

July 31, 2024

(Through Listing Centre)

**The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001**

Dear Sir,

Sub : Scrutinizer Report & Voting Results of 35th AGM held on July 31, 2024
Ref : Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 35th Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held today i.e. Wednesday, July 31, 2024, at **10.30 a.m.** through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

In this regard, we hereby submit the following:

- (1) Report of Scrutinizer having voting results dated July 31, 2024, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (2) Details of the Voting Results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

The AGM concluded at **11.40 a.m.**

Further, the Proceeding and Scrutinizer's Report having voting results dated July 31, 2024, is made available at the Company's website www.fiemindustries.com also.

This is for your information and records please.

Thanking you,

Yours faithfully
For Fiem Industries Limited

ARVIND
KUMAR
CHAUHAN
Date: 2024.07.31
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Arvind K. Chauhan
Company Secretary

Encls: A/a

July 31, 2024

(through NEAPS)

**The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051**

Dear Sir,

Sub : Scrutinizer Report & Voting Results of 35th AGM held on July 31, 2024
Ref : Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 35th Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held today i.e. Wednesday, July 31, 2024, at **10.30 a.m.** through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

In this regard, we hereby submit the following:

- (1) Report of Scrutinizer having voting results dated July 31, 2024, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (2) Details of the Voting Results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

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Further, the Proceeding and Scrutinizer's Report having voting results dated July 31, 2024, is made available at the Company's website www.fiemindustries.com also.

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Date: 2024.07.31
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**Arvind K. Chauhan
Company Secretary**

Encls: A/a



RANJANA GUPTA & ASSOCIATES
COMPANY SECRETARIES

CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

THE CHAIRMAN
35th Annual General Meeting
FIEM INDUSTRIES LIMITED
(CIN: L36999DL1989PLC034928)
D-5, Mansarover Garden
New Delhi -110015

Sub: Consolidated Scrutinizer's Report on remote e-voting and e-voting during the AGM

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through electronic means ("e-voting") on the resolutions mentioned in the Notice dated May 21, 2024 ("Notice") issued, in accordance with MCA General Circular No. 09/2023 dated September 25, 2023 (including the circulars referred therein) and Securities and Exchange Board of India ("SEBI") vide its circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 (including the circulars referred therein), for calling the 35th Annual General Meeting ("the Meeting" / "AGM") of the Equity Shareholders of the Company through VC/OAVM facility. The AGM was convened on Wednesday, 31st July, 2024 at 10:30 a.m. IST through VC/OAVM.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act, 2013 ("**the Act**") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended ("**the Rules**") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As the Scrutinizer, I have to scrutinize:

- (i) process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM ("**remote e-voting**"); and
- (ii) process of e-voting at the AGM through electronic voting system ("**e-voting**").

Management's Responsibility

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.



Scrutinizer's Responsibility

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to making a Consolidated Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by the Link Intime (India) Private Limited (LIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility and attendant papers/ documents furnished to me electronically by the Company and / or LIPL for my verification.

I submit my report as under:

1. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. July 24, 2024 were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 14 as set out in the Notice dated May 21, 2024 for convening AGM).
2. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. July 24, 2024 was Rs. 26,31,96,600 (Rupees Twenty Six Crores Thirty One Lakhs Ninety Six Thousand Six Hundred only) divided into 2,63,19,660 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.
3. **Remote e-voting process**
 - (i) The remote e-voting period commenced on July 27, 2024 at 10:00 A.M. and ended on July 30, 2024 at 05:00 P.M. on the designated website of LIPL i.e. <https://instavote.linkintime.co.in>, thereafter the remote e-voting portal was blocked forthwith.
 - (ii) The votes cast were unblocked on Wednesday, 31st July, 2024 after the conclusion of the AGM and was witnessed by two witnesses, Mr. Rahul Arora (R/o 31-C, Janyug Apartments, Sector-14 Extension, Rohini, New Delhi - 110085) and Mr. Neeraj Dev (R/o WZ-433, Naraina Village, New Delhi-110028) who were not in the employment of the Company and /or LIPL.
 - (iii) Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of LIPL, i.e., <https://instavote.linkintime.co.in>.
4. **E-voting Process at the AGM**
 - (i) After the time fixed for closing of the e-voting by the Chairman, the electronic system recording the e-voting (e-votes) was locked by LIPL.
 - (ii) The e-votes cast were unblocked on Wednesday, 31st July, 2024 after the conclusion of the AGM.
 - (iii) The e-voting data was generated from the website of LIPL i.e. <https://instameet.linkintime.co.in/>.



5. The Consolidated results of remote e-voting and e-voting at AGM, based on the reports generated by LIPL, were reconciled with the records (Register of Members as on cut-off date) maintained by the Company and provided to me and the details of the scrutinized results are as under:

Resolution No. 1	Ordinary Resolution						
Subject	To consider and adopt : - the audited financial statements of the Company for the Financial Year ended March 31, 2024, the reports of the Board of Directors and Auditors thereon;and - the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2024 and the report of Auditors thereon.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	252	16903622	269	16904471	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	252	16903622	269	16904471	
Assent	17	849	247	16903502	264	16904351	100.00%
Dissent	0	0	5	120	5	120	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 2	Ordinary Resolution						
Subject	To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2023-24						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922860	271	16923709	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922860	271	16923709	
Assent	17	849	250	16922760	267	16923609	100.00%
Dissent	0	0	4	100	4	100	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 3	Ordinary Resolution						
Subject	To appoint a Director in place of Mrs. Seema Jain (DIN:00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	253	16922841	270	16923690	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	253	16922841	270	16923690	
Assent	17	849	245	16918159	262	16919008	99.97%
Dissent	0	0	8	4682	8	4682	0.03%
Result:	Resolution passed with requisite majority.						

Resolution No. 4	Ordinary Resolution						
Subject	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN. 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	253	16922842	270	16923691	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	253	16922842	270	16923691	
Assent	17	849	240	16901710	257	16902559	99.88%
Dissent	0	0	13	21132	13	21132	0.12%
Result:	Resolution passed with requisite majority.						



Resolution No. 5	Ordinary Resolution						
Subject	To ratify of remuneration of the Cost Auditors for the Financial Year 2024-25.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922863	271	16923712	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922863	271	16923712	
Assent	17	849	248	16922643	265	16923492	100.00%
Dissent	0	0	6	220	6	220	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 6	Ordinary Resolution						
Subject	To approve the re-appointment and revision in remuneration of Mr. Rajesh Sharma (DIN: 08650703), Joint Managing Director of the Company in the category of Whole-time Director.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922864	271	16923713	
Less:Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922864	271	16923713	
Assent	17	849	248	16922743	265	16923592	100.00%
Dissent	0	0	6	121	6	121	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 7	Ordinary Resolution						
Subject	To approve the revision in the remuneration of Mr. Rahul Jain (DIN: 00013566), Joint Managing Director in the category of Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922865	271	16923714	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922865	271	16923714	
Assent	17	849	246	16919644	263	16920493	99.98%
Dissent	0	0	8	3221	8	3221	0.02%
Result:	Resolution passed with requisite majority.						

Resolution No. 8	Special Resolution						
Subject	To approve the revision in the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922866	271	16923715	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922866	271	16923715	
Assent	17	849	247	16922645	264	16923494	100.00%
Dissent	0	0	7	221	7	221	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 9	Special Resolution						
Subject	To re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922867	271	16923716	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922867	271	16923716	
Assent	17	849	245	16914494	262	16915343	99.95%
Dissent	0	0	9	8373	9	8373	0.05%
Result:	Resolution passed with requisite majority.						

Resolution No. 10	Special Resolution						
Subject	To appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Independent Director of the Company.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922868	271	16923717	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922868	271	16923717	
Assent	17	849	246	16922627	263	16923476	100.00%
Dissent	0	0	8	241	8	241	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 11	Special Resolution						
Subject	To appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Director of the Company.						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922869	271	16923718	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922869	271	16923718	
Assent	17	849	247	16922629	264	16923478	100.00%
Dissent	0	0	7	240	7	240	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 12	Special Resolution						
Subject	To appoint Mr. Satinder Manocha (DIN: 00738572), as an Independent Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922870	271	16923719	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922870	271	16923719	
Assent	17	849	246	16922629	263	16923478	100.00%
Dissent	0	0	8	241	8	241	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 13	Special Resolution						
Subject	To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an Independent Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922871	271	16923720	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922871	271	16923720	
Assent	17	849	246	16922630	263	16923479	100.00%
Dissent	0	0	8	241	8	241	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 14	Special Resolution						
Subject	To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent Director of the Company						
Particulars	Details of Voting						% of total valid votes Casted
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	17	849	254	16922872	271	16923721	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	17	849	254	16922872	271	16923721	
Assent	17	849	246	16922631	263	16923480	100.00%
Dissent	0	0	8	241	8	241	0.00%
Result:	Resolution passed with requisite majority.						



6. The electronic data and all other relevant records relating to e-voting are under my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the Company.

For RANJANA GUPTA & ASSOCIATES
COMPANY SECRETARIES
ICSI Unique Code: S2011DE154200
Peer Review Cert. No.: 921/2020

Ranjana Gupta

RANJANA GUPTA
Proprietor
FCS No : 8613 | CP No : 9920



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Counter Signed by

Dated : 31st July, 2024
Place : New Delhi
UDIN : F008613F000866569

Fiem Industries Limited

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/EGM	July 31, 2024
Total number of shareholders on record date	69784
No. of shareholders present in the meeting either in person or through proxy:	-
Promoters and Promoter Group:	-
Public:	-
No. of Shareholders attended the meeting through Video Conferencing	120
Promoters and Promoter Group:	6
Public	114

Resolution Required : (Ordinary)			1. To consider and adopt: - the audited standalone financial statements of the Company for the Financial Year ended March 31, 2024, the reports of the Board of Directors and Auditors thereon; and - the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2024 and the report of Auditors thereon.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	949786	52.0815	949786	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		949786	52.0815	949786	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435522	4.8512	435402	120	99.9724	0.0276
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436371	4.8607	436251	120	99.9725	0.0275
Total		26319660	16904471	64.2275	16904351	120	99.9993	0.0007

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			2 - To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2023-24.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=[2]/[1]*100	[4]	[5]	[6]=[4]/[2]*100	[7]=[5]/[2]*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435523	4.8512	435423	100	99.9770	0.0230
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436372	4.8607	436272	100	99.9771	0.0229
Total		26319660	16923709	64.3006	16923609	100	99.9994	0.0006

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			3. To appoint a Director in place of Mrs. Seema Jain (DIN: 00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for reappointment					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=[2]/[1]*100	[4]	[5]	[6]=[4]/[2]*100	[7]=[5]/[2]*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	964562	4461	99.5396	0.4604
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	964562	4461	99.5396	0.4604
Public Non Institutions	E-Voting	8977692	435504	4.8510	435283	221	99.9493	0.0507
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436353	4.8605	436132	221	99.9494	0.0506
Total		26319660	16923690	64.3006	16919008	4682	99.9723	0.0277

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			4 - To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	948112	20911	97.8421	2.1579
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	948112	20911	97.8421	2.1579
Public Non Institutions	E-Voting	8977692	435505	4.8510	435284	221	99.9493	0.0507
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436354	4.8605	436133	221	99.9494	0.0506
Total		26319660	16923691	64.3006	16902559	21132	99.8751	0.1249

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			5 - Ratification of remuneration of the Cost Auditors for the Financial Year 2024-25.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435526	4.8512	435306	220	99.9495	0.0505
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436375	4.8607	436155	220	99.9496	0.0504
Total		26319660	16923712	64.3006	16923492	220	99.9987	0.0013

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			6 - To approve the re-appointment and revision in remuneration of Mr. Rajesh Sharma (DIN: 08650703), Joint Managing Director of the Company in the category of Whole-time Director.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435527	4.8512	435406	121	99.9722	0.0278
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436376	4.8607	436255	121	99.9723	0.0277
Total		26319660	16923713	64.3007	16923592	121	99.9993	0.0007

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			7 - To approve the revision in the remuneration of Mr. Rahul Jain (DIN: 00013566), Joint Managing Director in the category of Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435528	4.8512	432307	3221	99.2604	0.7396
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436377	4.8607	433156	3221	99.2619	0.7381
Total		26319660	16923714	64.3007	16920493	3221	99.9810	0.0190

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			8 - To approve the revision in the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435529	4.8512	435308	221	99.9493	0.0507
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436378	4.8607	436157	221	99.9494	0.0506
Total		26319660	16923715	64.3007	16923494	221	99.9987	0.0013

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			9 - To re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	960791	8232	99.1505	0.8495
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	960791	8232	99.1505	0.8495
Public Non Institutions	E-Voting	8977692	435530	4.8512	435389	141	99.9676	0.0324
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436379	4.8607	436238	141	99.9677	0.0323
Total		26319660	16923716	64.3007	16915343	8373	99.9505	0.0495

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			10 - To appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	$[3]=\{[2]/[1]\} * 100$	[4]	[5]	$[6]=\{[4]/[2]\} * 100$	$[7]=\{[5]/[2]\} * 100$
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435531	4.8513	435290	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436380	4.8608	436139	241	99.9448	0.0552
Total		26319660	16923717	64.3007	16923476	241	99.9986	0.0014

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			11 - To appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	$[3]=\{[2]/[1]\} * 100$	[4]	[5]	$[6]=\{[4]/[2]\} * 100$	$[7]=\{[5]/[2]\} * 100$
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435532	4.8513	435292	240	99.9449	0.0551
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436381	4.8608	436141	240	99.9450	0.0550
Total		26319660	16923718	64.3007	16923478	240	99.9986	0.0014

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			12 - To appoint Mr. Satinder Manocha (DIN: 00738572), as an Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=[2]/[1]*100	[4]	[5]	[6]=[4]/[2]*100	[7]=[5]/[2]*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435533	4.8513	435292	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436382	4.8608	436141	241	99.9448	0.0552
Total		26319660	16923719	64.3007	16923478	241	99.9986	0.0014

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			13 - To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an Independent Director.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=[2]/[1]*100	[4]	[5]	[6]=[4]/[2]*100	[7]=[5]/[2]*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435534	4.8513	435293	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436383	4.8608	436142	241	99.9448	0.0552
Total		26319660	16923720	64.3007	16923479	241	99.9986	0.0014

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			14 - To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	$[3]=\{[2]/[1]\}*100$	[4]	[5]	$[6]=\{[4]/[2]\}*100$	$[7]=\{[5]/[2]\}*100$
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		15518314	100.0000	15518314	0	100.0000	0.0000
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		969023	53.1363	969023	0	100.0000	0.0000
Public Non Institutions	E-Voting	8977692	435535	4.8513	435294	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		436384	4.8608	436143	241	99.9448	0.0552
Total		26319660	16923721	64.3007	16923480	241	99.9986	0.0014

Result:- Resolution passed with requisite majority.

For Fiem Industries Limited

ARVIND
KUMAR
CHAUHAN

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ARVIND KUMAR
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Date: 2024.07.31
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Arvind K. Chauhan
Company Secretary
Memb.FCS 7694
Date: 31/07/2024