

July 31, 2025

The Manager, Dept. of Corporate Services B S E Limited 25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001 [BSE Code: 532768]	The Manager, Listing Department, National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex Bandra (East), Mumbai -400051 [NSE Symbol: FIEMIND]
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Dear Sir,

Sub: Change in Directors - Update

Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

With reference to our Letter dated May 30, 2025 informing the re-appointment of Directors, pursuant to Regulation 30 of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby update the following:

- 1) In 36th Annual General Meeting of the Company held today i.e. on July 31, 2025, the Re-appointment of **Mr. Jagjeevan Kumar Jain (DIN: 00013356) as Chairman & Managing Director** of the Company has been approved for a further term of 5 years effective from August 7, 2025.
- 2) In 36th Annual General Meeting of the Company held today i.e. on July 31, 2025, the Re-appointment of **Mr. Rahul Jain (DIN: 00013566) as Joint Managing Director** of the Company has been approved for a further term of 5 years effective from October 1, 2025.

The other requisite disclosures regarding re-appointment of Mr. Jagjeevan Kumar Jain and Mr. Rahul Jain, as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided in **Annexure – A**.

It is also confirmed that **Mr. Jagjeevan Kumar Jain** and **Mr. Rahul Jain**, are not debarred from holding the office of the Director pursuant to any order of SEBI or any other authority.

This is for your information and records please.

Yours faithfully

For Fiem Industries Limited

Arvind
Kumar
Chauhan
Digitally signed
by Arvind Kumar
Chauhan
Date: 2025.07.31
17:23:06 +05'30'

Arvind K. Chauhan

Company Secretary

Encls: A/a

Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

S.N.	Particulars	Mr. Jagjeevan Kumar Jain	Mr. Rahul Jain
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment	Re-appointment
2	Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment	In 36 th AGM of the Company held today i.e. on July 31, 2025, the Re-appointment of Mr. Jagjeevan Kumar Jain (DIN: 00013356) as Chairman & Managing Director of the Company has been approved for a further term of 5 years effective from August 7, 2025.	In 36 th AGM of the Company held today i.e. on July 31, 2025, the Re-appointment of Mr. Rahul Jain (DIN: 00013566) as Joint Managing Director of the Company in the category of Whole-time Director has been approved for a further term of 5 years effective from October 1, 2025.
3	Brief Profile (in case of appointment)	Mr. J.K. Jain is the Chairman & Managing Director of the Company. As the Chairman & Managing Director of the Company, he is involved in mentoring the leadership team, overseeing the business strategies on various aspects of operations, business development, expansion and diversification plans. He has around five decades of experience in manufacturing of automotive lighting and signalling equipment and has played a significant role in growth of the Company. He has won many accolades and awards in India and overseas, including Life Time Achievement Award presented by India International Council for Industries & Trade, National Achievement Award for Business Excellence presented by Indian Society for Industry & Intellectual Development and Outstanding Entrepreneurship Award presented by Enterprise Asia.	Mr. Rahul Jain was inducted on the Board of the Company in November, 2004. He completed his Bachelor of Science and thereafter pursued Management Studies from University of Bradford. He is involved in all activities of the Company spanning over Manufacturing Operations, Business Development, Corporate Planning and Strategic Affairs. He has extensively travelled abroad and visited many facilities of Automotive Companies in foreign countries to acquire learning and experience for latest manufacturing practices and technology. On November 7, 2023 he was re-designated as Joint Managing Director in the category of Whole-time Director.
4	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Jagjeevan Kumar Jain, Chairman & Managing Director is husband of Mrs. Seema Jain, Whole-time Director and father of Mr. Rahul Jain, Joint Managing Director and Ms. Aanchal Jain,	Mr. Rahul Jain, is son of Mr. Jagjeevan Kumar Jain, Chairman & Managing Director and Mrs. Seema Jain, Whole-time Director and brother of Ms. Aanchal Jain, Whole-time Director. All four are Promoters of the Company.

		Whole-time Director, hence all are related to each other. All of these are Promoters of the Company.	
5	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Mr. Jagjeevan Kumar Jain is not debarred from holding the office of the Director pursuant to any order of SEBI or order of any other authority.	Mr. Rahul Jain is not debarred from holding the office of the Director pursuant to any order of SEBI or order of any other authority.