

# FIEM INDUSTRIES LIMITED

UNIT VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat - 131029, Haryana (INDIA) Tcl. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2367903 E-mail : fiemunit7@fiemindustries.com

November 23, 2022

(Through Listing Centre)

The Manager, Dept. of Corporate Services B S E Limited 25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001

Dear Sir,

## Sub: Related Party Transactions for Half Year ended September 30, 2022.

Ref: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 23(9) of the Listing Regulations, please find attached the disclosure of Related Party Transactions for the half year ended September 30, 2022 in the prescribed format.

This is for your information and records please

Yours faithfully,

#### For Fiem Industries Limited

ARVIND KUMAR CHAUHAN CHAUHAN 17:36:17 +05'30'

Arvind K. Chauhan Company Secretary

Encls: A/a



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November 23, 2022

Listing Department, National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex Bandra (East), Mumbai -400051

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ARVIND Digitally signed by ARVIND KUMAR CHAUHAN CHAUHAN Date: 2022.11.23 CHAUHAN 17:37.19 +05'30'

Arvind K. Chauhan Company Secretary

Encls: A/a

						FI	M INDUSTRIES	LIMITED												
					Disclos	ure of Related Party Transact	ions & Balances	or the half year e	ended 30th S	eptember 2022										
																		· ·	in Lakh)	
												transaction by the liste	relates t d entity/s	o loans, inte subsidiary. 1		deposits, a need to be	dvances or disclosed o	investments	related party s made or given iring the	
	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty				Value of the related party transaction as approved by the audit committee		Value of transaction during the reporting period (1st	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter- corporate deposits, advances or investments			Details of the loans, inter-corporate deposits, advances or investments					r
S. No.	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary	Type of related party transaction			April, 2022 to 30th September, 2022	Opening balance as on 1st April, 2022	Closing balance as on 30th September, 2022	Nature of indebtedn ess (loan/ issuance of debt/ any other etc.)	Tenure	Nature (loan/ advance/ inter- corporate deposit/ investment	Interest Rate (%)	Tenur e in month	Secure d/ unsecu red	Purpose for which the funds will be utilised by the ultimate recipient of funds (end- usage)	e Not	
1 Fi	em Industries Limited		Fiem Auto & Electrical Industries		Entity controlled by Jagjeevan	Purchase of goods or services		Brand royalty of Rs.	25.00	(8.58)	(13.58)								<u> </u>	+
					Kumar Jain			50 lac per annum approved by the Board.												
2 Fi	em Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong, 50% ownership interest held by the Company	Purchase of goods or services	500.00	Omnibus approval by Audit Committee for FY 2022-23	39.79	-										
3 Fi	em Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong, 50% ownership interest held by	Advance paid for moulds		Included in approved amount at		6.36	6.36									1
4 Fi	em Industries Limited		Fiem Kyowa (HK) Mould Company Limited	-	the Company JV incorporated in Hong Kong,	Investment in equity shares		Sr #2 Approved by the		8.40	8.40								<u> </u>	+
5 Fi	em Industries Limited		Centro Ricerche Fiem Horustech S.R.L		50% ownership interest held by JV incorporated in Italy, 50% ownership interest held by the	Investment in equity		Board. Approved by the Board.		33.16	33.16									
6 Fi	em Industries Limited		Aisan Fiem Automotives India Pvt Ltd		Company JV incorporated in India, 26% ownership interest held by the	Sale of goods or services		Approved by the Audit Committee	48.44											-
7 Fi	em Industries Limited	_	Aisan Fiem Automotives India Pvt Ltd		Company JV incorporated in India, 26%	Exit from JV Company		Approved by the	2.600.00	2,600.00									<u> </u>	+
					ownership interest held by the Company			Board.	,											
	em Industries Limited		Jagjeevan Kumar Jain		Chairman & Managing Director	Remuneration	124.80	Approved by the Audit Committee	62.40	(7.74)	(7.43)									
9 Fi	em Industries Limited		Jagjeevan Kumar Jain		Chairman & Managing Director	Dividend paid		Not Applicable	541.20											
10 Fi	em Industries Limited		Seema Jain		Whole-time Director	Remuneration	72.00	Approved by the Audit Committee	36.00	(7.01)	(7.39)									
11 Fi	em Industries Limited		Seema Jain		Whole-time Director	Dividend paid		Not Applicable	541.18											+
12 Fi	em Industries Limited		Aanchal Jain		Whole-time Director	Remuneration	60.00	Approved by the Audit Committee	30.00	(0.31)										1
13 Fi	em Industries Limited		Aanchal Jain		Whole-time Director	Rent paid for premises	144.62	Approved by the Audit Committee	72.31	(4.74)										1
14 Fi	em Industries Limited		Aanchal Jain		Whole-time Director	Dividend paid		Not Applicable	325.13											-
15 Fi	em Industries Limited		Aanchal Jain		Whole-time Director	Security Deposit paid against premises taken on lease		Approved by the Audit Committee	•	54.68	54.68									
16 Fi	em Industries Limited		Rahul Jain		Whole-time Director	Remuneration	78.00	Approved by the Audit Committee	39.00	(3.75)										1
17 Fi	em Industries Limited		Rahul Jain	-	Whole-time Director	Rent paid for premises	69.63	Approved by the	34.81	(3.72)										-
18 Fi	em Industries Limited		Rahul Jain	+	Whole-time Director	Dividend paid		Audit Committee Not Applicable	325.13										<u> </u>	+-
	em Industries Limited		Rahul Jain		Whole-time Director	Security Deposit paid against		Approved by the	-	26.33	26.33									+
20 Fi	em Industries Limited		Rajesh Sharma	-	Whole-time Director	premises taken on lease Remuneration	141.00	Audit Committee Approved by the	70.50	(7.20)	(8.22)								<u> </u>	+
21 Fi	em Industries Limited		Rajesh Sharma	+	Whole-time Director	Loan given (including interest		Audit Committee Approved by the Audit Committee	51.24		51.24				Loan	8.00%	60 Months	Unsecured		+
22 Fi	em Industries Limited		Kashi Ram Yadav	-	Whole-time Director	receivable) Remuneration	109.45	Approved by the	54.66	(5.91)	(6.38)								house	+
23 Fi	em Industries Limited		Kashi Ram Yadav	-	Whole-time Director	Dividend paid		Audit Committee Not Applicable	0.07										<u> </u>	+
	em Industries Limited		Om Prakash Gupta		Chief Financial Officer	Remuneration	70.20	Approved by the Audit Committee	35.10	(4.18)	(4.25)									+
25 Fi	em Industries Limited		Arvind Kumar Chauhan		Company Secretary	Remuneration	84.18	Approved by the	42.09	(4.01)	(4.36)								<u> </u>	+
26 Fi	em Industries Limited		Pallavi Jain	-	Vice-President (spouse of Rahul	Remuneration	30.00	Audit Committee Approved by the Audit Committee	15.00	(5.26)	(0.26)									+
27 E	em Industries Limited		Ashok Kumar Sharma	-	Jain) Independent Director	Sitting Fees	-	Audit Committee Approved by the	1.10										<u>├</u> ───	+

							EM INDUSTRIE													_
					Disclos	ure of Related Party Transact	tions & Balances	for the half year e	nded 30th S	eptember 2022		1						6		
												Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.								1
	Details of the party (listed entity /subsidiary) entering into the transaction Details of the co			counter	party		Value of the related party transaction as approved by the audit committee	s approval by the	Value of transaction during the reporting period (1st	In case monies are d as a result of th	In case any financial indebtedness is incurred to make or give loans, inter- corporate deposits, advances or investments investments						;, advances or	or		
S. No.	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary	Type of related party transaction			April, 2022 to 30th September, 2022	Opening balance as on 1st April, 2022	Closing balance as on 30th September, 2022	indebtedn	ı	Tenure	Nature (loan/ advance/ inter- corporate deposit/ investment	Interest Rate (%)	Tenur e in month	Secure d/ unsecu red	Purpose for which the funds will be utilised by the ultimate recipient of funds (end- usage)	Notes
28	Fiem Industries Limited		Iqbal Singh		Independent Director	Sitting Fees		<ul> <li>Approved by the Board.</li> </ul>	1.30											-
29	Fiem Industries Limited		Iqbal Singh		Independent Director	Dividend paid		Not Applicable	4.00										<u> </u>	+
			Jawahar Thakur		Independent Director	Sitting Fees		Approved by the Board.	1.00											
31	Fiem Industries Limited		Mohan Bir Sahni		Independent Director	Sitting Fees		Approved by the Board.	1.00											
32	Fiem Industries Limited		Subodh Kumar Jain		Independent Director	Sitting Fees		Approved by the Board.	1.30											
33	Fiem Industries Limited		Vinod Kumar Malhotra		Independent Director	Sitting Fees		Approved by the Board.	1.40											
34	Fiem Industries Limited		Shobha Khatri		Independent Director	Sitting Fees		<ul> <li>Approved by the Board.</li> </ul>	1.10											
35	Fiem Industries Limited		Fiem Industries Ltd Group Gratuity Trust		Post-employment benefit plan of Fiem Industries Ltd	No transaction & balance in reporting period		-	-	-	-									
36	Fiem Industries Limited		Fiem Foundation		Entity Controlled by Key Management Personnel	No transaction & balance in reporting period			-											
37	Fiem Industries Limited		Fiem Applied Technologies Pvt Ltd (Formerly, Fiem Auto Pvt Ltd)		Entity controlled by Jagjeevan Kumar Jain	Dividend Paid		Not Applicable	16.88											
38	Fiem Industries Limited		Jagjeevan Kumar Jain (HUF)		Entity controlled by Jagjeevan Kumar Jain	Dividend Paid		Not Applicable	2.31											
39	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Investment in equity share		Approved by the Board.	-	29.49	29.49									
40	Fiem Industries Limited		Fiem Research & Technology S.R.L		100 % Subsidiary Company incorporated in Italy	Purchase of goods or services	700.00	Omnibus approval by Audit Committee for FY 2022-23	269.20	(134.52)	-									
41	Fiem Industries Limited		Fiem Research & Technology S.R.L		100 % Subsidiary Company incorporated in Italy	Advance for design services		Included in approved amount at Sr #40		63.49										
42	Fiem Industries Limited		Fiem Research & Technology S.R.L		100 % Subsidiary Company incorporated in Italy	Investment in equity		Approval by the Board	78.96	238.45	317.41								Í	
			Total	value of	transactions during the reporting	period			5,368.60											
-	Notes:																			
	Amount in brackets denote																			
	Transaction values are exc Actuarial provisions for gra		es and duties. nade for the Company as a whole and the amo	ounts per	taining to the key management pers	onnel (KMP) are not specifically identit	fied and hence are not	included above.												+
	in provisions for gra	Lang une i	the second and the and		taning to the key management pers	and for the specifically identity	include and menee are not	and above.												-
																				_
													-						<u> </u>	+