

February 24, 2026

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001
[BSE Code: 532768]

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051
[NSE Symbol: FIEMIND]

Dear Sir,

Sub: Notice of Postal Ballot being sent to shareholders.
Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
(Listing Regulations).

Pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III, please find attached the Postal Ballot Notice being sent today to shareholders of the Company, seeking their approval by way of remote e-voting process for:

- 1) Approval of Re-appointment and Remuneration of Mr. Vineet Sahni (DIN: 03616096), as Chief Executive Officer & Whole-time Director (Key Managerial Personnel) of the Company.**

Postal Ballot Notice is being sent today only through electronic mode to those members whose names appear on the Register of Members / Register of Beneficial Owners, as on **Friday, February 20, 2026 ("Cut-off Date")**, received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories.

The Company has engaged the services of National Securities and Depository Limited (NSDL), as the agency to provide e-voting facility to all its members.

The e-voting facility will be available during the following period:

Commencement of e-voting	:	9:00 a.m. (IST) on Thursday, February 26, 2026
End of e-voting	:	5:00 p.m. (IST) on Friday, March 27, 2026

The Postal Ballot Notice is also available on the Company's website at following link <https://fiemindustries.com/postal-ballot/>

This is for your information and records please.

Yours faithfully,
For Fiem Industries Limited

Arvind
Kumar
Chauhan
Digitally signed
by Arvind Kumar
Chauhan
Date: 2026.02.24
12:17:47 +05'30'

Arvind K. Chauhan
Company Secretary

Encl: A/a