FIEM INDUSTRIES LIMITED

Regd. Office: D-5, Mansarover Garden, New Delhi-110015. Ph: 0130-2367905-910 CIN: L36999DL1989PLC034928

Address

| , | , | Date:, 2025 |
|------------------------|---------------------------------|-------------|
| Folio No. / DP & Cl ID | Name of the Sole/First Holders: | |
| | | |

Dear Shareholder(s),

Sub: Advance Notice for:(1) transfer of Unpaid Dividend for FY 2017-18 (Final) to Investor Education & Protection Fund (IEPF).

(2) Transfer of Shares to IEPF pursuant to Section 124 (6) of the Companies Act, 2013 and Rules thereunder.

As per the records of the Company, you have not claimed the dividend for Financial Year 2017-18 (Final) on shares held by you, which remained in unpaid / unclaimed dividend account for seven (7) years. Accordingly, pursuant to Section 125(5) read with Rules made thereunder, the Unpaid / Unclaimed Dividend will be transferred to IEPF in **November**, 2025.

In addition to above, we have noted that the dividend for subsequent financial years has also not been claimed by you and lying with the Company in respective Unpaid/ unclaimed Dividend Accounts.

As you may be aware that, Central Government has notified the enforcement of provisions of Section 124 (6) of the Companies Act, 2013 w.e.f. September 7, 2016 and subsequently also notified the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules), which were amended further. As per above, all shares in respect of which dividend has not been paid or claimed for seven (7) consecutive years, shall be transferred by the company in the name of Investor Education and Protection Fund.

This is an advance Notice informing you that if you fail to claim your Unpaid /Unclaimed Dividend consequently for 7 years, then Company is required to transfer your Shares to Investor Education and Protection Fund (IEPF) pursuant to provisions of Section 124(6) of the Companies Act, 2013 ("Act") read with IEPF Rules, as amended.

Therefore, you are requested to send us the request-cum-indemnity letter (printed overleaf) immediately with the requisite documents, enabling us to send the instrument / NECS transfer for your Unpaid Dividend(s).

Below are the details of your unpaid dividends starting from financial year 2017-18 (Final)** onwards which remain unpaid/ unclaimed as on date:

| Folio No. | Period | Amount of Unpaid Dividend (Rs.) |
|-----------|-------------------|---------------------------------|
| | 2017-18 | |
| | 2018-19 (Interim) | |
| | 2018-19 (Final) | |
| | 2019-20 (Interim) | |
| | 2019-20 (Final) | |
| | 2020-21 (Final) | |
| | 2021-22 (Final) | |
| | 2022-23 (Final) | |
| | 2023-24 (Final) | |

^{**}Note: Unpaid Dividends prior to the dividend for the financial year 2017-18 have already been transferred to IEPF.

You may further note that after the transfer of shares to IEPF, if any corporate benefit arises on those shares, then the same shall also be credited in the IEPF by the Company.

Therefore, we humbly remind you to claim the above dividends immediately by making an application (printed overleaf) and send it back to the Company for enabling payment through NECS or DD for unpaid dividend. Kindly send your request at earliest and latest by September 10, 2025.

Assuring you of our best services at all times.

Thanking you, For Fiem Industries Limited, Sd/-Arvind K. Chauhan Company Secretary

SHAREHOLDERS PLEASE ALSO NOTE:

- For direct credit of your dividend in your bank account through NECS, please keep updated your complete banking details with DP/ RTA.
- > Please update your e-mail ID, Mobile No. & latest address in your DP/RTA.
- > Shareholders are encouraged to exercise their voting rights through e-voting.
- > It is advisable to convert your physical shares in dematerialized form for ease of holding, transferability and other associated benefits.

For any information, please send mail at investor@fiemindustries.com, or call on 0130-2367905-910

CAUTIONARY ADVICE: Once the Dividend / Shares transferred to IEPF, any claimant of Dividend / shares shall be entitled to claim back the same from IEPF in accordance with prescribed procedure and on submission of necessary documents only.

Hence, it is suggested to claim your Unclaimed Dividends well before transfer to IEPF.

| Fiem Industries Ltd. | | Date: |
|--|--|--|
| D-5, Mansarover Garden, New Delhi-110015 | | |
| Dear Sir, | - Request-cum-Indemnity Letter for Duplicate | o Dividend DD / NECS transfer |
| | | |
| | s/were holding Equity Share(s) of your Company or the following declared Dividend(s): | on the respective applicable Record Date and w |
| o No. | Period | Amount of Unpaid Dividend (Rs.) |
| | 2017-18 | |
| | 2018-19 (Interim) | |
| | 2018-19 (Final) | |
| | 2019-20 (Interim) | |
| | 2019-20 (Final) | |
| | 2020-21 (Final) | |
| | 2021-22 (Final) 2022-23 (Final) | |
| | 2022-23 (Final) 2023-24 (Final) | |
| | Strike out whichever is not applicable.] | |
| I/We undertake to indemnify & ho of direct transfer / duplicate DD of Company, Bank or Directors & Of Thanking You | to direct transfer / issue DD(s) in lieu of the original distribution and the original distribut | of its Directors & Officers, if my/our request for |
| I/We undertake to indemnify & ho of direct transfer / duplicate DD of Company, Bank or Directors & Of Thanking You Yours Sincerely, | to direct transfer / issue DD(s) in lieu of the original distribution and the original distribut | of its Directors & Officers, if my/our request for i |
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