

RANJANA GUPTA & ASSOCIATES

COMPANY SECRETARIES

CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

THE CHAIRMAN
35th Annual General Meeting
FIEM INDUSTRIES LIMITED
(CIN: L36999DL1989PLC034928)
D-5, Mansarover Garden
New Delhi -110015

Sub: Consolidated Scrutinizer's Report on remote e-voting and e-voting during the AGM

Dear Sir.

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through electronic means ("e-voting") on the resolutions mentioned in the Notice dated May 21, 2024 ("Notice") issued, in accordance with MCA General Circular No. 09/2023 dated September 25, 2023 (including the circulars referred therein) and Securities and Exchange Board of India ("SEBI") vide its circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 (including the circulars referred therein), for calling the 35th Annual General Meeting ("the Meeting" / "AGM") of the Equity Shareholders of the Company through VC/OAVM facility. The AGM was convened on Wednesday, 31st July, 2024 at 10:30 a.m. IST through VC/OAVM.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules. 2014, as amended ("the Rules") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations. 2015. As the Scrutinizer, I have to scrutinize:

- (i) process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM ("remote e-voting"); and
- (ii) process of e-voting at the AGM through electronic voting system ("e-voting").

Management's Responsibility

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.



Scrutinizer's Responsibility

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to making a Consolidated Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by the Link Intime (India) Private Limited (LIIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility and attendant papers/ documents furnished to me electronically by the Company and / or LIIPL for my verification.

I submit my report as under:

- 1. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. July 24, 2024 were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 14 as set out in the Notice dated May 21, 2024 for convening AGM).
- 2. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. July 24, 2024 was Rs. 26,31,96,600 (Rupees Twenty Six Crores Thirty One Lakhs Ninety Six Thousand Six Hundred only) divided into 2,63,19,660 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.

3. Remote e-voting process

- (i) The remote e-voting period commenced on July 27, 2024 at 10:00 A.M. and ended on July 30, 2024 at 05:00 P.M. on the designated website of LIIPL i.e. https://instavote.linkintime.co.in, thereafter the remote e-voting portal was blocked forthwith.
- (ii) The votes cast were unblocked on Wednesday, 31st July, 2024 after the conclusion of the AGM and was witnessed by two witnesses, Mr. Rahul Arora (R/o 31-C, Janyug Appartments, Sector-14 Extension, Rohini, New Delhi 110085) and Mr. Neeraj Dev (R/o WZ-433, Naraina Village, New Delhi-110028) who were not in the employment of the Company and /or LIPL
- (iii) Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of LIIPL, i.e., https://instavote.linkintime.co.in.

4. E-voting Process at the AGM

- (i) After the time fixed for closing of the e-voting by the Chairman, the electronic system recording the e-voting (e-votes) was locked by LIIPL.
- (ii) The e-votes cast were unblocked on Wednesday, 31st July, 2024 after the conclusion of the AGM.
- (iii) The e-voting data was generated from the website of LIIPL i.e. https://instameet.linkintime.co.in/-



5. The Consolidated results of remote e-voting and e-voting at AGM, based on the reports generated by LIIPL, were reconciled with the records (Register of Members as on cut-off date) maintained by the Company and provided to me and the details of the scrutinized results are as under:

Resolution No. 1	Ordinary I	Resolutio	on	cellocareros es escil acerearen la casanas.		Produktorom - Al Iv. VPU N. W.	Process of Print Section 19 Section regarded			
Subject	To consider and adopt :									
	 the audited financial statements of the Company for the Financial March 31, 2024, the reports of the Board of Directors and thereon; and the audited consolidated financial statements of the Companion Financial Year ended March 31, 2024 and the report of Auditors the 									
Particulars		and the second s	Details	of Voting	ayaana ka kabuur da cad Suus, kadannas		% of total valid votes Casted			
Add daylanday Add and a said a	e-Voting a	at AGM	Remote	e-Voting	To					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	- Agentino est espany () - (Agent especial agent espany ()			
Total Votes Cast	17	849	252	16903622	269	16904471	eradion i milita projekrenijemsje, na in melin			
Less: Invalid Votes	0	0	0	0	0	0				
Net Valid Votes Cast	17	849	252	16903622	269	16904471	participated transported a last adaptation with			
Assent	17	17 849 247 16903502 264 16904351 100.00 %								
Dissent	0	0 0 5 120 5 120 0								
Result:	Resolution	Resolution passed with requisite majority.								

Resolution No. 2	Ordinary I	Resolutio	on	учения вышь чення протоков выполня в чення учения выполня до на чення выполня выполня выполня выполня выполня в	angu muni manan pama arim. Inda i an arim an a						
Subject	To declare 2023-24	o declare a Final Dividend of Rs. 20/- per equity share for the I 023-24									
Particulars			Details	of Voting			% of total valid votes Casted				
	e-Voting at AGM		Remote e-Voting		Total		The second second second				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	The second secon				
Total Votes Cast	17	849	254	16922860	271	16923709	to the second second second				
Less:Invalid Votes	0	0	0	0	0	0	e series and the series of the				
Net Valid Votes Cast	17	849	254	16922860	271	16923709	TOTAL COLUMN AWAY				
Assent	17 849 250 16922760 267 16923609										
Dissent	0	0 0 4 100 4 100									
Result:	Resolution	passed	with requisit	e majority	ried 1- 1, "Yearner	Market to a seed to the plant to the property of the seed of the s	To come the second second of the second of the control of				



Resolution No. 3	Ordinary I	Resolutio	on								
Subject	retires by	To appoint a Director in place of Mrs. Seema Jain (DIN:00013523), wh retires by rotation at this Annual General Meeting and being eligible, ha offered herself for re-appointment.									
Particulars		Details of Voting									
	e-Voting at AGM		Remote e-Voting		Total		Annual constitution to the state of the stat				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	per transfer characters per transfer to the pe				
Total Votes Cast	17	849	253	16922841	270	16923690	eranne a rivere a constitution				
Less:Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	253	16922841	270	16923690					
Assent	17	849	245	16918159	262	16919008	99.97%				
Dissent	0 0 8 4682 8 4682										
Result:	Resolution	passed	with requisit	e majority.	e emergia de la como dos en como de la como	Emery (response) and instance constrained the street en	Anguara e de proposas com e				

Resolution No. 4	Ordinary F	ordinary Resolution										
Subject	retires by	o appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), whetires by rotation at this Annual General Meeting and being eligible, haffered himself for re-appointment.										
Particulars		Details of Voting										
ne () sandamento e trata e e e e écono e e e e e e e e e e e e e e e e e e	e-Voting at AGM		Remote e-Voting		Total							
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	17	849	253	16922842	270	16923691						
Less:Invalid Votes	0	0	0	0	0	0	and the second					
Net Valid Votes Cast	17	849	253	16922842	270	16923691						
Assent	17 849 240 16901710 257 16902559											
Dissent	0	0 0 13 21132 13 21132										
Result:	Resolution	esolution passed with requisite majority.										



Resolution No. 5	Ordinary I	Resolutio	n												
Subject	To ratify of	remuner	ation of the	Cost Auditor	s for the F	inancial Yea	г 2024-25.								
Particulars			Details	of Voting	Managhant transfer (%) Nazaraka (mengh	estabilit numericini. Estable	% of total valid votes Casted								
	e-Voting at AGM		Remote e-Voting		Total										
11	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes									
Total Votes Cast	17	849	254	16922863	271	16923712									
Less:Invalid Votes	0	0	0	0	0	0	Secretary of the service of the serv								
Net Valid Votes Cast	17	849	254	16922863	271	16923712	en in Proventing of the Transport and the State of the St								
Assent	17	849	248	16922643	265	16923492	100.00%								
Dissent	0	0 0 6 220 6 220													
Result:	Resolution	passed	with requisit	e majority.		0 0 6 220 6 220 0.00 esolution passed with requisite majority.									

Resolution No. 6	Ordinary F	rdinary Resolution										
Subject	Sharma (E	To approve the re-appointment and revision in remuneration of Mr. Raje Sharma (DIN: 08650703), Joint Managing Director of the Company in category of Whole-time Director.										
Particulars		graduare and high-section and all description in the section of th	Details	of Voting			% of total valid votes Casted					
	e-Voting at AGM		Remote e-Voting		T	Wer. O Propositional States						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	17	849	254	16922864	271	16923713	•••					
Less:Invalid Votes	0	0	0	0	0	0						
Net Valid Votes Cast	17	849	254	16922864	271	16923713						
Assent	17 849 248 16922743 265 16923592											
Dissent	0	0 0 6 121 6 121										
Result:	Resolution	passed	with requisit	e majority.		1	1					



Resolution No. 7	Ordinary I	Resolutio	on								
Subject	00013566)	To approve the revision in the remuneration of Mr. Rahul Jain (DIN) 00013566), Joint Managing Director in the category of Whole-time Director of he Company									
Particulars	Details of Voting										
Territorio de como en manado se o espacio que en demando especio en el sistem hacestra acercada con actual espacio especia de contra de	e-Voting a	at AGM	Remote	e-Voting	To	and and for our or common countries to an extension of the countries of th					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	and a second sec				
Total Votes Cast	17	849	254	16922865	271	16923714	a sensence commercial commercial control of the con				
Less: Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	254	16922865	271	16923714	n propular i miljele ne v representi i simplifitandi di cidi rem mila dila				
Assent	17 849 246 16919644 263 16920493										
Dissent	0	0 0 8 3221 8 3221									
Result:	Resolution	Resolution passed with requisite majority.									

Resolution No. 8	Special Re	esolution	1										
Subject		o approve the revision in the remuneration of Mr. Kashi Ram Yadav (DIN 2379958), Whole-time Director of the Company											
Particulars			Details	of Voting	ASTER CONTINUES OF THE PARTY OF		% of total valid votes Casted						
	e-Voting at AGM		Remote e-Voting		Total		Amend Park						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes							
Total Votes Cast	17	849	254	16922866	271	16923715							
Less: Invalid Votes	0	0	0	0	0	0							
Net Valid Votes Cast	17	849	254	16922866	271	16923715							
Assent	17	17 849 247 16922645 264 16923494											
Dissent	0	0 0 7 221 7 221											
Result:	Resolution	passed v	with requisit	e majority.	and the court of the Court of	Mary Agent Margerett v Mary Mary Mary Mary Mary Mary Mary Mary	**						



Resolution No. 9	Special Re	esolution									
Subject	, ,	To re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Indepe Director of the Company									
Particulars			Details	of Voting			% of total valid votes Casted				
	e-Voting at AGM		Remote e-Voting		Total						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	17	849	254	16922867	271	16923716	and proper people of the next of the second state of the				
Less: Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	254	16922867	271	16923716	# 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Assent	17 849 245 16914494 262 16915343										
Dissent	0	0 0 9 8373 9 8373									
Result:	Resolution	passed v	with requisit	e majority.	Agent in the interesting the transfer engage	Source y any contamporations	for				

Resolution No. 10	Special Re	esolution	1									
Subject	4 1	o appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Director of the Company.										
Particulars		n ndagadigan na Agusadasa ilah ing mangaba	Details	of Voting	Parties Constitution of		% of total valid votes Casted					
	e-Voting at AGM		Remote	Remote e-Voting		Total						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	The Land of the La					
Total Votes Cast	17	849	254	16922868	271	16923717	and the state of t					
Less: Invalid Votes	0	0	0	0	0	0	71					
Net Valid Votes Cast	17	849	254	16922868	271	16923717						
Assent	17	849	246	16922627	263	16923476	100.00%					
Dissent	0	0	8	241	8	241	0.00%					
Result:	Resolution	passed	with requisit	e majority		de mo V						



Resolution No. 11	Special Re										
Subject		o appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Direct f the Company.									
Particulars		AMITA AM	Details	of Voting	Net Wes		% of total valid votes Casted				
	e-Voting at AGM		Remote e-Voting		Total		Supplemental and the supplemen				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	17	849	254	16922869	271	16923718					
Less: Invalid Votes	0	0	0	0	0	0					
Net Valid Votes Cast	17	849	254	16922869	271	16923718					
Assent	17	849	247	16922629	264	16923478	100.00%				
Dissent	0	0	7	240	7	240	0.00%				
Result:	Resolution	esolution passed with requisite majority.									

Resolution No. 12	Special Re											
Subject		o appoint Mr. Satinder Manocha (DIN: 00738572), as an Indepen Director of the Company										
Particulars		2.22	Details	of Voting			% of total valid votes Casted					
	e-Voting at AGM Remote			e-Voting	Total		energ salmannenne mil jagnenna med reperde virmelseleleja (17 et del del 1972 et					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	17	849	254	16922870	271	16923719						
Less: Invalid Votes	0	0	0	0	0	0	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -					
Net Valid Votes Cast	17	849	254	16922870	271	16923719						
Assent	17	849	246	16922629	263	16923478	100.00%					
Dissent	0	0	8	241	8	241	0.00%					
Result:	Resolution	esolution passed with requisite majority										



Resolution No. 13	Special Re	Special Resolution									
Subject		To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an In Director of the Company									
Particulars			Details	of Voting	anni, un demonstra cultura del della d	and the latest hand	% of total valid votes Casted				
	e-Voting at AGM		Remote	e-Voting	T						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	And the second s				
Total Votes Cast	17	849	254	16922871	271	16923720					
Less: Invalid Votes	0	0	0	0	0	0	January of the second second second				
Net Valid Votes Cast	17	849	254	16922871	271	16923720					
Assent	17	849	246	16922630	263	16923479	100.00%				
Dissent	0	0	8	241	8	241	0.00%				
Result:	Resolution	Resolution passed with requisite majority.									

Resolution No. 14	Special Re	Special Resolution										
Subject	4 5	To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent Director of the Company										
Particulars			Details	of Voting			% of total valid votes Casted					
	e-Voting at AGM		Remote	e-Voting	T	a gent interessed to the State We						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	the contraction of the contracti					
Total Votes Cast	17	849	254	16922872	271	16923721	All house he day has					
Less: Invalid Votes	0	0	0	0	0	0	tend of the white					
Net Valid Votes Cast	17	849	849	254	16922872	271	16923721	TOTAL CONTRACTOR				
Assent	17	849	246	16922631	263	16923480	100.00%					
Dissent	0	0	8	241	8	241	0.00%					
Result:	Resolution passed with requisite majority.											



The electronic data and all other relevant records relating to e-voting are under my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the Company.

Company

Secretaries

For RANJANA GUPTA & ASSOCIATES COMPANY SECRETARIES

ICSI Unique Code: S2011DE154200 Peer Review Cert. No.: 921/2020

RANJANA GUPTA

Proprietor

FCS No: 8613 | CP No: 9920

Dated: 31st July, 2024 Place New Delhi

UDIN: F008613F000866569

ARVIND Digitally signed by ARVIND KUMAR CHAUHAN Date: 2024.07.31 18:30:06 +05'30'

Counter Signed by

Fiem Industries Limited

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

July 31, 2024	
69784	
-	
-	
194	
120	
6	
114	
	69784 - - - - 120 6

Resolution Required : (Ordi	nary)		the reports of - the audited of	and adopt: standalone financial st the Board of Director consolidated financial report of Auditors the	s and Auditors statements of	thereon; and		
Whether promoter/ promo the agenda/resolution?	ter group are in	nterested in				No		
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Category Promoter and Promoter Group	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot	15518314	0	0.0000	0	0	0.0000	
	Total		15518314	100.0000	15518314	0	100.0000	
	E-Voting Poll	1	949786	52.0815 0.0000	949786	0	100.0000	
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	
	Total		949786	52.0815	949786	0	100.0000	
	E-Voting		435522	4.8512	435402	120	99.9724	
	Poll		849	0.0095	849	0	100.0000	
Public Non Institutions	Postal Ballot	8977692	0 436371	0.0000 4.8607	0 436251	0 120	0.0000 99.9725	0.0000
Total	iotai	26319660	16904471	64.2275	16904351	120	99.9923	

			Fiem	Industries Lin	nited					
Resolution Required : (Ordi	nary)		2 - To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2023-24.							
Whether promoter/ promo the agenda/resolution?	ter group are in	nterested in				No				
Category	Mode of Voting	No. of shares held						% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000	-		
	E-Voting		969023	53.1363	969023	0	100.0000			
	Poll		0	0.0000	0	0	0.0000	-		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000			
	Total		969023	53.1363	969023	0	100.0000			
	E-Voting	FE.	435523	4.8512	435423	100	99.9770			
Durle lie Alexa Incetavation -	Poll	0077600	849	0.0095	849	0	100.0000	0.0000		
Public Non Institutions	Postal Ballot	8977692	0 436372	0.0000 4.8607	0 436272	0	0.0000 99.9771	0.0000		
Total		26319660	16923709	64.3006	16923609	100	99.9994			

			Fiem	Industries Lin	nited					
Resolution Required : (Ord	nary)		To appoint a Director in place of Mrs. Seema Jain (DIN: 00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for reappointment							
Whether promoter/ promother the agenda/resolution?	ter group are ir	nterested in			N	No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll	15548344	0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000	0.0000		
	Total	1	15518314	100.0000	15518314	0	100,0000	0.0000		
	E-Voting		969023	53.1363	964562	4461	99.5396	0.4604		
	Poll	1	0	0.0000	0	0	0.0000	0.0000		
Public Institutions		1823654								
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	964562	4461	99.5396	0.4604		
	E-Voting		435504	4.8510	435283	221	99.9493	0.0507		
	Poll		849	0.0095	849	0	100.0000	0.0000		
Public Non Institutions		8977692								
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000		
	Total		436353	4.8605	436132	221	99.9494	0.0506		
Total		26319660	16923690	64.3006	16919008	4682	99.9723	0.0277		

			Fiem	Industries Lin	nited					
Resolution Required : (Ordi	••		4 - To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.							
Whether promoter/ promo the agenda/resolution?	ter group are in	nterested in				No				
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstandingshares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes	% of Votes against		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll	15518314	0	0.0000	0	0	0.0000	0.0000		
Promoter and Promoter Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000			
	E-Voting		969023	53.1363	948112	20911	97.8421	2.1579		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	. 0	0.0000	0.0000		
	Total		969023	53.1363	948112	20911	97.8421	2.1579		
	E-Voting		435505	4.8510	435284	221	99.9493	0.0507		
Public Non Institutions	Poll	8977692	849	0.0095	849	0	100.0000	0.0000		
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000		
	Total		436354	4.8605	436133	221	99.9494	0.0506		
Total		26319660	16923691	64.3006	16902559	21132	99.8751	0.1249		

			Fiem	Industries Lin	nited	,				
Resolution Required : (Ordi	nary)	_	5 - Ratification of remuneration of the Cost Auditors for the Financial Year 2024-25.							
Whether promoter/ promothe agenda/resolution?	ter group are ir	nterested in				No		400		
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000			
	E-Voting		969023	53.1363	969023	0	100.0000			
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	9 69023	0.0000 53.1363	0 969023	0	0.0000	0.0000		
	E-Voting		435526	4.8512	435306	220	99.9495	0.0505		
	Poll		849	0.0095	849	0	100.0000	0.0000		
Public Non Institutions	Postal Ballot	8977692	0 436375	0.0000 4.8607	0 436155	0 220	0.0000 99.9496	0.0000 0.0504		
Total		26319660	16923712	64.3006	16923492	220	99.9987	0.0013		

			Fiem	Industries Lin	nited					
Resolution Required : (Ordi	inary)		6 - To approve the re-appointment and revision in remuneration of Mr. Rajesh Sharma (DIN: 08650703), Joint Managing Director of the Company in the category of Whole-time Director.							
Whether promoter/ promo the agenda/resolution?	Nhether promoter/ promoter group are interested in the agenda/resolution?					No				
Category	Mode of Voting	No. of	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in	No. of Votes -Against	% of Votes in favour on votes	% of Votes against		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting	1-7	15518314	100.0000	15518314	121	100.0000			
	Poll		0	0.0000	0	0	0.0000			
Promoter and Promoter Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000			
	Total		15518314	100.0000	15518314	0	100.0000			
	E-Voting		969023	53.1363	969023	0	100.0000			
Public Institutions	Poli	1823654	0	0.0000	0	0	0.0000	0.0000		
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
	E-Voting		435527	4.8512	435406	121	99.9722	0.0278		
	Poll		849	0.0095	849	0	100.0000	0.0000		
Public Non Institutions	Postal Ballot	8977692	0 436376	0.0000 4.8607	0 436255	0	0.0000 99.9723	0.0000 0.0277		
Total		26319660	16923713	64,3007	16923592	121	99.9993	0.0007		

			Fiem	Industries Lin	nited					
Resolution Required : (Ordi	inary)		7 - To approve the revision in the remuneration of Mr. Rahul Jain (DIN: 00013566), Joint Managing Directo in the category of Whole-time Director of the Company.							
Whether promoter/ promoter pro	ter group are ir	nterested in				No				
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
Promoter and Promoter	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0	0.0000	0	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000	0.0000		
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000		
	Poll	1	0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
	E-Voting		435528	4.8512	432307	3221	99.2604	0.7396		
	Poll		849	0.0095	849	0	100.0000	0.0000		
Public Non Institutions	Postal Ballot	8977692	0	0.0000	0	0	0.0000	0.0000		
	Total		436377	4.8607	433156	3221	99.2619	0.7381		
Total		26319660	16923714	64.3007	16920493	3221	99.9810	0.0190		

			Fiem	Industries Lin	nited						
Resolution Required : (Spec	ial)			8 - To approve the revision in the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company. No							
Whether promoter/ promo the agenda/resolution?	ter group are in	nterested in									
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled			
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot	15518314	0 15518314	0.0000	0	0	0.0000				
				100.0000	15518314	0	100.0000				
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000			
Public Institutions	Poll	4022654	- 0	0.0000	0	0	0.0000	0.0000			
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000			
	Total		969023	53.1363	969023	0	100.0000	0.0000			
	E-Voting		435529	4.8512	435308	221	99.9493	0.0507			
	Poll		849	0.0095	849	0	100.0000	0.0000			
Public Non Institutions	Postal Ballot	8977692	0 436378	0.0000 4.8607	0 436157	0	0.0000 99,9494	0.0000			
Total	Total	26319660	16923715	64.3007	16923494	221	99.9987	0.0508			

			Fiem	Industries Lir	nited							
Resolution Required : (Spec	ial)		9 - To re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company.									
Whether promoter/ promother agenda/resolution?	ter group are in	nterested in		No								
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled				
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100				
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000				
Promoter and Promoter	Poll	15518314	0	0.0000	0	0	0.0000	0.0000				
Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000				
	Total		15518314	100.0000	15518314	0	100.0000	0.0000				
	E-Voting		969023	53.1363	960791	8232	99.1505	0.8495				
	Poll		0	0.0000	0	0	0.0000	0.0000				
Public Institutions		1823654										
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000				
	Total		969023	53.1363	960791	8232	99.1505	0.8495				
	E-Voting		435530	4.8512	435389	141	99.9676	0.0324				
	Poll		849	0.0095	849	0	100.0000	0.0000				
Public Non Institutions		8977692										
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000				
	Total		436379	4.8607	436238	141	99.9677	0.0323				
Total		26319660	16923716	64.3007	16915343	8373	99.9505	0.0495				

			Fiem	Industries Lir	nited						
Resolution Required : (Special)			10 - To appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Independent Director of the Company.								
Whether promoter/ promoter group are interested in the agenda/resolution?				No							
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes	% of Votes against on votes polled			
	E-Voting	[1]	[2] 15518314	[3]={[2]/[1]}*100 100.0000	[4] 15518314	[5] 0	[6]={[4]/[2]}*100 100.0000	[7]={[5]/[2]}*100			
Promoter and Promoter	Poli	15518314	0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000			
	Total		15518314	100.0000	15518314	0	100.0000	0.0000			
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000			
	Poll	1823654	0	0.0000	0	0	0.0000	0.0000			
Public Institutions	Postal Ballot		0	0.0000	0	0	0.0000	0.0000			
	Total		969023	53.1363	969023	0	100.0000	0.0000			
	E-Voting		435531	4.8513	435290	241	99.9447	0.0553			
Public Non Institutions	Poll		849	0.0095	849	0	100.0000	0.0000			
	Dantal Ballat	8977692		0.0000			0.000				
	Postal Ballot		0	0.0000	0	0	0.0000				
Tetal	Total	20240000	436380	4.8608	436139	241	99.9448	0.0552			
Total		26319660	16923717	64.3007	16923476	241	99.9986	0.0014			

			Fiem	Industries Lin	nited						
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			11 - To appoin	L1 - To appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Director of the Company.							
				No							
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled			
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000			
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000			
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000	0.0000			
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000			
	Poli	1823654	0	0.0000	0	0	0.0000	0.0000			
Public Institutions	Postal Ballot		0	0.0000	0	0	0.0000				
	Total		969023	53.1363	969023	0	100.0000				
Public Non Institutions	E-Voting		435532	4.8513	435292	240	99.9449	0.0551			
	Poll		849	0.0095	849	0	100.0000	0.0000			
	Postal Ballot	8977692	0	0.0000	0	0	0.0000	0.0000			
	Total		436381	4.8608	436141	240	99.9450	0.0550			
Total		26319660	16923718	64.3007	16923478	240	99.9986	0.0014			

			Fiem	Industries Lin	nited					
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			12 - To appoint Mr. Satinder Manocha (DIN: 00738572), as an Independent Director of the Company.							
				No						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll	15518314	0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot		0 15518314	0.0000	0 15518314	0	0.0000			
	E-Voting	1823654	969023	53.1363	969023	0	100.0000			
	Poll		0	0.0000	0	0	0.0000			
Public Institutions	Postal Ballot		0	0.0000	0	0	0.0000			
	Total		969023	53.1363	969023	0	100.0000	0.0000		
	E-Voting		435533	4.8513	435292	241	99.9447	0.0553		
Public Non Institutions	Poll		849	0.0095	849	0	100.0000	0.0000		
	Postal Ballot	8977692	0 436382	0.0000 4.8608	0 43614 1	0 241	0.0000 99.9448			
Total		26319660	16923719	64,3007	16923478	241	99.9986			

			Fiem	Industries Lin	nited					
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			13 - To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an Independent Director.							
				No						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
	E-Voting	[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	Poll		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	POII	15518314	0	0.0000	0	0	0.0000	0.0000		
Group	Postal Ballot	13316314	0	0.0000	0	0	0.0000	0.0000		
	Total		15518314	100.0000	15518314	0	100.0000	0.0000		
	E-Voting		969023	53.1363	969023	0	100.0000	0.0000		
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654	0	0.0000	0	0	0.0000	0.0000		
	Total		969023	53.1363	969023	0	100.0000	0.0000		
	E-Voting		435534	4.8513	435293	241	99.9447	0.0553		
Public Non Institutions	Poll		849	0.0095	849	0	100.0000	0.0000		
	Postal Ballot	8977692	0 436383	0.0000 4.8608	0 436142	0 241	0.0000 99.9448	0.0000 0.0552		
Total		26319660	16923720	64.3007	16923479	241	99.9986			

 $\textbf{Result:-} \ \textbf{Resolution passed with requisite majority}.$

			Fiem	Industries Lir	nited					
Resolution Required : (Special) Whether promoter/ promoter group are interested in the agenda/resolution?			14 - To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent Director of the Company.							
				No						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
	E-Voting		15518314	100.0000	15518314	0	100.0000	0.0000		
Promoter and Promoter	Poll		0	0.0000	. 0	0	0.0000	0.0000		
Group	Postal Ballot	15518314	0 15518314	0.0000	0 15518314	0	0.0000	0.0000		
	E-Voting		969023	53,1363	969023	0	100.0000			
	Poll		0	0.0000	0	0	0.0000	0.0000		
Public Institutions	Postal Ballot	1823654								
	Total		969023	0.0000 53.1363	. 0	0	0.0000	0.0000		
	E-Voting		435535		969023	0	100.0000	0.0000		
Public Non Institutions	Poll			4.8513	435294	241	99.9447	0.0553		
	POII	9077602	849	0.0095	849	0	100.0000	0.0000		
	Postal Ballot	8977692	0	0.0000	0	0	0.0000	0.0000		
	Total		436384	4.8608	436143	241	99.9448	0.0552		
Total		26319660	16923721	64.3007	16923480	241	99.9986	0.0014		

For Fiem Industries Limited
ARVIND
KUMAR
CHAUHAN
CHAUH

Arvind K. Chauhan **Company Secretary** Memb.FCS 7694

Date: 31/07/2024