

March 16, 2026

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001
[BSE Code: 532768]

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051
[NSE Symbol: FIEMIND]

Dear Sir,

Sub: Press Release

We are enclosing a Press Release dated March 16, 2026 titled "***Fiem Industries Commissioned New State-of-the-Art EMI/EMC Laboratory at Gurugram.***"

Press Release is also being uploaded on website of the Company www.fiemindustries.com under Investor section on following link <https://fiemindustries.com/others/>

This is for your information please.

Yours faithfully

For Fiem Industries Ltd.

Arvind
Kumar
Chauhan
Digitally signed
by Arvind Kumar
Chauhan
Date: 2026.03.16
17:36:14 +05'30'

Arvind K. Chauhan
Company Secretary

Encls: A/a

March 16, 2026, Gurugram.

PRESS RELEASE

Fiem Industries Commissioned New State-of-the-Art EMI/EMC Laboratory at Gurugram

Fiem Industries Limited has announced the commissioning and inauguration of a new state-of-the-art **Electromagnetic Interference (EMI) and Electromagnetic Compatibility (EMC) Testing Laboratory** at its R&D–Electronics, Innovation Centre & Corporate Office in Gurugram.

The facility has been established to support the Company’s growing focus on automotive lighting electronics for two-wheelers and four-wheelers, particularly as LED lighting systems and electronic controls are becoming increasingly integral to modern automotive lighting solutions.

The laboratory will enable FIEM to conduct critical EMI and EMC validation tests in-house for automotive lighting products, ensuring compliance with automotive regulatory standards and OEM specifications.

Laboratory Location:

**R&D–Electronics, Innovation Centre & Corporate Office
Ground Floor, Tower A, Plot No. 243
SP Infocity, Udyog Vihar Phase-1
Gurugram, Haryana – 122016, India**

Mr. J.K. Jain, Chairman & Managing Director, said that the commissioning of this laboratory marks another milestone in FIEM’s journey to strengthen its **technology-driven product development ecosystem**.

The in-house facility will deliver following strategic benefits:

- **Enhanced Electronic Design Capabilities** for advanced automotive lighting systems.
- **Accelerated Product Development Timelines**, enabling faster project development.
- **Reduced Dependence on External Testing Facilities**, improving efficiency and flexibility in product validation.
- **Strengthened Backward Integration** in engineering and validation infrastructure.
- **Higher Confidence of OEM Customers** through in-house testing & validation capabilities.

Fiem Industries Limited is among the leading manufacturers of automotive lighting in India, supplying to major OEMs across the two-wheeler and four-wheeler segments. With the increasing electronics content in modern lighting systems, the Company continues to invest in advanced engineering capabilities, innovation infrastructure, and technology-driven product development to support the evolving needs of the automotive lighting industry.

By establishing this facility, FIEM further strengthens its **technology, engineering, and innovation capabilities**, enabling the Company to **develop next-generation automotive lighting solutions and support the evolving requirements of OEM customers** across the automotive sector.

For further information, please contact:

Arvind K. Chauhan, Company Secretary

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***Safe Harbor Disclaimer:** This release may contain forward-looking statements about Fiem Industries Limited, which reflect the Company's current views, expectations, and assumptions regarding future events, performance, or results. These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and other factors—many of which are beyond the Company's control—that could cause actual results to differ materially. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Readers are cautioned not to place undue reliance on these statements. For historical financial information and other disclosures, please refer to the Investor Relations section on the Company's website www.fiemindustries.com.*