



CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

THE CHAIRMAN

34th Annual General Meeting

FIEM INDUSTRIES LIMITED

(CIN: L36999DL1989PLC034928)

D-5, Mansarover Garden

New Delhi -110015

Sub: Consolidated Scrutinizer's Report on remote e-voting and e-voting during the AGM

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through electronic means ("e-voting") on the resolutions mentioned in the Notice dated May 30, 2023 ("Notice") issued, in accordance with General Circular No. 10/2022 dated December 28, 2022 (including the circulars referred therein) and Securities and Exchange Board of India ("SEBI") vide its circular no. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 (including the circulars referred therein), for calling the 34th Annual General Meeting ("the Meeting" / "AGM") of the Equity Shareholders of the Company through VC/OAVM facility. The AGM was convened on Friday, 28th July, 2023 at 10:30 a.m. IST through VC/OAVM.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended ("the Rules") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As the Scrutinizer, I have to scrutinize:

- (i) process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM ("remote e-voting"); and
- (ii) process of e-voting at the AGM through electronic voting system ("e-voting").

Management's Responsibility

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.



Scrutinizer's Responsibility

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to making a Consolidated Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by the Link Intime (India) Private Limited (LIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility and attendant papers/ documents furnished to me electronically by the Company and / or LIPL for my verification.

I submit my report as under:

1. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. July 21, 2023 were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 12 as set out in the Notice dated May 30, 2023 for convening AGM).
2. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. July 21, 2023 was Rs. 13,15,98,300 (Rupees Thirteen Crores Fifteen Lakhs Ninety Eight Thousand Three Hundred only) divided into 1,31,59,830 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.
3. **Remote e-voting process**
 - (i) The remote e-voting period commenced on July 25, 2023 at 10:00 A.M. and ended on July 27, 2023 at 05:00 P.M. on the designated website of LIPL i.e. <https://instavote.linkintime.co.in>.
 - (ii) The votes cast were unblocked on Friday, 28th July, 2023 after the conclusion of the AGM and was witnessed by two witnesses, Mr. Rahul Arora (R/o 39-A/7, Onkar Nagar-B, Tri Nagar, Delhi-110035) and Mr. Neeraj Dev (R/o WZ-433, Naraina Village, New Delhi-110028) who were not in the employment of the Company and /or LIPL.
 - (iii) Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of LIPL, i.e., <https://instavote.linkintime.co.in>.
4. **E-voting Process at the AGM**
 - (i) After the time fixed for closing of the e-voting by the Chairman, the electronic system recording the e-voting (e-votes) was locked by LIPL.
 - (ii) The e-votes cast were unblocked on Friday, 28th July, 2023 after the conclusion of the AGM.
 - (iii) The e-voting data was generated from the website of LIPL i.e. <https://instameet.linkintime.co.in>.
5. The Consolidated results of remote e-voting and e-voting at AGM, based on the reports generated by LIPL, were reconciled with the records (Register of Members as on cut-off date) maintained by the Company and provided to me and the details of the scrutinized results are as under:



Resolution No. 1	Ordinary Resolution						
Subject	To consider and adopt : - the audited financial statements of the Company for the Financial Year ended March 31, 2023, the reports of the Board of Directors and Auditors thereon; and - the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2023 and the report of Auditors thereon;						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	168	9496723	206	9501807	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	168	9496723	206	9501807	
Assent	38	5084	161	9496711	199	9501795	100.00%
Dissent	0	0	7	12	7	12	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 2	Ordinary Resolution						
Subject	To declare a Final Dividend of Rs. 30/- per equity share for the Financial Year 2022-23						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	162	9527573	200	9532657	100.00%
Dissent	0	0	7	12	7	12	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 3	Ordinary Resolution						
Subject	To appoint a Director in place of Ms. Aanchal Jain (DIN:00013350), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	130	9208574	168	9213658	96.65%
Dissent	0	0	39	319011	39	319011	3.35%
Result:	Resolution passed with requisite majority.						

Resolution No. 4	Ordinary Resolution						
Subject	To appoint a Director in place of Mr. Rahul Jain (DIN: 00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	123	9138117	161	9143201	95.91%
Dissent	0	0	46	389468	46	389468	4.09%
Result:	Resolution passed with requisite majority.						



Resolution No. 5	Ordinary Resolution						
Subject	To ratify the remuneration of the Cost Auditors for the Financial Year 2023-24.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	162	9527573	200	9532657	100.00%
Dissent	0	0	7	12	7	12	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 6	Special Resolution						
Subject	To revise the remuneration of Mr. J.K. Jain (DIN: 00013356), Chairman & Managing Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	160	9527483	198	9532567	100.00%
Dissent	0	0	9	102	9	102	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 7	Special Resolution						
Subject	To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	160	9527483	198	9532567	100.00%
Dissent	0	0	9	102	9	102	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 8	Ordinary Resolution						
Subject	To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	160	9527483	198	9532567	100.00%
Dissent	0	0	9	102	9	102	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 9	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	160	9527483	198	9532567	100.00%
Dissent	0	0	9	102	9	102	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 10	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Rajesh Sharma (DIN: 08650703), Whole-time Director of the Company.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	160	9527483	198	9532567	100.00%
Dissent	0	0	9	102	9	102	0.00%
Result:	Resolution passed with requisite majority.						



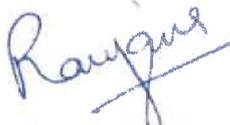
Resolution No. 11	Special Resolution						
Subject	To approve the re-appointment and remuneration of Mr. Kashi Ram Yadav (DIN: 02379958) as Whole-time Director of the Company.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	129	9208534	167	9213618	96.65%
Dissent	0	0	40	319051	40	319051	3.35%
Result:	Resolution passed with requisite majority.						

Resolution No. 12	Ordinary Resolution						
Subject	To regularize the appointment of Mr. Vineet Sahni (DIN: 03616096), as Director of the Company and approval of his appointment and remuneration as Chief Executive Officer & Whole-time Director (Key Managerial Personnel) of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	38	5084	169	9527585	207	9532669	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	38	5084	169	9527585	207	9532669	
Assent	38	5084	129	9208534	167	9213618	96.65%
Dissent	0	0	40	319051	40	319051	3.35%
Result:	Resolution passed with requisite majority.						



6. The electronic data and all other relevant records relating to e-voting are under my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the Company.

For RANJANA GUPTA & ASSOCIATES
COMPANY SECRETARIES
ICSI Unique Code: S2011DE154200
Peer Review Cert. No.: 921/2020



RANJANA GUPTA
Proprietor
FCS No : 8613 | CP No : 9920



Counter Signed by

For **Ficm** INDUSTRIES LTD.



Arvind K. Chauhan
Company Secretary

Dated : 28th July, 2023
Place : New Delhi
UDIN : F008613E000699864

Fiem Industries Limited

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/EGM	July 28, 2023
Total number of shareholders on record date	43153
No. of shareholders present in the meeting either in person or through proxy:	-
Promoters and Promoter Group:	-
Public:	-
No. of Shareholders attended the meeting through Video Conferencing	123
Promoters and Promoter Group:	6
Public	117

Resolution Required : (Ordinary)		<p>1 - To consider and adopt:</p> <ul style="list-style-type: none"> • the audited financial statements of the Company for the Financial Year ended March 31, 2023, the reports of the Board of Directors and Auditors thereon; and • the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2023 and the report of Auditors thereon. 						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	420747	67.5016	420747	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		420747	67.5016	420747	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316807	12	99.9962	0.0038
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321891	12	99.9963	0.0037
Total		13159830	9501807	72.2031	9501795	12	99.9999	0.0001

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			2 - To declare a Final Dividend of Rs. 30/- per equity share for the Financial Year 2022-23.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	451609	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	451609	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316807	12	99.9962	0.0038
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321891	12	99.9963	0.0037
Total		13159830	9532669	72.4376	9532657	12	99.9999	0.0001

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			3 - To appoint a Director in place of Ms. Aanchal Jain (DIN: 00013350), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	132660	318949	29.3750	70.6250
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	132660	318949	29.3750	70.6250
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316757	62	99.9804	0.0196
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321841	62	99.9807	0.0193
Total		13159830	9532669	72.4376	9213658	319011	96.6535	3.3465

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			4 - To appoint a Director in place of Mr. Rahul Jain (DIN: 00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	62203	389406	13.7736	86.2264
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	62203	389406	13.7736	86.2264
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316757	62	99.9804	0.0196
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321841	62	99.9807	0.0193
Total		13159830	9532669	72.4376	9143201	389468	95.9144	4.0856

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			5 - Ratification of remuneration of the Cost Auditors for the Financial Year 2023-24.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	451609	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	451609	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316807	12	99.9962	0.0038
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321891	12	99.9963	0.0037
Total		13159830	9532669	72.4376	9532657	12	99.9999	0.0001

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Special)			6 - To revise the remuneration of Mr. J.K. Jain (DIN:00013356), Chairman & Managing Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held [1]	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	451609	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	451609	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316717	102	99.9678	0.0322
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321801	102	99.9683	0.0317
Total		13159830	9532669	72.4376	9532567	102	99.9989	0.0011

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			7 - To revise the remuneration of Mrs. Seema Jain (DIN:00013523) Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held [1]	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	451609	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	451609	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316717	102	99.9678	0.0322
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321801	102	99.9683	0.0317
Total		13159830	9532669	72.4376	9532567	102	99.9989	0.0011

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			8 - To revise the remuneration of Ms. Aanchal Jain (DIN:00013350), Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=[2]/[1]*100	[4]	[5]	[6]=[4]/[2]*100	[7]=[5]/[2]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	451609	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	451609	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316717	102	99.9678	0.0322
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321801	102	99.9683	0.0317
Total		13159830	9532669	72.4376	9532567	102	99.9989	0.0011

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			9 - To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=[2]/[1]*100	[4]	[5]	[6]=[4]/[2]*100	[7]=[5]/[2]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	451609	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	451609	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316717	102	99.9678	0.0322
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321801	102	99.9683	0.0317
Total		13159830	9532669	72.4376	9532567	102	99.9989	0.0011

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			10 - To revise the remuneration of Mr. Rajesh Sharma (DIN: 08650703), Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled	No. of	No. of	% of Votes in	% of Votes against
			polled	on outstanding shares	Votes – in favour	Votes –Against	favour on votes polled	on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	451609	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	451609	0	100.0000	0.0000
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316717	102	99.9678	0.0322
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321801	102	99.9683	0.0317
Total		13159830	9532669	72.4376	9532567	102	99.9989	0.0011

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			11 - To re-appoint and revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled	No. of	No. of	% of Votes in	% of Votes against
			polled	on outstanding shares	Votes – in favour	Votes –Against	favour on votes polled	on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	132660	318949	29.3750	70.6250
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	132660	318949	29.3750	70.6250
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316717	102	99.9678	0.0322
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321801	102	99.9683	0.0317
Total		13159830	9532669	72.4376	9213618	319051	96.6531	3.3469

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			12 - Regularization of Mr. Vineet Sahni (DIN: 03616096) as Director of the Company and approval of his appointment and remuneration as Chief Executive Officer & Whole-time Director (Key Managerial Personnel) of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	$[3]=\{[2]/[1]\} * 100$	[4]	[5]	$[6]=\{[4]/[2]\} * 100$
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public - Institutions	E-Voting	623314	451609	72.4529	132660	318949	29.3750	70.6250
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		451609	72.4529	132660	318949	29.3750	70.6250
Public - Non Institutions	E-Voting	3777359	316819	8.3873	316717	102	99.9678	0.0322
	Poll		5084	0.1346	5084	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		321903	8.5219	321801	102	99.9683	0.0317
Total		13159830	9532669	72.4376	9213618	319051	96.6531	3.3469

Result:- Resolution passed with requisite majority.

For Fiem Industries Limited



Arvind K. Chauhan
Company Secretary
Memb.FCS 7694
Date: 28/07/2023