

November 22, 2023

(Through Listing Centre)

The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001

Dear Sir,

**Sub: Notice of Postal Ballot being sent to shareholders.**  
**Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**  
**(Listing Regulations).**

Pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III, please find attached the Postal Ballot Notice being sent today to shareholders of the Company, seeking their approval by way of remote e-voting process for:

- 1) Appointment of Mr. Pawan Kumar Jain (DIN: 10385208) by the shareholders as an Independent Director of the Company for a consecutive term of 5 years.**
- 2) Approval of re-designation of Mr. Rahul Jain (DIN: 00013566), as Joint Managing Director of the Company in the category of Whole-time Director.**
- 3) Approval of re-designation of Mr. Rajesh Sharma (DIN: 08650703), as Joint Managing Director of the Company in the category of Whole-time Director.**

Postal Ballot Notice is being sent only through electronic mode to those members whose names appear on the Register of Members / Register of Beneficial Owners, as on **Friday, November 17, 2023 ("Cut-off Date")**, received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories.

The Company has engaged the services of National Securities and Depository Limited (NSDL), as the agency to provide e-voting facility to all its members.

The e-voting facility will be available during the following period:

<b>Commencement of e-voting</b>	:	10:00 a.m. (IST) on Thursday, November 23, 2023
<b>End of e-voting</b>	:	05:00 p.m. (IST) on Friday, December 22, 2023

The Postal Ballot Notice is also available on the Company's website at following link <https://fiemindustries.com/postal-ballot/>

This is for your information and records please.

Yours faithfully,  
**For Fiem Industries Limited**

ARVIND KUMAR CHAUHAN  
Digitally signed by  
ARVIND KUMAR  
CHAUHAN  
Date: 2023.11.22  
17:20:34 +05'30'

**Arvind K. Chauhan**  
**Company Secretary**

Encl: A/a

November 22, 2023

Listing Department,  
National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai -400051

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**For Fiem Industries Limited**

ARVIND  
KUMAR  
CHAUHAN  
Digitally signed by  
ARVIND KUMAR  
CHAUHAN  
Date: 2023.11.22  
17:21:27 +05'30'

**Arvind K. Chauhan**  
**Company Secretary**

Encl: A/a