

FIEM INDUSTRIES LIMITED																							
Disclosure of Related Party Transactions & Balances for the half year ended 31st March 2025																							
														(Rs. in Lakh)									
														Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.									
S. No.	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by the audit committee	Value of the related party transaction ratified by the audit committee	Date of audit committee meeting where the ratification was approved	Value of transaction during the reporting period (1st October, 2024 to 31st March, 2025)	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments				Details of the loans, inter-corporate deposits, advances or investments					Notes
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary							Opening balance as on 1st October, 2024	Closing balance as on 31st March, 2025	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Cost	Tenure	Nature (loan/ advance/ inter-corporate deposit/ investment	Interest Rate (%)	Tenure in month	Secured / unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (end-usage)		
1	Fiem Industries Limited		Fiem Auto & Electrical Industries		Entity controlled by J.K.Jain	Purchase of goods or services		• Brand royalty of Rs. 50 lac per annum approved by the Board.			25.00	(15.11)	-										
2	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong, 50% ownership interest held by the Company	Investment in equity share		• Approved by the Audit Committee				8.40	8.40										
3	Fiem Industries Limited		Fiem Kyowa (HK) Mould Company Limited		JV incorporated in Hong Kong, 50% ownership interest held by the Company	Advance for Goods	700.00	Omnibus approval by Audit Committee for FY 2024-25			16.19	-	16.19										
4	Fiem Industries Limited		Jagjeevan Kumar Jain		Chairman & Managing Director	Remuneration	240.00	Approved by the Audit Committee			120.00	(12.51)	-										
5	Fiem Industries Limited		Secma Jain		Whole-time Director	Remuneration	120.00	Approved by the Audit Committee			60.00	(9.40)	-										
6	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Remuneration	120.00	Approved by the Audit Committee			60.00	(6.93)	(4.75)										
7	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Rent paid for premises	162.69	Approved by the Audit Committee			83.15	-	(0.98)										
8	Fiem Industries Limited		Aanchal Jain		Whole-time Director	Security Deposit paid against premises taken on lease		• Approved by the Audit Committee			-	54.68	54.68										
9	Fiem Industries Limited		Rahul Jain		Joint Managing Director	Remuneration	144.00	Approved by the Audit Committee			72.00	(8.95)	-										
10	Fiem Industries Limited		Rahul Jain		Joint Managing Director	Rent paid for premises	78.33	Approved by the Audit Committee			40.04	-	-										
11	Fiem Industries Limited		Rahul Jain		Joint Managing Director	Security Deposit paid against premises taken on lease		• Approved by the Audit Committee			-	26.33	26.33										
12	Fiem Industries Limited		Pallavi Jain		Vice-President (spouse of Rahul Jain)	Remuneration	30.00	Approved by the Audit Committee			15.00	(2.91)	-										
13	Fiem Industries Limited		Fiem Industries Limited Group Gratuity Trust		Post Employment Benefit Plan of Employees' of Fiem Industries Ltd	Contribution to Gratuity Fund		• Approved by the Board.			405.16	-	-										
14	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Investment in equity share		• Approved by the Audit Committee				29.49	29.49										
15	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Purchase of goods or services	500.00	Omnibus approval by Audit Committee for FY 2024-25			101.81	-	(0.03)										
16	Fiem Industries Limited		Fiem Industries Japan Co., Ltd		100 % Subsidiary Company incorporated in Japan	Sale of goods or services	500.00	Omnibus approval by Audit Committee for FY 2024-25			40.02	3.69	18.47										
17	Fiem Industries Limited		Fiem Research & Technology S.R.L		100 % Subsidiary Company incorporated in Italy	Purchase of goods or services	1,800.00	Omnibus approval by Audit Committee for FY 2024-25			582.46	-	-										
18	Fiem Industries Limited		Fiem Research & Technology S.R.L		100 % Subsidiary Company incorporated in Italy	Investment in equity		Approved by the Audit Committee			-	405.46	405.46										
19	Fiem Industries Limited		Fiem Foundation		Entity Controlled by Key Management Personnel	Contribution to CSR Fund	400.00	Approved by the Audit Committee			385.00	-	-										
Total value of transactions during the reporting period											2,005.83												
Notes:																							
a. Amount in brackets denotes credit balance.																							
b. Transaction values are excluding taxes and duties.																							
c. Above remuneration does not include gratuity and other retirement benefits.																							

Arvind Kumar Chauhan

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by Arvind Kumar Chauhan
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