



LIGHT UP THE WORLD

# FIEM INDUSTRIES LIMITED

Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonapat-131029 Haryana (INDIA)

Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2369703

E-mail : fiemunit7@fiemindustries.com

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December 4, 2020

(through NEAPS)

The Manager,  
Listing Department,  
National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Statement of Related Party Transactions for Half Year ended Sept 30, 2020.  
Ref: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

Please find attached the disclosure of related party transactions on a consolidated basis for the half year ended September 30, 2020, in the format specified in the relevant accounting standards as per Regulation 23(9) of the Listing Regulations.

This is for your information and records please.

Yours faithfully  
For Fiem Industries Limited

Arvind K. Chauhan  
Company Secretary

Encls: A/a



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December 4, 2020

(Through Listing Centre)

The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001

Dear Sir,

Sub: Statement of Related Party Transactions for Half Year ended Sept 30, 2020.  
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Yours faithfully  
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Arvind K. Chauhan  
Company Secretary

Encls: A/a



**Disclosure of Related Party Transactions on consolidated basis for the half year ended September, 30, 2020**

**(i) Key Management Personnel (KMP) and their relatives**

Mr. Jagjeevan Kumar Jain	Chairman & Managing Director
Mrs. Seema Jain	Whole-time Director
Ms. Aanchal Jain	Whole-time Director
Mr. Rahul Jain	Whole-time Director
Mr. Rajesh Sharma	Whole-time Director
Mr. Kashi Ram Yadav	Whole-time Director
Mr. Ashok Kumar Sharma	Independent Director
Mr. Iqbal Singh	Independent Director
Mr. Jawahar Thakur	Independent Director
Mr. Mohan Bir Sahni	Independent Director
Mr. Subodh Kumar Jain	Independent Director
Mr. Vinod Kumar Malhotra	Independent Director
Ms. Shobha Khatri	Independent Director
Mr. OP Gupta	Chief Financial Officer
Mr. Arvind Kumar Chauhan	Company Secretary and Compliance Officer
Mrs. Pallavi Jain	Vice-President (Spouse of Mr. Rahul Jain, Whole-time Director)

**(ii) Related Parties Controlled by Key Management Personnel (KMP)**

Fiem Auto Private Limited	Entity Controlled by Mr. Jagjeevan Kumar Jain
Jagjeevan Kumar Jain (HUF)	Entity Controlled by Mr. Jagjeevan Kumar Jain
Fiem Auto & Electrical Industries	Entity Controlled by Mr. Jagjeevan Kumar Jain
Fiem Foundation (Trust formed for CSR)	Entity Controlled by Key Management Personnel

**(iii) Joint Ventures**

Aisan Fiem Automotives India Pvt. Ltd.	JV incorporated in India, 26% ownership interest held by the Company
Centro Ricerche Fiem Horustech Srl	JV incorporated in Italy, 50% ownership interest held by the Company
Fiem Kyowa (HK) Mould Company Ltd	JV incorporated in Hong Kong, 50% ownership interest held by the Company

**(iv) Other Related Party**

Fiem Industries Limited Group Gratuity Trust	Post-employment benefit plan of Employee's of Fiem Industries Limited
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**Note:- Transactions and balances with wholly owned subsidiaries are eliminated on consolidation and transaction with the above related parties are as under:-**

Transaction with related party for the half year ended 30/09/2020	For the half year ended 30/09/2020
<b><u>Sale of Finished Goods to:</u></b>	(All amounts in INR Lakhs)
-Joint Venture	
Aisan Fiem Automotives India Pvt. Ltd.	0.96
	<b>0.96</b>
<b><u>Purchase of Goods (Moulds &amp; Dies) from:</u></b>	
-Joint Venture	
Fiem Kyowa (HK) Mould Company Ltd.	82.18
	<b>82.18</b>
<b><u>Receiving of Services from:</u></b>	
-Related party controlled by KMP	
Fiem Auto & Electrical Industries (for brand royalty)	25.00
	<b>25.00</b>



**Lease Rent Paid to**

-Key Management Personnel (KMP)	
Mr. Jagjeevan Kumar Jain	2.40
Ms. Aanchal Jain	62.88
Mr. Rahul Jain	30.27
	<b>95.55</b>

**Final Dividend Paid to**

-Key Management Personnel (KMP)	
Mr. Jagjeevan Kumar Jain	93.88
Mrs. Seema Jain	90.30
Ms. Aanchal Jain	26.95
Mr. Rahul Jain	48.77
Mr. Kashi Ram Yadav	0.01
Mr. Iqbal Singh	0.60
-Related party controlled by KMP	
Fiem Auto Private Limited	2.53
Jagjeevan Kumar Jain (HUF)	0.35
	<b>263.39</b>

**Benefits to Key Management and their relative**

Short-term benefits	222.31
Sitting Fee	8.10
Total Compensation	<b>230.41</b>
-Short-term benefits	
Mr. Jagjeevan Kumar Jain	31.20
Mrs. Seema Jain	21.45
Ms. Aanchal Jain	17.55
Mr. Rahul Jain	21.45
Mr. Kashi Ram Yadav	33.75
Mr. Rajesh Sharma	41.93
Mr. OP Gupta	20.09
Mr. Arvind Kumar Chauhan	23.65
Mrs. Pallavi Jain	11.25
	<b>222.31</b>
-Sitting Fee	
Mr. Iqbal Singh	1.30
Mr. Ashok Kumar Sharma	1.00
Mr. Jawahar Thakur	1.00
Mr. Mohan Bir Sahni	1.00
Mr. Subodh Kumar Jain	1.30
Mr. Vinod Kumar Malhotra	1.50
Ms. Shobha Khatri	1.00
	<b>8.10</b>

Note:1. The above short-term benefits does not include provisions for incremental gratuity and leave encashment liabilities since the provisions are based on actuarial valuations for the Company as a whole.





**Balances outstanding as at 30/09/2020**

**As at  
30/09/2020**

**(All amounts in INR Lakhs)**

**Other Current Assets (Advance to Suppliers other than capital goods):**

-Joint Venture	
Fiem Kyowa (HK) Mould Company Ltd	174.40
	<b>174.40</b>

**Non-Current Investment: (Accounted as per Equity Method)**

-Joint Venture	
Aisan Fiem Automotives India Pvt. Ltd.	1,894.69
Centro Ricerche Fiem Horustech Srl	19.90
Fiem Kyowa (HK) Mould Company Ltd	28.11
	<b>1,942.70</b>

**Security Deposit Receivables Against Lease Rent**

-Key Management and their relative	
Ms. Aanchal Jain	54.68
Mr. Rahul Jain	26.33
	<b>81.00</b>

**Trade Payable:**

-Joint Venture	
Centro Ricerche Fiem Horustech Srl	12.61
Fiem Kyowa (HK) Mould Company Ltd	21.88
	<b>34.49</b>

**Other Current Financial Liabilities:**

-Key Management and their relative	
Mr. Jagjeevan Kumar Jain	7.21
Mrs. Seema Jain	4.87
Ms. Aanchal Jain	2.74
Mr. Rahul Jain	3.15
Mr. Rajesh Sharma	4.78
Mr. Kashi Ram Yadav	4.02
Mr. OP Gupta	2.59
Mr. Arvind Kumar Chauhan	2.84
Mrs. Pallavi Jain	3.35
-Related party controlled by KMP	
Fiem Auto & Electrical Industries	13.81
	<b>49.36</b>



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