



fiem

LIGHT UP THE WORLD

FIEM INDUSTRIES LTD.

Investor Presentation

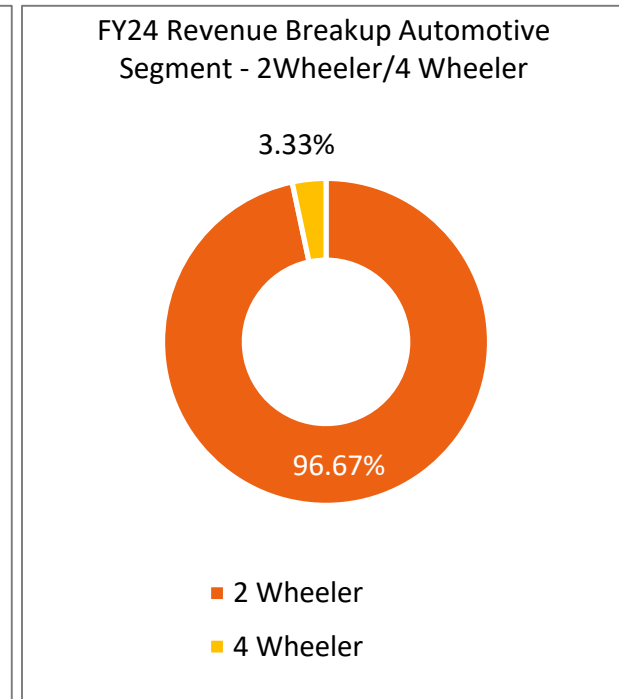
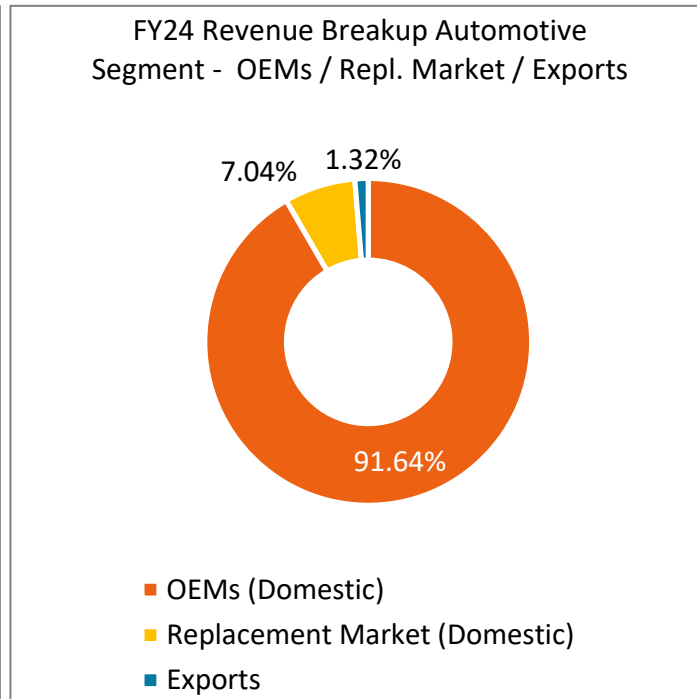
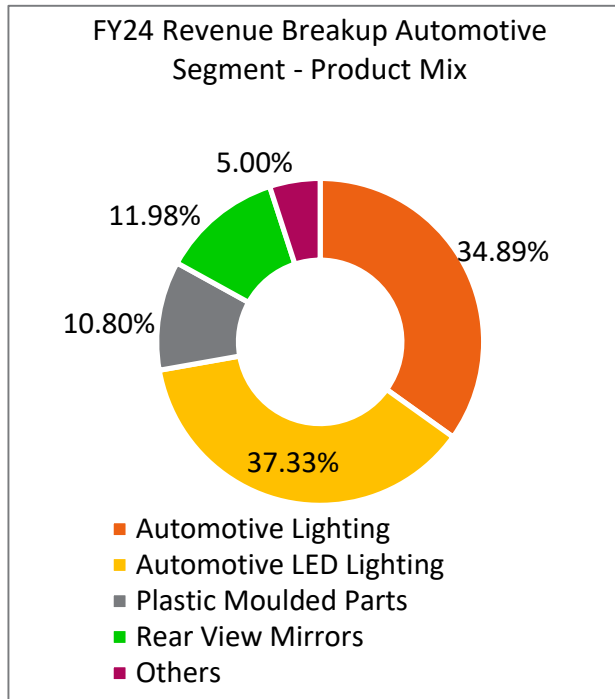
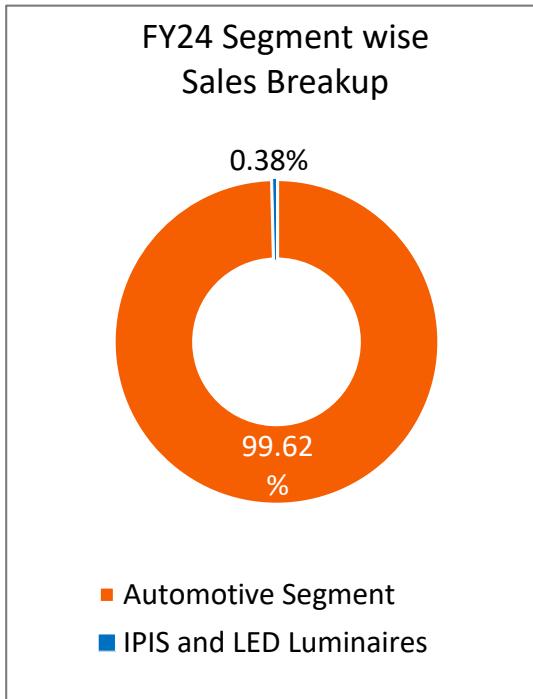
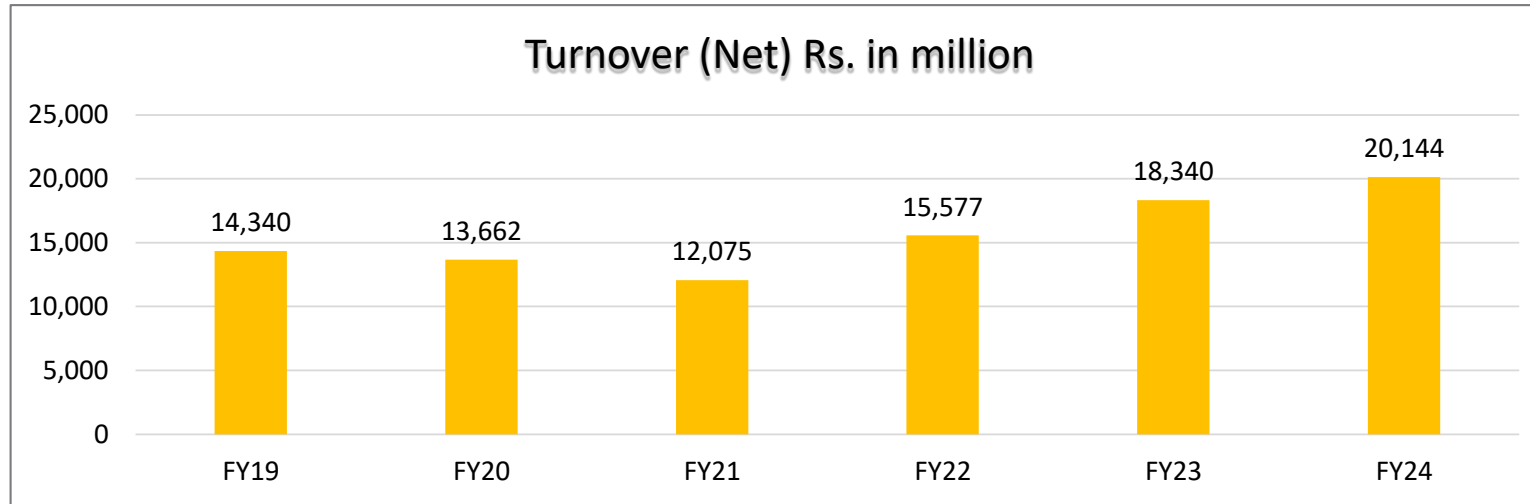
Q1FY25



EXECUTIVE SUMMARY

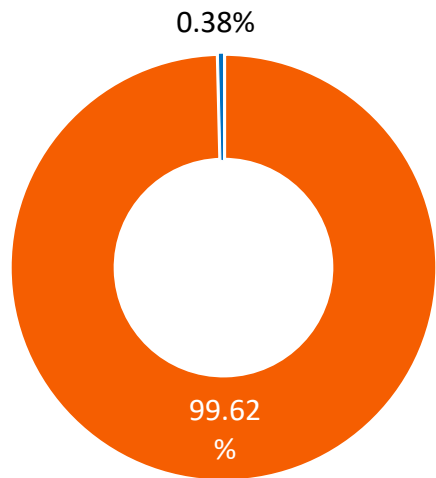
<p>Overview</p>	<ul style="list-style-type: none"> • Fiem Industries Ltd. (FIEM) was founded and incorporated in 1989 by Mr. J.K. Jain. • The Company was listed on BSE and NSE in 2006. • FIEM is one of the leading manufacturers of Automotive Lighting & Signalling Equipment's and Rear View Mirrors in India. FIEM is among first companies in India introducing LED lights in two wheelers. • FIEM has diversified its product portfolio by entering into LED luminaires for Indoor and Outdoor applications and Integrated Passenger Information System for Railways & Buses. 	
<p>Products</p>	<p style="text-align: center;"><u>Automotive Segment</u></p> <ul style="list-style-type: none"> • Automotive Lighting - Head lamps, Tail Lamps, Blinker lamps, Fog lamps etc. • Rear View Mirrors • Sheet Metal Parts • Plastic Moulded Parts <p style="text-align: center;">Products under Technical Collaboration</p> <ul style="list-style-type: none"> • Canister • Bank (Lean) Angle Sensor <p style="text-align: center;">JV Products</p> <ul style="list-style-type: none"> • Moulds, Tools and Zig Fixtures 	<p style="text-align: center;"><u>LED Segment</u></p> <ul style="list-style-type: none"> • LED Luminaires for Indoor and Outdoor applications • Integrated Passenger Information System with LED Display (IPIS)
<p>Top Clients</p>	<ul style="list-style-type: none"> • Two Wheeler – Honda, TVS, Yamaha, Suzuki, Eicher Royal Enfield, Harley Davidson, Mahindra etc. • Four Wheeler - Tata Marcopolo, Force Motors, Honda Siel, Hyundai, Daimler, Mahindra Reva etc. 	
<p>Standalone Financial Performance</p>	<ul style="list-style-type: none"> • Net Sales has grown from INR 14,340 mn in FY19 to INR 20,144 mn in FY24 at 5 year CAGR of 7.03% • EBITDA has grown from INR 1,553 mn in FY19 to INR 2,680 mn in FY24 at a 5 year CAGR of 11.53% 	

FINANCIAL SUMMARY (STANDALONE)



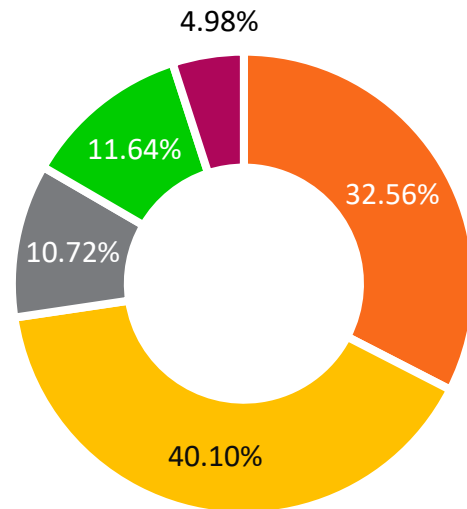
FINANCIAL SUMMARY (STANDALONE)

Q1FY25 Segment wise Sales Breakup



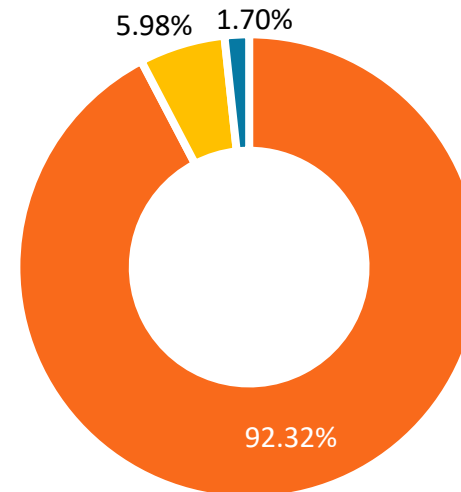
- Automotive Segment
- IPIS and LED Luminaires

Q1FY25 Revenue Breakup Automotive Segment - Product Mix



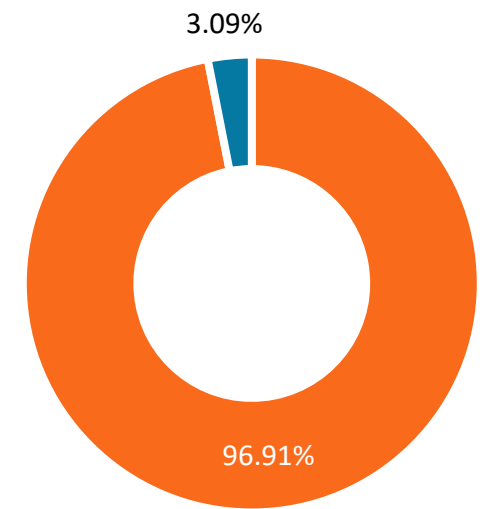
- Automotive Lighting
- Automotive LED Lighting
- Plastic Moulded Parts
- Rear View Mirrors
- Others

Q1FY25 Revenue Breakup Automotive Segment - OEMs / Repl. Market / Exports



- OEMs (Domestic)
- Replacement Market (Domestic)
- Exports

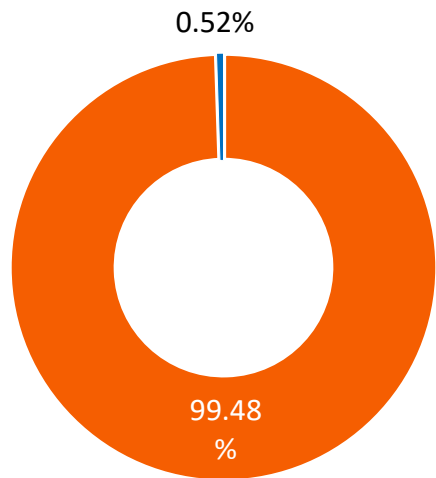
Q1FY25 Revenue Breakup Automotive Segment - 2 Wheeler / 4 Wheeler



- 2 Wheeler
- 4 Wheeler

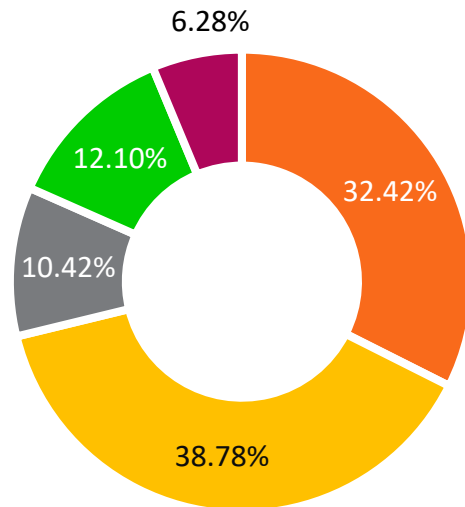
FINANCIAL SUMMARY (STANDALONE)

Q4FY24 Segment wise Sales Breakup



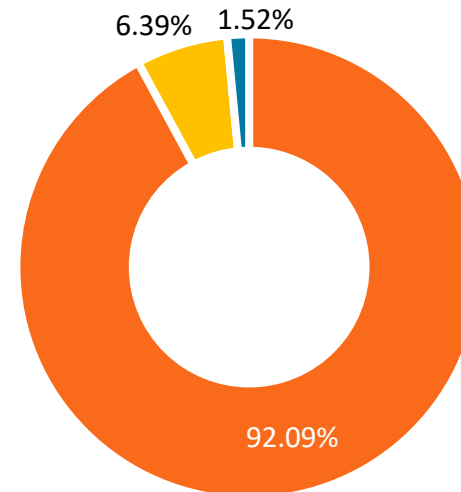
- Automotive Segment
- IPIS and LED Luminaires

Q4FY24 Revenue Breakup Automotive Segment - Product Mix



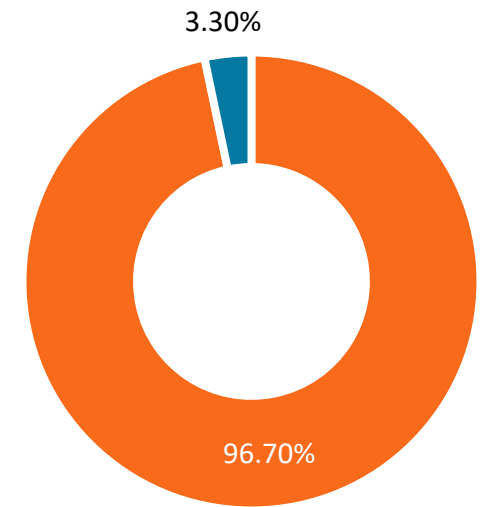
- Automotive Lighting
- Automotive LED Lighting
- Plastic Moulded Parts
- Rear View Mirrors
- Others

Q4FY24 Revenue Breakup Automotive Segment - OEMs / Repl. Market / Exports



- OEMs (Domestic)
- Replacement Market (Domestic)
- Exports

Q4FY24 Revenue Breakup Automotive Segment - 2 Wheeler / 4 Wheeler



- 2 Wheeler
- 4 Wheeler

COMPANY OVERVIEW

- The Company was originally incorporated in India as Rahul Auto Private Limited on February 6, 1989 in New Delhi and was founded by Mr. J.K. Jain, who is a first generation entrepreneur and is in the automotive lighting business since 1970's.
- FIEM is one of the leading manufacturers of automotive lighting & signalling equipment's and rear view mirrors in India. Its major business comes from the two-wheeler segment of the automotive industry.
- FIEM has a diversified product portfolio ranging from head lamps, tail lamps, signalling lamps, roof lamps, rear view mirrors, wheel covers, warning triangles, complete rear fender assembly, frame assembly, mudguards, various automobile sheet metal and plastic parts, Canister and Bank (Lean) Angle Sensor.
- The Company has following Wholly-owned Subsidiaries and J.V. Companies
 - Wholly-owned Subsidiaries - Fiem Industries Japan Co., Ltd. (Japan)
- Fiem Research and Technology s.r.l (Italy)
 - JV Company - Fiem Kyowa (HK) Mould Company Limited (Hong Kong)

PROMOTERS & WHOLE TIME DIRECTORS



Mr. J. K. Jain

Chairman & Managing Director

Aged 72 years, he is the Chairman and Managing Director of our Company. As the Chairman and Managing Director of our Company, he is involved in mentoring the leadership team, advising on business strategies and in various aspects of the Company's expansion and diversification plans. He has more than four decades of experience in manufacturing of automotive lighting and signalling equipment and has played a significant role in growth and diversification of our Company. He has won many accolades and awards in India and overseas including Life Time Achievement Award presented by India International Council for Industries & Trade, National Achievement Award for Business Excellence presented by Indian Society for Industry & Intellectual Development and Outstanding Entrepreneurship Award presented by Enterprise Asia.



Mr. Rahul Jain

Joint Managing Director

Aged 37 years, he was inducted on the Board of the Company in November, 2004. He completed his Bachelor of Science and thereafter Management Studies from University of Bradford. He is involved in all activities of the Company spanning over Manufacturing Operations, Business Development, Corporate Planning and Strategic Affairs etc. He has extensively travelled abroad and visited many facilities of Automotive Companies in foreign countries to acquire learning from new and latest practices and technology. On November 7, 2023 he is re-designated as **Joint Managing Director**.



Mrs. Seema Jain

Whole-time Director

Aged 70 years, she is the Whole-time Director of our Company. She is the wife of Mr. J.K. Jain. She belongs to a business family and was involved in her family business from an early age. She holds a bachelors' degree in Science from the University of Delhi. She is actively involved in decision making in our Company besides overseeing the finance functions.



Ms. Aanchal Jain

Whole-time Director

Aged 42 years, she is the Whole-time Director of our Company. She has completed her Masters in Business Administration from Indiana Institute of Technology. She takes care of the human resource management functions of our Company and is also actively involved in skill development and labour welfare programmes being undertaken in our Company.

PROMOTERS & WHOLE TIME DIRECTORS



Mr. Rajesh Sharma

Joint Managing Director

Aged 61 Years, he joined the Company in September, 2003. He is among the Senior Management of the Company for many years and heading the Marketing & Business Development in the Company. He has a rich experience of around 40 years in the fields of marketing, sales and new product development in automotive components industry. He was elevated on the Board of the Company w.e.f January 01, 2020 as Whole-time Director. On November 7, 2023 he is re-designated as **Joint Managing Director**.



Mr. Vineet Sahni

CEO & Director

Aged 59 years, he is a veteran and an inspirational business leader in Automotive Industry with over 35 years of varied leadership experience, especially in the 4-Wheeler Automotive Lighting Industry. He holds a B.E. in Mechanical from Delhi College of Engineering and PG Diploma in Business Management from MSPI-Delhi. He started his career with Tata Motors in 1987 and has held various leadership positions of increasing responsibility over the years with Minda Group, Varroc Engineering and Lumax Group.

During his illustrious career, he has held successful CEO positions since the year 2001 in large automotive groups and most recently has been Group CEO & Sr. Executive Director in Lumax Group. He brings with him deep knowledge of Automotive Industry, developing strong leadership pipeline to ensure continuity in business, strengthening relationship with OEMs and rich experience of managing people from diverse cultures and geographies. He has been awarded “India’s Most Trusted CEO, Automotive 2022 – Leader of the year by “WCRCINT & WCRC LEADERS”.



Mr. Kashi Ram Yadav

Whole-time Director

Aged 68 years, he is the Whole-time Director of the Company. He has been associated with our Company since its inception and has more than 40 years’ experience in production and manufacturing operations of automotive lightings, signaling equipment and rear view mirrors. He was appointed on the Board of our Company in October, 2008. He is presently responsible for production and manufacturing operations in North India Units of our Company.

FIEM JOURNEY

1989-1994



- **1989**- Incorporated as Rahul Auto Private Limited
- **1992**- Name changed to Fiem Industries Pvt. Ltd.
- **1993**- Converted into Public Limited-Fiem Industries Limited
- **1994**- A new state of art Plant was established at Kundli, Sonapat (Unit 1)

1996-2006



- **1996**- Fiem Sung San (India) Ltd., a JV Company was established
- **1998**- Multi Focal Reflector first time introduced in India by FIEM
- **2004 & 2005**- setup mfg. facilities in Hosur (Unit 2&3) Mysore (Unit 4)
- **2005 & 2006** – setup mfg. facilities Hosur (Unit 5), Nalagarh (Unit 6)
- **2006** – Initial Public Offer

2007-2013



- **2007**- Merged Fiem Sung San with Fiem Industries
- **2007** – Setup LED SMT plant
- **2010** - Started new manufacturing Unit in Rai, Sonapat (Unit 7)
- **2011** – Setup facility for mfg. Plastic moulded parts in Tapukara (Unit 8)
- **2011** – FIEM R&D Centre approved by Govt. of India
- **2012**- Started manufacturing automotive lighting and components for Honda Japan

2015-2017



- **2015** – Starting receiving Tenders from EESL for LED Bulbs and Street Lights.
- **2016** – Unit -9, Ahmedabad started Commercial Production in January, 2016.
- **2016** - NABL Accreditation received for Photometry Laboratory.
- **2017** – Set up plant for manufacturing of Canister in technical collaboration with Aisan Industry Co., Ltd, Japan
- **2017** - A 50:50 Joint Venture Company in Hong Kong with KYOWA Co., Ltd., Japan for high class moulds / tools for Automotive and other applications.

2018 - 2020



- **2018** – Joint Venture with Aisan Industry Co. Ltd., Japan and Toyota Tsusho India Pvt. Ltd. for manufacture of Fuel Pump Module and IC Connector for Indian Market.
- **2018** - Technical Assistance Agreement with TOYODENSO Co. Ltd. Japan and Toyota Tsusho Corporation, Japan for manufacturing of Bank Angle Sensor for Indian market.
- **2019** - Set up new Design Centre in Turin, Italy under newly formed subsidiary in Italy, namely Fiem Research and Technology S.r.l.

Our Global Presence



R&D & Design Centres

Wholly-Owned Subsidiary



Fiem Research and Technology S.r.l. Italy



Fiem Industries Japan Co. Ltd., Japan



Design Centre,
Mfg. Unit-II, Hosur (Tamil Nadu)



Electronics R&D Centre,
Mansarovar Garden, New Delhi



R&D & Testing Centre
Mfg. Unit-VII, (Rai, Sonapat, Haryana)



Design Centre
Chinchwad, Pune (Maharashtra)



Mfg. Unit-I, Kundli (Sonapat, Haryana)



Mfg. Unit-III, Hosur (Tamil Nadu)



Mfg. Unit-IV, Mysore (Karnataka)



Mfg. Unit-V, Hosur (Tamil Nadu)



Mfg. Unit-VI, Nalagarh (Himachal Pradesh)



Mfg. Unit-VIII, Tapukara (Rajasthan)



Mfg. Unit-IX, Ahmedabad (Gujarat)

JV Company



FIEM KYOWA (HK) MOULD COMPANY LTD., HONGKONG

Technical Assistance Agreement



TOYODENSO Co., Ltd., Japan & Toyota Tsusho Corp.



AISAN INDUSTRY CO., LTD. (JAPAN)

GOVT. APPROVED R&D CENTRE

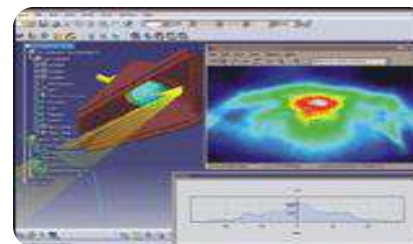
- FIEM’s state of the art R&D Centre offers its clients design and development capabilities in Automotive Lighting & Signalling Equipments and Rear View Mirrors which meet the specifications of the clients requirements.
- Government of India, Ministry of Science and Technology, Department of Science and Industrial Research has accorded Recognition to Company’s in-house R&D Unit situated at Rai Industrial Estate, Sonapat.
- The Company’s R&D Centre is established with modern infrastructure, state-of-the-art technology, equipped with latest software, qualified and experienced manpower.
- FIEM’s in-house R&D Centre has various kinds of testing facilities such as Product Testing, Photometry Testing, Environmental Testing, Thermal Tests, Electronic Test, Vibration Test, Chemical Test, Mechanical Tests etc.
- **Photometry Laboratory of the Company is NABL Accredited.**
- **Some examples of R&D conducted by company:**
 - In-house design and development of Railway IPIS (Integrated Passenger Information Systems with LED Display)
 - In-house design and development for four wheeler LED Rear combination, LED direction indicator light etc.
- **Advantages of in-house R&D unit:**
 - Diversified and large portfolio of lighting products developed.
 - New generation LED technology in automotive and home lighting segments developed.
 - Reduction in development time and cost savings to clients.



Electrical Testing



Environmental Testing



Light Simulation Test



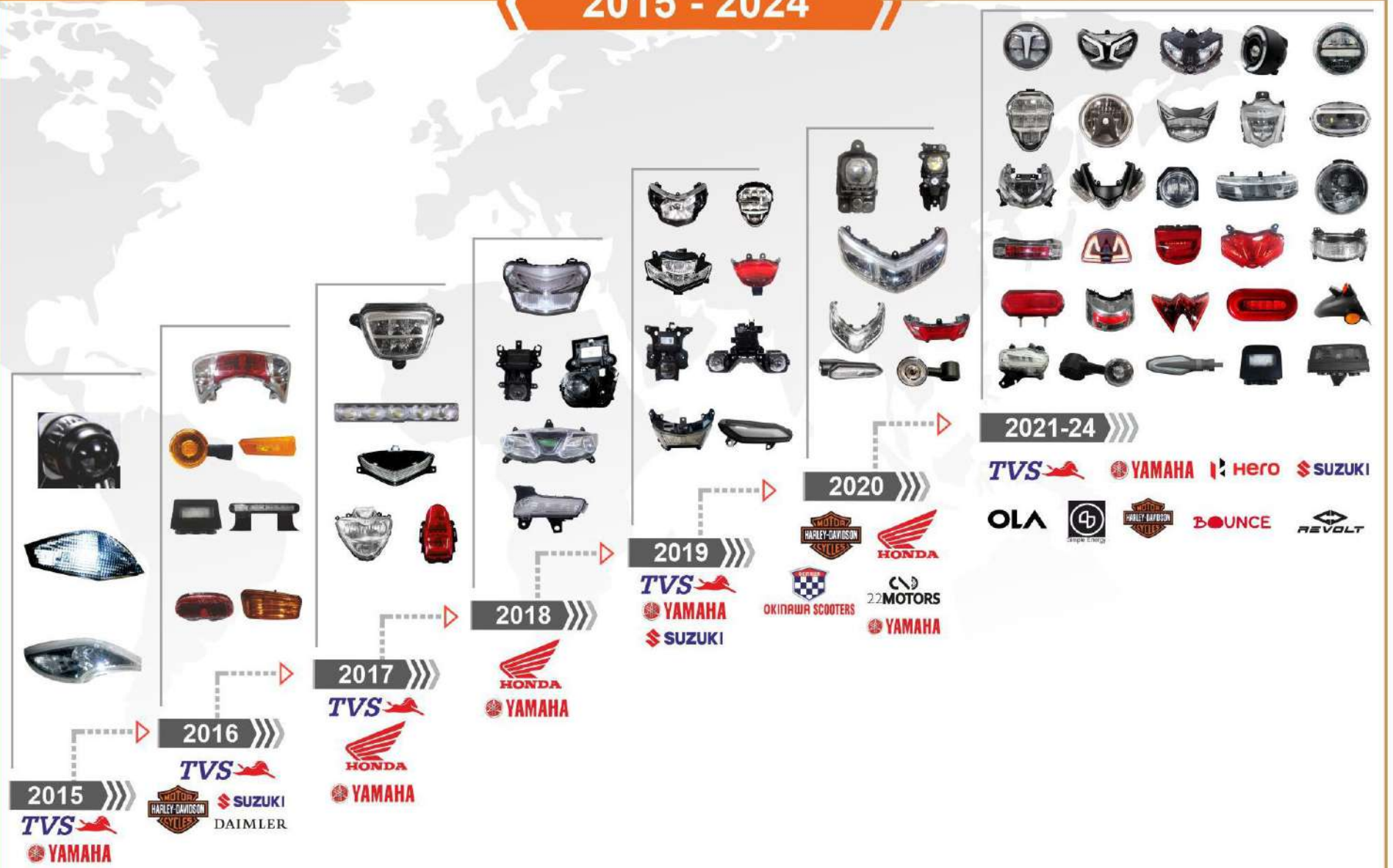
Mechanical Durability Test

AUTOMOTIVE LED LIGHT JOURNEY

2002 - 2014



2015 - 2024



PRODUCT RANGE



PRODUCT RANGE

TVS



HARLEY-DAVIDSON & HERO MOTOCORP LAUNCHED **X** IN INDIA

440



**LED HEAD LAMP
by FIEM**



**LED TAIL LAMP
by FIEM**

PRODUCT RANGE

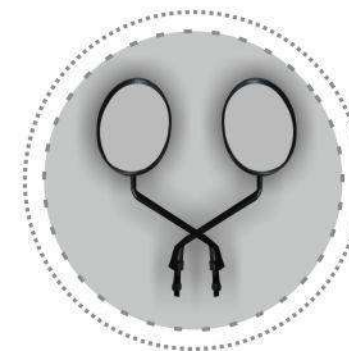


PRODUCT RANGE



PRODUCT RANGE

ROYAL ENFIELD



PRODUCT RANGE



PRODUCT RANGE

 **PIAGGIO**



 **OKINAWA**
Power the Change



STRONG CLIENT BASE

- FIEM has a strong client base of more than 50 OEMs and is supplying to its prestigious customers since their inception.
- Significant market share for supply of automotive lighting & signalling equipment's and rear view mirrors to Two-wheeler and Four-wheeler OEM's.
- Exporting automotive lighting to Honda Japan, Harley Davidson (USA & Thailand), Kubota Japan (Tractors & Farm equipment's) besides exporting to other OEM's in Austria, UK, Germany, Thailand, Indonesia & Vietnam.



MANUFACTURING EDGE...COST SAVING TO THE CUSTOMERS

- State-of-the-art manufacturing facilities located close to the OEM Customers offering Logistic cost saving and just in-time delivery.
- FIEM has three world class R&D / Design Centres located in India, Italy and Japan having more than 120 personnel in Designing, Optical Simulation and Guest Engineering facilities for development of the light assembly with LED & advanced technology as per Indian and Global standards.

FIEM ADVANTAGE

DIVERSIFIED PRODUCT PORTFOLIO

- Leading manufacturers of LED and Conventional Automotive Lighting & Signalling Equipment's and Rear View Mirrors for two and four wheelers.
- Strategic technological tie ups with global players to provide advance and cost efficient Products.
- Diversified into Integrated Passenger Information Systems with LED Display (IPIS).



FOCUS ON ELECTRIC VEHICLE SEGMENT

- 2W EV is a big opportunity, which is growing exponentially.
- FIEM has the first mover advantage and working with all major EV OEMs in India.
- Company has competitive advantage, because of in-house R&D, Designing and Testing capabilities with shortest Development time.
- Diversified product portfolio with LED Lighting solutions, Rear View Mirrors and Plastic Parts etc. provide best solutions to the OEMs.

ACCOLADES RECEIVED



Award for Strong Effort for Cost Reduction

for the year 2022-23

From Honda Motorcycle & Scooter India.

ACCOLADES
RECEIVED



Consistent Quality Performance Award

for the year 2021-22

from TVS Motor Company Limited

ACCOLADES RECEIVED



Award for Best Cost Improvement

for the year 2024

from Suzuki Motorcycle India Pvt. Ltd.

ACCOLADES RECEIVED



**Award for Special Support
from Escorts Kubota Limited - 2024**



**Certificate of Excellence for Best
Performance Quality
for the year 2022 from Kubota**



**Best Performance
in Delivery Award
for the year 2021
from Kubota**



ACCOLADES RECEIVED



Appreciation Award - 2023
from Hyundai Motor India

ACCOLADES RECEIVED



**Award for 'Excellence
Performance in Quality
Metrics'**

for the year 2022

**from Daimler India
Commercial Vehicles.**

ACCOLADES RECEIVED



Appreciation Award for Special Support

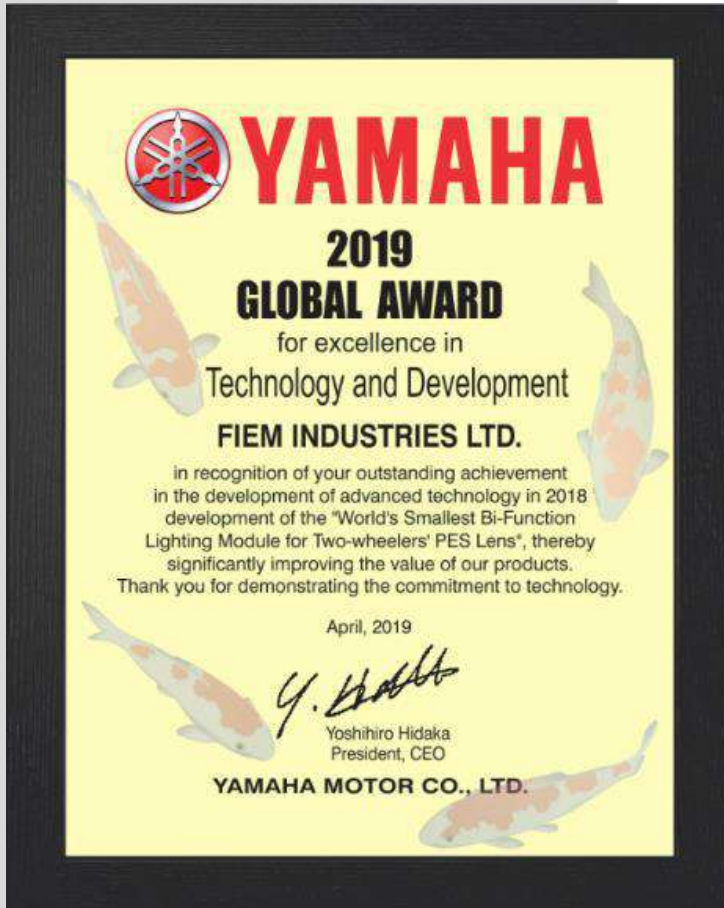
for the year 2021-22

from Yamaha Motor India Group

ACCOLADES RECEIVED

Global Award for Excellence in Technology and Development from Yamaha Motor Co., Ltd. Japan-2019

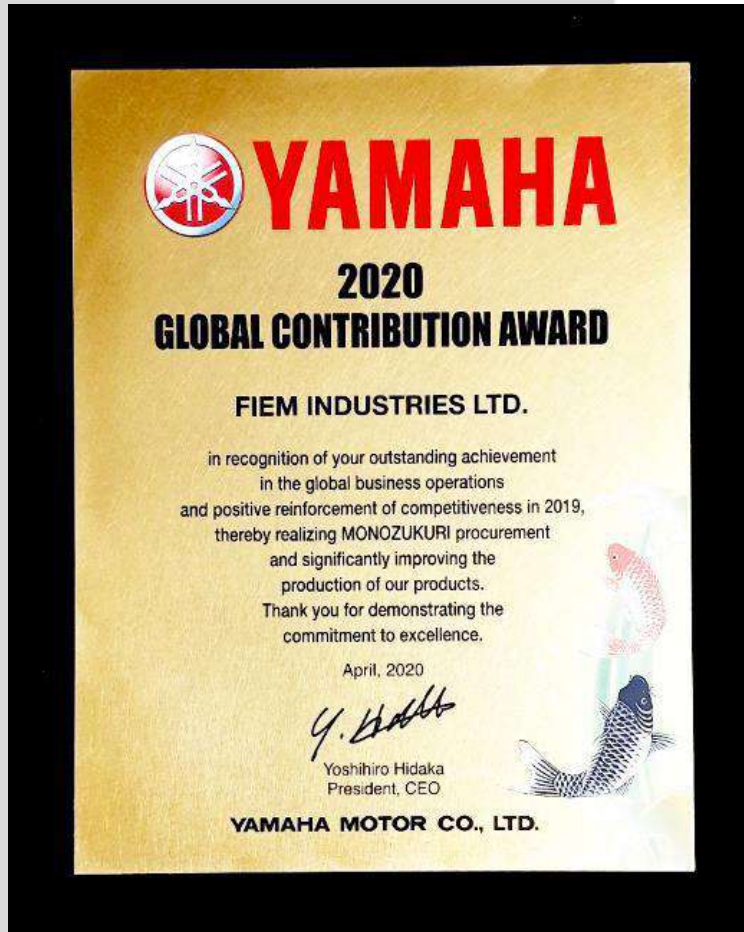
In recognition of outstanding achievement in the development of advanced technology in 2018 development of the **"World's Smallest Bi-Function Lighting Module for Two-wheelers' with PES Lens"**.



ACCOLADES
RECEIVED

Global Contribution Award, 2020

from Yamaha Motor Co., Ltd. Japan



“

In recognition of your outstanding achievement in the global business operations and positive reinforcement of competitiveness in 2019, thereby realizing MONOZUKURI procurement and significantly improving the production of our products.

Thank you for demonstrating the commitment to excellence.

”

ACCOLADES RECEIVED



**Appreciation Award for Development and Shipping Control 2018
from India Yamaha Motor Pvt. Ltd.-2019**

ACCOLADES RECEIVED



**Performance Award (Cost Reduction) for year 2018-19
from Suzuki Motorcycle India Pvt. Ltd-2019**

ACCOLADES RECEIVED



**Award for Delivery Management 2019-20
from Honda Motorcycle and Scooter India Pvt. Ltd.**

ACCOLADES RECEIVED

MORE THAN 50+ AWARDS SINCE 1991



Performance Award (VA- VE) for 2016-17 from Suzuki Motorcycle India Pvt. Ltd. (2017)



Grand Award from Honda Motorcycle & Scooter India Pvt. Ltd (2009)



Grand Award for QCDDM 2013-14 from Honda Motorcycle & Scooter India Pvt. Ltd. (2014)



Achievement Award for Honda Global Support Supplier 2012-13 from Honda Motorcycle & Scooter India Pvt. Ltd.,



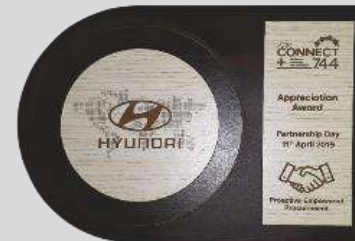
Award for Q.D. Performance from Honda Motorcycle & Scooter India Pvt. Ltd. (2011)



Supplier Recognition Award from Harley-Davidson India for its new motorcycle model (Harley-Davidson Street) (2014)



ESQR'S Quality Achievement Award in the Gold Category for extraordinary achievement in quality management (2013)



Appreciation Award, 2019 from Hyundai Motor India Ltd. (2019)

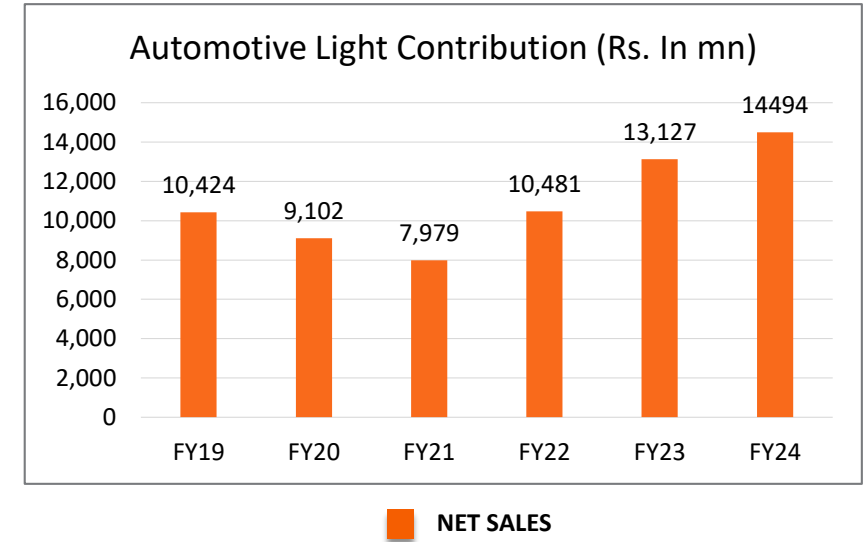


Award for Excellence in Electronics from ELCINA for Outstanding Contribution to the Growth of Lighting & Auto Electronics Industry (2016-17)

AUTOMOTIVE LIGHTS

FIEM is one of the most renowned names in Automotive Lightings & Signalling Equipments with the history of around four decades. The company is associated with some of the most prestigious OEM customers in India.

- **Automotive Lighting** - In the automotive components segment the Company makes various types of Head lamps, Tail Lamps, Blinker lamps, Fog lamps, Warning triangles, Interior lamps and Beacon lights etc. for Two Wheelers and Four Wheelers.
- **India's First NABL Accredited Lab for Testing of Automotive Lighting.**
- **Manufacturing Facilities for Automotive Lights:**
 - Unit 1 - Kundli, Sonapat, Haryana
 - Unit 2 - Hosur, Tamil Nadu
 - Unit 5 - Hosur, Tamil Nadu
 - Unit 6 - Nalagarh, Himachal Pradesh
 - Unit 7 – Rai, Sonapat, Haryana
 - Unit 8 – Tapukara, Rajasthan
 - Unit 9 – Ahmedabad, Gujarat
- **Top Clients**

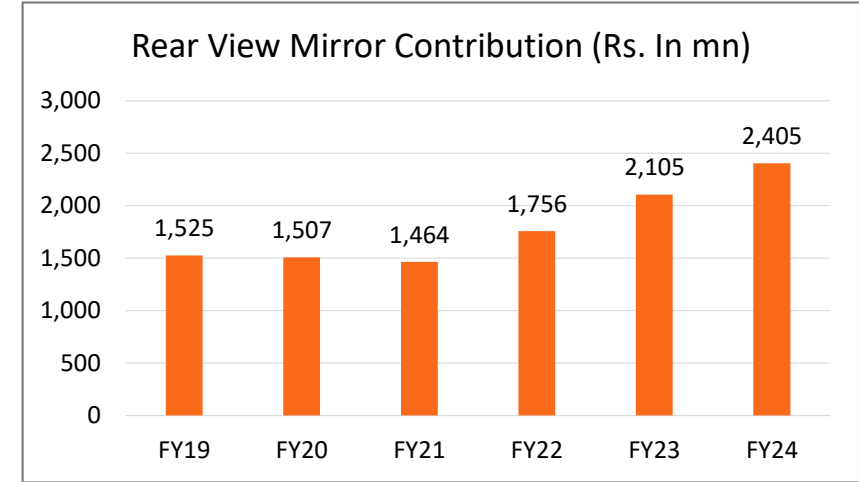


Head and Rear Lights



REAR VIEW MIRRORS

- **Rear-View Mirror** – FIEM has 6 state-of-the-art mirror manufacturing plants in its different units having all the processes in-house which includes:
 - **Mirror Plate Making** - Profile cutting, Washing, Grinding, Convexing, Cleaning, Aluminium coating/Chrome coating and finally back side painting.
 - **Plastic Housing:** In-house manufacturing with injection moulding machines.
 - **Rod Making:** In-house complete rod making facilities such as machining, bending, welding, powder coating etc.
 - **Final Assembly:** All the above sub-components are assembled in the assembly lines to make the complete mirror assembly.
- **Manufacturing Facilities for Rear View Mirrors:**
 - Unit 2 - Hosur, Tamil Nadu
 - Unit 5 - Hosur, Tamil Nadu
 - Unit 8 - Tapukara, Rajasthan
- **Top Clients**

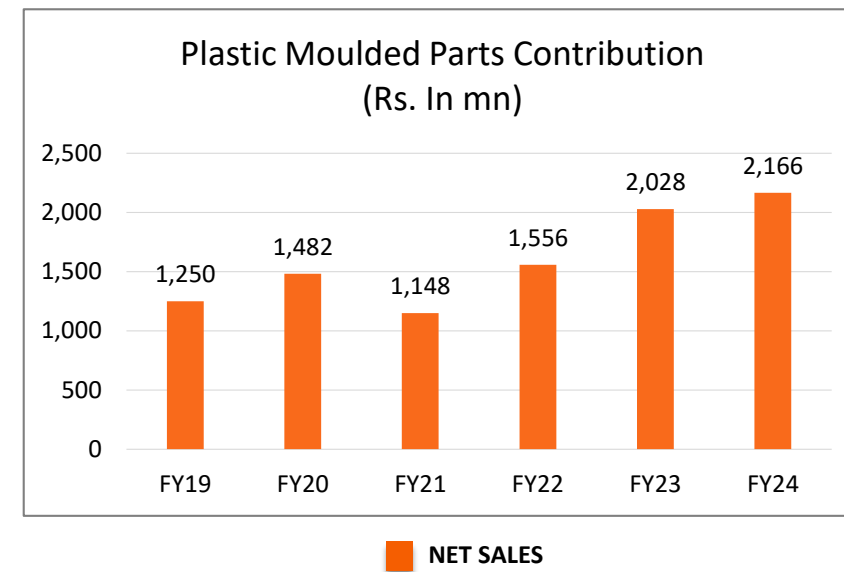


NET SALES



PLASTIC MOULDED PARTS

- **Plastic Moulded Parts** – Plastic moulding is integral part of automotive lighting as well as rear view mirrors, as these parts are required to make final assembly of all the products.
- FIEM has installed world class more than 450 latest injection moulding machines in their **six plants** ranging from 50 tonnes to 1400 tonnes capable of making parts weighing 20 gms to 2.5 kgs .
- Apart from above, FIEM also supply standalone plastic moulded parts to its customers from Unit 2 , Unit 8 and Unit 9.
- The above mentioned moulding machines can easily make even big products of two wheelers like front fender, floor panel, side cover, rear fender, handle bar, seat base etc.
- **Manufacturing Facilities for Standalone Plastic Moulded Parts:**
 - Unit 2 - Hosur, Tamil Nadu
 - Unit 6 - Nalagarh, Himachal Pradesh
 - Unit 8 - Tapukara, Rajasthan
 - Unit 9 – Ahmedabad, Gujarat
- **Top Clients**

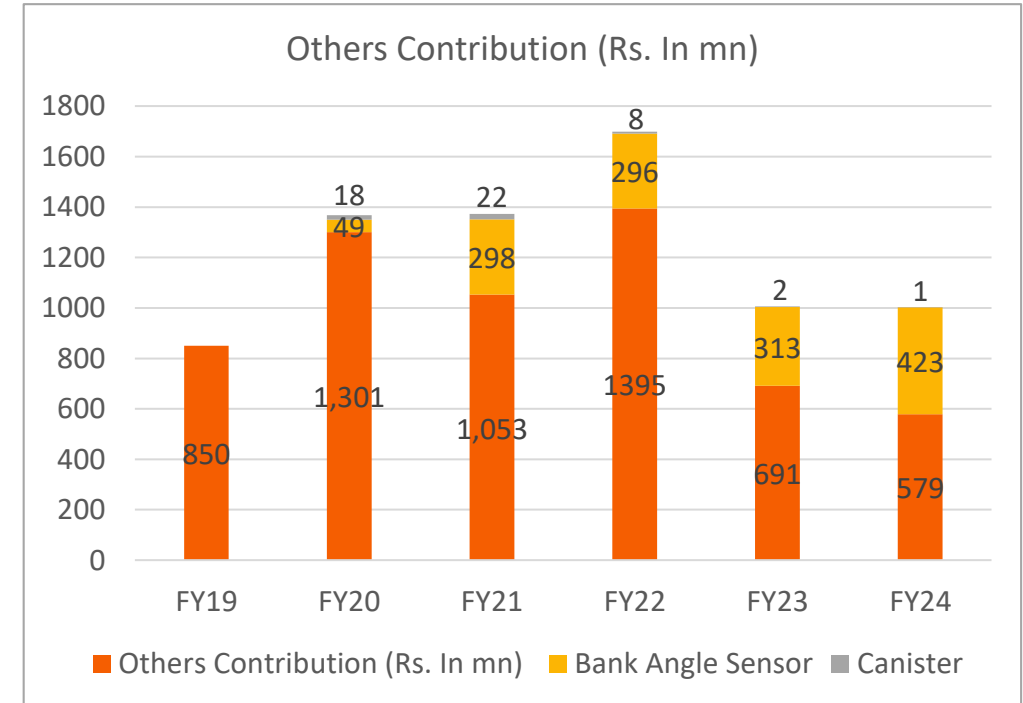


OTHERS

Others Automotive Segment Include items contributing less than 10% of Total Sale, mainly includes Fabrication items, Canister, Bank Angle Sensor etc.

- **Sheet Metal Parts (fabrication Item)** – FIEM has full fledged sheet metal fabrication facilities as well as Mudguard rolling plants for manufacturing Front and Rear mudguard for Motorcycles & Mopeds. The fabrication facility have the following in-house processes:
 - **Presses:** More than 50 presses such as hydraulic, double action deep draw, single action presses etc.
 - Rolling Plant
 - Pipe Bending
 - Spot welding, Projection welding, Argon welding, CO₂ welding etc.
 - **Zinc Plating:** Blue/Black passivation, Yellow passivation
 - Phosphating facilities
 - Powder Coating for base coat and top coat
- **Manufacturing Facility used for making Sheet Metal Parts**
 - Unit 3 - Hosur, Tamil Nadu
 - Unit 6 - Nalagargh, Himachal Pradesh
 - Unit 8 – Tapukara, Rajasthan

• **Top Clients**



Sheet Metal Parts



Bank Angle Sensor



Canister



OUR CUSTOMERS

2-WHEELER (DOMESTIC OEMs)



2-WHEELER (ELECTRIC VEHICLE OEMs)



2-WHEELER (GLOBAL OEMs)



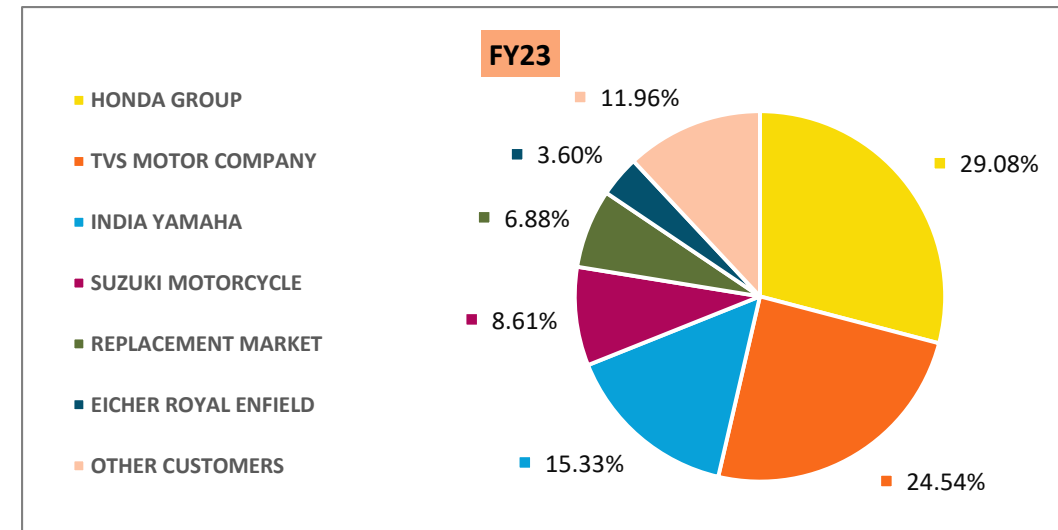
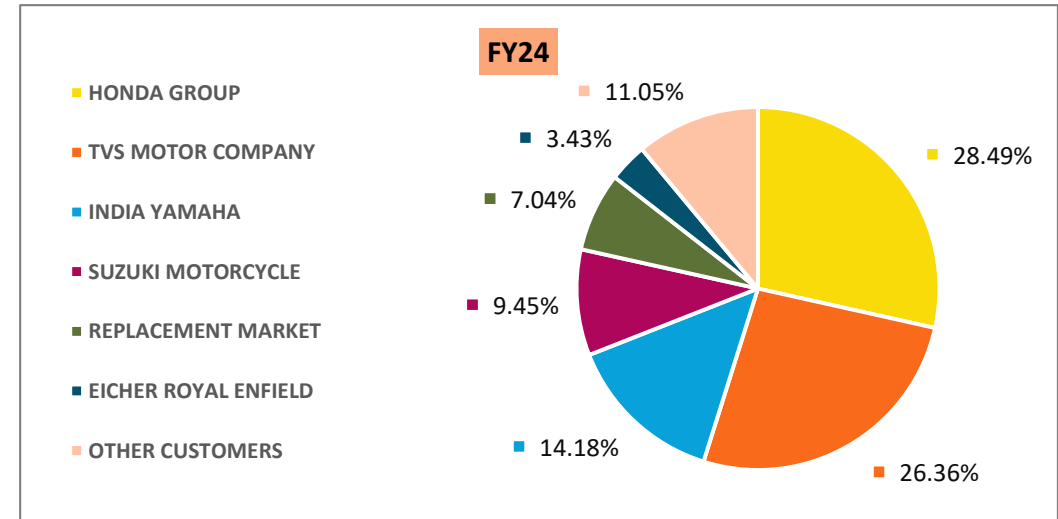
4-WHEELER (DOMESTIC OEMs)



4-WHEELER (GLOBAL OEMs)



FY24 and FY23 Top Clientele Contribution – Automotive Segment



OUR CUSTOMERS

2-WHEELER (DOMESTIC OEMs)



2-WHEELER (ELECTRIC VEHICLE OEMs)



2-WHEELER (GLOBAL OEMs)



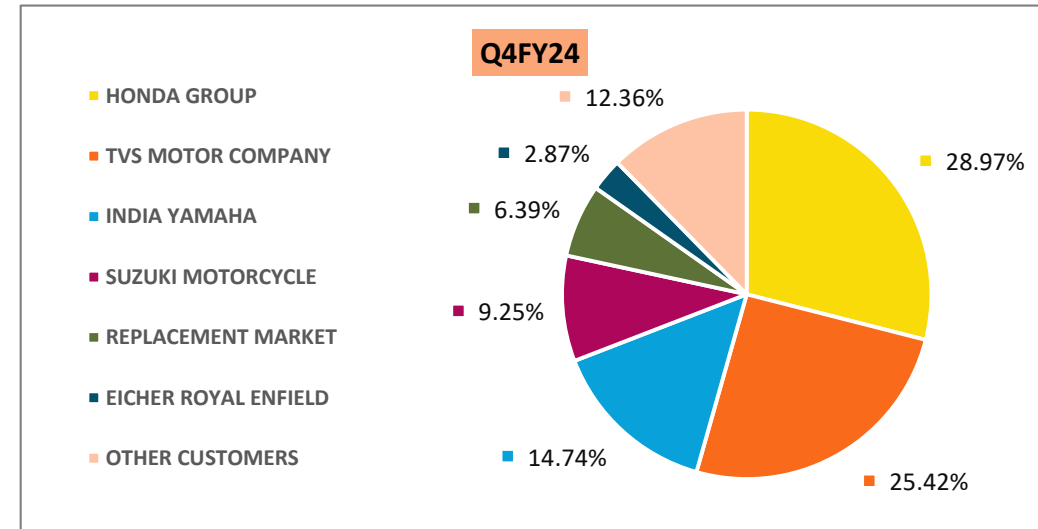
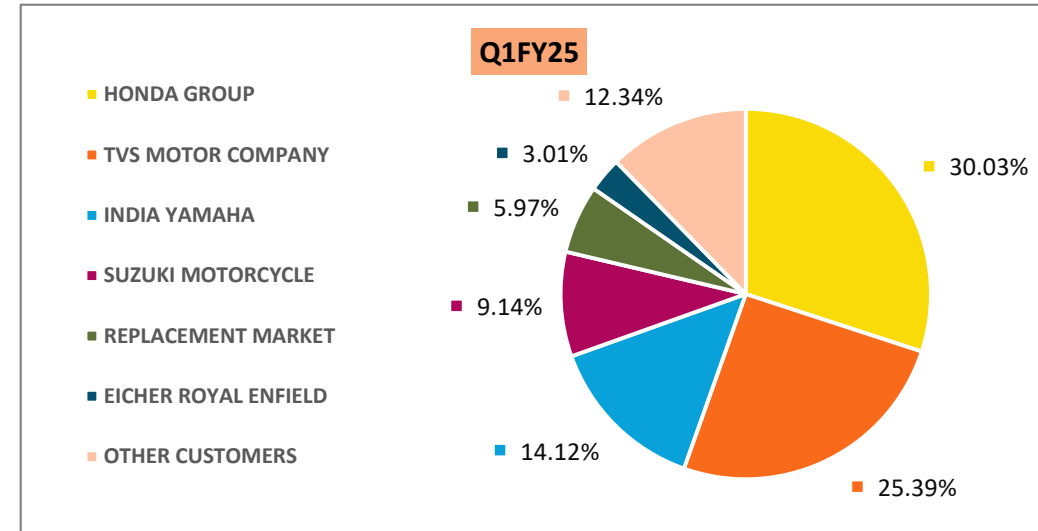
4-WHEELER (DOMESTIC OEMs)



4-WHEELER (GLOBAL OEMs)



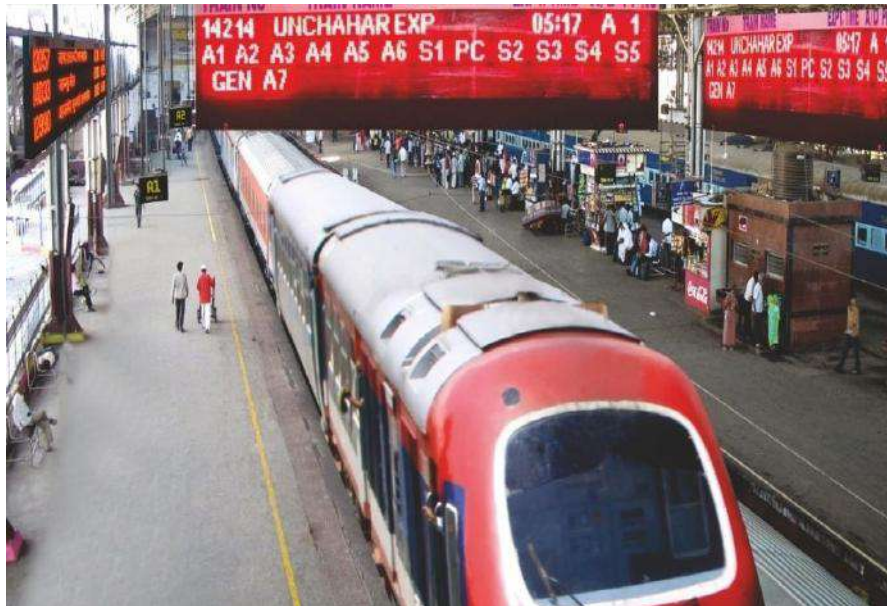
Q1FY25 and Q4FY24 Top Clientele Contribution – Automotive Segment



LED DISPLAY SYSTEMS

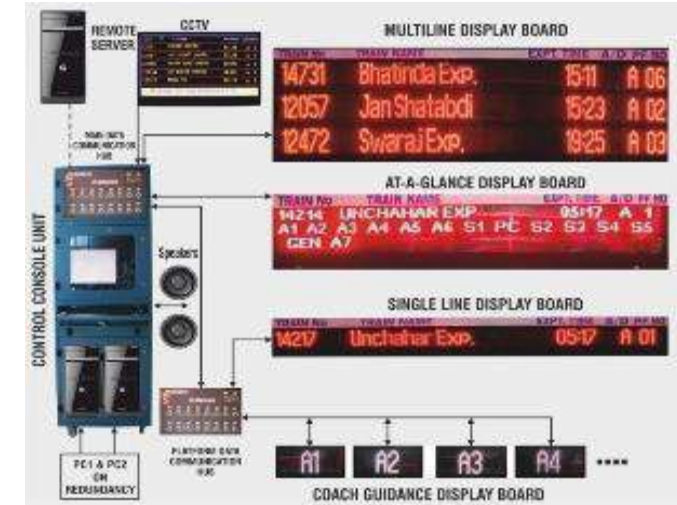
- Integrated Passenger Information System with LED Display (IPIS or PIDS) is an electronic information system which provides real-time passenger information.
- Passenger information delivered in relevant locations along the bus route is an important part of this strategy and FIEM has played a key role in helping its partners deliver an effective solution.
- Association of State Road Transport Undertakings has also inspected the Company's LED based Destination system and found it satisfactory.
- Also received approval for Integrated Passenger Information System with LED Display (IPIS) from **Ministry of Railways - Research Design and Standard Organization (RDSO)** for manufacture and supply of this system (consisting of Train indication, Coach Guidance & PC based announcement).

LED Display Panel

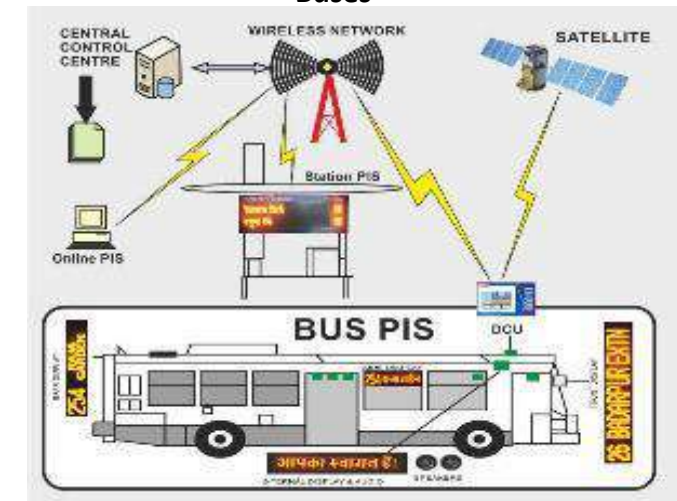


LED Integrated Passenger Information System

Railway



Buses



CONSOLIDATED INCOME STATEMENT

Particulars (INR Mn)	FY20	FY21	FY22	FY23	FY24	Q1FY25
Total Income (Net of GST and Includes other Income)	13,812	12,243	15,749	18,589	20,447	5,810
Expenses	12,226	10873	13,783	15,995	17,600	4,991
EBITDA (Including Other Income)	1,586	1370	1,966	2,594	2,847	819
EBITDA Margin	11.48%	11.19%	12.48%	13.95%	13.92%	14.02%
Exceptional Item	(9)	(32)	-	-	-	-
Depreciation & Amortization	532	572	590	634	587	151
Finance Cost	177	117	86	74	29	4
PBT	868	649	1290	1,886	2,231	664
Taxes	82	180	337	487	573	175
PAT	786	469	953	1,399	1,658	489
Share of Associates Profit/(Loss)	-41	-2	-11	-1	-1	-
PAT after Share of Associates Profit/(Loss)	745	467	942	1,398	1,657	489
PAT Margin	5.39%	3.81%	5.96%	7.52%	8.10%	8.42%
EPS	28.28*	17.74*	35.78*	53.13*	62.96	18.58

*RESTATED ON POST-BONUS SHARE CAPITAL BASIS.

CONSOLIDATED BALANCE SHEET HIGHLIGHTS (AS PER IND-AS)

Particulars (INR Mn)	31.03.22	31.03.23	31.03.24
ASSETS			
I. NON CURRENT ASSETS			
a) Property, Plant and Equipment	4,742	4,609	4,640
b) Right of Use Assets	324	309	295
c) Capital Work-in-Progress	7	53	53
d) Intangible Assets	14	18	24
e) Intangible Assets under Development	0	0	0
f) Financial Assets And Investment	131	127	126
g) Income Tax Assets (Net)	13	22	45
h) Other Non-Current Assets	53	72	66
Total Non Current Assets	5,284	5,210	5,249
II. CURRENT ASSETS			
a.) Inventories	1,848	1,757	2,044
b) Financial Assets			
i) Investments	764	-	-
ii) Trade Receivables	1,746	1,408	1,937
iii) Cash and Cash Equivalents	683	1,830	2,060
iv) Bank Balances other than (iii) above	1	1	1
v) Loans	6	6	6
vi) Other Financial Assets	9	71	567
c) Other Current Assets	144	247	320
Total Current Assets	5,201	5,320	6,935
TOTAL ASSETS (I + II)	10,485	10,530	12,184

Particulars (INR Mn)	31.03.22	31.03.23	31.03.24
EQUITY AND LIABILITIES			
A. EQUITY			
Equity Share Capital	132	132	263
Other Equity	6,290	7,480	8,606
Total Equity	6,422	7,612	8,869
B. LIABILITIES			
I. Non Current Liabilities			
a) Financial Liabilities			
i) Borrowings	75	-	-
ii) Lease Liabilities	238	231	221
iii) Other Financial Liabilities	-	-	-
b) Provisions	51	132	65
c) Deferred Tax Liabilities (Net)	326	222	216
Total Non Current Liability	690	585	502
II. Current Liabilities			
a) Financial Liabilities			
i) Borrowings	137	-	-
ii) Lease Liabilities	6	7	10
iii) Trade Payables	2,611	1,652	1,900
iv) Other Financial Liabilities	228	258	320
b) Other Current Liabilities	298	317	487
c) Provisions	55	99	93
d) Current Tax Liabilities (Net)	38	-	3
Total Current Liability	3,373	2,333	2,813
TOTAL LIABILITIES (I + II)	4,063	2,918	3,315
TOTAL EQUITY AND LIABILITIES (A+B)	10,485	10,530	12,184

STANDALONE INCOME STATEMENT

Particulars (INR Mn)	FY20	FY21	FY22	FY23	FY24	Q1FY25
Total Income (Net of GST and Includes other Income)	13,787	12,243	15,749	18,588	20,438	5,810
Expenses	12,203	10,871	13,789	16,002	17,599	4,989
EBITDA (Including Other Income)	1,584	1,372	1,960	2,586	2,839	821
EBITDA Margin	11.49%	11.21%	12.44%	13.91%	13.89%	14.13%
Exceptional Item	(9)	(32)	-	-	-	-
Depreciation & Amortization	527	571	586	630	581	150
Finance Cost	177	117	86	74	29	4
PBT	871	652	1,288	1,882	2,229	667
Taxes	82	181	335	486	571	175
PAT	789	471	953	1,396	1,658	492
PAT Margin	5.72%	3.85%	6.05%	7.51%	8.11%	8.47%
EPS	29.99*	17.91*	36.20*	53.05*	63.01	18.69

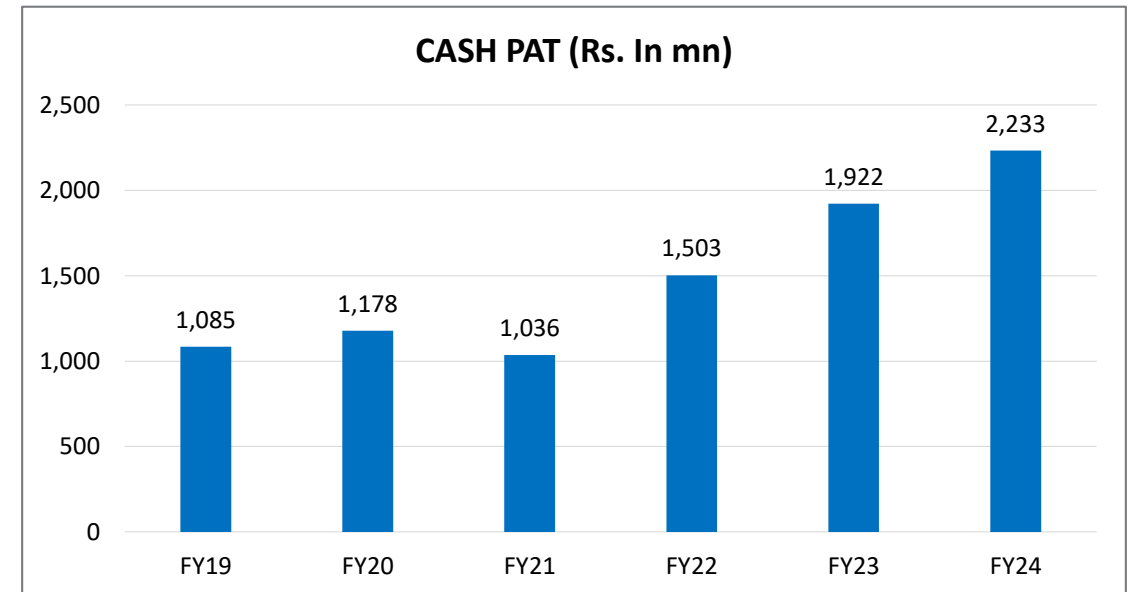
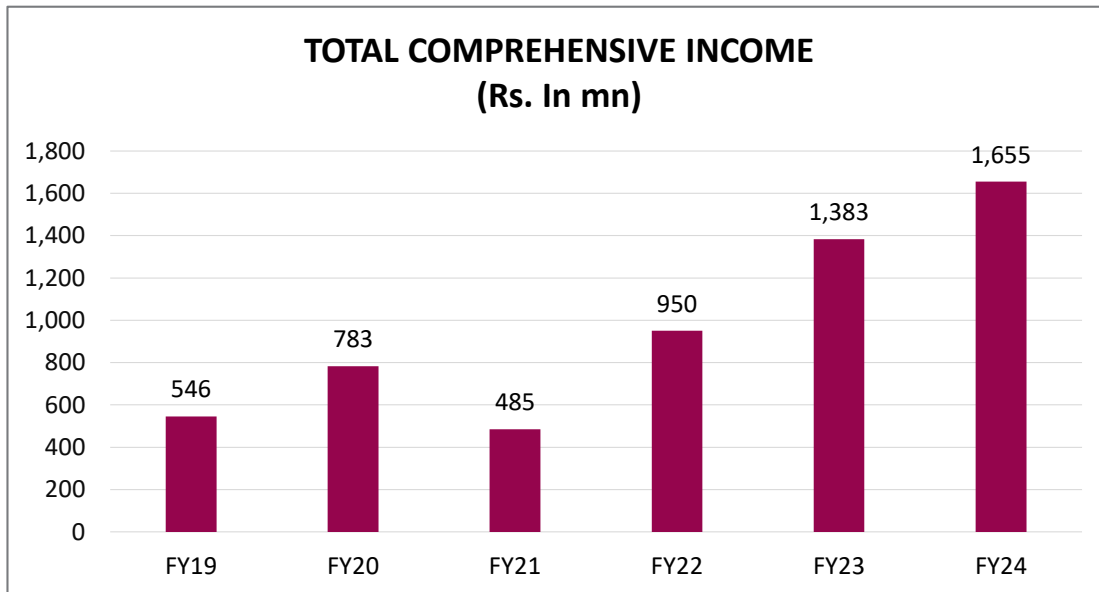
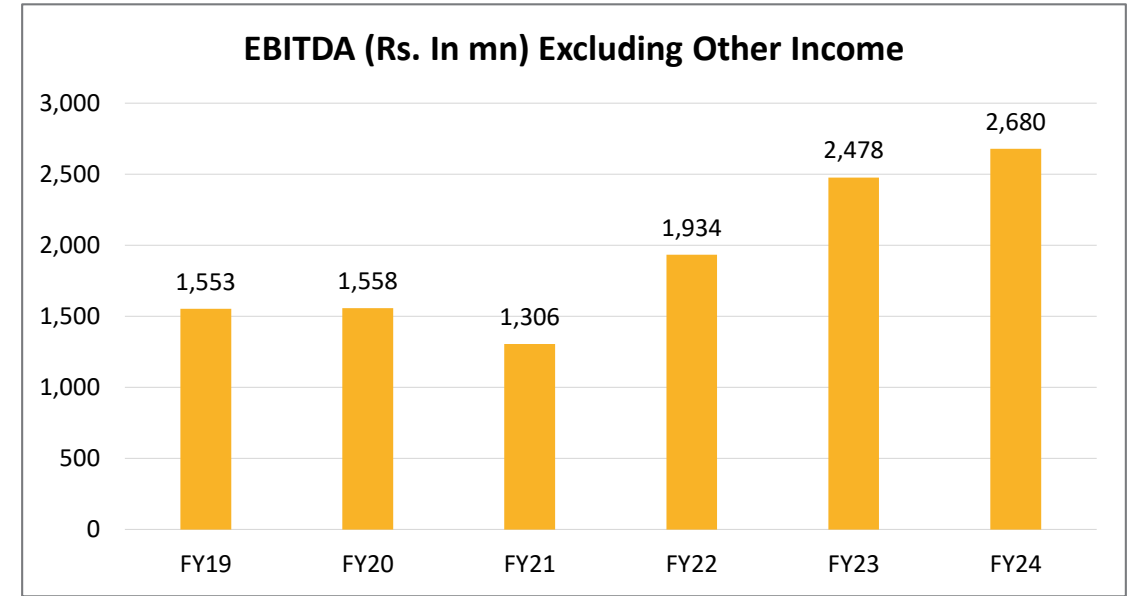
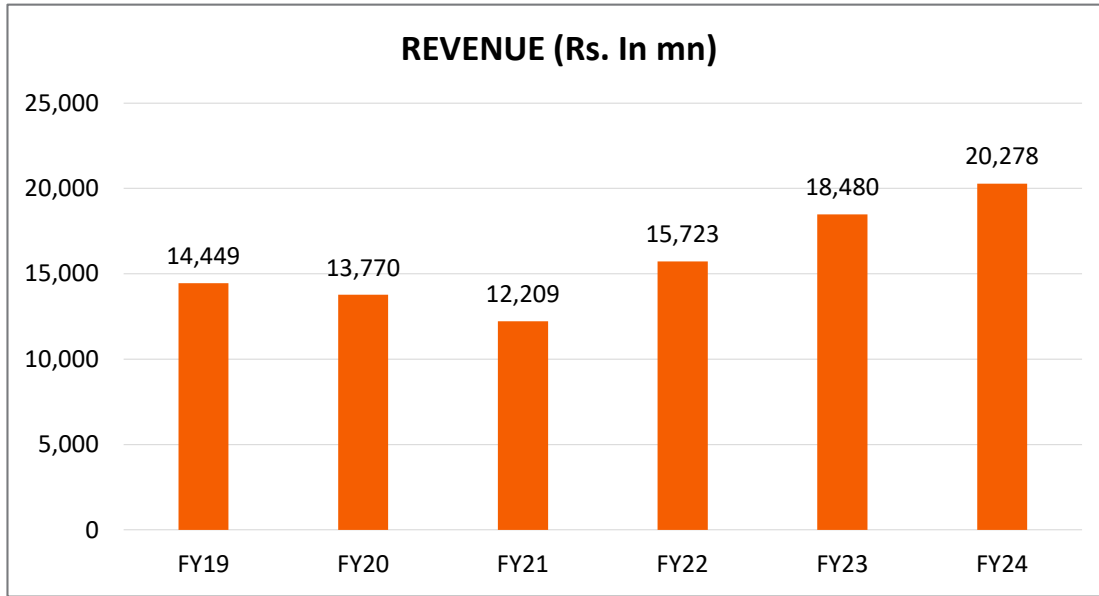
***RESTATED ON POST-BONUS SHARE CAPITAL BASIS.**

STANDALONE BALANCE SHEET HIGHLIGHTS (AS PER IND-AS)

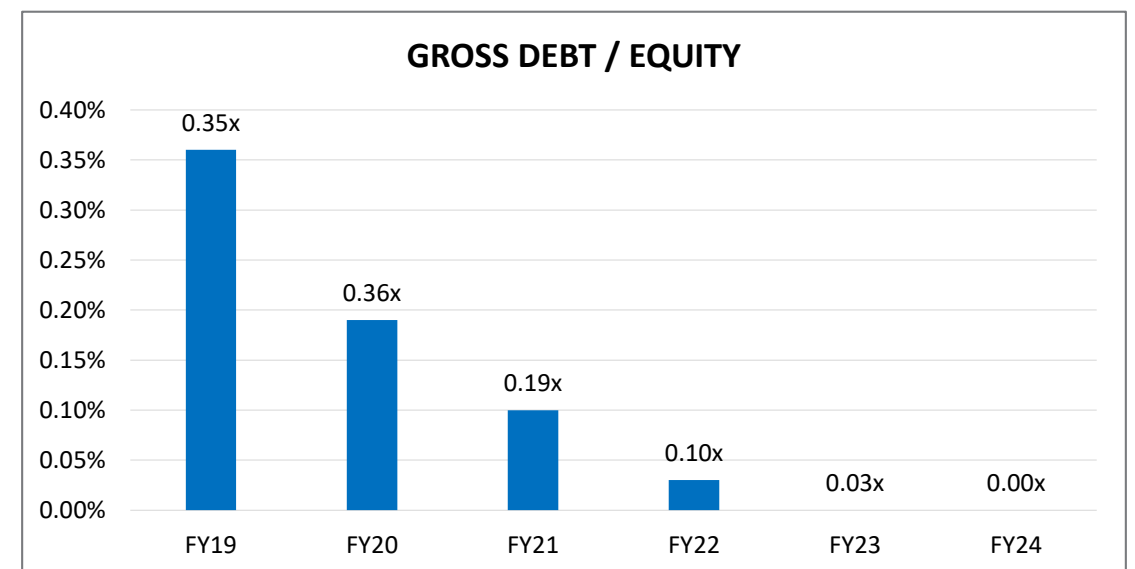
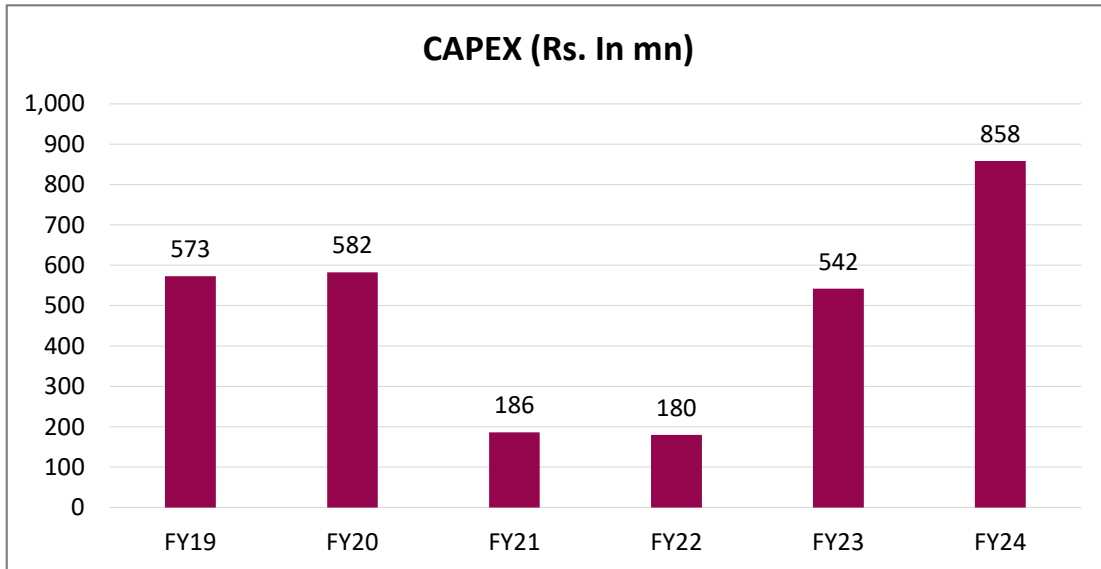
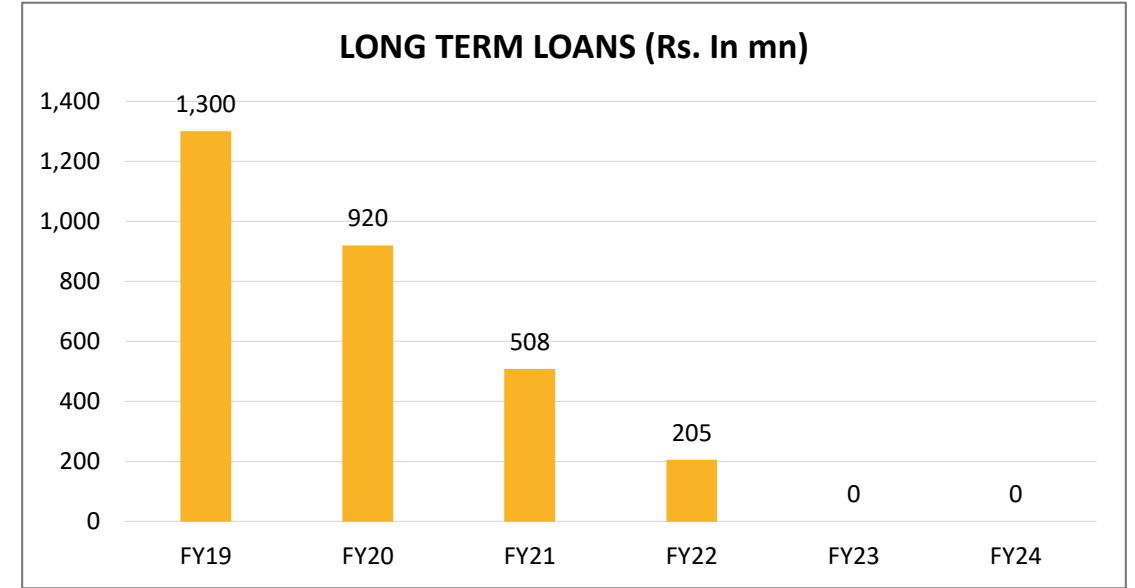
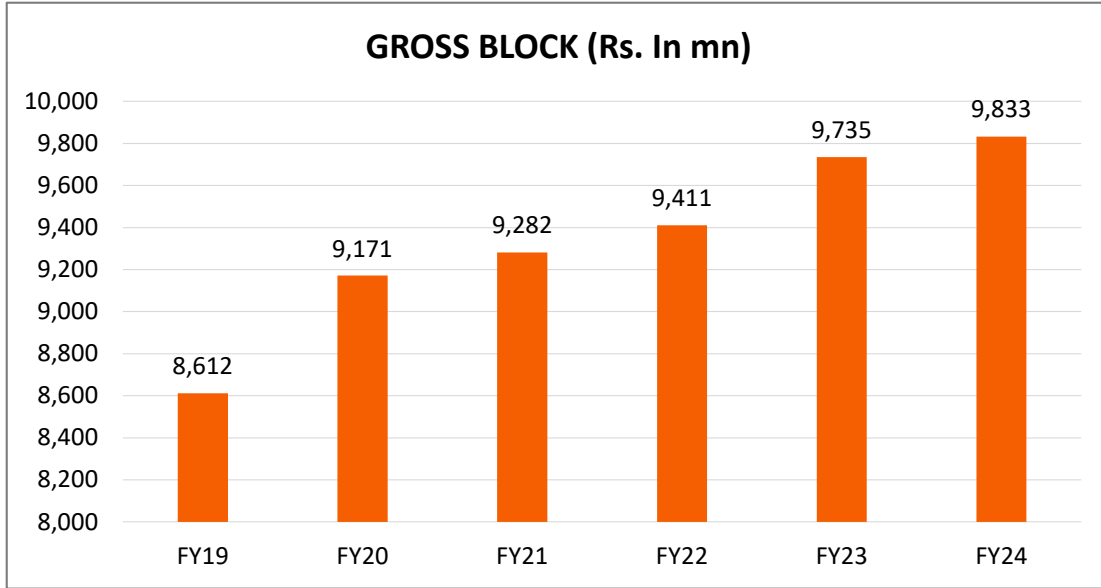
Particulars (INR Mn)	31.03.22	31.03.23	31.03.24
ASSETS			
I. NON CURRENT ASSETS			
a) Property, Plant and Equipment	4,740	4,604	4,630
b) Right of Use Assets	324	309	295
c) Capital Work-in-Progress	7	53	53
d) Intangible Assets	8	14	22
e) Intangible Assets under Development	-	-	-
f) Financial Assets	159	170	171
g) Income Tax Assets (Net)	-	-	-
h) Other Non-Current Assets	53	72	66
Total Non Current Assets	5,291	5,222	5,237
II. CURRENT ASSETS			
a) Inventories	1,847	1,757	2,044
b) Financial Assets			
i) Investments	829	-	-
ii) Trade and Receivables	1,746	1,408	1,938
iii) Cash and Cash Equivalents	668	1,799	2,038
iv) Bank Balances other than (iii) above	1	1	1
v) Loans	6	6	6
vi) Other Financial Assets	9	71	566
c) Other Current Assets	145	234	309
Total Current Assets	5,251	5,276	6,902
TOTAL ASSETS (I + II)	10,542	10,498	12,139

Particulars (INR Mn)	31.03.22	31.03.23	31.03.24
EQUITY AND LIABILITIES			
A. EQUITY			
Equity Share Capital	132	132	263
Other Equity	6,342	7,463	8,591
Total Equity	6,474	7,595	8,854
B. LIABILITIES			
I. Non Current Liabilities			
a) Financial Liabilities			
i) Borrowings	75	-	-
ii) Lease Liabilities	238	231	221
iii) Other Financial Liabilities	-	-	-
b) Provisions	47	125	56
c) Deferred Tax Liabilities (Net)	326	222	215
Total Non Current Liability	686	578	492
II. Current Liabilities			
a) Financial Liabilities			
i) Borrowings	137	-	-
ii) Lease Liabilities	6	7	10
iii) Trade Payables	2,610	1,650	1,891
iv) Other Financial Liabilities	240	255	312
b) Other Current Liabilities	296	314	484
c) Provisions	55	99	93
d) Current Tax Liabilities (Net)	38	-	3
Total Current Liability	3,382	2,325	2,793
TOTAL LIABILITIES (I + II)	4,068	2,903	3,285
TOTAL EQUITY AND LIABILITIES (A+B)	10,542	10,498	12,139

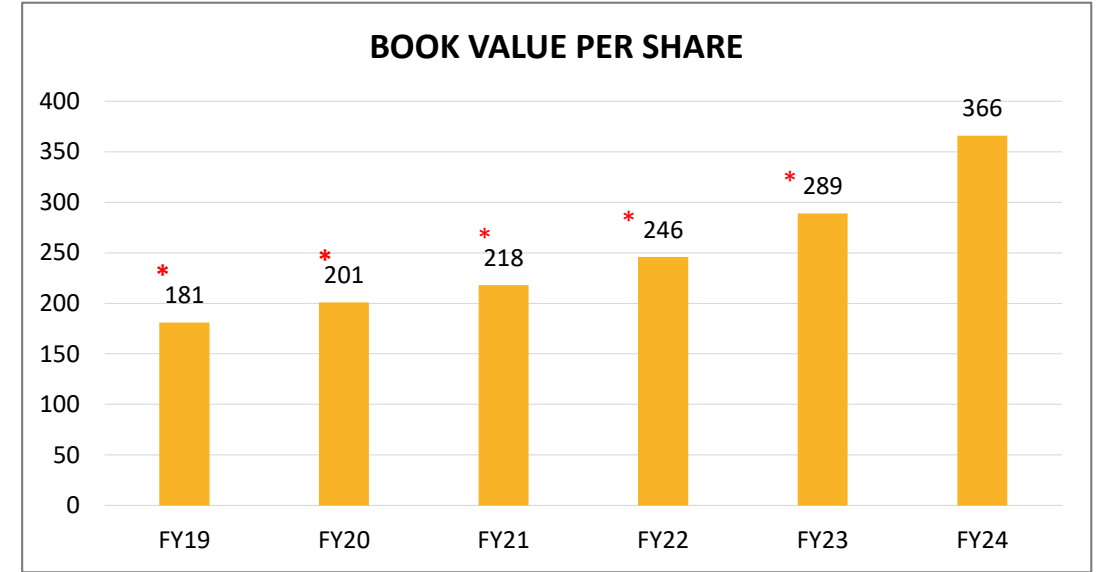
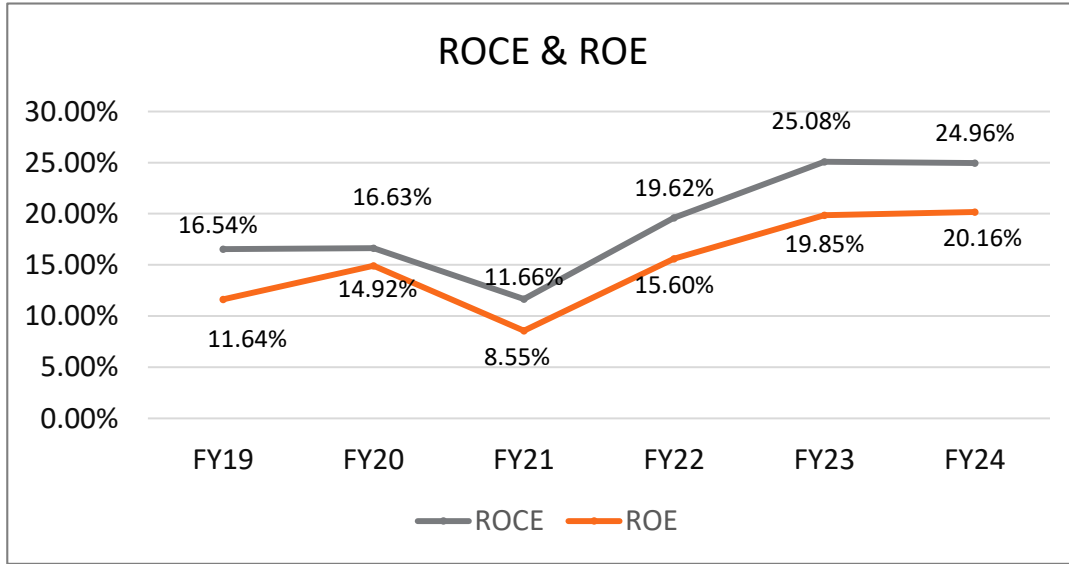
STANDALONE FINANCIAL OVERVIEW



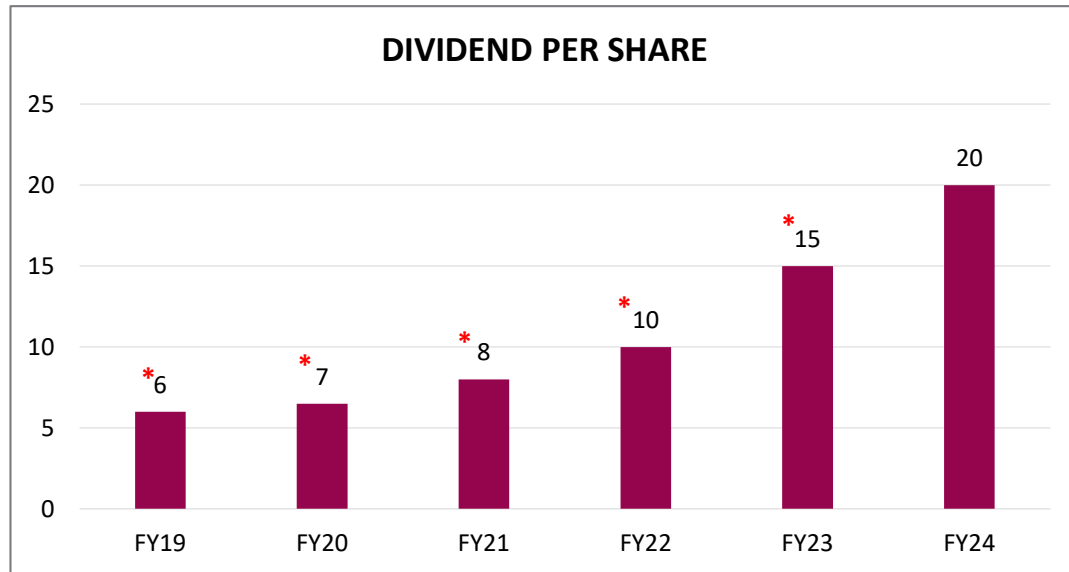
STANDALONE FINANCIAL OVERVIEW



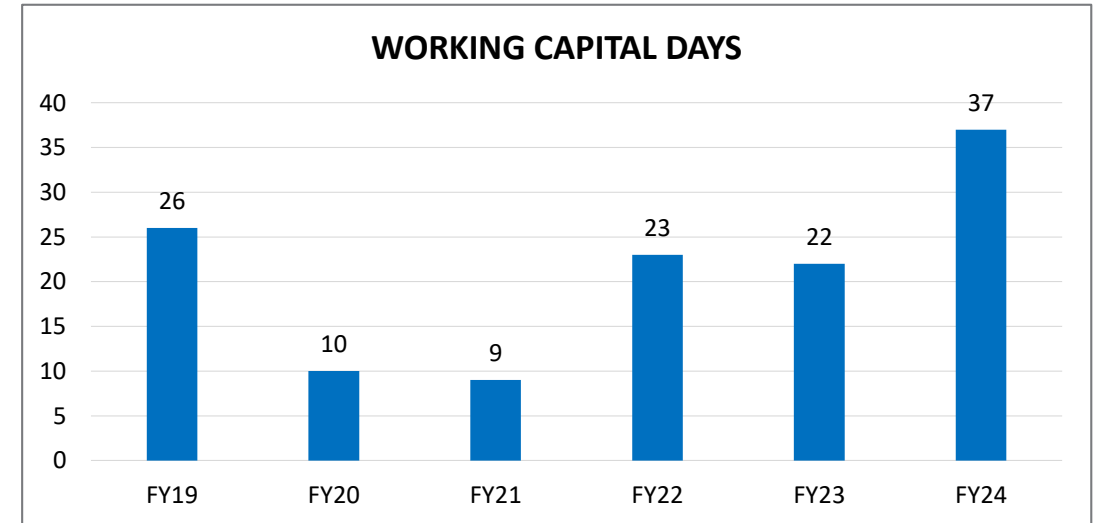
STANDALONE FINANCIAL OVERVIEW



***RESTATED ON POST-BONUS SHARE CAPITAL BASIS.**



***RESTATED ON POST-BONUS SHARE CAPITAL BASIS.**



SAFE HARBOR DISCLAIMER :

This presentation is for general information purposes only, without regard to any specific objectives, financial situations or informational needs of any particular person. This presentation does not constitute an offer or invitation to purchase or subscribe for any securities of the Company in any jurisdiction. No part of it should form the basis of or be relied upon in connection with any investment decision or any contract or commitment to purchase or subscribe for any securities of the Company. The contents of this presentation are intended to be correct, but not guaranteed to be correct, complete, or absolutely accurate. No representation or warranty, express or implied, is made as to, and no reliance should be placed on, the fairness, accuracy, completeness or correctness of the contents, information or opinions contained in this presentation.

Certain statements made in this presentation may not be based on historical information or facts and may be "forward looking statements" based on the currently held beliefs and assumptions of the management of Fiem Industries Limited. Forward looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, financial condition, performance or achievements of the Company or industry to differ materially and adversely from the results, financial condition, performance or achievements expressed or implied by such forward looking statements, including future changes or developments in the Company's business, its competitive environment and political, economic, legal and social conditions. Further, past performance is not necessarily indicative of future performance.

Given these risks, uncertainties and other factors, viewers of this presentation are cautioned not to place undue reliance on the presentation and make their own evaluation for the risks associated with the Company or its securities. Recipients of this presentation are not to construe its contents, or any prior or subsequent communications from or with the Company or its representatives as investment or legal advice. The Company disclaims any obligation or liability to any person for any loss or damage caused by errors or omissions, whether arising from negligence, accident or any other cause.

For further information please contact:

Arvind K. Chauhan

Company Secretary

Fiem Industries Limited

Tel: +91-130-2367905-10

Email: arvind.chauhan@fiemindustries.com