

FIEM INDUSTRIES LIMITED																					
Disclosure of Related Party Transactions & Balances for the half year ended 31st March 2023																					
										(Rs. in Lakh)											
										Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.											
S. No.	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by the audit committee	Value of transaction during the reporting period (1st October, 2022 to 31st March, 2023	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments				Details of the loans, inter-corporate deposits, advances or investments					Notes
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary					Opening balance as on 1st October, 2022	Closing balance as on 31st March, 2023	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Cost	Tenure	Nature (loan/ advance/ inter-corporate deposit/ investment)	Interest Rate (%)	Tenure in month	Secured / unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (end-usage)		
1	Fiem Industries Limited		Fiem Auto & Electrical Industries		Entity controlled by Jagjeevan Kumar Jain	Purchase of goods or services		Brand royalty of Rs. 50 lac per annum approved by the Board.	25.00	(13.58)	(29.50)										
2	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong, 50% ownership interest held by the Company	Purchase of goods or services	500.00	Omnibus approval by Audit Committee for FY 2022-23	19.18	-	-										
3	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong, 50% ownership interest held by the Company	Advance paid for goods		Included in approved amount at Sr #2		6.36	-										
4	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong, 50% ownership interest held by the Company	Investment in equity shares		Approved by the Audit Committe.		8.40	8.40										
5	Fiem Industries Limited		Centro RicercHe Fiem Horustech S.R.L.		JV incorporated in Italy, 50% ownership interest held by the Company	Investment in equity		Approved by the Board.		33.16	33.16										
6	Fiem Industries Limited		Jagjeevan Kumar Jain		Chairman & Managing Director	Remuneration	124.80	Approved by the Audit Committee	62.40	(7.43)	(16.02)										
7	Fiem Industries Limited		Seema Jain		Whole-time Director	Remuneration	72.00	Approved by the Audit Committee	36.00	(7.39)	(22.13)										
8	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Remuneration	60.00	Approved by the Audit Committee	30.00	-	(1.70)										
9	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Rent paid for premises	144.62	Approved by the Audit Committee	72.31	-	-										
10	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Security Deposit paid against premises taken on lease		Approved by the Audit Committee	-	54.68	54.68										
11	Fiem Industries Limited		Rahul Jain		Whole-time Director	Remuneration	78.00	Approved by the Audit Committee	39.00	-	(4.57)										
12	Fiem Industries Limited		Rahul Jain		Whole-time Director	Rent paid for premises	69.63	Approved by the Audit Committee	34.81	-	-										
13	Fiem Industries Limited		Rahul Jain		Whole-time Director	Security Deposit paid against premises taken on lease		Approved by the Audit Committee	-	26.33	26.33										
14	Fiem Industries Limited		Rajesh Sharma		Whole-time Director	Remuneration	141.00	Approved by the Audit Committee	70.50	(8.22)	(6.67)										
15	Fiem Industries Limited		Rajesh Sharma		Whole-time Director	Loan Receivables	50.00	Approved by the Audit Committee	2.17	51.24	49.07			Loan	8.00%	60 Months	Unsecured	Purchase of house			
16	Fiem Industries Limited		Rajesh Sharma		Whole-time Director	Interest Received on loan given		Approved by the Audit Committee	3.28	-	-										
17	Fiem Industries Limited		Kashi Ram Yadav		Whole-time Director	Remuneration	109.45	Approved by the Audit Committee	54.79	(6.38)	(5.98)										
18	Fiem Industries Limited		Om Prakash Gupta		Chief Financial Officer	Remuneration	70.20	Approved by the Audit Committee	35.10	(4.25)	(4.25)										
19	Fiem Industries Limited		Arvind Kumar Chauhan		Company Secretary	Remuneration	84.47	Approved by the Audit Committee	42.38	(4.36)	(4.36)										
20	Fiem Industries Limited		Pallavi Jain		Vice-President (spouse of Rahul Jain)	Remuneration	30.00	Approved by the Audit Committee	15.00	(0.26)	(1.44)										
21	Fiem Industries Limited		Ashok Kumar Sharma		Independent Director	Sitting Fees	-	Approved by the Board.	2.90	-	-										
22	Fiem Industries Limited		Iqbal Singh		Independent Director	Sitting Fees	-	Approved by the Board.	3.40	-	-										
23	Fiem Industries Limited		Jawahar Thakur		Independent Director	Sitting Fees	-	Approved by the Board.	2.40	-	-										
24	Fiem Industries Limited		Mohan Bir Sahni		Independent Director	Sitting Fees	-	Approved by the Board.	0.80	-	-										
25	Fiem Industries Limited		Subodh Kumar Jain		Independent Director	Sitting Fees	-	Approved by the Board.	3.40	-	-										
26	Fiem Industries Limited		Vinod Kumar Malhotra		Independent Director	Sitting Fees	-	Approved by the Board.	4.15	-	-										

FIEM INDUSTRIES LIMITED																					
Disclosure of Related Party Transactions & Balances for the half year ended 31st March 2023																					
										(Rs. in Lakh)											
										Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.											
S. No.	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by the audit committee	Value of transaction during the reporting period (1st October, 2022 to 31st March, 2023	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments				Details of the loans, inter-corporate deposits, advances or investments					Notes
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary					Opening balance as on 1st October, 2022	Closing balance as on 31st March, 2023	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Cost	Tenure	Nature (loan/ advance/ inter-corporate deposit/ investment	Interest Rate (%)	Tenure in month	Secured / unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (end-usage)		
27	Fiem Industries Limited		Shobha Khatri		Independent Director	Sitting Fees	-	Approved by the Board.	2.90	-	-										
28	Fiem Industries Limited		Fiem Industries Ltd Group Gratuity Trust		Post-employment benefit plan of Fiem Industries Ltd	Gratuity Fund Contribution	-	Approved by the Board.	350.00	-	-										
29	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Investment in equity share		Approved by the Audit Committee	-	29.49	29.49										
30	Fiem Industries Limited		Fiem Research & Technology S.R.L		100 % Subsidiary Company incorporated in Italy	Purchase of goods or services	1,200.00	Omnibus approval by Audit Committee for FY 2022-23	494.53	-	-										
31	Fiem Industries Limited		Fiem Research & Technology S.R.L		100 % Subsidiary Company incorporated in Italy	Investment in equity		Approved by the Audit Committee	88.05	317.41	405.46										
Total value of transactions during the reporting period									1,494.45												
Notes:																					
a. Amount in brackets denotes credit balance.																					
b. Transaction values are excluding taxes and duties.																					
c. Above remuneration does not include gratuity and other retiral benefits.																					

ARVIND
 KUMAR
 CHAUHAN

Digitally signed
 by ARVIND
 KUMAR
 CHAUHAN
 Date: 2023.05.30
 18:39:46 +05'30'