

FIEM INDUSTRIES LIMITED

UNIT VII: Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat - 131029, Haryana (INDIA)

Tel.: +91-130-2367905/906/907/908/909/910 Fax: +91-130-2367903

E-mail: fiemunit7@fiemindustries.com

July 31, 2024

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir.

Sub

: Scrutinizer Report & Voting Results of 35th AGM held on July 31, 2024

Ref

: Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 35th Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held today i.e. Wednesday, July 31, 2024, at **10.30 a.m.** through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

In this regard, we hereby submit the following:

- (1) Report of Scrutinizer having voting results dated July 31, 2024, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (2) Details of the Voting Results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

The AGM concluded at 11.40 a.m.

Further, the Proceeding and Scrutinizer's Report having voting results dated July 31, 2024, is made available at the Company's website www.fiemindustries.com also.

This is for your information and records please.

Thanking you,

Yours faithfully For Fiem Industries Limited

ARVIND KUMAR Digitally signed by ARVIND KUMAR CHAUHAN Date: 2024.07.31

CHAUHAN Date: 2024.07.31 18:27:29 +05'30' Arvind K. Chauhan

Company Secretary

Encls: A/a

Regd. Office: D-5, Mansarover Garden, New Delhi - 110015 (INDIA) Tel.: +91-11-25101002/03/04/05 E-mail: info@fiemindustries.com Website: http://www.fiemindustries.com CIN: L36999DL1989PLC034928



FIEM INDUSTRIES LIMITED

UNIT VII: Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat - 131029, Haryana (INDIA)

Tel.: +91-130-2367905/906/907/908/909/910 Fax: +91-130-2367903

E-mail: fiemunit7@fiemindustries.com

July 31, 2024

(through NEAPS)

The Manager, Listing Department, National Stock Exchange of India Ltd. **Exchange Plaza, Bandra Kurla Complex** Bandra (East), Mumbai -400051

Dear Sir.

Sub

: Scrutinizer Report & Voting Results of 35th AGM held on July 31, 2024

Ref

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Thanking you,

Yours faithfully For Fiem Industries Limited

ARVIND Digitally signed by ARVIND KUMAR CHAUHAN Date: 2024.07.31 18:29:32 +05'30'

Arvind K. Chauhan **Company Secretary**

Encls: A/a

Regd. Office: D-5, Mansarover Garden, New Delhi - 110015 (INDIA) Tel.: +91-11-25101002/03/04/05 E-mail: info@fiemindustries.com Website: http://www.fiemindustries.com CIN: L36999DL1989PLC034928



RANJANA GUPTA & ASSOCIATES

COMPANY SECRETARIES

CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

THE CHAIRMAN
35th Annual General Meeting
FIEM INDUSTRIES LIMITED
(CIN: L36999DL1989PLC034928)
D-5, Mansarover Garden
New Delhi -110015

Sub: Consolidated Scrutinizer's Report on remote e-voting and e-voting during the AGM

Dear Sir.

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through electronic means ("e-voting") on the resolutions mentioned in the Notice dated May 21, 2024 ("Notice") issued, in accordance with MCA General Circular No. 09/2023 dated September 25, 2023 (including the circulars referred therein) and Securities and Exchange Board of India ("SEBI") vide its circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 (including the circulars referred therein), for calling the 35th Annual General Meeting ("the Meeting" / "AGM") of the Equity Shareholders of the Company through VC/OAVM facility. The AGM was convened on Wednesday, 31st July, 2024 at 10:30 a.m. IST through VC/OAVM.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended ("the Rules") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As the Scrutinizer, I have to scrutinize:

- (i) process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM ("remote e-voting"); and
- (ii) process of e-voting at the AGM through electronic voting system ("e-voting").

Management's Responsibility

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.



Scrutinizer's Responsibility

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to making a Consolidated Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by the Link Intime (India) Private Limited (LIIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility and attendant papers/ documents furnished to me electronically by the Company and / or LIIPL for my verification.

I submit my report as under:

- 1. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. July 24, 2024 were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 14 as set out in the Notice dated May 21, 2024 for convening AGM).
- 2. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. July 24, 2024 was Rs. 26,31,96,600 (Rupees Twenty Six Crores Thirty One Lakhs Ninety Six Thousand Six Hundred only) divided into 2,63,19,660 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.

3. Remote e-voting process

- (i) The remote e-voting period commenced on July 27, 2024 at 10:00 A.M. and ended on July 30, 2024 at 05:00 P.M. on the designated website of LIIPL i.e. https://instavote.linkintime.co.in, thereafter the remote e-voting portal was blocked forthwith.
- (ii) The votes cast were unblocked on Wednesday, 31st July, 2024 after the conclusion of the AGM and was witnessed by two witnesses, Mr. Rahul Arora (R/o 31-C, Janyug Appartments, Sector-14 Extension, Rohini, New Delhi 110085) and Mr. Neeraj Dev (R/o WZ-433, Naraina Village, New Delhi-110028) who were not in the employment of the Company and /or LIPL
- (iii) Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of LIIPL, i.e., https://instavote.linkintime.co.in.

4. E-voting Process at the AGM

- (i) After the time fixed for closing of the e-voting by the Chairman, the electronic system recording the e-voting (e-votes) was locked by LIIPL.
- (ii) The e-votes cast were unblocked on Wednesday, 31st July, 2024 after the conclusion of the AGM.
- (iii) The e-voting data was generated from the website of LIIPL i.e. https://instameet.linkintime.co.in/.



5. The Consolidated results of remote e-voting and e-voting at AGM, based on the reports generated by LIIPL, were reconciled with the records (Register of Members as on cut-off date) maintained by the Company and provided to me and the details of the scrutinized results are as under:

Resolution No. 1	Ordinary I	Resolutio	on	7		anaphilinas Marie Nillia M	E CONTROL OF THE STREET			
Subject	To consider and adopt :									
	ended Ma thereon;an - the aud	rch 31, 2 d ited con	2024, the resolidated fi	cial statements of the Company for the Financial 024, the reports of the Board of Directors and Auco colidated financial statements of the Company for d March 31, 2024 and the report of Auditors thereon.						
Particulars			Details	of Voting			% of total valid votes Casted			
t gan advantación cuadrante	e-Voting a	t AGM	Remote	e-Voting	To					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	Adjunto e Pero e Pe			
Total Votes Cast	17	849	252	16903622	269	16904471	erropriktivit, eta ta illegakan pelecake, kup oci godos			
Less: Invalid Votes	0	0	0	0	0	0	ency state is found and page to see			
Net Valid Votes Cast	17	849	252	16903622	269	16904471	A CAMP TOLE			
Assent	17	17 849 247 16903502 264 16904351 100 .								
Dissent	0	0	5	120	5	120	0.00%			
Result:	Resolution	passed	with requisit	e majority.	AND THE PERSON OF THE PERSON O	harmon, v commins	Reco. Ingown reviernance province was server a			

Resolution No. 2	Ordinary I	Resoluti	on							
Subject	To declare 2023-24	a Final	Dividend of	Rs. 20/- per	equity sha	re for the Fin	ancial Year			
Particulars			Details	of Voting			% of total valid votes Casted			
	e-Voting at AGM		Remote e-Voting		Total		man about the same and			
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes				
Total Votes Cast	17	849	254	16922860	271	16923709	A stylenomery and order			
Less:Invalid Votes	0	0	0	0	0	0	rampe, afric 10 1 cm, exception of a africa an			
Net Valid Votes Cast	ast 17 849 254 16922860 271 16923709									
Assent	17	849	250	16922760	267	16923609	100.00%			
Dissent	0	0 0 4 100 4 100								
Result:	Resolution	passed	with requisit	e majority.	e sa	garage the sample ago, a place represent to the following the following the	Bermanajapper, resident 1979-1971 (e. 1979-1971)			



Resolution No. 3	Ordinary F	Resolutio	n								
Subject	retires by	To appoint a Director in place of Mrs. Seema Jain (DIN:00013523), was retires by rotation at this Annual General Meeting and being eligible, but befored herself for re-appointment.									
Particulars			Details	of Voting	The Part of the Control of the Contr		% of total valid votes Casted				
	e-Voting at AGM		Remote e-Voting		Total		Salasan (1984) (1982) (
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	17	849	253	16922841	270	16923690	1 (1000) (1000) (1000) (1000)				
Less:Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	253	16922841	270	16923690	Magazanan engar, v.v v upr volum v man v.				
Assent	17	849	245	16918159	262	16919008	99.97%				
Dissent	0	0 0 8 4682 8 4682									
Result:	Resolution	passed v	with requisit	e majority.	CONTRACTOR OF THE	1,7246.4	Aug				

Resolution No. 4	Ordinary F	rdinary Resolution									
Subject	retires by	o appoint a Director in place of Mr. Kashi Ram Yadav (DIN. 02379958), vetires by rotation at this Annual General Meeting and being eligible, offered himself for re-appointment.									
Particulars			Details	of Voting			% of total valid votes Casted				
	e-Voting at AGM		Remote e-Voting		Total						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	one glasser publishers.				
Total Votes Cast	17	849	253	16922842	270	16923691	-				
Less:Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	253	16922842	270	16923691					
Assent	17	849	240	16901710	257	16902559	99.88%				
Dissent	0.	0 0 13 21132 13 21132									
Result:	Resolution	passed	with requisit	e majority.	CHORENE TOTOTAL ETZ. ST. TABLE PROPERTY	design - seasons seasons so with animalism consecution since	Egy yang salah pinak yana dalah keli				



Resolution No. 5	Ordinary F	Resolutio	on						
Subject	To ratify of	remuner	ation of the	Cost Auditor	s for the F	inancial Yea	г 2024-25.		
Particulars	The second secon	nd inspassable on Production and the	Details	of Voting		edeci (ISA) en el en	% of total valid votes Casted		
	e-Voting at AGM		Remote e-Voting		Total				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	hade the load gra-		
Total Votes Cast	17	849	254	16922863	271	16923712			
Less:Invalid Votes	0	0	0	0	0	0			
Net Valid Votes Cast	17	849	254	16922863	271	16923712	Commence of the second of the		
Assent	17	849	248	16922643	265	16923492	100.00%		
Dissent	0	0 0 6 220 6 220							
Result:	Resolution	passed	with requisit	e majority.	exceptional various recovering enterines	And the state of t	Accessor to the second terms of the second s		

Resolution No. 6	Ordinary I	Resolutio	on								
Subject	Sharma (E	o approve the re-appointment and revision in remuneration of I Sharma (DIN: 08650703), Joint Managing Director of the Comp category of Whole-time Director.									
Particulars	The state of the s	Details of Voting									
	e-Voting at AGM		Remote	Remote e-Voting		Total					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	And the second s				
Total Votes Cast	17	849	254	16922864	271	16923713					
Less:Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	254	16922864	271	16923713					
Assent	17	849	248	16922743	265	16923592	100.00%				
Dissent	0	0 0 6 121 6 121									
Result:	Resolution	passed	with requisit	e majority.							



Resolution No. 7	Ordinary I	Resolutio	on								
Subject	00013566)	o approve the revision in the remuneration of Mr. Rahul Jain (D 00013566), Joint Managing Director in the category of Whole-time Director he Company									
Particulars		Details of Voting									
	e-Voting a	t AGM	Remote	e-Voting	T						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	17	849	254	16922865	271	16923714	odenovijeki i istorijeka kalipni i riversta i i				
Less: Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	254	16922865	271	16923714	A Toronto Control of the Control of				
Assent	17	849	246	16919644	263	16920493	99.98%				
Dissent	0	0	8	3221	8	3221	0.02%				
Result:	Resolution	passed	esolution passed with requisite majority.								

Resolution No. 8	Special Re	esolution	1									
Subject		o approve the revision in the remuneration of Mr. Kashi Ram Ya 2379958), Whole-time Director of the Company										
Particulars		Details of Voting										
	e-Voting at AGM		Remote e-Voting		Total							
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	17	849	254	16922866	271	16923715	And the second sequent					
Less: Invalid Votes	0	0	0	0	0	0						
Net Valid Votes Cast	17	849	254	16922866	271	16923715						
Assent	17	849	247	16922645	264	16923494	100.00%					
Dissent	0	0 0 7 221 7 221										
Result:	Resolution	passed	with requisi	e majority.	AND ORDER THE AND AND A TO	A IA CHARLE C SHOULD DO						



Resolution No. 9	Special Re	esolution	1								
Subject	1 9	o re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent irector of the Company									
Particulars			Details	of Voting			% of total valid votes Casted				
	e-Voting at AGM		Remote e-Voting		Total						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	17	849	254	16922867	271	16923716	eralektivas na juga na hatira a na anakana maa				
Less: Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	254	16922867	271	16923716	4 6 77				
Assent	17 849 245 16914494 262 16915343										
Dissent	0	0 0 9 8373 9 8373									
Result:	Resolution	passed	with requisit	e majority.	, har year Jelling Handle , pre-	dición es en la companyación de ser	de commence and a second section of the second				

Resolution No. 10	Special Re	esolution	1									
Subject		o appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Director of the Company.										
Particulars		en variantes en esta e	Details	of Voting	giologiphia e i i i i i i i i i i i i i i i i i i		% of total valid votes Casted					
	e-Voting at AGM		Remote e-Voting		T							
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	Programme has been accessed					
Total Votes Cast	17	849	254	16922868	271	16923717	TI. Seed Service					
Less: Invalid Votes	0	0	0	0	0	0						
Net Valid Votes Cast	17	849	254	16922868	271	16923717						
Assent	17	849	246	16922627	263	16923476	100.00%					
Dissent	0	0	8	241	8	241	0.00%					
Result:	Resolution	passed	with requisit	e majority.		•						



Resolution No. 11	Special Re										
Subject	. 4	o appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Director the Company.									
Particulars			Details	of Voting			% of total valid votes Casted				
	e-Voting at AGM		Remote e-Voting		Total		age and a series of pri				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	17	849	254	16922869	271	16923718					
Less: Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	254	16922869	271	16923718					
Assent	17	849	247	16922629	264	16923478	100.00%				
Dissent	0	0	7	240	7	240	0.00%				
Result:	Resolution	esolution passed with requisite majority.									

Resolution No. 12	Special Re									
Subject		o appoint Mr. Satinder Manocha (DIN: 00738572), as an In Director of the Company								
Particulars		Details of Voting								
	e-Voting at AGM		Remote	e-Voting	Total		or are threataned injury or control of the experience of the exper			
a, a, , va, - o ri, asservaciones - y recentoristic (de l'occident à cité transité de l'estimate de	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	Control of the Contro			
Total Votes Cast	17	849	254	16922870	271	16923719	1,000 sp. c			
Less: Invalid Votes	0	0	0	0	0	0				
Net Valid Votes Cast	17	849	254	16922870	271	16923719				
Assent	17	849	246	16922629	263	16923478	100.00%			
Dissent	0	0	8	241	8	241	0.00%			
Result:	Resolution	Resolution passed with requisite majority								



Resolution No. 13	Special Re	esolution	1	44 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4						
Subject	, , ,	To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an Indep Director of the Company								
Particulars			Details	of Voting			% of total valid votes Casted			
	e-Voting at AGM		Remote	e-Voting	T					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	части прави модали дигостического прического прического прического прического прического прического прического			
Total Votes Cast	17	849	254	16922871	271	16923720				
Less: Invalid Votes	0	0	0	0	0	0	e - Novembergunden vor einheite sehrbrichte			
Net Valid Votes Cast	17	849	254	16922871	271	16923720				
Assent	17	849	246	16922630	263	16923479	100.00%			
Dissent	0	0	8	241	8	241	0.00%			
Result:	Resolution	Resolution passed with requisite majority.								

Resolution No. 14	Special Re	Special Resolution									
Subject		To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent the Company									
Particulars	Andrew Control of the		Details	of Voting			% of total valid votes Casted				
regional vide can have related to the consistent remodel and the first (1949 of the order old desired discussion of the constant of the consta	e-Voting at AGM		Remote	e-Voting	T	Company of P Wilson					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	17	849	254	16922872	271	16923721	(100-100 pt -10)				
Less: Invalid Votes	0	0	0	0	0	0	0	0	a laconi i socia		
Net Valid Votes Cast	17	849	254	16922872	271	16923721	enterledent in the season of the				
Assent	17	849	246	16922631	263	16923480	100.00%				
Dissent	0	0	8	241	8	241	0.00%				
Result:	Resolution	Resolution passed with requisite majority.									



The electronic data and all other relevant records relating to e-voting are under my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the Company.

BATO

Company

Secretaries

For RANJANA GUPTA & ASSOCIATES COMPANY SECRETARIES

ICSI Unique Code: S2011DE154200 Peer Review Cert. No.: 921/2020

RANJANA GUPTA

Proprietor

FCS No: 8613 | CP No: 9920

Dated 31st July, 2024 Place New Delhi

UDIN: F008613F000866569

ARVIND Digitally signed by ARVIND KUMAR CHAUHAN Date: 2024.07.31 18:30:06 +05'30'

Counter Signed by

Fiem Industries Limited

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/ EGM	July 31, 2024	
Total number of shareholders on record date	69784	
No. of shareholders present in the meeting either in person or through proxy:	-	
Promoters and Promoter Group:		
Public:		
No. of Shareholders attended the meeting through Video Conferencing	120	
Promoters and Promoter Group:	6	
Public	114	

Resolution Required : {Ordi	nary)		the reports of - the audited of	and adopt: standalone financial st the Board of Director consolidated financial report of Auditors the	s and Auditors statements of	thereon; and					
Whether promoter/ promother the agenda/resolution?	ter group are in	nterested in		No .							
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against			
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll	15518314	0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000			
	Total	-	15518314	100.0000	15518314	0	100.0000	0.0000			
	E-Voting		949786		949786	0	100.0000	0.0000			
Public Institutions	Poll	4033654	0	0.0000	0	0	0.0000	0.0000			
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000			
	Total		949786	52.0815	949786	0	100.0000	0.0000			
	E-Voting		435522	4.8512	435402	120	99.9724	0.0276			
	Poll		849	0.0095	849	0	100.0000	0.0000			
ublic Non Institutions	Postal Ballot	8977692	0 436371	0.0000 4.8607	0 436251	0	0.0000 99.9725	0.0000			
Total	iotai	26319660	16904471	64.2275	16904351	120	99.9725	0.0275 0.0007			

			Fiem	Industries Lir	nited						
Resolution Required : (Ordi	nary)		2 - To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2023-24.								
Whether promoter/ promo the agenda/resolution?	ter group are ir	nterested in		No							
Category	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled					
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000	0.0000			
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000			
	Poll		0	0.0000	909023	0	0.0000	0.0000			
Public Institutions		1823654									
	Postal Ballot		0 0 0 0 0 0	0.0000	0	. 0	0.0000	0.0000			
	Total		969023	53.1363	969023	0	100.0000				
	E-Voting	- 2	435523	4.8512	435423	100	99.9770	0.0230			
Public Non Institutions	Poll	8977692	849	0.0095	849	0	100.0000	0.0000			
Public Non institutions	Postal Ballot	8977692	0	0.0000	0	0	0.0000	0.0000			
	Total		436372	4.8607	436272	100	99.9771	0.0229			
Total		26319660	16923709	64.3006	16923609	100	99.9994	0.0006			

			Fiem	Industries Lin	nited					
Resolution Required : (Ordi	nary)		To appoint a Director in place of Mrs. Seema Jain (DIN: 00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for reappointment							
Whether promoter/ promo the agenda/resolution?	ter group are ir	nterested in				No				
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
	E-Voting	[1]	[2] 15518314	[3]={[2]/[1]}*100 100.0000	[4] 15518314	[5] 0	[6]={[4]/[2]}*100 100.0000	[7]={[5]/[2]}*100		
	Poll		0	0.0000	15516514	0	0.0000	0.0000		
Promoter and Promoter Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000	0.0000		
	E-Voting		969023	53.1363	964562	4461	99.5396	0.4604		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	964562	4461	99.5396	0.4604		
	E-Voting		435504	4.8510	435283	221	99.9493	0.0507		
	Poll		849	0.0095	849	0	100.0000	0.0000		
ublic Non Institutions	Postal Ballot	8977692	0 436353	0.0000 4.8605	0 436132	0 221	0.0000 99.9494	0.0000 0.0506		
Total		26319660	16923690	64.3006	16919008	4682	99.9723	0.0277		

			Fiem	Industries Lin	nited						
Resolution Required : (Ordi	nary)		4 - To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.								
Whether promoter/ promo	ter group are i	nterested in	No								
the agenda/resolution?	r										
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes	% of Votes against			
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll	15518314	0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot		0	0.0000	o	0	0.0000	0.0000			
	Total		15518314	100.0000	15518314	0	100.0000	0.0000			
	E-Voting		969023	53.1363	948112	20911	97.8421	2.1579			
	Poll		0	0.0000	0	0	0.0000	0.0000			
Public Institutions	Postal Ballot	1823654	0	0.0000	0	. 0	0.0000	0.0000			
	Total		969023	53.1363	948112	20911	97.8421	2.1579			
	E-Voting		435505	4.8510	435284	221	99.9493	0.0507			
	Poll		849	0.0095	849	0	100.0000	0.0000			
Public Non Institutions	Postal Ballot	8977692	0 436354	0.0000 4.8605	0 436133	0	0.0000 99.9494	0.0000			
Total	141	26319660	16923691	64.3006	16902559	21132	99.8751	0.1249			

			Fiem	Industries Lin	nited	,					
Resolution Required : (Ordi	nary)		5 - Ratification of remuneration of the Cost Auditors for the Financial Year 2024-25.								
Whether promoter/ promo the agenda/resolution?	ter group are ir	nterested in		No							
Category Mode Votin		No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled			
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000				
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000			
	Poll		0	0.0000	0	0	0.0000	0.0000			
Public Institutions	Postal Ballot	1823654	969023	0.0000 53.1363	0 969023	0	0.0000				
							100.0000	0.0000			
	E-Voting Poll		435526 849	4.8512 0.0095	435306 849	220	99.9495 100.0000	0.0505 0.0000			
Public Non Institutions	Postal Ballot	8977692	0 436375	0.0000 4.8607	0 436155	0 220	0.0000 99.9496	0.0000 0.0504			
Total		26319660	16923712	64.3006	16923492	220	99.9987	0.0013			

			Fiem	Industries Lir	nited						
Resolution Required : (Ordi	nary)			6 - To approve the re-appointment and revision in remuneration of Mr. Rajesh Sharma (DIN: 08650703), loint Managing Director of the Company in the category of Whole-time Director.							
Whether promoter/ promo the agenda/resolution?	ter group are in	nterested in				No					
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes	% of Votes against			
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000	0.0000			
	Total		15518314	100.0000	15518314	0	100.0000	0.0000			
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000			
	Poll		0	0.0000	0	0	0.0000	0.0000			
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000			
	Total		969023	53.1363	969023	0	100.0000	0.0000			
	E-Voting		435527	4.8512	435406	121	99.9722	0.0278			
	Poll		849	0.0095	849	0	100.0000	0.0000			
Public Non Institutions	Postal Ballot	8977692	0	0.0000	0	0	0.0000	0.0000			
	Total		436376	4.8607	436255	121	99.9723	0.0277			
Total		26319660	16923713	64.3007	16923592	121	99.9993	0.0007			

			Fiem	Industries Lir	nited					
Resolution Required : (Ordi	nary)		7 - To approve the revision in the remuneration of Mr. Rahul Jain (DIN: 00013566), Joint Managing Directo in the category of Whole-time Director of the Company.							
Whether promoter/ promothe agenda/resolution?	ter group are in	nterested in				No	×			
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000	0.0000		
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
	E-Voting		435528	4.8512	432307	3221	99.2604	0.7396		
	Poll		849	0.0095	849	0	100.0000	0.0000		
Public Non Institutions	Postal Ballot	8977692	0 436377	0.0000 4.8607	0 43315 6	0 3221	0.0000 99.2619	0.0000 0.7381		
Total		26319660	16923714	64.3007	16920493	3221	99.9810	0.0190		

			Fiem	Industries Lir	nited						
Resolution Required : (Spec	ial)		8 - To approve the revision in the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.								
Whether promoter/ promo	ter group are in	nterested in		No							
the agenda/resolution?						110		,			
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes against on votes polled			
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000	0.0000			
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000			
	Poll		909023	0.0000	909023	0	0.0000	0.0000			
Public Institutions		1823654					0.0000	0.0000			
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000			
	Total		969023	53.1363	969023	0	100.0000	0.0000			
	E-Voting		435529	4.8512	435308	221	99.9493	0.0507			
	Poll		849	0.0095	849	0	100.0000	0.0000			
Public Non Institutions	Postal Ballot	8977692	0 436378	0.0000 4.8607	0 436157	0	0.0000 99,9494	0.0000 0.050 6			
Total		26319660	16923715	64.3007	16923494	221	99.9987	0.0013			

			Fiem	Industries Lin	nited					
Resolution Required : (Spec	ial)		9 - To re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company.							
Whether promoter/ promo the agenda/resolution?	ter group are is	nterested in				No				
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
	E-Voting	[1]	[2] 15518314	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
Promoter and Promoter	Poll		15518314	100.0000 0.0000	15518314 0	0	100.0000	0.0000		
Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000	0.0000		
	E-Voting		969023	53.1363	960791	8232	99.1505	0.8495		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	960791	8232	99.1505	0.8495		
	E-Voting		435530	4.8512	435389	141	99.9676	0.0324		
	Poll		849	0.0095	849	0	100.0000	0.0000		
Public Non Institutions	Postal Ballot	8977692	0 436379	0.0000 4.8607	0 436238	0	0.0000 99.9677	0.0000 0.0323		
Total	Total	26319660	16923716	64.3007	16915343	8373	99.9505	0.0323		

			Fiem	Industries Lin	nited					
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			10 - To appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Independent Director of the Company.							
				No						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000			
	E-Voting		969023	53.1363	969023	0				
	Poll			0.0000			100.0000			
Public Institutions		1823654	0		0	0	0.0000			
	Postal Ballot		10	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
Public Non Institutions	E-Voting		435531	4.8513	435290	241	99.9447	0.0553		
	Poll		849	0.0095	849	0	100.0000	0.0000		
	Postal Ballot	8977692	0	0.0000	0	0	0.0000			
T-4-1	Total		436380	4.8608	436139	241	99.9448			
Total		26319660	16923717	64.3007	16923476	241	99.9986	0.0014		

			Fiem	Industries Lin	nited				
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			11 - To appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Director of the Company.						
				No					
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled	
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100	
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000	
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000	
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000	0.0000	
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000	
	Poll		0	0.0000	0	0	0.0000	0.0000	
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000	
Public Non Institutions	E-Voting		435532	4.8513	435292	240	99.9449	0.0551	
	Poll		849	0.0095	849	0	100.0000	0.0000	
	Postal Ballot	8977692	0 436381	0.0000 4.8608	0 436141	0	0.0000 99.9450	0.0000 0.0550	
Total	Total	26319660	16923718	64.3007	16923478	240	99.9986	0.0014	

			Fiem	Industries Lir	nited					
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			12 - To appoint Mr. Satinder Manocha (DIN: 00738572), as an Independent Director of the Company.							
				No						
Category	Mode of Voting	No. of	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll	15518314	0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot		0 15518314	0.0000	0 15518314	0	0.0000			
	E-Voting	1823654	969023	53.1363	969023	0	100.0000			
	Poll		0	0.0000	0	0	0.0000			
Public Institutions				gr I			0.0000	0.0000		
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
	E-Voting		435533	4.8513	435292	241	99.9447	0.0553		
Public Non Institutions	Poll		849	0.0095	849	0	100.0000	0.0000		
	Postal Ballot	8977692	0 436382	0.0000 4.8608	0	0	0.0000			
Total	TOTAL	26319660		64.3007	436141 16923478	241	99.9448 99.9986			

			Fiem	Industries Lir	nited					
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			13 - To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an Independent Director.							
				No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0	0.0000	o	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000	0.0000		
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
	E-Voting		435534	4.8513	435293	241	99.9447	0.0553		
Public Non Institutions	Poll		849	0.0095	849	0	100.0000	0.0000		
	11	8977692		0.0055	043	- 0	100.000	0.0000		
	Postal Ballot	5577652	0	0.0000	0	0	0.0000	0.0000		
	Total		436383	4.8608	436142	241	99.9448	0.0552		
Total		26319660	16923720	64.3007	16923479	241	99.9986	0.0014		

			Fiem	Industries Lir	nited					
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			14 - To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent Director of the Company.							
				No						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in – favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poli		0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000	0.0000		
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	. 0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
Public Non Institutions	E-Voting		435535	4.8513	435294	241	99.9447	0.0553		
	Poll		849	0.0095	849	0	100.0000	0.0000		
	Postal Ballot	8977692	0 436384	0.0000 4.8608	0 436143	0 241	0.0000	0.0000 0.0552		
Total		26319660	16923721	64.3007	16923480	241	99.9986	0.0014		

For Fiem Industries Limited

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Arvind K. Chauhan **Company Secretary** Memb.FCS 7694

Date: 31/07/2024