

Fiem Industries Limited

Founded by : Mr. J.K. Jain - Chairman & Managing Director,
First-Generation Entrepreneur.

Over 50 years experience in Automotive Components Industry **9**
State of the Art Manufacturing Plants located in India: 4 Unit
Southern Region & 4 Unit Northern Region & 1 Unit Western Region.

Government approved: In-house R & D Unit

Team: Young & Energetic dedicate Team of 6500 people

Extensive product range for: Two wheelers, Four Wheelers, Buses,
Railways, Luminaries & Defense.

Leading manufacturer of: Automotive Lighting, Signaling Equipment's,
Rear View Mirrors, Plastic Molded Parts, Sheet Metal & Fabricated
Components, LED Display Panels & Domestic Down Lightings.



Quality Certification: IATF-16949-2016, ISO-14001-2015, ISO45001-2018, ISO
9001-2015, E MARK COP-2022 CERTIFICATE

Photometric Lab : Fiem photometric lab is accredited from NABL & RDW
(Netherland) for testing, validation and homologation of our lamps.

COMPANY OVERVIEW

- The Company was originally incorporated in India as Rahul Auto Private Limited on February 6, 1989 in New Delhi and was founded by Mr. J.K. Jain, who is a first generation entrepreneur and is in the automotive lighting business since 1970's.
- FIEM is one of the leading manufacturers of automotive lighting & signalling equipment's and rear view mirrors in India. Its major business comes from the two-wheeler segment of the automotive industry.
- FIEM has a diversified product portfolio ranging from head lamps, tail lamps, signalling lamps, roof lamps, rear view mirrors, wheel covers, warning triangles, complete rear fender assembly, frame assembly, mudguards, various automobile sheet metal and plastic parts, Canister and Bank (Lean) Angle Sensor.
- The Company has following Wholly-owned Subsidiaries and J.V. Companies
 - Wholly-owned Subsidiaries - Fiem Industries Japan Co., Ltd. (Japan)
- Fiem Research and Technology s.r.l (Italy)
 - JV Company - Fiem Kyowa (HK) Mould Company Limited (Hong Kong)

FIEM JOURNEY

1989-1994



- **1989**- Incorporated as Rahul Auto Private Limited
- **1992**- Name changed to Fiem Industries Pvt. Ltd.
- **1993**- Converted into Public Limited-Fiem Industries Limited
- **1994**- A new state of art Plant was established at Kundli, Sonapat (Unit 1)

1996-2006



- **1996**- Fiem Sung San (India) Ltd., a JV Company was established
- **1998**- Multi Focal Reflector first time introduced in India by FIEM
- **2004 & 2005**- setup mfg. facilities in Hosur (Unit 2&3) Mysore (Unit 4)
- **2005 & 2006** – setup mfg. facilities Hosur (Unit 5), Nalagarh (Unit 6)
- **2006** – Initial Public Offer

2007-2013



- **2007**- Merged Fiem Sung San with Fiem Industries
- **2007** – Setup LED SMT plant
- **2010** - Started new manufacturing Unit in Rai, Sonapat (Unit 7)
- **2011** – Setup facility for mfg. Plastic moulded parts in Tapukara (Unit 8)
- **2011** – FIEM R&D Centre approved by Govt. of India
- **2012**- Started manufacturing automotive lighting and components for Honda Japan

2015-2017



- **2015** – Starting receiving Tenders from EESL for LED Bulbs and Street Lights.
- **2016** – Unit -9, Ahmedabad started Commercial Production in January, 2016.
- **2016** - NABL Accreditation received for Photometry Laboratory.
- **2017** – Set up plant for manufacturing of Canister in technical collaboration with Aisan Industry Co., Ltd, Japan
- **2017** - A 50:50 Joint Venture Company in Hong Kong with KYOWA Co., Ltd., Japan for high class moulds / tools for Automotive and other applications.

2018 - 2020



- **2018** – Joint Venture with Aisan Industry Co. Ltd., Japan and Toyota Tsusho India Pvt. Ltd. for manufacture of Fuel Pump Module and IC Connector for Indian Market.
- **2018** - Technical Assistance Agreement with TOYODENSO Co. Ltd. Japan and Toyota Tsusho Corporation, Japan for manufacturing of Bank Angle Sensor for Indian market.
- **2019** - Set up new Design Centre in Turin, Italy under newly formed subsidiary in Italy, namely Fiem Research and Technology S.r.l.

OUR PRESENCE



Fiem Industries Japan Co. Ltd., Japan
(Wholly-Owned Subsidiary)



Fiem Research And Technology S.r.l. Italy
(Wholly-Owned Subsidiary)



Fiem Kyowa (HK) Mould Co Ltd.
Hong Kong



Corporate Office: Fiem Industries Ltd,
Aerocity, New Delhi, India



R&D Centre & Regd. Office,
Mansarovar garden, Delhi

GLOBAL PRESENCE



Unit-II, Hosur (Tamil Nadu)



Unit-III, Hosur (Tamil Nadu)



Unit-IV, Mysore (Karnataka)



Unit-V, Hosur (Tamil Nadu)



Unit-I, Kundli (Sonapat, Haryana)



Unit-VII, Rai (Haryana)



Unit-VIII, Tapukara (Rajasthan)

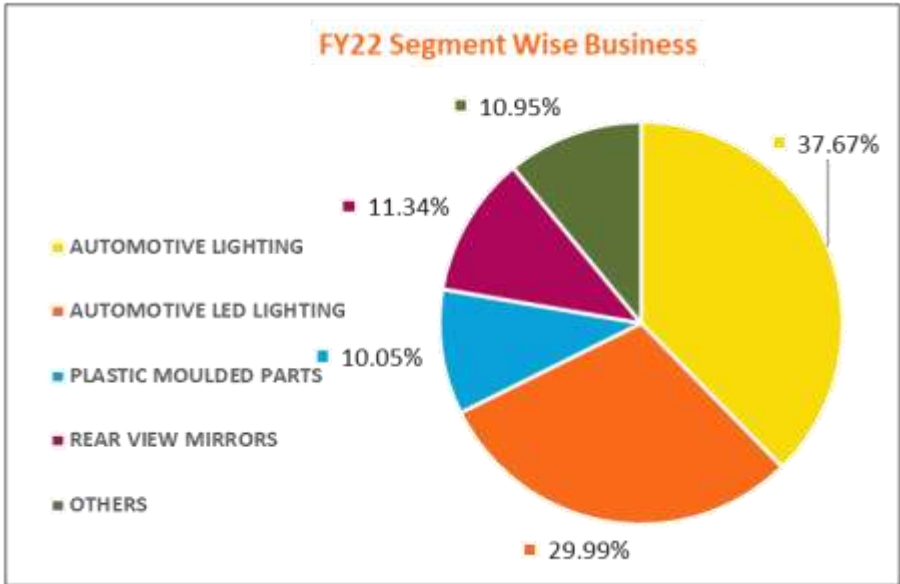
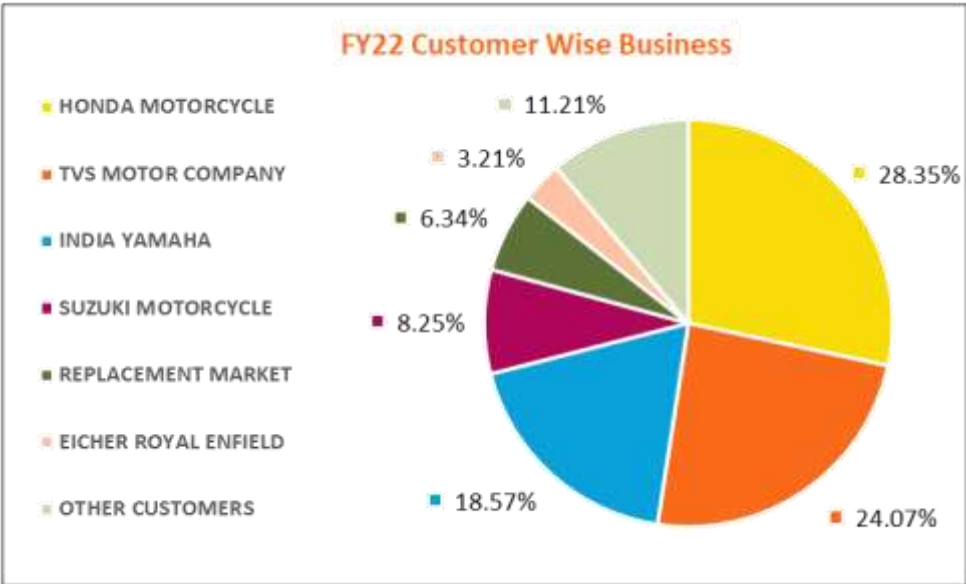
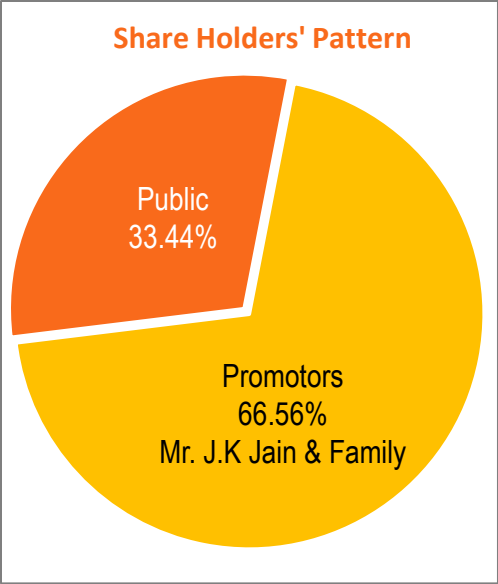
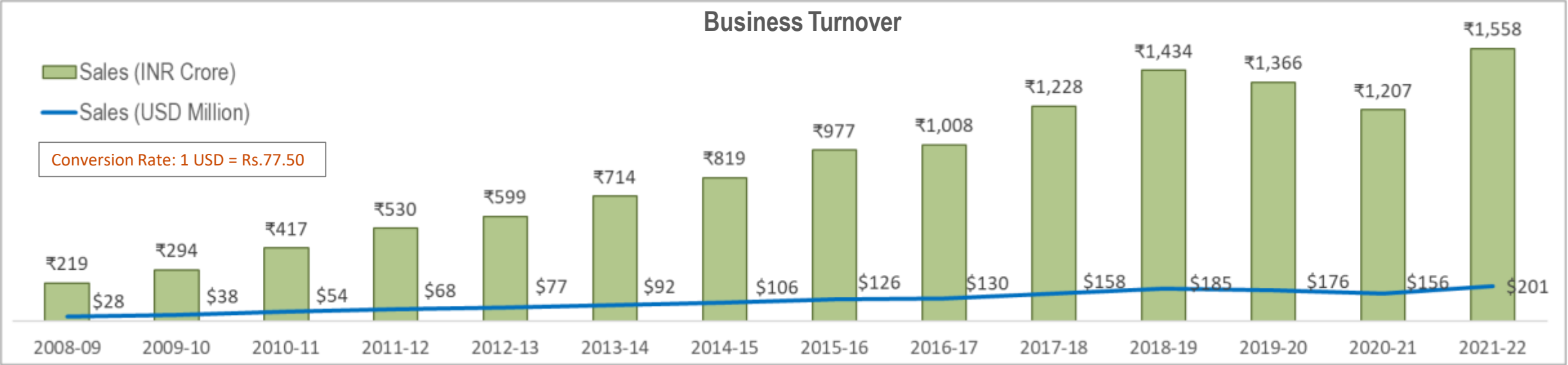


Unit-VI, Nalagarh (Himachal Pradesh)



Unit-IX, Ahmedabad (Gujarat)

FINANCIAL SUMMARY & SHARE HOLDING



FIEM BUSINESS VERTICALS



AUTOMOTIVE LIGHTING

- AUTOMOTIVE LIGHTING
- SIGNALING EQUIPMENT
- REFLEX REFLECTOR
- MOVING EMBLEM



AUTOMOTIVE NON LIGHTING

- REAR VIEW MIRROR
- PLASTIC / FENDER ASS.
- WIRING HARNESS
- SHEET METAL / FABRICATED & FRAME ASSEMBLY
- BANK ANGLE SENSOR
- CANISTER



LED LUMINAIRES FOR INDOOR & OUTDOOR APPLICATIONS

- LED HOME LIGHTING PANNEL (IN & OUTDOOR)
- LED DOWN LIGHT
- LED STREET LIGHT
- SOLAR BASED LED STREET LIGHT
- SOLAR BASED LED LANTERN



LED DESTINATION BOARD SYSTEM

- BUS
- RAILWAY
- METRO
- AIRPORT



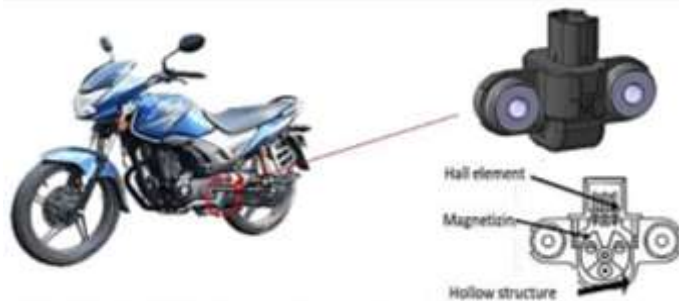
<<Technical Assistance Agreement>>



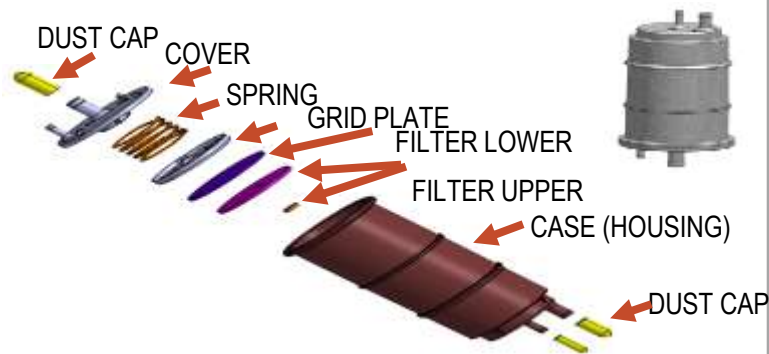
Toyodenso Co. Ltd, Japan



Aisan Industry Co. Ltd. Japan



TAA with Toyodenso Co. Ltd, Japan and Toyota Tsusho Corporation, Japan for manufacturing of Bank Angle Sensor.



TAA with Asian Industry Co. Ltd, Japan for 'Carbon Canister'

<<Joint Venture>>

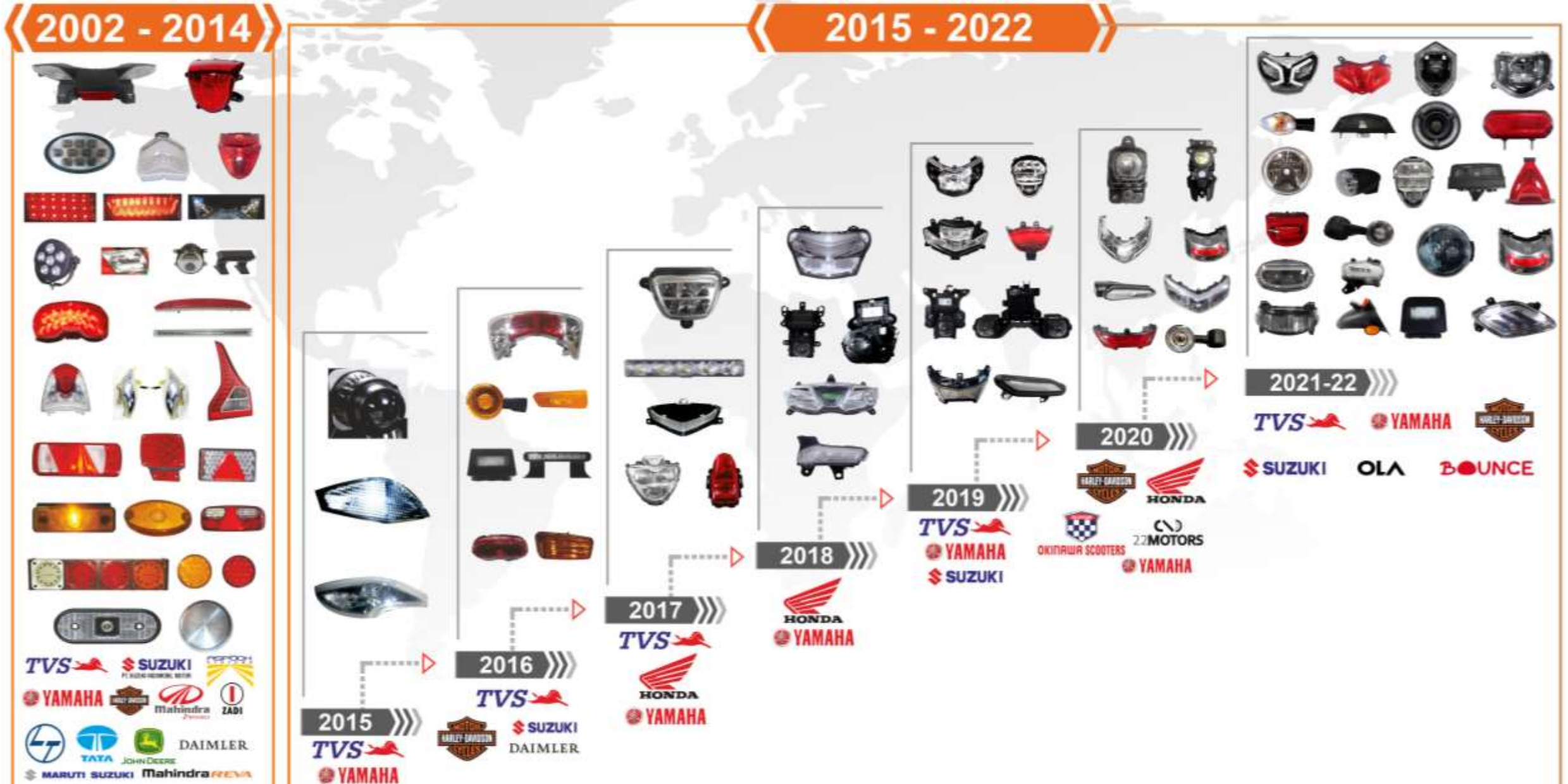


Kyowa, Hong Kong & Japan



JV with Kyowa industrial Co., Ltd., Hong Kong and Kyowa Corporation, Japan for Mold design, development & Master//aluminum reflector proto for 2wheelers and 4wheelers at Hong Kong.

AUTOMOTIVE LED LIGHT JOURNEY



ACCOLADES RECEIVED



Grand Award for QCDM

for the year 2013-14

from from Honda Motorcycle

and Scooter India Pvt. Ltd.

ACCOLADES RECEIVED



Grand Award for Development
for the year 2008-09
from from Honda Motorcycle and
Scooter India Pvt. Ltd.



**Award for New Product
Development**
for the year 2017-18
from from Honda
Motorcycle and Scooter
India Pvt. Ltd.



**Achievement Award for Strong
Cost Reduction Efforts**
for the year 2015-16
from Honda Motorcycle and
Scooter India Pvt. Ltd.

ACCOLADES RECEIVED



**Award for Delivery Management 2019-20
from Honda Motorcycle and Scooter India Pvt. Ltd.**

ACCOLADES RECEIVED



Consistent Quality Performance Award

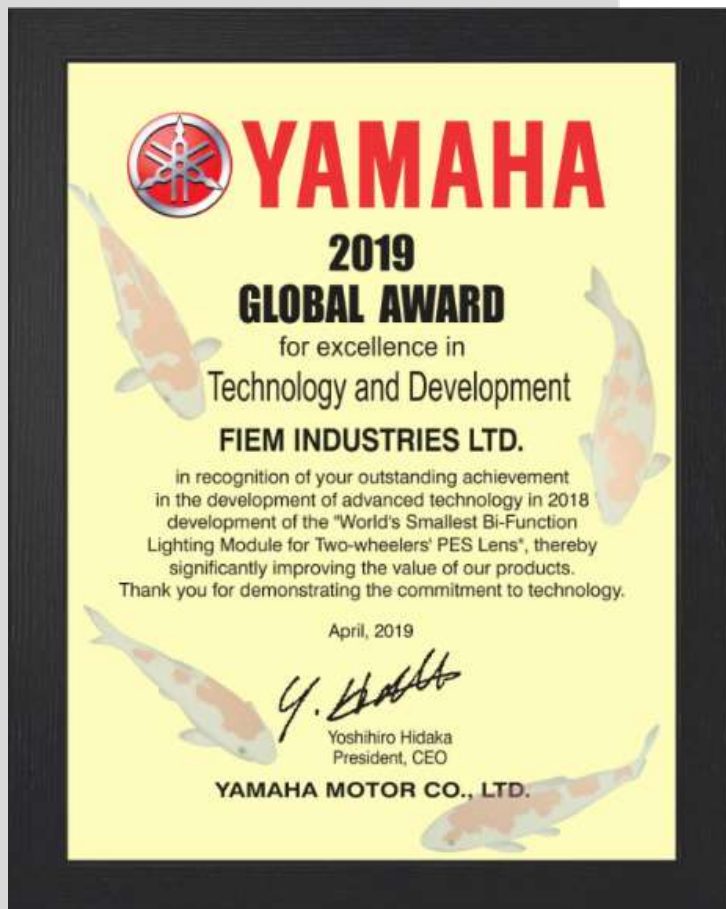
for the year 2021-22 from

TVS Motor Company Limited

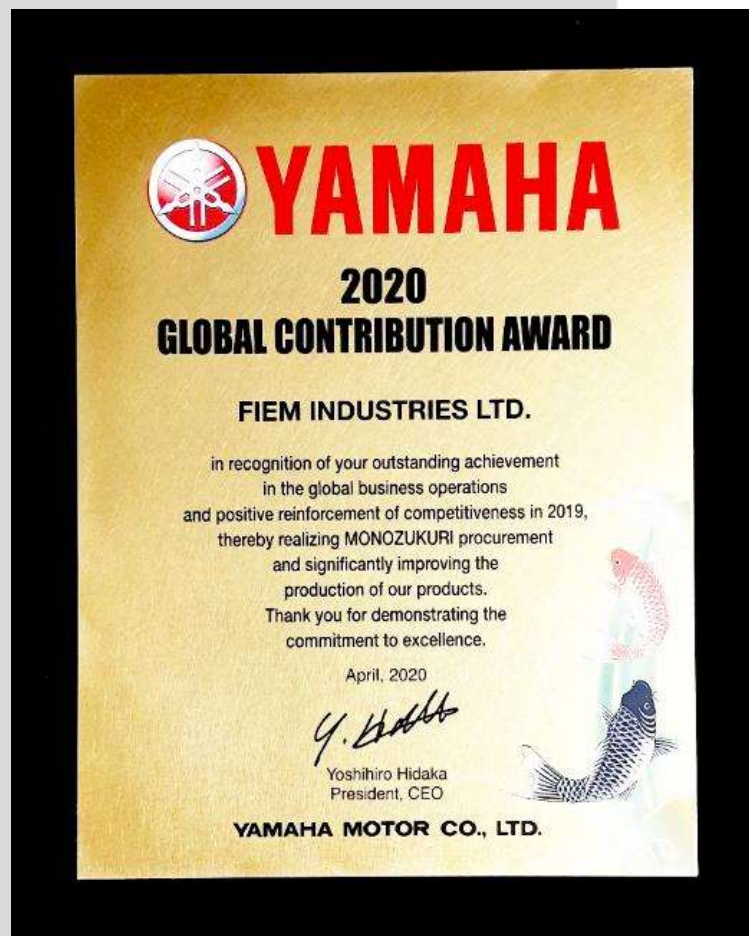
ACCOLADES RECEIVED

Global Award for Excellence in Technology and Development from Yamaha Motor Co., Ltd. Japan-2019

In recognition of outstanding achievement in the development of advanced technology in 2018 development of the **"World's Smallest Bi-Function Lighting Module for Two-wheelers' with PES Lens"**.



ACCOLADES RECEIVED



Global Contribution Award, 2020

from Yamaha Motor Co., Ltd. Japan

“

In recognition of your outstanding achievement in the global business operations and positive reinforcement of competitiveness in 2019, thereby realizing MONOZUKURI procurement and significantly improving the production of our products.
Thank you for demonstrating the commitment to excellence.

”

ACCOLADES RECEIVED



**Appreciation Award for Development and Shipping Control 2018
from India Yamaha Motor Pvt. Ltd.-2019**

ACCOLADES RECEIVED



Appreciation Award for Special Support

for the year 2021-22

from Yamaha Motor India Group

ACCOLADES RECEIVED



**Performance Award (Cost Reduction) for year 2018-19
from Suzuki Motorcycle India Pvt. Ltd-2019**

ACCOLADES RECEIVED

MORE THAN 50+ AWARDS SINCE 1991



Performance Award
(VA- VE)
for 2016-17 from
Suzuki Motorcycle India Pvt. Ltd.
(2017)



Award Delivery Management
from Honda Motorcycle &
Scooter India Pvt. Ltd.
2014-15



Achievement Award
for Honda Global Support Supplier
from Honda Motorcycle &
Scooter India Pvt. Ltd.
2012-13



Award for
Q.D. Performance
from Honda Motorcycle &
Scooter India Pvt. Ltd.
(2011)



Supplier Recognition Award
from Harley-Davidson India
for its new motorcycle model
(Harley-Davidson Street)
(2014)



Best Performance in Delivery Award
from Kubota - 2021



ESQR'S Quality Achievement Award
in the Gold Category
for extraordinary achievement
in quality management
(2013)



Appreciation Award, 2019
from
Hyundai Motor India Ltd.
(2019)



Award for Excellence in Electronics
from ELCINA for Outstanding Contribution
to the Growth of Lighting &
Auto Electronics Industry
(2016-17)

OUR VALUABLE CUSTOMERS

2-WHEELER (DOMESTIC OEM's)



2-WHEELER (Electric Vehicle OEM's)



2-WHEELER SEGMENT (GLOBAL OEM CUSTOMERS)



4-WHEELER SEGMENT (DOMESTIC OEM CUSTOMERS)



4-WHEELER SEGMENT (GLOBAL OEM CUSTOMERS)



FIEM CSR ACTIVITIES

FREE EYE & DENTAL CAMP



CANCER CARE SUPPORT



SANITARY PAD MAKING M/C



FINANCIAL AID TO NEEDY PATIENTS



**300 +
Benefitted**



TRICYCLE DISTRIBUTION



CSR DURING COVID 19

OXYGEN PLANT SUPPORT



BED's TO HOSPITAL



RELIEF FUNDS CONTRIBUTION



TEST ROOM SUPPORT



AMBULANCE SUPPORT



For more information visit www.fiemfoundation.org

Thank You