

| FIEM INDUSTRIES LIMITED | | | | | | | | | | | | | | | | | | | | | |
|---|--|-----|---------------------------------------|-----|---|---|---|--|---|---|--|---|------|--------|--|---|-----------------|---------------------|---|--|-------|
| Disclosure of Related Party Transactions & Balances for the half year ended 30th September 2023 | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | (Rs. in Lakh) | | | | | | | | | | |
| | | | | | | | | | | | Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken. | | | | | | | | | | |
| S. No. | Details of the party (listed entity /subsidiary) entering into the transaction | | Details of the counterparty | | | Type of related party transaction | Value of the related party transaction as approved by the audit committee | Remarks on approval by the audit committee | Value of transaction during the reporting period (1st April, 2023 to 30th September, 2023 | In case monies are due to either party as a result of the transaction | | In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments | | | | Details of the loans, inter-corporate deposits, advances or investments | | | | | Notes |
| | Name | PAN | Name | PAN | Relationship of the counterparty with the listed entity or its subsidiary | | | | | Opening balance as on 1st April, 2023 | Closing balance as on 30th September, 2023 | Nature of indebtedness (loan/ issuance of debt/ any other etc.) | Cost | Tenure | Nature (loan/ advance/ inter-corporate deposit/ investment | Interest Rate (%) | Tenure in month | Secured / unsecured | Purpose for which the funds will be utilised by the ultimate recipient of funds (end-usage) | | |
| 1 | Fiem Industries Limited | | Fiem Auto & Electrical Industries | | Entity controlled by J.K.Jain | Purchase of goods or services | | Brand royalty of Rs. 50 lac per annum approved by the Board. | 25.00 | (29.50) | (13.50) | | | | | | | | | | |
| 2 | Fiem Industries Limited | | Fiem Kyowa (HK) Mould Company Limited | | JV incorporated in Hong Kong, 50% ownership interest held by the Company | Investment in equity share | | Approved by the Audit Committee | | 8.40 | 8.40 | | | | | | | | | | |
| 3 | Fiem Industries Limited | | Centro Ricerche Fiem Horustech S.R.L | | JV incorporated in Italy, 50% ownership interest held by the Company | Investment in equity | | Approved by the Board. | | 33.16 | 33.16 | | | | | | | | | | |
| 4 | Fiem Industries Limited | | Jagjeevan Kumar Jain | | Chairman & Managing Director | Remuneration | 240.00 | Approved by the Audit Committee | 120.00 | (16.02) | (29.58) | | | | | | | | | | |
| 5 | Fiem Industries Limited | | Jagjeevan Kumar Jain | | Chairman & Managing Director | Dividend Paid | | Not Applicable | 811.80 | - | - | | | | | | | | | | |
| 6 | Fiem Industries Limited | | Seema Jain | | Whole-time Director | Remuneration | 120.00 | Approved by the Audit Committee | 60.00 | (22.13) | (11.34) | | | | | | | | | | |
| 7 | Fiem Industries Limited | | Seema Jain | | Whole-time Director | Dividend Paid | | Not Applicable | 811.76 | - | - | | | | | | | | | | |
| 8 | Fiem Industries Limited | | Aanchal Jain | | Whole-time Director | Remuneration | 120.00 | Approved by the Audit Committee | 60.00 | (1.70) | (6.87) | | | | | | | | | | |
| 9 | Fiem Industries Limited | | Aanchal Jain | | Whole-time Director | Rent paid for premises | 144.62 | Approved by the Audit Committee | 72.31 | - | (4.04) | | | | | | | | | | |
| 10 | Fiem Industries Limited | | Aanchal Jain | | Whole-time Director | Dividend Paid | | Not Applicable | 487.70 | - | - | | | | | | | | | | |
| 11 | Fiem Industries Limited | | Aanchal Jain | | Whole-time Director | Security Deposit paid against premises taken on lease | | Approved by the Audit Committee | - | 54.68 | 54.68 | | | | | | | | | | |
| 12 | Fiem Industries Limited | | Rahul Jain | | Whole-time Director | Remuneration | 120.00 | Approved by the Audit Committee | 60.00 | (4.57) | - | | | | | | | | | | |
| 13 | Fiem Industries Limited | | Rahul Jain | | Whole-time Director | Rent paid for premises | 69.63 | Approved by the Audit Committee | 34.81 | - | - | | | | | | | | | | |
| 14 | Fiem Industries Limited | | Rahul Jain | | Whole-time Director | Dividend Paid | | Not Applicable | 487.70 | - | - | | | | | | | | | | |
| 15 | Fiem Industries Limited | | Rahul Jain | | Whole-time Director | Security Deposit paid against premises taken on lease | | Approved by the Audit Committee | - | 26.33 | 26.33 | | | | | | | | | | |
| 16 | Fiem Industries Limited | | Rajesh Sharma | | Whole-time Director | Remuneration | 222.00 | Approved by the Audit Committee | 111.00 | (6.67) | (10.43) | | | | | | | | | | |
| 17 | Fiem Industries Limited | | Rajesh Sharma | | Whole-time Director | Loan Receivables | | Approved by the Audit Committee (See note) | 49.07 | 49.07 | - | | | Loan | 8.00% | 60 Months | Unsecured | Purchase of house | | | |
| 18 | Fiem Industries Limited | | Rajesh Sharma | | Whole-time Director | Interest Received on loan given | | Approved by the Audit Committee | 1.49 | - | - | | | | | | | | | | |
| 19 | Fiem Industries Limited | | Kashi Ram Yadav | | Whole-time Director | Remuneration | 121.45 | Approved by the Audit Committee | 60.66 | (5.98) | (6.75) | | | | | | | | | | |
| 20 | Fiem Industries Limited | | Kashi Ram Yadav | | Whole-time Director | Dividend Paid | | Not Applicable | 0.10 | - | - | | | | | | | | | | |
| 21 | Fiem Industries Limited | | Vincent Sahni | | CEO & Whole-time Director | Remuneration | 330.00 | Approved by the Audit Committee (See note) | 150.00 | - | (16.28) | | | | | | | | | | |
| 22 | Fiem Industries Limited | | Om Prakash Gupta | | Chief Financial Officer | Remuneration | 74.40 | Approved by the Audit Committee | 37.20 | (4.25) | (4.46) | | | | | | | | | | |
| 23 | Fiem Industries Limited | | Arvind Kumar Chauhan | | Company Secretary | Remuneration | 94.04 | Approved by the Audit Committee | 47.02 | (4.36) | (4.74) | | | | | | | | | | |
| 24 | Fiem Industries Limited | | Pallavi Jain | | Vice-President (spouse of Rahul Jain) | Remuneration | 30.00 | Approved by the Audit Committee | 15.00 | (1.44) | - | | | | | | | | | | |
| 25 | Fiem Industries Limited | | Ashok Kumar Sharma | | Independent Director | Sitting Fees | - | Approved by the Board. | 2.65 | - | - | | | | | | | | | | |

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| | | | | | | | | | | (Rs. in Lakh) | | | | | | | | | | |
| | | | | | | | | | | Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken. | | | | | | | | | | |
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| | Name | PAN | Name | PAN | Relationship of the counterparty with the listed entity or its subsidiary | | | | | Opening balance as on 1st April, 2023 | Closing balance as on 30th September, 2023 | Nature of indebtedness (loan/ issuance of debt/ any other etc.) | Cost | Tenure | Nature (loan/ advance/ inter-corporate deposit/ investment | Interest Rate (%) | Tenure in month | Secured / unsecured | Purpose for which the funds will be utilised by the ultimate recipient of funds (end-usage) | |
| 26 | Fiem Industries Limited | | Iqbal Singh | | Independent Director | Sitting Fees | - | Approved by the Board. (See note) | 3.65 | - | - | | | | | | | | | |
| 27 | Fiem Industries Limited | | Iqbal Singh | | Independent Director | Dividend Paid | | Not Applicable (See note) | 6.00 | | | | | | | | | | | |
| 28 | Fiem Industries Limited | | Jawahar Thakur | | Independent Director | Sitting Fees | | Approved by the Board. | 2.40 | - | - | | | | | | | | | |
| 29 | Fiem Industries Limited | | Mohan Bir Sahni | | Independent Director | Sitting Fees | | Approved by the Board. | 0.80 | - | - | | | | | | | | | |
| 30 | Fiem Industries Limited | | Subodh Kumar Jain | | Independent Director | Sitting Fees | | Approved by the Board. | 3.65 | - | - | | | | | | | | | |
| 31 | Fiem Industries Limited | | Vinod Kumar Malhotra | | Independent Director | Sitting Fees | | Approved by the Board. | 3.90 | - | - | | | | | | | | | |
| 32 | Fiem Industries Limited | | Shobha Khatri | | Independent Director | Sitting Fees | | Approved by the Board. | 2.65 | - | - | | | | | | | | | |
| 33 | Fiem Industries Limited | | Jagjevan Kumar Jain (HUF) | | Entity Controlled by J.K. Jain | Dividend Paid | | Not Applicable | 3.46 | | | | | | | | | | | |
| 34 | Fiem Industries Limited | | Fiem Applied Technologies Pvt Ltd (Formerly, Fiem Auto Pvt Ltd) | | Entity Controlled by J.K. Jain | Dividend Paid | | Not Applicable | 25.32 | | | | | | | | | | | |
| 35 | Fiem Industries Limited | | Fiem Industries Japan Co., Ltd | | 100 % Subsidiary Company incorporated in Japan | Investment in equity share | | Approved by the Audit Committee | - | 29.49 | 29.49 | | | | | | | | | |
| 36 | Fiem Industries Limited | | Fiem Research & Technology S.R.L | | 100 % Subsidiary Company incorporated in Italy | Purchase of goods or services | 1,600.00 | Omnibus approval by Audit Committee for FY 2023-24 | 536.63 | - | - | | | | | | | | | |
| 37 | Fiem Industries Limited | | Fiem Research & Technology S.R.L | | 100 % Subsidiary Company incorporated in Italy | Investment in equity | | Approved by the Audit Committee | - | 405.46 | 405.46 | | | | | | | | | |
| Total value of transactions during the reporting period | | | | | | | | | | 4,093.73 | | | | | | | | | | |
| Notes: | | | | | | | | | | | | | | | | | | | | |
| a. Amount in brackets denotes credit balance. | | | | | | | | | | | | | | | | | | | | |
| b. Transaction values are excluding taxes and duties. | | | | | | | | | | | | | | | | | | | | |
| c. Above remuneration does not include gratuity and other retirement benefits. | | | | | | | | | | | | | | | | | | | | |
| d. Vineet Sahni Appointed as CEO & Whole-time Director of the Company with effect from 01/05/2023. | | | | | | | | | | | | | | | | | | | | |
| e. Iqbal Singh resigned as Independent Director of the Company with effect from 04/09/2023. | | | | | | | | | | | | | | | | | | | | |
| f. Rajesh Sharma (Whole-time Director) has pre-paid entire home loan outstanding during the reporting period. | | | | | | | | | | | | | | | | | | | | |