

December 23, 2023

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Voting Results of Postal Ballot Notice dated November 7, 2023.**Ref: Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).**

Please refer our Letter dated November 22, 2023, wherein we had submitted the notice of Postal Ballot, as sent to members of the Company to seek their approval for following matters:

- 1) Appointment of Mr. Pawan Kumar Jain (DIN: 10385208) by the shareholders as an Independent Director of the Company for a consecutive term of 5 years.**
- 2) Approval of re-designation of Mr. Rahul Jain (DIN: 00013566), as Joint Managing Director of the Company in the category of Whole-time Director.**
- 3) Approval of re-designation of Mr. Rajesh Sharma (DIN: 08650703), as Joint Managing Director of the Company in the category of Whole-time Director.**

In this regard, we hereby inform that Mrs. Ranjana Gupta, proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretary, the Scrutinizer for the aforesaid Postal Ballot, has submitted her Report today i.e. on December 23, 2023. In accordance with the said Report, the members of the Company have approved all the above-mentioned Resolutions with requisite majority on December 22, 2023 (the last date of e-voting).

In this connection, please find enclosed the following:

- Voting results in the format prescribed under Regulation 44 of Listing Regulations.
- Scrutinizer's Report dated December 23, 2023.

Voting results along with the Scrutinizer's Report are also posted on the website of the Company at the link <https://fiemindustries.com/postal-ballot/>

This is for your information and records please.

Yours faithfully,
For Fiem Industries Limited

ARVIND
KUMAR
CHAUHAN
Digitally signed by
ARVIND KUMAR
CHAUHAN
Date: 2023.12.23
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Arvind K. Chauhan
Company Secretary

Encl: A/a

December 23, 2023

Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

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CHAUHAN
Date: 2023.12.23
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Arvind K. Chauhan
Company Secretary

Encl: A/a