

May 1, 2024

**The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001**

Dear Sir,

**Sub: Intimation of Resignation - Senior Management Personnel.**  
**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').**

Pursuant to Regulation 30 of Listing Regulations, we wish to inform that one of the **Senior Management Personnel** in the Company, Mr. Subhash Chandar Saraswat –President (Operations) has resigned from services of the Company w.e.f. close of business hours on April 30, 2024.

The details as required in terms of Regulation 30 read with Schedule III - Para A, sub-para 7C of Part A of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in **Annexure-A**.

A copy of resignation letter, as received from Mr. Subhash Chandar Saraswat, is enclosed as **Annexure-B**.

This is for your information and records please.

Thanking you,

Yours faithfully  
**For Fiem Industries Limited**

ARVIND  
KUMAR  
CHAUHAN

Digitally signed by  
ARVIND KUMAR  
CHAUHAN  
Date: 2024.05.01  
17:46:22 +05'30'

**Arvind K. Chauhan**  
**Company Secretary**

Encls: A/a

May 1, 2024

**The Manager,  
Listing Department,  
National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai -400051**

Dear Sir,

**Sub: Intimation of Resignation - Senior Management Personnel.**  
**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').**

Pursuant to Regulation 30 of Listing Regulations, we wish to inform that one of the **Senior Management Personnel** in the Company, Mr. Subhash Chandar Saraswat –President (Operations) has resigned from services of the Company w.e.f. close of business hours on April 30, 2024.

The details as required in terms of Regulation 30 read with Schedule III - Para A, sub-para 7C of Part A of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in **Annexure-A**.

A copy of resignation letter, as received from Mr. Subhash Chandar Saraswat, is enclosed as **Annexure-B**.

This is for your information and records please.

Thanking you,

Yours faithfully

**For Fiem Industries Limited**

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ARVIND KUMAR  
CHAUHAN  
Date: 2024.05.01  
17:47:22 +05'30'

**Arvind K. Chauhan  
Company Secretary**

Encls: A/a

**Annexure - A****Information as required under Reg 30 - Part A of Para A, sub-para 7C of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S.N.	Particulars	Descriptions
1	<b>Reason for change viz. <del>appointment, reappointment, resignation, removal, death or otherwise</del></b>	Mr. Subhash Chandar Saraswat resigned for his personal reasons.
2	<b>Date of <del>appointment/ reappointment/ cessation (as applicable); and term of appointment/ re-appointment</del></b>	Resignation effective from close of business hours on April 30, 2024.
3	<b>Brief profile (in case of appointment)</b>	Not Applicable
4	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable

06/04/2024

To

**Mr. J.K. Jain**

**Chairman & Managing Director**

**Fiem Industries Limited**

**Sub: Resignation**

**Dear Sir,**

As discussed, this is to inform you that I have decided to leave the company for personal reasons and hereby resign from the services of the Company. I will be grateful, if I can be relieved at earliest and latest by close of business hours on 30<sup>th</sup> April 2024.

I want to take this moment to thank my colleagues and Management of the Company, for their support and guidance during my entire tenure with the Company.

My best wishes to you and entire Team of Fiem Industries Limited.

Sincerely,



**Subhash Chandar Sarawat**  
**(President)** - operations .