

FIEM INDUSTRIES LIMITED

CSR Projects approved by the Board for Financial Year 2025-26

| Sr. | | Activities under Schedule VII of Companies Act, 2013 | CSR Projects |
|-----|--------|---|--|
| 1 | # | (xii) disaster management, including relief, rehabilitation and reconstruction activities. | - Disaster Relief & Support (situational) |
| 2 | # | (i) promoting health care including preventive health care (iii) empowering women | Financial-aid for Treatment of Needy Patients Medicare Support to Govt. / Charitable Hospitals, Dispensaries, Diagnostic Centre, NGO etc. by medical equipments, medical facilities, ambulances etc. Eye, dental and other disease Camps for Poor & Needy Nasha-Mukat Bharat Abhiyan, Anti-drug addiction awareness programs Sanitary Pads Project for Poor Women Setting-up of Skill & Training Centre |
| 3 | # | (ii) promoting education | Support to Govt. / NGO Schools & Poor Students Swavlamban - Vocational Education, Training & Support for Livelihood, especially for women – like Sewing, Paramedical, Industrial Training etc. |
| 4 | # | (i) Eradicating hunger, poverty and malnutrition | Providing Food, Clothes etc. to Poor & Needy. Millet Promotion Project Employment support projects for poor |
| 5 | # | (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water | - Tree Plantation / Agroforestry |
| 6 | # # | (vii) training to promote rural sports (x) rural development projects | - Rural Development Projects |

Note: # denotes the sr. no. of activity as given in Schedule VII.



FIEM INDUSTRIES LIMITED

CSR Committee Composition

| S.N. | Name of Director | Designation/ Nature of Directorship |
|------|-----------------------|-------------------------------------|
| 1 | Mr. Rahul Jain | Chairman / Joint Managing Director |
| 2 | Mr. K.R. Yadav | Member / Whole-time Director |
| 3 | Mr. Rakesh Chand Jain | Member / Independent Director |