

FIEM INDUSTRIES LIMITED																				
Disclosure of Related Party Transactions & Balances for the half year ended 30th September 2024																				
										(Rs. in Lakh)										
										Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.										
S. No.	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by the audit committee	Value of transaction during the reporting period (1st April, 2024 to 30th September, 2024	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments			Details of the loans, inter-corporate deposits, advances or investments					Notes
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary					Opening balance as on 1st April, 2024	Closing balance as on 30th September, 2024	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Cost	Tenure	Nature (loan/ advance/ inter-corporate deposit/ investment	Interest Rate (%)	Tenure in month	Secured / unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (end-usage)	
1	Fiem Industries Limited		Fiem Auto & Electrical Industries		Entity controlled by J.K.Jain	Purchase of goods or services		▪ Brand royalty of Rs. 50 lac per annum approved by the Board.	25.00	(13.50)	(15.11)									
2	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong. 50% ownership interest held by the Company	Investment in equity share		▪ Approved by the Audit Committee		8.40	8.40									
3	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong. 50% ownership interest held by the Company	Purchase of goods or services	700.00	Omnibus approval by Audit Committee for FY 2024-25	19.05	-	-									
4	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong. 50% ownership interest held by the Company	Advance for Goods		▪ Omnibus approval by Audit Committee for FY 2024-25	-	5.04	-									
5	Fiem Industries Limited		Centro Ricerche Fiem Horustech S.R.L.		JV incorporated in Italy. 50% ownership interest held by the Company	Consideration Received from Sale/Disposal		Approved by the Board. (See note)	0.00	33.16	-									
6	Fiem Industries Limited		Centro Ricerche Fiem Horustech S.R.L.		JV incorporated in Italy. 50% ownership interest held by the Company	Investment in equity written-off		Approved by the Board. (See note)	33.16											
7	Fiem Industries Limited		Jagjeevan Kumar Jain		Chairman & Managing Director	Remuneration	240.00	Approved by the Audit Committee	120.00	(21.64)	(12.51)									
8	Fiem Industries Limited		Jagjeevan Kumar Jain		Chairman & Managing Director	Dividend Paid		Not Applicable	1,082.40											
9	Fiem Industries Limited		Seema Jain		Whole-time Director	Remuneration	120.00	Approved by the Audit Committee	60.00	(23.21)	(9.40)									
10	Fiem Industries Limited		Seema Jain		Whole-time Director	Dividend Paid		Not Applicable	1,082.35											
11	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Remuneration	120.00	Approved by the Audit Committee	60.00	(10.30)	(6.93)									
12	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Rent paid for premises	162.69	Approved by the Audit Committee	79.54	-	-									
13	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Security Deposit paid against premises taken on lease		▪ Approved by the Audit Committee	-	54.68	54.68									
14	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Dividend Paid		Not Applicable	450.27											
15	Fiem Industries Limited		Rahul Jain		Joint Managing Director	Remuneration	144.00	Approved by the Audit Committee	72.00	(16.79)	(8.95)									
16	Fiem Industries Limited		Rahul Jain		Joint Managing Director	Rent paid for premises	78.33	Approved by the Audit Committee	38.30	(4.34)	-									
17	Fiem Industries Limited		Rahul Jain		Joint Managing Director	Security Deposit paid against premises taken on lease		▪ Approved by the Audit Committee	-	26.33	26.33									
18	Fiem Industries Limited		Rahul Jain		Joint Managing Director	Dividend Paid		Not Applicable	450.27											
19	Fiem Industries Limited		Rajesh Sharma		Joint Managing Director	Remuneration	246.00	Approved by the Audit Committee	123.00	(11.97)	(12.86)									
20	Fiem Industries Limited		Kashi Ram Yadav		Whole-time Director	Remuneration	133.45	Approved by the Audit Committee	66.66	(7.21)	(7.42)									
21	Fiem Industries Limited		Kashi Ram Yadav		Whole-time Director	Dividend Paid		Not Applicable	0.14											
22	Fiem Industries Limited		Vineet Sahni		CEO & Whole-time Director	Remuneration	360.00	Approved by the Audit Committee	180.00	(10.65)	(16.14)									
23	Fiem Industries Limited		Om Prakash Gupta		Chief Financial Officer	Remuneration	80.40	Approved by the Audit Committee	40.20	(4.87)	(4.82)									
24	Fiem Industries Limited		Arvind Kumar Chauhan		Company Secretary	Remuneration	103.68	Approved by the Audit Committee	51.86	(4.59)	(5.19)									
25	Fiem Industries Limited		Pallavi Jain		Vice-President (spouse of: Rahul Jain)	Remuneration	30.00	Approved by the Audit Committee	15.00	(3.97)	(2.91)									
26	Fiem Industries Limited		Ashok Kumar Sharma		Independent Director	Sitting Fees		▪ Approved by the Board. (See note)	0.80											
27	Fiem Industries Limited		Pawan Kumar Jain		Independent Director	Sitting Fees		▪ Approved by the Board.	2.65											
28	Fiem Industries Limited		Pawan Kumar Jain		Independent Director	Dividend Paid		Not Applicable	0.06											
29	Fiem Industries Limited		Jawahar Thakur		Independent Director	Sitting Fees		▪ Approved by the Board. (See note)	2.10											
30	Fiem Industries Limited		Mohan Bir Sahni		Independent Director	Sitting Fees		▪ Approved by the Board. (See note)	0.80											
31	Fiem Industries Limited		Subodh Kumar Jain		Independent Director	Sitting Fees		▪ Approved by the Board. (See note)	2.35											
32	Fiem Industries Limited		Vinod Kumar Malhotra		Independent Director	Sitting Fees		▪ Approved by the Board. (See note)	2.35											

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33	Fiem Industries Limited		Shobhu Khatri		Independent Director	Sitting Fees		Approved by the Board.	2.90											
34	Fiem Industries Limited		Pradeep Bhagat		Independent Director	Sitting Fees		Approved by the Board. (See note)	1.05											
35	Fiem Industries Limited		Rakesh Chand Jain		Independent Director	Sitting Fees		Approved by the Board. (See note)	1.30											
36	Fiem Industries Limited		Satinder Manocha		Independent Director	Sitting Fees		Approved by the Board. (See note)	0.80											
37	Fiem Industries Limited		Sanjiv Rai Mehra		Independent Director	Sitting Fees		Approved by the Board. (See note)	1.05											
38	Fiem Industries Limited		Rita Arora		Independent Director	Sitting Fees		Approved by the Board. (See note)	1.05											
39	Fiem Industries Limited		Jagjeevan Kumar Jain (HUF)		Entity Controlled by J.K. Jain	Dividend Paid		Not Applicable	4.62											
40	Fiem Industries Limited		Fiem Applied Technologies Pvt Ltd		Entity Controlled by J.K. Jain	Dividend Paid		Not Applicable	33.76											
41	Fiem Industries Limited		Pawan Kumar Jain (HUF)		Entity Controlled by Pawan Kumar Jain	Dividend Paid		Not Applicable	0.10											
42	Fiem Industries Limited		Sumita Jain		Spouse of Pawan Kumar Jain	Dividend Paid		Not Applicable	0.09											
43	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Investment in equity share		Approved by the Audit Committee		29.49	29.49									
44	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Purchase of goods or services	500.00	Commbus approval by Audit Committee for FY 2024-25	99.54	(2.97)	-									
45	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Sale of goods or services	500.00	Commbus approval by Audit Committee for FY 2024-25	3.24	7.47	3.69									
46	Fiem Industries Limited		Fiem Research & Technology S.R.L.		100 % Subsidiary Company incorporated in Italy	Purchase of goods or services	1,800.00	Commbus approval by Audit Committee for FY 2024-25	511.33	-	-									
47	Fiem Industries Limited		Fiem Research & Technology S.R.L.		100 % Subsidiary Company incorporated in Italy	Investment in equity		Approved by the Audit Committee	-	405.46	405.46									
Total value of transactions during the reporting period										4,721.15										
Notes:																				
a. Amount in brackets denotes credit balance.																				
b. Transaction values are excluding taxes and duties.																				
c. Above remuneration does not include gratuity and other retirement benefits.																				
d. Jawahar Thakur completed his second term on 31/07/2024 and ceased to be Independent Director.																				
e. Mohan Bir Saini completed his second term on 31/07/2024 and ceased to be Independent Director.																				
f. Subodh Kumar Jain completed his second term on 31/07/2024 and ceased to be Independent Director.																				
g. Ashok Kumar Sharma completed his second term on 31/07/2024 and ceased to be Independent Director.																				
h. Vinod Kumar Malhotra completed his second term on 31/07/2024 and ceased to be Independent Director.																				
i. Pradeep Bhagat appointed as Independent Director of the Company with effect from 31/07/2024.																				
j. Rakesh Chand Jain appointed as Independent Director of the Company with effect from 31/07/2024.																				
k. Satinder Manocha appointed as Independent Director of the Company with effect from 31/07/2024.																				
l. Sanjiv Rai Mehra appointed as Independent Director of the Company with effect from 31/07/2024.																				
m. Rita Arora appointed as Independent Director of the Company with effect from 31/07/2024.																				
n. The Company has exited from JV company i.e Centro Riscarche Fiem Horntech S.R.L. effective from 01/08/2024.																				

Arvind
Kumar
Chauhan

Digitally signed
by Arvind Kumar
Chauhan
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