

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L36999DL1989PLC034928

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAACF1034E

(ii) (a) Name of the company

FIEM INDUSTRIES LIMITED

(b) Registered office address

D-5, Mansarover Garden NA
New Delhi West Delhi
Delhi 110015 India

(c) *e-mail ID of the company

arvind.chauhan@fiemindustries.com

(d) *Telephone number with STD code

1125101002

(e) Website

www.fiemindustries.com

(iii) Date of Incorporation

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) *Whether shares listed on recognized Stock Exchange(s)

☒ Yes ☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay, National Stock Exchange	1,025

(b) CIN of the Registrar and Transfer Agent

U67190MH1999PTC118368

Pre-fill

Name of the Registrar and Transfer Agent

MUFG INTIME INDIA PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), NA
Mumbai Mumbai City Maharashtra 400083

(vii) *Financial year From date 01/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ☐ Yes ☒ No

(a) If yes, date of AGM

(b) Due date of AGM

30/09/2025

(c) Whether any extension for AGM granted

☐ Yes ☒ No

(f) Specify the reasons for not holding the same

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C10	Electrical equipment, General Purpose and Special purpose Machinery & equipment,	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

4

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Fiem Industries Japan Co., Ltd.		Subsidiary	100
2	Fiem Kyowa (HK) Mould Comp		Joint Venture	50
3	Fiem Research and Technolog		Subsidiary	100
4	Centro Ricerche FIEM Horustec		Joint Venture	50

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	30,000,000	26,319,660	26,319,660	26,319,660
Total amount of equity shares (in Rupees)	300,000,000	263,196,600	263,196,600	263,196,600

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
EQUITY				
Number of equity shares	30,000,000	26,319,660	26,319,660	26,319,660
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	300,000,000	263,196,600	263,196,600	263,196,600

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	21	26,319,639	26319660			
Increase during the year	0	0	0	0	0	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	21	26,319,639	26319660	0	0	
Preference shares						

At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☒ Nil

[Details being provided in a CD/Digital Media]

☐ Yes ☐ No ☐ Not Applicable

Separate sheet attached for details of transfers

☐ Yes ☐ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting				<input style="width: 100%;" type="text"/>							
Date of registration of transfer (Date Month Year)								<input style="width: 100%;" type="text"/>			
Type of transfer		<input style="width: 50%;" type="text"/>		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock							
Number of Shares/ Debentures/ Units Transferred		<input style="width: 50%;" type="text"/>		Amount per Share/ Debenture/Unit (in Rs.)		<input style="width: 50%;" type="text"/>					
Ledger Folio of Transferor				<input style="width: 100%;" type="text"/>							
Transferor's Name		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>					
		Surname		middle name		first name					
Ledger Folio of Transferee				<input style="width: 100%;" type="text"/>							
Transferee's Name		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>					
		Surname		middle name		first name					
Date of registration of transfer (Date Month Year)								<input style="width: 100%;" type="text"/>			
Type of transfer		<input style="width: 50%;" type="text"/>		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock							
Number of Shares/ Debentures/ Units Transferred		<input style="width: 50%;" type="text"/>		Amount per Share/ Debenture/Unit (in Rs.)		<input style="width: 50%;" type="text"/>					

Ledger Folio of Transferor							
Transferor's Name							
	Surname	middle name	first name				
Ledger Folio of Transferee							
Transferee's Name							
	Surname	middle name	first name				

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

24,222,001,405

(ii) Net worth of the Company

10,354,896,722

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	15,349,514	58.32	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	168,800	0.64	0	
10.	Others	0	0	0	
	Total	15,518,314	58.96	0	0

Total number of shareholders (promoters)

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(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	6,858,305	26.06	0	
	(ii) Non-resident Indian (NRI)	548,897	2.09	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	140,027	0.53	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	1,329,871	5.05	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	640,674	2.43	0	
10.	Others	1,283,572	4.88	0	
	Total	10,801,346	41.04	0	0

Total number of shareholders (other than promoters) 72,089

**Total number of shareholders (Promoters+Public/
Other than promoters)** 72,095

**VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	6	6
Members (other than promoters)	63,847	72,089
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	4	0	4	0	58.23	0
B. Non-Promoter	3	7	3	7	0	0
(i) Non-Independent	3	0	3	0	0	0
(ii) Independent	0	7	0	7	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	7	7	7	7	58.23	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

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(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
JAGJEEVAN KUMAR	00013356	Managing Director	5,412,000	
SEEMA JAIN	00013523	Whole-time director	5,411,766	
AANCHAL JAIN	00013350	Whole-time director	2,251,336	
RAHUL JAIN	00013566	Whole-time director	2,251,336	
VINEET SAHNI	03616096	Whole-time director	0	
RAJESH SHARMA	08650703	Whole-time director	0	
KASHI RAM YADAV	02379958	Whole-time director	676	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SHOBHA KHATRI	08650727	Director	0	
PAWAN KUMAR JAIN	10385208	Director	318	
PRADEEP BHAGAT	00056330	Director	0	
RAKESH CHAND JAIN	10638945	Director	0	
SATINDER MANOCHA	00738572	Director	0	
SANJIV RAI MEHRA	03074093	Director	0	
RITA ARORA	10638873	Director	0	
OM PARKASH GUPTA	ABQPG2866D	CFO	0	
ARVIND KUMAR CHA	AEQPC3107E	Company Secretary	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

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Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
SUBODH KUMAR J.	00165755	Director	31/07/2024	Cessation
MOHAN BIR SAHNI	00906251	Director	31/07/2024	Cessation
VINOD KUMAR MAI	03544095	Director	31/07/2024	Cessation
ASHOK KUMAR SH	07610447	Director	31/07/2024	Cessation
JAWAHAR THAKUR	07650035	Director	31/07/2024	Cessation
RITA ARORA	10638873	Director	31/07/2024	Appointment
PRADEEP BHAGAT	00056330	Director	31/07/2024	Appointment
RAKESH CHAND J	10638945	Director	31/07/2024	Appointment
SATINDER MANOC	00738572	Director	31/07/2024	Appointment
SANJIV RAI MEHRA	03074093	Director	31/07/2024	Appointment
RAJESH SHARMA	08650703	Whole-time director	01/01/2025	Re-appointment
SHOBHA KHATRI	08650727	Director	01/01/2025	Re-appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
ANNUAL GENERAL MEETING	31/07/2024	69,784	122	59.18

B. BOARD MEETINGS

*Number of meetings held

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S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	21/05/2024	14	13	92.86
2	28/06/2024	14	10	71.43
3	13/08/2024	14	14	100
4	13/11/2024	14	13	92.86
5	12/02/2025	14	14	100

C. COMMITTEE MEETINGS

Number of meetings held

13

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	21/05/2024	3	3	100
2	Audit Committee	28/06/2024	3	3	100
3	Audit Committee	13/08/2024	3	3	100
4	Audit Committee	13/11/2024	3	3	100
5	Audit Committee	12/02/2025	3	3	100
6	Stakeholders Forum	13/08/2024	3	3	100
7	Nomination and Remuneration Committee	21/05/2024	3	3	100
8	Nomination and Remuneration Committee	13/11/2024	3	3	100

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
9	Nomination an	12/02/2025	3	3	100
10	Risk Managem	13/08/2024	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								(Y/N/NA)
1	JAGJEEVAN I	5	5	100	0	0	0	
2	SEEMA JAIN	5	5	100	0	0	0	
3	AANCHAL JA	5	4	80	0	0	0	
4	RAHUL JAIN	5	4	80	3	3	100	
5	VINEET SAHN	5	4	80	0	0	0	
6	RAJESH SHA	5	4	80	2	2	100	
7	KASHI RAM Y	5	5	100	2	2	100	
8	SHOBHA KHA	5	5	100	5	5	100	
9	PAWAN KUM,	5	5	100	3	3	100	
10	PRADEEP BH	3	3	100	3	3	100	
11	RAKESH CHA	3	3	100	5	5	100	
12	SATINDER M,	3	3	100	0	0	0	
13	SANJIV RAI M	3	3	100	3	3	100	
14	RITA ARORA	3	3	100	4	4	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	JAGJEEVAN KUMAR	Chairman & Managing Director	24,000,000	0	0	0	24,000,000
2	SEEMA JAIN	Whole-time Director	12,000,000	0	0	0	12,000,000
3	AANCHAL JAIN	Whole-time Director	12,000,000	0	0	0	12,000,000
4	RAHUL JAIN	Joint Managing Director	14,400,000	0	0	0	14,400,000
5	RAJESH SHARMA	Joint Managing Director	24,600,000	0	0	0	24,600,000
6	KASHI RAM YADAV	Whole-time Director	13,200,000	0	0	144,864	13,344,864
7	VINEET SAHNI	CEO & Director	34,081,992	0	0	1,840,428	35,922,420
	Total		134,281,992	0	0	1,985,292	136,267,284

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	OM PARKASH GUPTA	CFO	8,040,000	0	0	0	8,040,000
2	ARVIND K. CHAUDHARY	Company Secretary	10,344,506	0	0	0	10,344,506
	Total		18,384,506	0	0	0	18,384,506

Number of other directors whose remuneration details to be entered

12

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SUBODH KUMAR	Independent Director	0	0	0	235,000	235,000
2	MOHAN BIR SAHNI	Independent Director	0	0	0	80,000	80,000
3	VINOD KUMAR MAHESHWARI	Independent Director	0	0	0	235,000	235,000
4	ASHOK KUMAR SHARMA	Independent Director	0	0	0	80,000	80,000
5	JAWAHAR THAKUR	Independent Director	0	0	0	210,000	210,000
6	SHOBHA KHATRI	Independent Director	0	0	0	630,000	630,000
7	PAWAN KUMAR JAIN	Independent Director	0	0	0	555,000	555,000
8	Pradeep Bhagat	Independent Director	0	0	0	395,000	395,000
9	Rakesh Chand Jain	Independent Director	0	0	0	445,000	445,000
10	Satinder Manocha	Independent Director	0	0	0	320,000	320,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
11	Sanjiv Rai Mehra	Independent Dir	0	0	0	395,000	395,000
12	Rita Arora	Independent Dir	0	0	0	420,000	420,000
	Total		0	0	0	4,000,000	4,000,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☐ Nil

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Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
Fiem Industries Lir	Deputy Commissic	13/02/2025	Demand Order U/se	ISD ITC, GSTR-2A	Yes, appeal filed
Fiem Industries Lir	Deputy Commissic	17/03/2025	Demand Order U/se	Short realization of	No appeal, matter closed

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☒ Yes ☐ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow

☐ Associate ☐ Fellow

Certificate of practice number

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

DIN of the director

To be digitally signed by

☒ Company Secretary

☐ Company secretary in practice

Membership number

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachement(s), if any

Attach**Attach****Attach****Attach****List of attachments**

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Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company