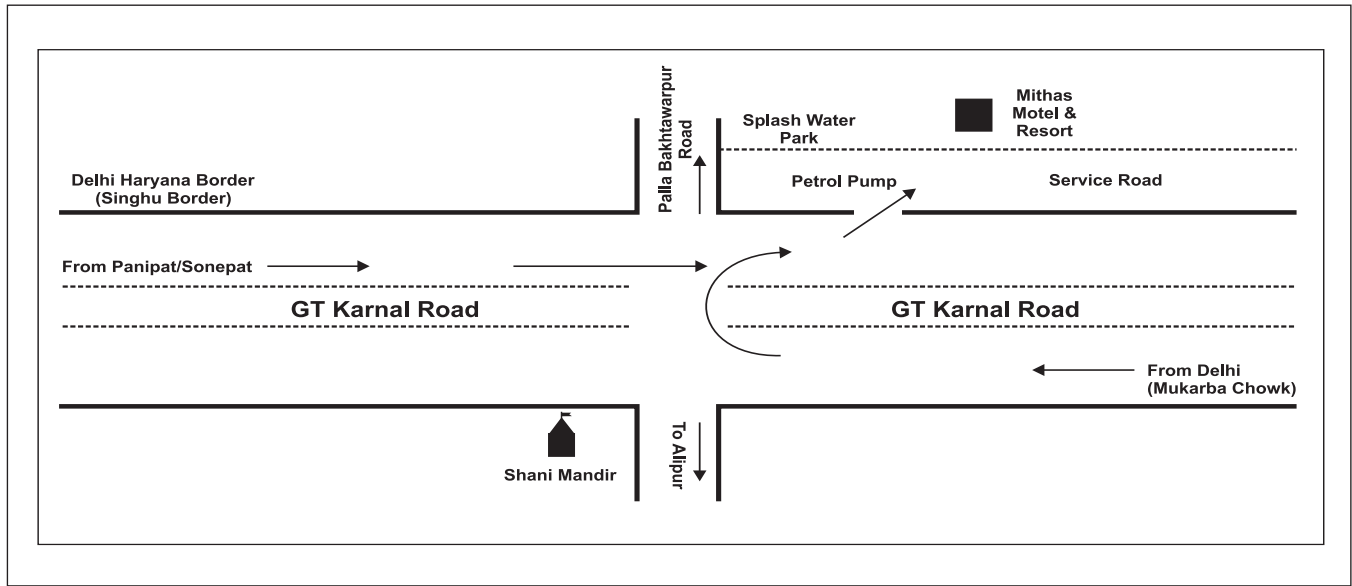
1)	Name : _____	Address : _____	
	E-mail : _____	Signature : _____	or failing him
2)	Name : _____	Address : _____	
	E-mail : _____	Signature : _____	or failing him
3)	Name : _____	Address : _____	
	E-mail : _____	Signature : _____	

as my/ our proxy to attend and vote (on a poll) for me/ us and on my/ our behalf at the 30th Annual General Meeting of the Company, to be held on the **Saturday, September 21, 2019 at 10:00 am** at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036 and at any adjournment thereof in respect of such resolutions as are indicated overleaf:

Notes:

- 1) This form in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
- 2) A proxy need not be a member of the Company.
- 3) In the case of joint holders, the signature of any one holder will be sufficient, but names of all the joint holders should be stated.
- 4) Appointing a proxy does not prevent a member from attending the meeting in person, if he so wishes.

ROUTE MAP TO THE VENUE OF AGM



**I wish my above proxy to vote in the manner as indicated in the box below:

Item No.	Description	I/We assent to the resolution (For)	I/We dissent to the resolution (Against)
1.	To Consider and adopt: (a) The audited financial statements of the Company for the Financial Year ended March 31, 2019, the reports of the Board of Directors and Auditors thereon; and (b) The audited consolidated financial statements of the Company for the Financial Year ended March 31, 2019 and the report of Auditors thereon		
2.	To confirm the payment of Interim Dividend of Rs. 8/- per equity share and declare a Final Dividend of Rs. 4/- per equity share for the Financial Year 2018-19.		
3.	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.		
4.	To appoint a Director in place of Mr. Joga Shyam Sunder Rao (DIN: 00014320), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.		
5.	To ratify the remuneration of the Cost Auditors for the financial year 2019-20		
6.	To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company.		
7.	To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company.		
8.	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company.		
9.	To revise the remuneration of Mr. J.S.S. Rao (DIN: 00014320), Whole-time Director of the Company.		
10.	To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole time Director of the Company.		
11.	Re-appointment of Mr. Iqbal Singh (DIN: 00014256) as an Independent Director of the Company		
12.	Re-appointment of Mr. Vinod Kumar Malhotra (DIN: 03544095) as an Independent Director of the Company.		
13.	Re-appointment of Mr. Subodh Kumar Jain (DIN: 00165755) as an Independent Director of the Company.		
14.	Re-appointment of Mr. Mohan Bir Sahni (DIN: 00906251) as an Independent Director of the Company.		
15.	Re-appointment of Mr. Ashok Kumar Sharma (DIN: 07610447) as an Independent Director of the Company.		
16.	Re-appointment of Mr. Jawahar Thakur (DIN: 07650035) as an Independent Director of the Company		

Signed this ____ day of ____ 2019.

Affix
Revenue
Stamp of
Rs. 1

Signature of Proxy holder(s)

Signature of shareholder

Notes:

** This is only optional. Please put a 'X' in the appropriate column against the resolutions indicated in the box. If you leave the "For" or "Against" column blank against any or all the resolutions, your proxy will be entitled to vote in the manner as he/she thinks appropriate.