

FIEM INDUSTRIES LIMITED

CSR Projects approved by the Board

for

Financial Year 2021-22

| Sr. | Activities under Schedule VII of Companies Act, 2013 | CSR Projects |
|-----|---|--|
| 1 | <ul style="list-style-type: none"> # (i) promoting health care including preventive health care # (xii) disaster management, including relief, rehabilitation and reconstruction activities. | <ul style="list-style-type: none"> - COVID-19 Relief & Support - Other Disaster Relief & Support |
| 2 | <ul style="list-style-type: none"> # (i) promoting health care including preventive health care # (iii) empowering women | <ul style="list-style-type: none"> - Financial-aid for Treatment of Needy Patients - Support to Handicaps - Support to Govt. / Charitable Hospitals, Dispensaries, Diagnostic Centre etc. - Eye, dental and other disease Camps for Poor & Needy - Sanitary Pads Project for Poor Women |
| 3 | <ul style="list-style-type: none"> # (iii) old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups | <ul style="list-style-type: none"> - Support to Old-age Home, Orphanage Home, Widow Homes etc. |
| 4 | <ul style="list-style-type: none"> # (ii) promoting education | <ul style="list-style-type: none"> - Support to govt. / NGO Schools & Poor Students - Promoting Vocational Education |
| 5 | <ul style="list-style-type: none"> # (i) Eradicating hunger, poverty and malnutrition | <ul style="list-style-type: none"> - Providing Food, Clothes etc. to Poor & Needy. |
| 6 | <ul style="list-style-type: none"> # (iv) ensuring environmental sustainability | <ul style="list-style-type: none"> - Tree Plantation |
| 7 | <ul style="list-style-type: none"> # (vii) training to promote rural sports # (x) rural development projects | <ul style="list-style-type: none"> - Rural Development - Rural Sports |
| 8 | Contribution to Fund(s) specified under Sch. VII | <ul style="list-style-type: none"> - Contribution to Fund(s) specified under Sch. VII |

Note: # denotes the sr. no. of activity as given in Schedule VII.

FIEM INDUSTRIES LIMITED

CSR Committee Composition

As on 31.03.2021

| S.N. | Name of Director | Designation/ Nature of Directorship |
|-------------|-------------------------|--|
| 1 | Mr. Rahul Jain | Chairman / Whole-time Director |
| 2 | Mr. K.R. Yadav | Member / Whole-time Director |
| 3 | Mr. V.K. Malhotra | Member / Independent Director |