

May 30, 2025

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| The Manager, Dept. of Corporate Services B S E Limited 25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001 [BSE Code: 532768] | The Manager, Listing Department, National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex Bandra (East), Mumbai -400051 [NSE Symbol: FIEMIND] |
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Dear Sir,

Sub: Press Release

We are enclosing a Press Release dated May 30, 2025 titled "*Fiem Industries opened New Office in Gurugram: R&D-Electronics, Innovation Centre & Corporate Office*"

Press Release is also being uploaded on website of the Company www.fiemindustries.com under Investor section on following link <https://fiemindustries.com/others/>

This is for your information please.

Yours faithfully

For Fiem Industries Ltd.

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| Arvind Kumar Chauhan | Digitally signed by Arvind Kumar Chauhan Date: 2025.05.30 16:30:40 +05'30' |
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Arvind K. Chauhan
Company Secretary

Encls: A/a

May 30, 2025, Gurugram.

PRESS RELEASE

Fiem Industries opened New Office in Gurugram:
R&D-Electronics, Innovation Centre & Corporate Office

Fiem Industries Limited has announced the opening of New Office in Gurugram, housing its R&D-Electronics, Innovation Centre & Corporate Office at one place.

New Office Address is:

R&D-Electronics, Innovation Centre & Corporate Office
2nd Floor, Tower A, Plot No. 243
SP Infocity, Udyog Vihar Phase-1
Gurugram, Haryana - 122016, India

Mr J.K. Jain, Chairman & Managing Director, shared that this strategic move brings together core management functions of the Company under one roof, fostering enhanced collaboration and efficiency. Opening of this new office is a major step in our commitment to driving agility and innovation across our team and streamline communication, expedite decision-making, and cultivate a unified organizational culture.

He said that by this step, we aim to achieve following Key Benefits:

- **Improved Synergy:** Facilitates seamless cross-functional coordination, enabling faster and more effective collaboration.
- **Enhanced Efficiency:** Accelerates decision-making processes and problem-solving capabilities.
- **Culture of Unity:** Promotes a shared workspace that reinforces collective success and organizational cohesion.

He further added that this move will strengthen our capabilities to better serve our Original Equipment Manufacturers (OEMs) in the two-wheeler and four-wheeler segments.

For further information, please contact:

Arvind K. Chauhan, Company Secretary
arvind.chauhan@fiemindustries.com

Safe Harbor Disclaimer: This release may contain forward-looking statements about Fiem Industries Limited, which reflect the Company's current views, expectations, and assumptions regarding future events, performance, or results. These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and other factors—many of which are beyond the Company's control—that could cause actual results to differ materially. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Readers are cautioned not to place undue reliance on these statements. For historical financial information and other disclosures, please refer to the Investor Relations section on the Company's website www.fiemindustries.com.